

**Lakewood Township School District
Cost Analysis**

	2017-18 Actual	2018-19 Budget	Operating Cost (in-house)			Operating Cost (in-house remaining)		
			2019-20 Proj	2020-21 Proj	2021-22Proj	2019-20 Proj	2020-21 Proj	2021-22Proj
PART 1: SALARIES AND WAGES								
Supervisors - Annual Salary plus Extra Wages thru 1/4/19	\$ 225,760.74	\$ 148,962.48	\$ 154,176.17	\$ 159,572.33	\$ 165,157.36	\$ 154,176.17	\$ 159,572.33	\$ 165,157.36
PT Supervisors - Hourly (NTE \$60,000+\$60,000+\$80,000)		200,000.00	207,000.00	214,245.00	221,743.58	207,000.00	214,245.00	221,743.58
Mechanic - Annual Salary plus Extra Wages thru 1/4/19	72,919.29	72,795.66	75,343.51	77,980.53	80,709.85	-	-	-
Routing Clerk - Annual Salary plus Extra Wages thru 1/4/19	36,337.94	25,856.06	26,761.02	27,697.66	28,667.08	26,761.02	27,697.66	28,667.08
Administrative Support - Annual Salary plus Extra Wages thru 1/4/19	33,857.14	34,783.65	36,001.08	37,261.12	38,565.25	36,001.08	37,261.12	38,565.25
Dispatchers - Annual Salary plus Extra Wages thru 1/4/19	63,133.96	55,384.80	57,323.27	59,329.58	61,406.12	-	-	-
Safety Coordinator - Annual Salary plus Extra Wages thru 1/4/19	79,351.27	62,263.55	64,442.77	66,698.27	69,032.71	-	-	-
Aides - Annual Salary plus Extra Wages thru 1/4/19	446,004.98	400,832.21	414,861.34	429,381.48	444,409.84	-	-	-
Additional Salaries per Budget Report, Not in analysis	324,005.00	563,752.00	583,483.32	603,905.24	625,041.92	-	-	-
Reg Drivers - Annual Salary plus Extra Wages thru 1/4/19	971,172.38	968,757.35	1,002,663.86	1,037,757.09	1,074,078.59	-	-	-
Special Ed Drivers - Annual Salary plus Extra Wages thru 1/4/19	667,989.81	525,932.42	544,340.05	563,391.96	583,110.68	-	-	-
WAGES TOTAL	\$ 2,920,532.51	\$ 3,059,320.18	\$ 3,166,396.39	\$ 3,277,220.26	\$ 3,391,922.97	\$ 423,938.27	\$ 438,776.11	\$ 454,133.27
PART 2: BENEFITS								
Supervisors - Health Benefits (Net)	\$ 49,223.46	\$ 28,771.12	\$ 30,785.10	\$ 32,940.06	\$ 35,245.86	\$ 30,785.10	\$ 32,940.06	\$ 35,245.86
Routing Clerk - Health Benefits (Net)	23,565.62	40,288.50	43,108.70	46,126.30	49,355.14	43,108.70	46,126.30	49,355.14
Administrative Support - Health Benefits (Net)	12,201.94	13,556.04	14,504.96	15,520.31	16,606.73	14,504.96	15,520.31	16,606.73
Dispatchers - Health Benefits (Net)	22,208.42	12,469.89	13,342.78	14,276.78	15,276.15	-	-	-
Safety Coordinator - Health Benefits (Net)	11,659.84	12,142.83	12,992.83	13,902.33	14,875.49	-	-	-
Aides - Health Benefits (Net)	347,185.24	407,053.70	435,547.46	466,035.78	498,658.29	-	-	-
Reg Drivers - Health Benefits (Net)	435,719.02	512,347.51	548,211.83	586,586.66	627,647.72	-	-	-
Sp Ed Drivers - Health Benefits (Net)	273,197.11	314,525.80	336,542.61	360,100.59	385,307.63	-	-	-
Supervisors - Pension / DCRP Cost	23,695.72	16,761.99	21,353.40	22,866.72	24,459.81	21,353.40	22,866.72	24,459.81
Mechanic - Pension / DCRP Cost	6,916.76	9,658.49	10,435.08	11,174.61	11,178.31	-	-	-
Routing Clerk - Pension / DCRP Cost	3,864.05	3,449.46	3,706.40	3,969.07	3,970.39	3,706.40	3,969.07	3,970.39
Administrative Support - Pension / DCRP Cost	4,347.67	4,646.74	4,986.15	5,339.52	5,341.29	4,986.15	5,339.52	5,341.29
Dispatchers - Pension / DCRP Cost	6,277.35	6,709.07	7,939.27	8,501.93	8,504.75	-	-	-
Safety Coordinator - Pension / DCRP Cost	6,381.13	6,820.04	8,925.32	9,557.86	9,561.03	-	-	-
Aides - Pension / DCRP Cost	53,380.95	14,337.52	57,458.30	61,530.37	61,550.76	-	-	-
Reg Drivers - Pension / DCRP Cost	114,294.86	82,631.27	85,523.36	85,523.36	85,523.36	-	-	-
Sp Ed Drivers - Pension / DCRP Cost	78,112.33	43,704.43	45,234.09	45,234.09	45,234.09	-	-	-
Supervisors - Employer Share FICA	17,270.70	11,395.63	11,794.48	12,207.28	12,634.54	11,794.48	12,207.28	12,634.54
PT Supervisor - Employer Share FICA		15,300.00	15,835.50	16,389.74	16,963.38	-	-	-
Mechanic - Employer Share FICA	5,578.33	5,568.87	5,763.78	5,965.51	6,174.30	-	-	-
Routing Clerk - Employer Share FICA	2,779.85	1,977.99	2,047.22	2,118.87	2,193.03	2,047.22	2,118.87	2,193.03
Administrative Support - Employer Share FICA	2,590.07	2,660.95	2,754.08	2,850.48	2,950.24	2,754.08	2,850.48	2,950.24
Dispatchers - Employer Share FICA	4,829.75	4,236.94	4,385.23	4,538.71	4,697.57	-	-	-
Safety Coordinator - Employer Share FICA	6,070.37	4,763.16	4,929.87	5,102.42	5,281.00	-	-	-
Aides - Employer Share FICA	34,119.38	30,663.66	31,736.89	32,847.68	33,997.35	-	-	-
Reg Drivers - Employer Share FICA	74,294.69	72,656.80	76,703.79	79,388.42	82,167.01	-	-	-
Sp Ed Drivers - Employer Share FICA	51,101.22	39,444.93	41,642.01	43,099.48	44,607.97	-	-	-
BENEFITS TOTAL	\$ 1,670,865.82	\$ 1,745,283.32	\$ 1,878,190.48	\$ 1,993,694.93	\$ 2,109,963.21	\$ 135,040.48	\$ 143,938.61	\$ 152,757.03
PART 3: TRAINING AND TESTING								
Drug and alcohol testing	\$ 11,467.00	\$ 11,500.00	\$ 11,684.00	\$ 11,870.94	\$ 12,060.88	\$ -	\$ -	\$ -
TRAINING AND TESTING TOTAL	\$ 11,467.00	\$ 11,500.00	\$ 11,684.00	\$ 11,870.94	\$ 12,060.88	\$ -	\$ -	\$ -

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PART 4: VEHICLES								
Vehicle Cost (15 year SL in lieu of leases costs) - Reg	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20	\$ 202,153.20
Vehicle Cost (15 year SL in lieu of leases costs) - Spec	104,111.99	104,111.99	104,111.99	104,111.99	104,111.99	104,111.99	104,111.99	104,111.99
Parts and Tires	48,035.38	48,000.00	48,768.00	49,548.29	50,341.06	-	-	-
Fuel (Gasoline and Diesel)	261,278.71	265,000.00	269,240.00	273,547.84	277,924.61	-	-	-
Repairs and Cleaning	214,677.05	217,000.00	220,472.00	223,999.55	227,583.54	-	-	-
Vehicle Registrations	3,772.00	3,775.00	3,835.40	3,896.77	3,959.11	-	-	-
Insurance	42,403.60	42,403.60	43,082.06	43,771.37	44,471.71	-	-	-
Bus Camera System	31,631.00	30,000.00	30,480.00	30,967.68	31,463.16	-	-	-
GPS System (Contract Svc)	16,529.64	15,000.00	15,240.00	15,483.84	15,731.58	-	-	-
GPS System (Supplies)	13,163.98	15,000.00	15,240.00	15,483.84	15,731.58	-	-	-
EZ Pass	10,000.00	15,000.00	15,240.00	15,483.84	15,731.58	-	-	-
VEHICLE EXPENSE TOTAL	\$ 947,756.55	\$ 957,443.79	\$ 967,862.65	\$ 978,448.21	\$ 989,203.14	\$ 306,265.19	\$ 306,265.19	\$ 306,265.19
PART 5: TRANSPORTATION OFFICE								
Travel	\$ 112.72	\$ 500.00	\$ 508.00	\$ 516.13	\$ 524.39	\$ 508.00	\$ 516.13	\$ 524.39
Routing software (Contract Svc)	6,756.80	5,000.00	5,080.00	5,161.28	5,243.86	5,080.00	5,161.28	5,243.86
Routing software (Supplies)	15,011.84	15,000.00	15,240.00	15,483.84	15,731.58	15,240.00	15,483.84	15,731.58
Supplies	14,455.15	30,500.00	30,988.00	31,483.81	31,987.55	30,988.00	31,483.81	31,987.55
Other Costs	1,370.00	17,000.00	17,272.00	17,548.35	17,829.13	17,272.00	17,548.35	17,829.13
OFFICE TOTAL	\$ 37,706.51	\$ 68,000.00	\$ 69,088.00	\$ 70,193.41	\$ 71,316.50	\$ 69,088.00	\$ 70,193.41	\$ 71,316.50
PART 6: ADMINISTRATIVE COSTS								
Contract - Existing Routes (Home to School)	\$ 463,826.96	\$ 404,500.00	\$ 410,972.00	\$ 417,547.55	\$ 424,228.31	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00
Contract - Existing Routes (Home to School) - Parental Contracts	612,853.00	550,170.00	656,000.00	688,800.00	723,240.00	656,000.00	688,800.00	723,240.00
Contract - Existing Routes (Sports, Activities)	187,188.12	157,400.00	284,918.40	289,477.09	294,108.73	284,918.40	289,477.09	294,108.73
Contract - Existing Routes (Special Education)	2,022,037.18	2,246,234.00	2,282,173.74	2,318,688.52	2,355,787.54	239,000.00	239,000.00	239,000.00
Contract - Existing Routes (Special Education Joint)	41,353.04	40,000.00	40,640.00	41,290.24	41,950.88	-	-	-
Contract - Existing Routes (Special Education MOESC)	1,753,019.90	1,707,500.00	1,881,820.00	1,911,929.12	1,942,519.99	1,881,820.00	1,911,929.12	1,942,519.99
Contract - Existing Routes - Fund 20 Courtesy Busing	1,055,000.00	650,444.00	660,851.10	671,424.72	682,167.52	-	-	-
Contract - Existing Routes - Township Contribution	(1,055,000.00)	(1,798,120.00)	(1,826,889.92)	(1,856,120.16)	(1,885,818.08)	-	-	-
Transportation Settlements	146,643.03	254,500.00	258,572.00	262,709.15	266,912.50	258,572.00	262,709.15	266,912.50
Aid-in-Lieu Payments	41,188.70	105,000.00	106,680.00	108,386.88	110,121.07	106,680.00	108,386.88	110,121.07
Turnover to LSTA	20,140,633.00	21,022,230.00	-	-	-	-	-	-
Leasing Costs	695.00	700.00	711.20	722.58	734.14	-	-	-
Advertising (e.g. help wanted)	21,397.01	20,000.00	20,320.00	20,645.12	20,975.44	-	-	-
Legal support	7,097.70	10,000.00	10,160.00	10,322.56	10,487.72	10,160.00	10,322.56	10,487.72
Worker's Comp.	56,005.20	56,005.20	56,901.28	57,811.70	58,736.69	56,901.28	57,811.70	58,736.69
Transportation Management Services	28,951.25	-	-	-	-	-	-	-
Board and State reporting	13,000.00	13,000.00	13,208.00	13,419.33	13,634.04	13,208.00	13,419.33	13,634.04
ADMINISTRATIVE TOTAL	\$ 25,535,889.09	\$ 25,439,563.20	\$ 4,857,037.81	\$ 4,957,054.42	\$ 5,059,786.49	\$ 3,549,259.68	\$ 3,623,855.84	\$ 3,700,760.73
PART 7: CALCULATION OF DISTRICT COSTS								
Part 1: Wages total	\$ 2,920,532.51	\$ 3,059,320.18	\$ 3,166,396.39	\$ 3,277,220.26	\$ 3,391,922.97	\$ 423,938.27	\$ 438,776.11	\$ 454,133.27
Part 2: Benefits total	1,670,865.82	1,745,283.32	1,878,190.48	1,993,694.93	2,109,963.21	135,040.48	143,938.61	152,757.03
Part 3: Training and testing total	11,467.00	11,500.00	11,684.00	11,870.94	12,060.88	-	-	-
Part 4: Vehicles total	947,756.55	957,443.79	967,862.65	978,448.21	989,203.14	306,265.19	306,265.19	306,265.19
Part 5: Transportation office total	37,706.51	68,000.00	69,088.00	70,193.41	71,316.50	69,088.00	70,193.41	71,316.50
Part 6: Administrative total	25,535,889.09	25,439,563.20	4,857,037.81	4,957,054.42	5,059,786.49	3,549,259.68	3,623,855.84	3,700,760.73
TOTAL EXPENSES	\$ 31,124,217.48	\$ 31,281,110.49	\$ 10,950,259.33	\$ 11,288,482.16	\$ 11,634,253.18	\$ 4,483,591.62	\$ 4,583,029.15	\$ 4,685,232.72
Total District Expense less LSTA	\$ 10,983,584.48	\$ 10,258,880.49						