



CAREER KICKSTART INCENTIVE

**Start your education career.
We'll help pay.**



We're hiring substitutes and support staff for school districts near you, and we'll help pay for the credentials required to get you into the classroom.

Through the Career Kickstart Incentive, ESS will compensate new substitutes and support staff for some of the costs required to get properly credentialed.

- Substitute and permanent staff must successfully work 25 assignments with ESS within 90 days of hire date to qualify for compensation.
- Compensation applies to costs for background checks and medical checks, which includes but is not limited to health screening, drug tests, and TB tests.
- Maximum compensation payout of \$125.00.

Visit Kickstart.ESS.com for full program details.