

**BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**CONFERENCE MEETING – 6:30 P.M.
PUBLIC MEETING – 7:30 P.M.**

**OCTOBER 15, 2002
ELLA G. CLARKE SCHOOL AUDITORIUM**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Luick notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By mailing such notice to the offices of the Asbury Park Press, Ocean County Observer and the Tri Town News.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Meir Grunhut, President
Mr. Norman Bellinger, Vice President
Mr. Chet Galdo
Mr. Harvey Kranz
Mrs. Sara Lichtenstein
Mrs. Irene Miccio
Mr. Abraham Ostreicher
Mr. Neal Price
Mr. Leonard Thomas

SUPPORT PERSONNEL

Dr. Ernest J. Cannava, Superintendent
Mr. Edward W. Luick, Board Secretary/Assistant Superintendent
Mr. Joseph C. Attardi, Assistant Superintendent
Mrs. Kathryn D. Fuoto, Business Administrator
Michael I. Inzelbuch, Esq., Board Attorney

**AGENDA
OCTOBER 15, 2002**

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. PRESENTATIONS – NONE THIS AGENDA

IV. MINUTES – CONFERENCE, EXECUTIVE, AND REGULAR MEETING OF

SEPTEMBER 23, 2002

V. RECOGNITION OF THE PUBLIC – AGENDA ITEMS ONLY

VI. CORRESPONDENCE AND COMMUNICATIONS

VII. COMMITTEE REPORTS

VIII. REPORTS AND RECOMMENDATIONS OF THE BOARD SECRETARY AND BUSINESS ADMINISTRATOR

A. With the review and approval of the Finance Committee, approval of the

following 2002-2003 Budget Transfers.

CURRENT EXPENSE

<u>Account #</u>	<u>Account Description</u>	<u>TO</u>	<u>FROM</u>
11.xxx.217.106	Extra Ordinary Srvcs Salaries	\$251,758	
11.xxx.219.104	PPS CST Salaries	111,600	
11.xxx.219.105	PPS CST Secretary Salaries	2,830	
11.xxx.219.390	PPS Purchase Prof Srvcs	100,000	
11.xxx.219.592	PPS Misc Purchase Srvcs	2,000	
11.xxx.219.600	PPS Supplies	15,000	
11.xxx.221.102	Improve Instr Supervisor Salaries	250	
11.xxx.222.100	Educational Media Salaries	2,000	
11.xxx.223.102	Staff Training Supervisor Salaries	440	
11.xxx.230.100	Supt Office Salaries	39,335	
11.xxx.230.331	Legal Services(General/Special Ed)	100,000	
11.xxx.240.103	School Admn Principal Salaries	6,665	
11.xxx.262.300	Operate Plant Prof Tech Srvcs	16,000	
11.xxx.290.100	Business Office Salaries	24,929	
11.140.100.101	Grades 9-12 Teachers Salaries	142,000	
11.201.100.101	Cognitive Mild Teachers Salaries	76,672	
11.202.100.101	Cognitive Moderate Teachers Sal	66,480	
11.202.100.106	Cognitive Moderate Aides Salaries	29,768	
11.209.100.101	Behavior Disability Teachers Sal	48,194	
11.209.100.106	Behavior Disability Aides Salaries	28,115	
11.209.100.610	Behavior Disability Supplies	8,000	
11.212.100.106	Multi Handicapped Aides Salaries	1,700	
11.213.100.106	Resource Room Aides Salaries	62,295	
11.213.100.610	Resource Room Supplies	20,000	
11.213.100.800	Resource Room Other Objects	850	
11.214.100.101	Autism Teachers Salaries	15,941	
11.215.100.101	Pre-School P/T Teachers Salaries	13,715	
11.215.100.106	Pre-School P/T Aides Salaries	3,281	
11.216.100.101	Pre-School Teachers Salaries	9,228	
11.222.100.101	Cognitive Severe Teachers Salaries	32,695	
11.222.100.106	Cognitive Severe Aides Salaries	14,673	
11.230.100.106	Basic Skills Aides Salaries	1,439	
11.240.100.101	Bilingual Teachers Salaries	25,127	<u>FROM</u>

11.xxx.100.566	Tuition Special Ed Private Schools	\$233,000
11.xxx.213.100	Health Services Salaries	4,781
11.xxx.221.105	Improve Instruct Secretary Salaries	20,635
11.120.100.101	Grades 1-5 Teachers Salaries	338,082
11.130.100.101	Grades 6-8 Teachers Salaries	166,881
11.201.100.106	Cognitive Mild Aides Salaries	2,300
11.204.100.101	LLD Teachers Salaries	240,010
11.204.100.106	LLD Aides Salaries	39,831
11.209.100.320	Behavior Disability Prof Ed Srvcs	8,000
11.213.100.101	Resource Room Teachers Salaries	135,669
11.213.100.640	Resource Room Textbooks	20,850
11.214.100.106	Autism Aides Salaries	47,934
11.216.100.106	Pre-School Aides Salaries	3,001
11.240.100.106	Bilingual Aides Salaries	12,006
	SUB TOTAL, Current Expense	\$1,272,980 \$1,272,980

REASON: Awarding of contracts/change in personnel assignments.

CAPITAL OUTLAY

<u>Account #</u>	<u>Account Description</u>	<u>TO</u>	<u>FROM</u>
12.xxx.230.730	Supt Office Equipment	\$4,145	
12.xxx.400.390	Purchase Prof Tech Srvcs		\$4,145
	SUB TOTAL, Capital Outlay	\$4,145	\$4,145

REASON: Awarding of contracts.

SUMMER SCHOOL

<u>Account #</u>	<u>Account Description</u>	<u>TO</u>	<u>FROM</u>
13.422.100.106	Aides Salaries	\$315	
13.422.200.103	Program Director	4,800	
13.422.200.105	Secretary's Salary	1,692	
13.422.200.320	Purchase Prof Ed Services	850	<u>FROM</u>
13.422.100.101	Teachers Salaries		\$7,657
	SUB TOTAL, Summer School	\$7,657	\$7,657

REASON: Awarding of personnel assignments.

GRAND TOTAL of Transfers \$1,284,782 \$1,284,782

B. Payment of Food Service Bills in the amount of \$259,472.17.

C. Approval of payrolls for period ending September 27, 2002 in the amount of \$1,650,804.29 and for period ending October 11, 2002 in the amount of \$1,645,345.71.

D. Approval of supplemental bill list for September in the amount of \$981,186.66.

E. Approval to cancel the following prior year, 2001-2002, stale dated checks:

Warrant Account:

Check #018287, to Winnie Coleman, Even Start Program, for \$40.00

Check #018576, to Wonderful Ideas, Title I Program, for \$17.00

Current Expense:

Check #018665, to Reva Brandwein, for \$492.24

Check #018796, to Batsheva Freidlander, for \$313.20

Check #018654, to Frumie Blum, for \$104.40

- F. After consultation with the Board's Insurance Agent, Jasper Parrella, Dickstein Associates Agency, Aberdeen, New Jersey, approval of the following insurance coverages, effective October 1, 2002 and terminating June 30, 2003. Listed below is the breakdown of individual policies, coverages and amounts:

<u>Property/Casualty Package:</u>	\$145,720
Package Includes: Property, General Liability, Equipment, Floater, Computers, Audio-Visual, Band Uniforms, Musical Instruments, Crime, Flood/Earthquake, Boiler & Machinery, Employee Benefits Liability, Pollution Liability, Nurse/Athletic Trainer E & O, Automobile Liability, and	
<u>Boiler & Machinery:</u>	\$13,709
<u>Umbrella/Excess Liability:</u>	\$52,879
<u>School Board Legal Liability:</u>	\$27,266
<u>Sports Accident:</u>	\$12,225
<u>Bonds:</u>	\$1,340
TOTAL PREMIUM	\$253,139

- G. With the approval of the Buildings & Grounds Committee, and the recommendation of the Director of Buildings & Grounds, approval to purchase two (2) new vehicles, as replacements for two out-dated vehicles sold at auction, one 2002 Sterling Acterra Box Truck M6500 with lift-gate from O'Connor Truck Sales, Philadelphia, PA, State Contract #50926 for \$51,925.00, and a 2002 Ford F-250 pick-up truck from Warnock Fleet, East Hanover, NJ, State Contract #A49209 for \$25,861.50, for a total amount of \$77,786.50.

- H. With the review and approval of the Finance Committee, approval of the attached Budget Development Schedule for the 2003-2004 budget preparation. (See Attachment A)

- I. With the approval of the Finance Committee, approval of the purchase of a Canon Copier NP6085, as a replacement, for the old copier in the Child Study Team Office that could no longer be repaired, from the Board's current copier maintenance/supplies provider, Riviera Business Systems, Brick, New Jersey, State Contract #A88817, in the amount of \$13,800.00.

- J. Awarding a contract, for membership in an educational cooperative pricing program, to Lawrence Township Board of Education, to act as Lead Agency for the Educational Data Services, Inc., Saddle Brook, New Jersey, for a cooperative bidding/purchasing program for various categories, for the 2003-2004 school year, in the amount of \$12,900.00. (See Attachment B)

- K. With the recommendation of the Hazardous Transportation Routes Policy Committee, and after being reviewed by the Lakewood Board of Education's Transportation Committee, amending Policy #3541.1, Transportation Along Hazardous Routes Policy, to include:
- § James Street
- § Ocean Avenue/Route #88 (from Lanes Mill Road to Route 9 – for Elementary School Students ONLY)

- L. Awarding a contract to Murphy Bus Service, Middletown, in the amount of \$79.00 per diem, for a total amount of \$4,740.00, effective October 16, 2002 through June 30, 2003, to transport students from Oak Street School, Lakewood. (RT: LOAK)

Quotes were sought and received from:

Student Transportation of America, Lakewood

No Quote

Laidlaw Transit, Neptune

No Quote

Murphy Bus Service, Middletown

\$ 79.00

M. Awarding a contract to Hartnett Transit Service, Barnegat, in the amount of \$156.50 per diem, for a total amount of \$ 3,912.50, effective October 21, 2002 through November 30, 2002, to transport students to and from ARC Program, Lakewood. (RT: CESA)

Quotes were sought and received from:

Briggs Transportation, Point Pleasant	No Quote
Farrell Transportation, Point Pleasant	No Quote
Hartnett Transit Service, Barnegat	\$ 156.50

N. Approval for the Lakewood Board of Education to enter into a jointure contract with the Bricktown Board of Education in the amount of \$1,420.00 per annum, effective September 1, 2002 through June 30, 2003, for 2 students to/from Saint Rose High School, Belmar.(RT: W076)

O. Awarding a contract to Briggs Transportation, Point Pleasant in the amount of \$62.00 per diem, for a total amount of \$9,796.00, effective October 7, 2002 through June 30, 2003, to transport student to/from Lakewood High School, Lakewood (RT:AD1)

Quotes were sought and received from:

Hartnett Transit Service, Barnegat	\$ 68.50
Murphy Bus Service, Middletown	No Quote
Farrell Transportation, Point Pleasant	\$ 75.00
Briggs Transportation, Point Pleasant	\$ 62.00

P. Approval of the following renewal contracts with Farrell Transportation, Point Pleasant, for the 2002-2003 school year, with a 2.88% increase, pursuant to N.J.S. A.18a:39-3, THE MAXIMUM NEGOTIATED Consumer Price Index, for a total amount of \$63,436.71, utilizing IDEA Flow Through Funds.

Multi 37	Renewal #1	\$63,436.71
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Q. Awarding a contract to Briggs Transportation, Point Pleasant, in the amount of \$245.00 per diem, for a total amount of \$8,085.00, effective October 15, 2002 through November 30, 2002, to transport student to/from School for Children with Hidden Intelligence, Lakewood. (RT:SCH7)

Quotes were sought and received from:

Murphy Bus Service, Middletown	No Quote
Farrell Transportation, Point Pleasant	No Quote
Briggs Transportation, Point Pleasant	\$245.00

R. Acceptance of complete set of encyclopedias from Mr. Dennis Baron.

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS

A. SUPERINTENDENT'S ITEMS

1. Approval to apply for the United Way of Ocean County Community Initiatives Grant in conjunction with the Puerto Rican Action Board who will supply \$10,000.00 for school year 2002-2003, for educational supplies, book bags, five (5) bus trips plus registration fees, and incentive party refreshments. The Lakewood School District will provide \$18,600.00 for a parent liaison and a certified teacher for four (4) hours per week for twenty-five weeks to assist with homework and skill development. The purpose of the grant is the need for intervention programs at the elementary school level that address the psychosocial and academic issues faced by Hispanic children transitioning from the bilingual program into the mainstream classroom.

2. Approval of Agreement between Ocean County Vocational-Technical School and Lakewood Public Schools for Lakewood Middle School students to

participate in the *Introduction to Vocations Consortium* (a career development program) for school year 2002-2003. Cost to the District for Lakewood Middle School to participate is \$3,850.00.

3. Approval of the following incoming tuition students who attended the Extended Year School Program for Special Education Handicapped students as per their Individual Education Plans (IEPs):

- Autistic student 7 INC from Manchester to Oak Street School. Tuition received by Lakewood is \$4,626.40 plus \$2,305.00 for the cost of a personal Paraprofessional.
- Autistic student 8 INC from Manchester to Oak Street School. Tuition received by Lakewood is \$4,626.40 plus \$2,305.00 for the cost of a personal Paraprofessional.

4. Approval of the following out of district placements for school year 2002-2003 (unless otherwise noted), to comply with students' Individual Education Plans (IEPs):

- Homeless student 149 Q to Eatontown. Tuition not to exceed \$3,514.50 (this tuition is for school year 2001-2002).
- Homeless student 150 Q to Eatontown. Tuition not to exceed \$3,252.15 (this tuition is for school year 2001-2002)..
- MD student 151 Q to Education Academy. Tuition not to exceed \$27,124.40.
- PSD student 152 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 153 Q to SCHI. Tuition not to exceed \$29,948.20 plus the cost of a personal paraprofessional in the amount of \$12,066.00.
- PSD student 154 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 155 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 156 Q to SCHI. Tuition not to exceed \$29,948.20.
- MD student 157 Q to SCHI. Tuition not to exceed \$29,948.20 plus the cost of a personal paraprofessional in the amount of \$12,066.00.
- PSD student 158 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 159 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 160 Q to SCHI. Tuition not to exceed \$29,948.20.
- PSD student 161 Q to SCHI. Tuition not to exceed \$29,948.20.
- Homeless student 163 Q to Eatontown. Tuition not to exceed \$8,019.00.
- Homeless student 164 Q to Monmouth Regional High School. Tuition not to exceed \$11,373.00.
- Homeless student 165 Q to Eatontown. Tuition not to exceed \$8,019.00.
- Homeless student 166 Q to Eatontown. Tuition not to exceed \$8,019.00.
- Homeless student 167 Q to Eatontown. Tuition not to exceed \$8,019.00.

5. Approval of rescission of placement of Special Education students 156 P, 157 P, 160 P, 168 P, and 80 P who previously attended SCHI during the 2001-2002 school year have now been mainstreamed by their parents.

6. Approval for alteration of program location for school year 2002-2003 per DYFS placement:

- MD student 113 Q from Somerset School to Bernard Public Schools. Tuition not to exceed \$13,350.00.

7. Approval of the mentoring fees required by the State of New Jersey Department of Education as follows:

- Traditional Route Program holding a Certificate of Eligibility with Advanced Standing – not to exceed \$550.00.
- Provisional and Alternate Route Program holding a Certificate of Eligibility – not to exceed \$1,200.00.

8. Approval to submit Bilingual Education Program Corrective Action Plan to the County Superintendent. (See Attachment C)

9. Approval of request by the Lakewood High School Student Government Association under the direction of Mrs. Ava Greene-Guy to host the Homecoming Parade Wednesday, November 27, 2002, beginning at 6:00 p.m. and ending at the Clifton Avenue Grade School athletic field for the annual Pep Rally

and Bonfire.

10. Approval of job description for new position - Director of Testing.

11. Approval of contract between Children's Center Programs of Monmouth County, Inc. and Lakewood Public Schools for additional home training services to comply with in-district autistic student's Individual Education Program (IEP) for school year 2002-2003. Board agrees to pay contractor \$50.00 per hour for a certified teacher or \$40.00 per hour for a teacher assistant and no more than \$30.00 per week for travel of teacher/teacher assistant. Services will be provided ten hours per week beginning with the signing of contract and ending June 19, 2003. (Pending Board Attorney approval.)

12. Approval to accept Grant # 02-BS13-D02, Even Start Family Literacy Program Continuation Grant (No. 03000358) in the amount of \$100,000.00 for the period October 1, 2002 to September 30, 2003.

13. Approval to apply for the discretionary grant entitled, "AmeriCorps Reading Partners Program" in the amount of \$125,900.00 for the period January 1, 2003 to December 31, 2003.

B. PERSONNEL

Reports and Recommendations of the Superintendent of Schools for the following professional staff in accordance with the requirements of Element 6, Indicator 6.5 of the monitoring process.

1. CERTIFICATED

a. Resignations

- (1) HALPERN, Lance
School Psychologist – Child Study Team
Effective: November 24, 2002

b. Retirements

- (1) MATTHEWS, Wayne
Principal – Ella G. Clarke School
Effective: February 1, 2003
- (2) WALSH, Frances
School Nurse – Spruce Street School
Effective: November 30, 2002

d. Leaves of Absence

- (1) CARNE, Kathleen
Elementary Teacher – Ella G. Clarke School
Sick Leave -
Effective: September 30, 2002
Terminating: October 30, 2002
Leave of Absence –
Effective: October 31, 2002

Terminating: June 30, 2003 (or sooner)
(Pending Attendance Dates, Medical Leave of Absence)

- (2) GLATZER, Barbie
Language Arts Teacher – Lakewood Middle School
Medical Leave of Absence Extension –
Effective: November 4, 2002
Terminating: November 18, 2002
(Pending Attendance Dates, Extension of Family Leave of Absence)
- (3) WALKER, Stephanie
Elementary Teacher – Clifton Avenue Grade School
Family Leave –
Effective: December 2, 2002
Terminating: January 10, 2003
Leave of Absence –
Effective: January 13, 2002
Terminating: April 4, 2003 (or sooner)
(Pending Attendance Dates, Family Leave of Absence)

f. Appointments

- (1) * **CARFAGNO, Patricia
Standard Certificate
Reading Recovery Teacher – Oak Street School
Effective: November 1, 2002
Terminating: June 30, 2003
Salary: MA, Step 6 - \$42,336 (pro-rated)
(Replacement for Pamela Shortreed, Leave of Absence)
- (2) PHYSICIANS & CONSULTANTS
Effective: 2002-2003 School Year

Hodges	Emily	LDTC	\$350 per evaluation
Alter	Janet	O.T.	\$180 per evaluation

- (3) *&*** SUPPLEMENTAL/SUBSTITUTE TEACHER/NURSE
Effective: 2002-2003 School Year
Salary: \$70 per day Substitute
~\$18 per hour Supplemental

Figueora, Alex – BA
Koch, Peter – BA
Martin, Carol – BA
Ortman, Sandra – BA

Repose, Pamela – BA

Seunath, Kevin – BA

h. Salary Adjustments

- (1) DECKER, Debra
Elementary Teacher – Oak Street School
From: BA, Step 11 - \$41,897
To: BA15, Step 11 - \$42,897
Effective: September 1, 2002
- (2) KRAYBILL, Peggy
Guidance Counselor – Lakewood High School
From: MA15, Step 6 - \$43,336
To: MA30, Step 6 - \$44,336
Effective: September 1, 2002
- (3) SNYDER, Jeffrey
Math Teacher – Lakewood High School
From: MA15, Step 21 - \$63,364
To: MA30, Step 21 - \$64,364
Effective: September 1, 2002

i. Stipends

- (1) LAKEWOOD HIGH SCHOOL
Effective: 2002-2003 School Year

Lagomarsino	Robin	Intramurals – 3 Season	2,090.00
Craddox	John	Intramurals - Spring/Winter	1,393.32
Freiermuth	Neil	Intramurals – Fall	696.66
Lee	Darren	Assistant Chess Coach	467.00
Raber	Elizabeth	Latin Club	467.00
Raber	Elizabeth	Latin Honor Society	467.00
Oksen	Debbie	French Club	467.00
Oksen	Debbie	French Honor Society	467.00
Shauer	Brian	Art Service Club	467.00
Shauer	Brian	Art Honor Society (shared)	233.50
Shauer	Brian	Co-Art Dir. Musical (shared)	495.50
Landesberg	Ellen	Co-Art Dir. Musical (shared)	495.50
Morelli	Michalene	National Honor Society	467.00
Moskowitz	Jared	Asst. Marching Band Dir.	2,896.00
Cross	Imogene	Gospel Choir (shared)	556.00
Mitchell	Tammy	Gospel Choir (shared)	556.00
Holmes	Randy	Pride Club (shared)	233.50
Cross	Imogene	Pride Club (shared)	233.50

- (2) THE FOLLOWING COACHING STAFF
LAKEWOOD HIGH SCHOOL
Effective: 2002-2003 School Year

Bruzgis, Laura Cheerleading -Step 1, Group IV \$2,445.00

- (3) CLIFTON AVENUE GRADE SCHOOL
Effective: 2002-2003 School Year

Burden	Cassandra	A.V. Coordinator	\$542.00	
Clarke	Katherine	Safety Patrol	428.00	
	McCarthy	Colleen	Stockroom Clerk	625.00
	Luick	Anne	Intramurals	2,090.00

j. Tuition Reimbursements

- (1) DOAK, Nancy
Math Teacher – Lakewood High School
\$1,200 – 6 Credits
Problem Solving Strategies in Mathematics
Methods of Teaching Secondary Math
Arcadia College – Summer 2002
- (2) FOSTER, Linda
Science Teacher – Lakewood High School
\$600 – 3 credits
Theory and Procedures, Individual & Group Guidance
Georgian Court College – Summer 2002
- (3) OSTROVE, Robert
Principal – Lakewood Middle School
\$600 – 3 credits
Leadership and Change
Nova Southeastern University – Spring 2002
- (4) SNYDER, Jeffrey
Math Teacher – Lakewood High School
\$600 – 3 Credits
Principles of Curriculum Development
New Jersey City University – Summer 2002

k. Miscellaneous

(1) PAYMENT OF ACCUMULATED SICK/PERSONAL

Baldachino, Joanne – ½ of 238 days =
 119 days x \$321.30 = \$38,234.70

2. NON-CERTIFICATED

a. Resignations

- (1) DOMAN, Kimberly
 Paraprofessional – Oak Street School
 Effective: September 1, 2002

c. Terminations

- (1) BARR, Patricia
 Paraprofessional – Oak Street School
 Effective: September 1, 2002
 Reason: Abandonment of Position

d. Leaves of Absence

- (2) LANGLEY, Beverly
 Paraprofessional – Oak Street School
 Extension of Leave of Absence – **DENIAL**
 Effective: October 4, 2002
 (Denial – Extension of Leave of Absence)

f. Appointments

- (1) * **COOK, Laura
 Paraprofessional – Spruce Street School
 Effective: September 30, 2002
 Terminating: June 30, 2003
 Salary: Step 10, 30 credits - \$15,878 (pro-rated)
 (replacing Lidia Diana, reassigned)
- (2) * **CUTTER, Barbara
 Paraprofessional – Oak Street School
 Effective: October 7, 2002
 Terminating: June 30, 2003
 Salary: Step 1, 0 credits - \$13,227 (pro-rated)
 (New Position per student IEP)

- (3) * **GONZALEZ, Rachael
 Secretary – Ella G. Clarke School
 Effective: October 16, 2002
 Terminating: June 30, 2003
 Salary: Step 1 – \$17,362 (pro-rated)
 (New Position)
- (4) * **SOVAK, Christine
 Paraprofessional – Oak Street School
 Effective: October 22, 2002
 Terminating: June 30, 2003
 Salary: Step 8, 90 credits - \$16,316 (pro-rated)
 (New Position per student IEP)
- (5) * **YOUNG, Donna
 Paraprofessional – Oak Street School
 Effective: October 16, 2002
 Terminating: June 30, 2003
 Salary: Step 1, 0 credits - \$13,227 (pro-rated)
 (replacing Kim Doman, resigned)
- (6) THE FOLLOWING SUBSTITUTE SECRETARIES
 Effective: 2002-2003 School Year
 Salary: \$8.00 per hour

 Donato, Carmen
- (7) THE FOLLOWING SUBSTITUTE PARAPROFESSIONALS
 Effective: 2002-2003 School Year
 Salary: \$7.00 per hour

 Donalo, Carmen

h. Salary Adjustments

- (1) KOZLAK, Shaun
 Paraprofessional - Oak Street School
 From: Step 2, 0 Credits - \$14,775
 To: Step 2, 90 Credits – \$15,946
 Effective: September 1, 2002

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the

Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

X. OLD BUSINESS

XI. NEW BUSINESS

XII. RECOGNITION OF THE PUBLIC

XIII. GOOD AND WELFARE

XIV. ADJOURNMENT

Enclosures:

1. Board Secretary Items
2. Business Items
3. Superintendent Items