

**MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD ON WEDNESDAY, FEBRUARY 26, 2020, AT 6:30 P.M., ELLA G. CLARKE SCHOOL AUDITORIUM, 455 MANETTA AVE, LAKEWOOD, NJ 08701**

The Board Secretary was not in attendance therefore the Board voted by voice for Diane Piasentini to be the Acting Board Secretary for this meeting.

**I. PLEDGE OF ALLEGIANCE: JROTC**

Diane Piasentini, Acting Board Secretary called the meeting to order at 6:51 p.m.:

**SUNSHINE LAW**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**II. ROLL CALL**

Board Members Present: Mrs. Ada Gonzalez  
Mr. Chanina Nakdimen  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Meir Grunhut

Board Members Absent: Mr. Isaac Zlatkin  
Ms. Jackson-Beyers  
Mr. Bentzion Treisser  
Mr. Moshe Bender

**Also Attending:** Mrs. Laura A. Winters, Superintendent  
Ms. Diane Piasentini/Acting Board Secretary  
Mr. Michael Inzelbuch/General Counsel

### III. EXECUTIVE SESSION - RESOLUTION

**BE IT RESOLVED** by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:52 p.m. the Board Attorney asked for a motion to go into Executive Session. All members present voted AYE.

#### **MOTION TO GO INTO EXECUTIVE SESSION** (passed)

**Motion:** Mr. Rodriguez **Second:** Mr. Stern

**5 Ayes:** Mrs. Gonzalez, Mr. Nakdimen, Mr. Rodriguez, Mr. Stern, Mr. Grunhut

**0 Nays:**

**0 Abstained:**

**4 Absent:** Mr. Zlatkin, Mr. Treisser, Mrs. Jackson-Byers, Mr. Bender

At 7:39 p.m. the Board returned from Executive Session and the meeting was reopened. Mr. Rodriguez motioned and Mr. Stern seconded the motion. Mrs. Piasentini did Roll Call:

### IV. ROLL CALL

Board Members Present: Mr. Moshe Bender  
Mrs. Thea Jackson-Byers  
Mrs. Ada Gonzalez  
Mr. Chanina Nakdimen  
Mr Meir Grunhut left, 8:40 p.m. returned 8:45 p.m.  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Bentzion Treisser arrived 7:32 p.m. left 8:20 p.m.  
Mr. Isaac Zlatkin left 8:30 p.m.

Board Members Absent: NONE

**Also Attending:** Mrs. Laura A. Winters, Superintendent  
Ms. Diane Piasentini/Acting Board Secretary  
Mr. Michael I. Inzelbuch, Esq., Board Attorney

**V. PRESENTATIONS:**

1. **Ella G. Clarke School Library/Media Center Dedication in Memory of Sara Trahey, Librarian**
  - JROTC-PLEDGE OF ALLEGIANCE
  - Moment of Silence
  - Mrs. D. Meabe, Principal of Ella G. Clarke
  - Shannon Downey, Second Grade EGC Teacher
  - Mariz Cruz, 5<sup>th</sup> Grade, EGC Student, Poem, "Teacher"
- Sara Trahey Tribute**
  - Tyler Flint, *CAGS Choir*
  - Jessica Wilson Giorgioantonio / Nichole Maldonado, *Oak Choir*
  - Dylan Brown, *EGC Choir*
2. **Black History Month Presentations**
  - John Farnsworth, *Piner Elementary Choir*
  - Darren Lee / Gina Silinonte, *LMS History students*
  - Tanya Lees / Mike Filardo, *LHS History students*
3. Superintendent's Recognition Award
4. Student Council President
5. Lisa Gorab, Bond Counsel
6. SAT Presentation, Oscar Orellana & Malka Stein
7. Employee Matter

**VI. MINUTES**

Executive Meeting Minutes – January 29, 2020  
Public Meeting Minutes – January 29, 2020

**VII. COMMITTEE REPORTS – None At This Meeting**

**VIII. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting**

**IX. RECOGNITION OF THE PUBLIC - No One Signed Up To Speak.**

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to speak must sign-in and provide their proper name and address. The Sign-In sheet will be available from 6:00 p.m. to 7:30 p.m. or 30 minutes before a meeting is to start until the opening of the Public Session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our

meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

**X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:**

- A. Approve the attached Budgetary line item Transfers for January 2020.
- B. Acceptance of the Treasurers' and Board Secretary Reports for January, 2020.
- C. Certification of No Over expenditures: - Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell /Assistant Business Administrator/ Board Secretary, certify that as of January 31, 2020 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell  
Assistant Business Administrator/ Board Secretary

February 26, 2020  
Date

- D. Approval of Bills List for the Warrant Account for February 26, 2020 in the amount of \$13,385,504.04.
- E.
  - 1. Approval of Bills List for Cafeteria Account for February 26, 2020 in the amount of \$512,717.54
  - 2. Approval of Supplemental Bills List for the Warrant Account for February 26, 2020 in the amount of \$2,021,655.50
- F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for February 15, 2020 in the amount of \$2,632,608.73.
- G.
  - 1. Approval of payment of New Jersey State Health Benefit Plan for December 2019 in the amount of \$1,684,019.03

2. Approval of the Payroll and Board Share of Fica/Medi and DCRP for February 28, 2020 in the amount of \$2,596,271.01

H. Transportation Items.

1. Move to approve the following school trips.

DATE	TYPE	P/U TIME	# OF VEHICLES	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	COST
Tuesday, February 11, 2020	EDU	2:00 PM	1-54	CHORUS PERFORMANCE	CLIFTON	118 WASHINGTON ST. TOMS RIVER	4:00 PM	\$220
Monday, March 02, 2020	EDU	9:00 AM	1-54 PASS	READ ACROSS AMERICA	LHS/LECC-SHUTTLE	OAK/RAMADA INN RT 9	1:15 PM	\$475
Friday, March 20, 2020	EDU	7:45 AM	1-24 PASS	PERKINS CLUB COMPETITION	LHS	2349 W NJ70, CHERRY HILL NJ	5:00 PM	\$1499
Sunday, March 22, 2020	EDU	7:00 AM	1-24 PASS	HOSA COMPETITION	FRONT LHS	21 SUTTONS LN, PISCATAWAY	6:00 PM	\$1105
Tuesday, April 28, 2020	EDU	8:30 AM	1-54 PASS	MUSEUM TOUR	LHS	PRINCETON ART MUSEUM	1:00 PM	\$500
Monday, May 04, 2020	EDU	9:00 AM	1-24 PASS	PROJECT VENTURE	LMS	COUNT BASIE THEATER	2:00 PM	\$530

2. Move to approve the following transportation for student ID#930965 to evaluation:

DATE	TYPE	P/U TIME	# OF VEHICLES	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	COST
Thursday, February 20, 2020	EDU	9:00 AM	VAN	EVALUATION	1303 JEFFERY ST LAKEWOOD	DR DYCKMAN NEW BRUNSWICK	12:00 PM	\$325

3. Move to Record and Award Student Transportation Bid T29-1920 for various school trips for the 2019/2020 school year as follows received on February 19, 2020 @ 11AM. Awards are made to the lowest responsible and responsive vendors and for one time only.

TRIP		H.T. BUS	PRESIDENTIAL BUS	JAYS BUS	KLARR TRANSPORT	AWARDED VENDOR
1				<b>\$1,250.00</b>	\$3,000.00 (\$600 per bus)	JAYS BUS
2		\$415.00	\$348.00	<b>\$250.00</b>	\$600.00	JAYS BUS
3		<b>\$975.00</b>			\$1,500.00	H.T. BUS
4		<b>\$580.00</b>			\$750.00	H.T.BUS
5	NO BIDS					
6		<b>\$575.00</b>			\$900.00	H.T. BUS
7		\$1,250.00	<b>\$1,200.00</b>		\$1,500.00 (\$750 per bus)	PRESIDENTIAL BUS
8		<b>\$550.00</b>			\$750.00	H.T BUS
9		<b>\$575.00</b>			\$750.00	H.T BUS
10		<b>\$450.00</b>			\$650.00	H.T BUS
11		<b>\$450.00</b>			\$650.00	H.T BUS
12		\$920.00		<b>\$575.00</b>	\$1,400.00	JAYS BUS
13		\$665.00		<b>\$280.00</b>	\$950.00	JAYS BUS
14		\$505.00		<b>\$270.00</b>	\$750.00	JAYS BUS
15		\$1,440.00	\$1,399.00	<b>\$880.00</b>	\$2,200.00 (\$550 per bus)	JAYS BUS
16				<b>\$400.00</b>	\$1,100.00 (\$550 per bus)	JAYS BUS
17		<b>\$575.00</b>			\$750.00	H.T BUS
18		<b>\$610.00</b>			\$900.00	H.T BUS
19		<b>\$450.00</b>			\$695.00	H.T BUS
20		<b>\$500.00</b>			\$650.00	H.T BUS
21		\$300.00	\$249.00	<b>\$200.00</b>	\$450.00	JAYS BUS
22		<b>\$700.00</b>			\$1,050.00	H.T BUS
23					<b>\$1,350.00</b>	KLARR
24					<b>\$1,900.00</b> (\$950 per bus)	KLARR

TRIP	H.T. BUS	PRESIDENTIAL BUS	JAYS BUS	KLARR TRANSPORT	AWARDED VENDOR
25	\$1,210.00				H.T BUS
26	\$475.00	\$549.00		\$600.00	H.T BUS
27				\$1,500.00 (\$750 per bus)	KLARR
28				\$1,500.00 (\$750 per bus)	KLARR
29	\$530.00				H.T BUS
30	\$400.00			\$1,200.00 (\$600 each way)	H.T BUS

4. Move to record and Award Quote RFQ-T46 student transportation for Student ID#923988 for the 19/20 SY as follows. Quote was received on February 26, 2020 @ 11am:

Vendor	SCHOOL BOUND					
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL	INDICATE AWARD
ABBHS1	\$40.00	\$1.99	\$10	X75	\$3,000	
Vendor	HT BUS					
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL	
ABBHS1	\$61.00	\$0.01	N/A	X75	\$4,575	
Vendor	AZZ					
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL	
ABBHS1	\$35.00	\$2.00	\$15.00	X75	\$2,625	AWARD
Vendor	KLARR					
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL	
ABBHS1	\$60.00	\$0.01	\$30	X75	\$4,500	
Vendor	JAYS					
Route #	Rte Cost	Inc/Dec	Aide	# Days	TOTAL	
ABBHS1	\$68.00	\$0.01	N/A	X75	\$5,100	
Vendor	JAYS					

- I. Approval to grant permission to the Assistant Business Administrator and the Purchasing Manager to solicit Competitive Contracts for the 2020-2021 school year for the following:
- Professional Development for Language Arts.
  - Nonpublic IDEA In Class Resource Program (ICRP)
  - Nonpublic IDEA Nonpublic Supplemental Services Program (NPSSP)
  - IDEA Shadow Program
  - NPSSP Extension Program
- J. Move to ratify the agreement previously approved by the State Monitor, with Green Light LLC to design, provide and install 84 LED High-Bays at Lakewood High School. Green Light LLC will provide engineering analysis, determining the energy savings and provide a detailed report to identify the positive environmental impact this project will have as it relates to all greenhouse gas equivalents using the EPA’s Energy Star standards. Total cost of this project is \$12,180.00 (11-000-262-590-00-0000)
- K. **GARDEN STATE SCHOOLS INSURANCE FUND NON-BINDING RESOLUTION OF INTENT TO JOIN**

WHEREAS, a number of local governmental units in various parts of the State of New Jersey have joined together to form a School Board Insurance Group joint self-insurance fund as permitted by N.J.S.A. 18A:18B-1 et seq.; and

WHEREAS, there has been discussion regarding the formation of a GARDEN STATE SCHOOLS INSURANCE FUND (GSSIF) for local governmental units;

WHEREAS, the statutes and regulations governing the creation and operation of a School Board Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that membership in the GSSIF would be in the best interest of itself and its citizens;

NOW THEREFORE BE IT RESOLVED that the Board of Education of the Township of Lakewood does hereby resolve that the District intends to become a member of the GSSIF for the purpose of establishing the following types of coverage:

1. Workers’ compensation and employers’ liability;
2. General liability, including employment practices and school board legal liability;
3. Motor vehicle liability;
4. Crime, employee dishonesty and position bonds; and
5. Property damage (buildings, contents, equipment and motor vehicles);



BE IT FURTHER RESOLVED that such membership is subject to the right to accept the terms of membership when the same is received from the GSSIF; and

BE IT FURTHER RESOLVED that such membership is subject to the right to accept the Bylaws and Initial Assessment of the GSSIF, as approved and adopted pursuant to N.J.S.A. 40A:10-39, when the same is received from the GSSIF.

L. Move to approve the Change Orders from EI Associates, Architect of Record, for the following projects:

Change Order No.	EI Project #	Location	Description	Cost
4 Phase 2	7045-10732	LECC Campus 2 ES8590.01	NJDOE Schematic Submission for the Phase 2 TCU's	\$9,800
4 Phase 1	7046-10732	LECC Campus 2 ES8590.00	NJDOE Schematic Submission for the Phase 1 TCU's	\$9,800
2	7046-10795	LHS ES8590.01	NJDOE Schematic Submission for the LHS Athletic Field Bleachers Reconstruction	\$4,200

M. Move to approve the following students to receive \$100.00 each for their participation in the SAT Prep Initiative and meeting the SAT Score Requirements. Initiative funds to be donated by District General Counsel, Michael Inzelbuch, Esq.

- Evan Wall
- Daisy Carreno
- Maco Alvarado
- Lauren Fiorentino
- Yoselin Soberanis

**N. TABLED BY THE BOARD**

Move to record and award results for Competitive Contract CC 01-2021 for Custodial, Maintenance, Grounds and Management Services for the 2020/2021 school year with the option to renew through 2024/2025 school year received on January 7, 2020. Three (3) proposals were received and reviewed and scored by an Evaluation Committee as follows:

CRITERIA	WEIGHING %	POINTS AWARDED ( 1 TO 5)			WEIGHTED POINTS		
		Pritchard	Aramark	Sodexo	Pritchard	Aramark	Sodexo
Program Price	<b>15%</b>	15.00	20.00	25.00	2.250	3.000	3.750
Contractors capability and record of performance	<b>12%</b>	20.00	25.00	10.00	2.400	3.000	1.200
On-Site Management	<b>25%</b>	20.00	20.00	15.00	5.000	5.000	3.750
Staffing Viability	<b>24%</b>	25.00	20.00	10.00	6.000	4.800	2.400
Contractors Proposed Program	<b>10%</b>	20.00	25.00	10.00	2.000	2.500	1.000
Contractors Start up/ Transition Plan	<b>14%</b>	20.00	25.00	20.00	2.800	3.500	2.800
<b>TOTALS</b>	<b>100%</b>	<b>120.00</b>	<b>135.00</b>	<b>90.00</b>	<b>20.45</b>	<b>21.800</b>	<b>14.900</b>

Total weighted score for each proposal is as follows:

VENDOR	PROPOSAL COST	SCORE
Aramark	Year 1: \$4,013,119.24	21.80 points
	Year 2: \$4,233,840.80	
	Year 3: \$4,470,935.89	
	Year 4: \$4,725,779.24	
	Year 5: \$4,985,697.09	
	<b>TOTAL: \$22,429,372.27</b>	
Pritchard	Year 1: \$3,731,085.00	20.45 points
	Year 2: \$4,447,577.86	
	Year 3: \$4,640,199.18	
	Year 4: \$4,846,515.73	
	Year 5: \$5,067,947.56	
	<b>TOTAL: \$22,733,325.33</b>	

VENDOR	PROPOSAL COST	SCORE
Sodexo	Year 1: \$3,096,283.25	14.90 points
	Year 2: \$3,189,922.49	
	Year 3: \$3,305,476.58	
	Year 4: \$3,484,371.19	
	Year 5: \$3,670,022.33	
	<b>TOTAL: \$16,746,075.84</b>	

Upon review of the proposals submitted and based upon the RFP evaluation criteria, the Evaluation Committee concludes that Aramark's proposals is most advantageous to the District, price and other factors considered and recommends award of CC 01-2021 to Aramark for Custodial, Maintenance, Grounds and Management Services beginning July 1, 2020 thru June 30, 2021 and may extend for a period not to exceed five (5) years pursuant to NJSA 18A:18A-4.

**\*\*\*The full evaluation report can be viewed on the District Website.\*\*\***

RESOLUTION READ IN BY BOARD ATTORNEY

- O. Move to grant permission to the Assistant Business Administrator and Purchasing Agent to advertise a Request for Proposal for an Architect of Record for new projects.

**XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:**

**A. Superintendent Items**

1. Approve the submission of the 2019-2020 Statement of Assurance for High School Voter Registration.
2. Move that the Board of Education approve the lease agreement between The Church of St. Mary of the Lake, Lakewood, NJ and the Lakewood Board of Education for property located at 1141 East County Line Road, Lakewood, NJ to be herein known as Piner Elementary School at an annual cost of \$520,322.52. The lease term is from July 1, 2020 through June 30, 2021. Monthly costs to be prorated based on usage between district funds (11-000-262-441-00-000) and Preschool Expansion Grant (20-218-200-440-00-0211).
3. Approve the following Job Descriptions:
  - Director of School Counseling Services & Anti-Bullying, and Athletic Director
  - Supervisor of Bilingual/ESL Programs, World Language & Testing

4. Approve the following teachers to attend training with Jennifer Cittadino on Unpacking the Review Writing Unit for Second Grade Teachers, half-day training sessions, at Clifton Avenue Grade School, February 10, 2020, at no cost to the district.

Name	School
Tracy Brenman-AM	CAGS
Meghan Dineen-PM	CAGS
Samantha Ferlisi-AM	CAGS
Melanie Roche-PM	CAGS
Michael Ruiz-AM	CAGS
Melanie Schaefer-PM	CAGS
Michelle Shames-AM	CAGS
Francis Pallante-PM	CAGS
Marissa Bedrose-AM	CAGS
Maureen Palheta-PM	CAGS

5. **Resolved**, on the recommendation of the superintendent that the Board terminates employee #8363 immediately, to be paid through April 6, 2020, as per the LEA contract.
6. Approve the following ESL teachers to administer in-take testing at Kindergarten Registration, on March 25, 2020 and March 31, 2020, after contractual hours from 3:10 p.m. to 6:00 p.m. or later if needed, at a rate of \$40.00 per hour, to be paid through budget account # 11-000-211-100-15-0015.

March 25, 2020	March 31, 2020
Maureen Pribila	Maureen Pribila
Natasha Wilson	Natasha Wilson
Cariann Meyer	Cariann Meyer
Claire Kaminski	Evelyn Gonzalez
Marsha Pepper	Marsha Pepper

7. Approve an Interventionist training session on March 13, 2020, to be presented by Tova Feifer and Jennifer Cittadino on the topic of *High-Quality Questions for Foundational Skills Instruction*. There will be no cost incurred by the district for this training except for the cost of substitutes for lunch duty.
8. Approve Meredith Alvaro from Staff Development Workshops to provide the following professional development services as listed below, at a cost of \$1,700.00 per day, not exceed \$6,800.00, to be paid through budget account #20-270-200-300-15-0015.
- March 26, 2020: Training for the K-2 ELA Department on how to create a robust Grammar Curriculum using the Mentor Sentences approach
  - March 27, 2020: Training for Kindergarten teachers on Using Mentor Sentences

to Teach Grammar

- March 30, 2020: Training for First Grade teachers on Using Mentor Sentences to Teach Grammar
- March 31, 2020: Training for Second Grade teachers on Using Mentor Sentences to Teach Grammar

9. Approve the following teachers to attend training with Meredith Alvaro through Staff Development Workshops on Using Mentor Sentences to Teach Grammar. Sixteen (16) substitutes will be required on March 27, 2020, twelve (12) substitutes will be required on March 30, 2020, and fifteen (15) substitutes will be required on March 31, 2020, cost not exceed \$5,301.90, to be paid through budget account # 20-270-100-300-15-0015.

The following Kindergarten teachers will attend half-day training sessions (either 9:00-11:15 or 12:45-3:00) on March 27, 2020:

Name	School	Name	School	Name	School
Veronica Svoboda	Spruce	Teresa Cerami	LECC	Amy Watson	Piner
Maritza Vides	Spruce	Brocha Neuman	LECC	Denise Hinton	Piner
Jessica Howland	Spruce	Michelle Karman	LECC	Leah Friedman	Piner
Suzette Kelly	Spruce	Doreen Kozlak	OAK	Alicia Bellissimo	Piner
Elsa Mena	Spruce	Eileen L'Heureux	OAK	Lizia Sweigart	Piner
Jodi Fletcher	Spruce	Kelly Albertson	Piner	Madeline Ryan	Piner
Francesca Picozzi	Spruce	Kristen Marques	Piner	Rachael Erreich	Piner
Jennifer lafelice	LECC	Marianna Fiani	Piner	Danielle Lazara	Spruce
Rochel Stareshesky	LECC	Amanda Gutman	Piner	Mary Bukowinski	Spruce
Marlo Rice	Spruce	Chrisinte MacConnell	Spruce	Stacy Moses	Spruce
Zeynep Padilla	Spruce	Debra Decker	Spruce	Silvia Farinella	Spruce

The following First-Grade teachers will attend half-day training sessions (either 9:00-11:15 or 12:45-3:00) on March 30, 2020:

Name	School	Name	School	Name	School
Alexa Glickman	Spruce	Melinda Cano	OAK	Monica Carretta	Piner
Jessica Desantis	Spruce	Jennifer Solly	OAK	Matthew Faas	Piner
Ana Carey	Spruce	Gina O'Hara	OAK	Stacie Hamdi	Piner
Amanda Kuri	Piner	Christine Arlauckas	Piner	Chelsea Kiley	Piner
Trudy McCracken	Piner	Amy Lawrie	Spruce	Christina Ritter	Spruce
Yasmin Gonzalez	Piner	Nicholas Santucci	Spruce	Bridget Tjarks	Spruce
Gianna Cannarozzo	Piner	Stacey Peace	Spruce	Alison Metelski	Spruce
Maria VanSant	Piner	Danielle Milon	Spruce	Theresa Innarella	Spruce
		Leah Schechter	Spruce	Jennifer Darby	Spruce

The following Second-Grade teachers will attend half-day training sessions (either 9:00-11:00 or 12:25-2:25) on March 31, 2020:

Name	School	Name	School	Name	School
Shannon Downey	EGC	Holly Buray	OAK	Tracy Brenman	CAGS
Jonathon Jones	EGC	Jennifer Capper-Patterson	OAK	Meghan Dineen	CAGS
Jennifer Hartwell	EGC	Carly Cignarella	OAK	Cecelia Ding	CAGS
Heather Nomikos	EGC	Stephanie Delucia	OAK	Samantha Ferlisi	CAGS
Eileen Jinks	EGC	Ashley Gahr	OAK	Melanie Roche	CAGS
Zahranna Monesson	EGC	Kyle Hoffman	OAK	Michael Ruiz	CAGS
Melissa Marrano	OAK	Michelle Intintola	OAK	Melanie Schaefer	CAGS
Kathleen Wootton	OAK	Laura Nausedas	OAK	Michelle Shames	CAGS
Jennifer Beaton	OAK	Kimberly Priante	OAK	Francis Pallante	CAGS
LeeAnn Pribula	OAK	Kristin Rex	OAK	Maureen Palheta	CAGS
		Marissa Bedrose	CAGS	Catherine Hoops	CAGS

10. Approve Patricia Halpin for the following, pending Criminal History:

- ✓ Clearing LMS Physicals (LMS Nurse is out on medical leave until 3/19). 1 hour per day **2/24/20 to 3/19/20** for a total of 20 hours.
- ✓ CPR/1st Aid Class for coaches that need to be recertified total of 5 hours per class. Up to 2 classes for the spring for a total of 10 hours. Dates TBD.

11. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant, to be paid through budget account #11-150-100-320-00-0000.

Number	Agency/Consultant	Date	Hourly Rate
194473	Todd Pizzella	1/10/20 – 2/10/20	\$40.00
7132	Gail Condon	2/19/20 – 3/19/20	\$40.00
194469	Kathryn Bower, Candy Herriger	2/13/20 – 3/13/20	\$40.00
214789	Kathleen Kirby	2/18/20 – 3/18/20	\$40.00
185340	Tanya Lees	2/6/20 – 3/6/20	\$40.00
931816	Candy Herriger	2/21/20 – 3/21/20	\$40.00
911025	Valerie Truisi	1/29/20 – 2/13/20	\$40.00
908968	Valerie Truisi	1/29/20 – 2/13/20	\$40.00
906340	Tanya Lees	1/10/20 – 4/10/20	\$40.00
907646	Learnwell/Education Inc.	1/31/20 – 2/29/20	\$51.00
194473	Learnwell/Education Inc.	2/5/20 – 3/5/20	\$51.00
912193	Carmella Quick, Valerie Truisi	1/2/20-2/29/20	\$40.00
914490	Tanya Lees	2/7/20 – 2/21/20	\$40.00
932947	Joan Bivins	2/12/20 – 3/12/20	\$40.00

Number	Agency/Consultant	Date	Hourly Rate
905890	Silvergate Prep	10/6/19 – 11/15/19	\$50.00 Correction from board agenda 11.25.19
290875	Kathryn Bower	11/27/19 – 2/27/20	\$40.00
923988	Todd Pizzella	2/5/20 – 3/5/20	\$40.00
225347	Candy Herriger	2/12/20 – 3/12/20	\$40.00
929682	Bridget Tjarks	2/18/20 – 4/20/20	\$40.00
906829	Children’s Hospital of Philadelphia (CHOP)	2/6/19 – 3/6/19	\$57.99
204884	Barry Hoberman	2/3/20 – 2/11/20	\$40.00
913155	Barry Hoberman	1/10/19 – 3/10/20	\$40.00
204813	Barry Hoberman	2/18/20 – 2/25/20	\$40.00
907620	Silvergate Prep	2/1/20 – 3/1/20	\$50.00
214755	Silvergate Prep	2/6/20 – 3/6/20	\$50.00

12. Approve Handle With Care, Behavior Management Systems, Inc. to present workshops, “Verbal Skills Training, Physical Skills Training and Instructor Certification Program” for 2 days of training on March 17, 2020 & March 19, 2020, at a cost not to exceed \$5,500.00, to be paid through budget account #11-000-223-320-00-0000.

<b>Handle With Care Training - March 17, 2020</b>		
<b>Name</b>	<b>Position</b>	<b>School</b>
Deliz, Gail	Paraprofessional	EGC
Napolitano, Tara	Guidance Counselor	EGC
Joseph, Tova (Jackie)	Paraprofessional	LECC
Martinez, Jeannette	Paraprofessional	Piner
Nunez, Juan	Paraprofessional	Piner
Kiley, Chelsea	Teacher	Piner
Hamdi, Stacie	Teacher	Piner
Marcy Marshall	Principal	Piner
Shroepfer, Joseph	Principal	Oak
Lane, Sharon	Occupational Therapist	Related Services
Orly, Moshe	Occupational Therapist	Related Services
Plotnik, Chani	Occupational Therapist	Related Services
Saito, Chelsea	Occupational Therapist	Related Services
Sosowsky, Brakha	Occupational Therapist	Related Services

<b>Handle With Care Training - March 17, 2020</b>		
<b>Name</b>	<b>Position</b>	<b>School</b>
Taplin, Soroh	Occupational Therapist	Related Services
Weinstein, Henya	Occupational Therapist	Related Services
McKenna, Maura	Physical Therapist	Related Services
Kalish, Rachel	Physical Therapist	Related Services
Jackson, Cristina	Physical Therapist	Related Services
Gualano, Renee	Physical Therapist	Related Services
Darrow-Barr, Kyna	Physical Therapist	Related Services
Baquero, Coleen	Physical Therapist	Related Services

<b>Handle With Care Training: Annual Recertification March 19, 2020</b>		
<b>Name</b>	<b>Position</b>	<b>School</b>
Long, Debra	Principal	CAGS
Greves, Denise	Paraprofessional	CAGS
Dentino, Anthony	Paraprofessional	CAGS
Singer, Estera	Teacher	CAGS
Meabe, Deborah	Principal	EGC
Moody, Lisa	Paraprofessional	EGC
Perez, Catherine	Paraprofessional	EGC
Palmieri, Ida	Master Teacher	LECC
Lezewnik, Rochel	Master Teacher	LECC
Jones, Madaly	Assistant Principal	LHS
Horowitz, Scott	Assistant Principal	Middle School
Buckley, Amelia	Paraprofessional	Oak
Mann, Raymond	Teacher	Piner
Faas, Matthew	Teacher	Piner
Regina, Lisa	Paraprofessional	Piner
Addario, Katelyn	Paraprofessional	Piner
Ecke, Kayla	Paraprofessional	Piner
Thomas, Lauren	Teacher	Piner
Liebhauser, Rachael	Guidance	Piner
Cucuro, Yvette,	Assistant principal	Spruce

13. Approve the Y.M.C.A. to provide lifeguard services for January 3, 2020, January 10, 2020, January 31, 2020, February 7, 2020, March 6, 2020, March 13, 2020 and March 20, 2020 for the students attending swimming recreational lifetime skills and special Olympic training for special need students, at a cost not to exceed \$800.00, to be paid through budget account #11-402-100-800-15-0000.



14. Approve Tamara White to provide Home Instruction for the 2019 – 2020 school year, at \$40.00 per hour, not to exceed \$6,000.00, to be paid through budget accounts 11-150-100-320-00-0000.
15. Approve Margaret O’Hare, for the 2019-2020 school year, to attend CST meetings at a rate of \$65.00 per hour and to complete educational evaluations at a rate of \$350.00 per an evaluation, not to exceed \$25,000.00, to be paid through budget account #11-000-219-320-00-0000.
16. Approve Sara Tomases, for the 2019-2020 school year, to attend CST meetings at a rate of \$65.00 per hour and to complete psychological evaluations at a rate of \$350.00 per an evaluation, not to exceed \$10,000.00, to be paid through budget account #11-000-219-320-00-0000.
17. Approve Peak Performance Educational Solution as a special education consultant to improve IEP quality, for the 2019-2020 school year, at a rate of \$85.00 per hour, not to exceed \$15,000.00, to be paid through budget account #s 11-000-219-320-00-0000/11-000-219-390-13-0000.
18. Approve Tree of Knowledge to provide student #912193, as per IEP, for art therapy and counseling, from January 2, 2020 through June 30, 2020, one session per week, at a rate \$130.00 per session, not to exceed \$10,140.00, to be paid through budget account # 11-150-100-320-00-0000.
19. Approve the renewal of Recapture Technologies for the 2019-2020 school year for Professional Services and E-Rate Consulting, at a cost of \$150.00 per hour, not to exceed \$21,150.00, to be paid through budget account #11-000-252-500-00-0000. Original approved on August 28, 2019 agenda.
20. Approve LMS to accept the donation of the following from NAVAIR in Lakehurst:
  - 37 Headphones
  - 20 Small Youth Navy Blue T-Shirts
  - 30 Medium Youth Navy Blue T-Shirts
  - 53 Clear Backpacks
  - 24 Packs of Notebook Paper Sheets (150 sheets per pack)
  - 31 Notebooks
  - 19 Composition Books
  - 17 Packs of Pens (12+ per pack)
  - 30 Packs of Pencils (12+ per pack)
  - Miscellaneous items (less than 10 quantities) included scissors, erasers, glue sticks, calculators, rulers, index cards, pencil sharpeners, packs of highlighters, crayon boxes, index cards, etc.)

21. Approve the following placements for the Spring 2020 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Messick	Bella	GCU	OSS	2/17/20-5/8/20
Hernandez	Nancy	GCU	LHS	9/2020-5/2021

22. Approve the following **school trips** for the 2019-2020 school year. Cost of transportation processed through the Business Agenda:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
5/21/20	LHS	Botanical Garden	50	5	\$0.00
4/22/20	LHS	Senior Trip #1 Washington, DC	50	5	\$0.00
4/29/20	LHS	Senior Trip #2 Statue of Liberty/Ellis Island	50	5	*\$495.00
5/21/20	LHS	Senior Trip #3 Hershey Park	50	5	*\$1,597.50
6/5/20	LHS	National Honor Society Award Trip	50	5	*\$4,274.67
6/2/20	LMS	Liberty Science Center	100	10	*\$3,419.80
2/11/20	CAGS	Toms River Court House Music Performance	50	2	***\$220.00
4/2/20	LHS	STEM Day Ocean City College	50	3	\$0.00
5/20/20	LHS	JROTC Veteran Job, Health & Education Day	15	1	**\$85.00
3/2/20	LHS/ LMS	Read Across America	50	3	\$0.00
3/16/20	CAGS	Jenkinsons Aquarium	225	12	#\$2,475.00
3/18/20	LHS	Life Skills: CBI-Community Based Instruction	28	15	****\$695.71
3/19/20- 3/20/20	LHS	Perkins Club Competition – FCCLA	15	2	*\$0.00
3/20/20	LHS	College Visits	50	3	\$0.00
3/20/20	LHS	Teen Arts Festival	30-40	3	##\$250
3/22/20	LHS	HOSA State Competition	4	1	*\$0.00
3/24/20	LHS	Athletic Competition-Baseball- Puerto Rico	13	3	\$0.00

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#
3/27/20	LHS	Ramapo College Visit	50	3	\$0.00
4/1/20	LHS	College Visit	50	3	\$0.00
4/3/20	LHS	Allaire Park-Herb Farm	20	2	\$0.00
4/7/20	LHS	College Visit	50	3	\$0.00
4/7/20	EGC	Liberty Science Center	30	11	*\$397.50
4/21/20	PES	Jenkinsons Aquarium	170	15	*\$1,190.00
4/22/20	SSS	Novins Planetarium	98	12	*\$1,120.00
4/22/20	LHS	Ocean County College- Entrepreneurship/Technology	25	2	\$0.00
4/23/20	LHS	Life Skills-Business Networking	20	2	\$0.00
4/24/20	LHS	College Visit	50	3	\$0.00
4/28/20	LHS	Princeton University Art Museum	25	2	\$0.00
4/30/20	OSS	Georgian Court University	35	3	\$0.00
5/4/20	LMS	Count Basie Theatre	14	1	\$0.00
5/6/20	LHS	Life Skills Trip -Golden Coral	27	15	\$0.00
5/7/20	LHS	JROTC: Joint Base McGuire-Dix- Lakehurst	15	2	&\$100.00
5/9/20	LHS	JROTC – Joint Base McGuire- Dix-Lakehurst	28	2	\$0.00
6/2/20	OSS	NJ State Museum & Planetarium	87	12	*\$297.00
6/3/20	LHS	Life Skills-Jenkinsons Aquarium	27	15	\$0.00
6/3/20	OSS	NJ State Museum & Planetarium	84	13	*\$291.00
6/4/20	OSS	Camp Topanemus	80	10	*\$600.00
6/5/20	LHS	JROTC-Sea Girt National Guard Training Site	26	2	\$0.00
6/26/20	LHS	JROTC – Summer Camp 2020	16	2	&\$600.00
3/5/20 - 3/7/20	LHS	NJSIAA Wrestling State Championship	3	3	*\$2142.00

\*Paid through Club Funds

\*\*Substitute Account #20-360-100-03-000-000

\*\*\*Transportation Account #11-000-270-511-000-000

\*\*\*\*Account # 11-402-100-800-15-0000

#Paid through Club Funds & \$750.00 from Account #15-190-100-890-06-0006

## Account #15-190-100-890-03-0003

&Account # 20-360-100-800-03-0000

23. Approve the Professional Development for the following staff for the 2019-2020 school year.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Farnsworth	John	NJ Music Educator Association Conference	2/20/20-2/21/20	*\$95.00	**\$48.23	****\$362.50
Liebhauser	Rachael	Eating Disorders & Body Image Training	2/21/20	\$0.00	**\$18.55	**\$10.00 Tolls
Kulesza	John	NJAPHERD Annual Convention	2/26/20	****\$85.00	**\$19.11	\$0.00
LaBarre	Tim	NJAHPERD Annual Convention	2/26/20	****\$55.00	**\$19.11	\$0.00
Gonzalez	Evelyn	Helping ELs Exit your ELL Program	2/27/20	*\$279.00	**\$35.00	\$0.00
Huggins-Dickey	Gay	Perkins PD	3/5/20	#\$143.00	**\$9.80	@\$124.00 Substitute
Huggins-Dickey	Gay	Perkins PD	3/11/20	#\$429.00	**\$9.80	@\$124.00 Substitute
Sanchez	Sharon	OCSCA Good Ideas Conference	3/6/20	\$0.00	**\$1.68	\$0.00
Conroy	James	NY Hotel and Restaurant Show	3/9/20-3/10/20	&\$60.00	&\$46.20	&\$475.00
DePeri	Charles	Designated Person Upgrade	3/11/20	*\$205.00	\$0.00	\$0.00
Iacono	Lori	Section 504 & I&RS Overview: perfect together	3/27/20	^\$75.00	\$0.00	\$0.00

\*Registration Account #11-000-223-320-00-0000  
 \*\*Mileage Account #11-000-223-580-00-0000  
 \*\*\*Account #11-000-223-580-00-0000  
 \*\*\*\*Account #15-000-223-320-09-0009  
 #Registration Account #20-360-200-500-03-0000  
 @Substitute Account #20-360-100-300-03-0000  
 ^Registration Account #20-270-200-500-15-0015  
 &Perkins Grant Account #20-360-200-580-03-0000

24. Approve Danielle Cusanelli and Cody Ertle as Athletic Event Workers for the 2019-2020 school year, to be paid through budget account # 11-402-100-100-15-000.

25. Approve the 2019-2020 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." ( and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2021-2022 school year."**

Number	Placement	Per Diem Rate/Monthly Rate	Aide Per Diem/ Monthly	Additional Related Services	Billable Days/ Months	Start Date
906574	Ocean Academy	\$341.50/day			89 days	2/3/2020-6/30/2020
930641	SCHI		\$166.66/month		141 days	11/13/2019-6/30/2020
931290	SCHI	\$543.26/month			92 days	1/27/2020-6/30/2020
931379	SCHI	\$543.26/month			85 days	2/5/2020-6/30/2020
9450	The Rugby School	\$391.25/day			86 days	2/10/2020-6/30/2020

26. Approve the 2019-2020 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-567-00-0000. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." ( and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2021-2022 school year."**

Number	Placement	Per Diem/Monthly/Yearly Rate	Aide Per Diem/Monthly/Yearly Rate	Billable Days/Months	Start Date
916261	Barnegat Township Board of Education	\$85.43/day		83 days	2/12/2020-6/30/2020
910048	Barnegat Township Board of Education	\$84.19/day		83 days	2/12/2002-6/30/2020
913542	Barnegat Township Board of Education	\$85.43/day		180 days	9/4/2019-6/30/2020

27. Approve the following non-public trips for the 2019-2020 School Year:

School	Date	Trip Name	Amount	Grant	Account
Toras Imecha	03/17/2020	Washington DC Excellent Bus Service	1350.00	Title IV	20-280-200-600-16-095

28. Approve Amy Mann and Mary Ware to administer, grade, and submit Language Arts NJSLA portfolios to the NJDOE for student eligibility for June 2020 graduation, at a rate of \$40.00 per hour, a maximum of 50 hours each, not to exceed \$4,000.00, to be paid through budget account #15-140-100-101-03-0003.

29. Approve Vanessa Cabrera and Katrina Liwanag, graduate students from Kean University, to conduct a research project in the field of Speech-Language Pathology at the Spruce Street School, under the supervisor of Yvette Cucuro, Vice Principal of SSS, March 2, 2020 through June 12, 2020. At no cost to the District.

30. Motion to approve the Lakewood High School Baseball team to attend Spring Training and Athletic Competition at the Olympic Complex Puerto Rico from March 24, 2020 through March 30, 2020 under the supervision of Lawrence Clark, Eugene Drumright and Steven Acosta, at no cost to the district – Student Paid. Parent/Guardian permission slips obtained from all students. (Correction to the 1/29/20 certified agenda)

31. Approve the donation from the Lakewood Police Foundation in the amount of \$1,136.00 to the Lakewood Board of Education for the purchase of a wireless microphone system.

32. Approve the donation from the Lakewood LBA in the amount of \$1,000.00 worth of basketballs to Lakewood High School.

33. Approve Jessica Stone LMS staff to replace Benjamin Pivetz to work the LMS NJSLA After School Enrichment Program beginning March 2, 2020 ending May 29, 2020, Mondays and Wednesdays, 2 hours per day, at a rate of \$40.00 per hour, to be paid through

budget account # 15-421-100-101-04-0004. (Original Board approval on November 25, 2019 agenda.)

34. Approve the trip for NJSIAA Wrestling State Championship from March 5, 2020 through March 7, 2020, in Atlantic City, New Jersey, at a cost of \$2,142.00 for food lodging and fees, to be paid through budget account #11-402-100-580-00-0000.

**IMPORTANT INFORMATION:**

Fire Drill Report – January 2020  
Security Drill Report – January 2020  
HIB Report – January/February 2020

**B. PERSONNEL**

1. CERTIFICATED

a. Resignations

1. MINCER, Meriel  
Teacher – Math – LHS  
Effective: March 31, 2020
2. KING, Audrey  
Teacher – Auditory Impaired – SSS  
Effective: March 30, 2020
3. BERGAMOTTO, Lisa  
Morning Duty – LHS – ONLY  
Effective: February 26, 2020 or sooner
4. PIVETZ, Benjamin  
Teacher - NJSLA After School – LMS - **ONLY**  
Effective: March 2, 2020

b. Retirements – None At This Meeting

c. Terminations

1. Employee #8363  
Effective: February 7, 2020

d. Leaves of Absence

1. BERMAN, Blima  
 Teacher-Piner  
 Maternity-FMLA-Unpaid  
 Effective: September 3, 2019  
 Terminating: November 24, 2019  
 Contractual-Unpaid  
 Effective: November 25, 2019  
 Terminating: February 21, 2020  
 Contractual-Unpaid  
 Effective: February 24, 2020  
 Terminating: June 30, 2020  
 (extended from original Board approved 8/28/19 request and  
 update 11/25/19)
  
2. BRODY, RIVKA  
 Teacher- LECC Campus 1  
 Medical-Contractual Unpaid Leave (30 days)  
 Effective: February 24, 2020  
 Returning: April 6, 2020 (pending doctors release)  
 (revised from original board agenda 1/29/20)
  
3. COONEY, Maria  
 Teacher – Spruce Street School  
 Medical-Sick (9 days)-Paid  
 Effective: December 10, 2019  
 Terminating: December 20, 2019  
 FMLA – (23 days) Unpaid  
 Effective: January 2, 2020  
 Terminating: February 3, 2020  
 FMLA-(19 days) Unpaid  
 Effective: February 4, 2020  
 Returning: March 4, 2020 (pending Dr.'s release)  
 (extended from original Board Approved 12/19/19 and updated  
 1/29/20)
  
4. DUDLEY, Kylene  
 Teacher- LHS  
 Maternity- Sick (16 days) & Personal (4 days)-Paid  
 Effective: February 18, 2020  
 Terminating: March 16, 2020  
 (pending attendance data)  
 Maternity-NJFLA-Unpaid  
 Effective: March 17, 2020  
 Terminating: June 8, 2020



Maternity-FMLA-Unpaid  
Effective: June 9, 2020  
Terminating: June 30, 2020

5. FINKEL, ESTHER  
Teacher-Piner  
Medical-FMLA-Unpaid  
Effective: January 15, 2020  
Returning: March 16, 2020 (pending doctors release)  
(extended from original Board Approved 1/29/20)
6. GIORGIANTONIO, Jessica  
Teacher-OSS  
Medical- Personal (3 days) & Sick (29 days)-Paid  
Effective: April 6, 2020  
Returning: June 1, 2020 (pending doctor's release)  
(pending attendance data)
7. GREGORY, PATRICIA  
Teacher-LHS  
Medical - (1 day) Personal & (1 day) Sick-Paid  
Effective: January 9, 2020  
Terminating: January 10, 2020  
Medical-PEAD minus sub pay (3 days)-Paid  
Effective: January 10, 2020  
Terminating: January 15, 2020  
Medical Extra consideration minus sub pay (5 days)-Paid  
Effective: January 15, 2020  
Terminating: January 22, 2020  
(pending attendance data)  
Medical-FMLA-Unpaid  
Effective: January 23, 2020  
Terminating: April 24, 2020  
Medical-Contractual-Unpaid  
Effective: April 27, 2020  
Terminating: June 30, 2020 (pending doctor's release)  
(extended from original Board Approved 1/29/20)
8. GREGSON, ANGELIQUE  
Teacher-Clifton  
Medical- (20 days) Sick-Paid  
(pending attendance data)  
Effective: February 24, 2020

Returning: March 23, 2020 (pending doctors release)  
(revised from original board approved 1/29/20)

9. HAMMEL, Kelly  
Teacher-LHS  
Medical Sick (4 days)-Paid  
Effective: January 7, 2020  
Terminating: January 12, 2020  
(pending attendance data)  
Medical-FMLA-Unpaid  
Effective: January 13, 2020  
Returning: March 11, 2020 (pending doctor's release)
  
10. KATZ, Aviva  
Teacher-Campus 3  
Maternity- Sick (8 days)-Paid  
Effective: April 1, 2020  
Terminating: April 21, 2020  
(pending attendance data)  
Maternity-NJFLA-Unpaid  
Effective: April 22, 2020  
Terminating: June 2, 2020  
Maternity-FMLA-Unpaid  
Effective: June 3, 2020  
Terminating: June 22, 2020
  
11. LANE-DOWNING, Kimberly  
Teacher-OSS  
Maternity-Sick (10 days) & Personal (2 days)-Paid  
Effective: March 30, 2020  
Terminating: April 23, 2020  
(pending attendance data)  
Maternity-FMLA-Unpaid  
Effective: April 24, 2020  
Terminating: June 30, 2020
  
12. LIPANI, Irene  
Teacher- LHS/LMS  
Medical FMLA (33 days) Unpaid  
Effective: January 29, 2020  
Returning: March 16, 2020 (pending doctor's release)

13. RITTER, Christina  
Teacher-SSS  
Maternity- Sick (23 days)-Paid  
Effective: March 23, 2020  
Terminating: May 4, 2020  
(pending attendance data)  
Maternity-FMLA-Unpaid  
Effective: May 5, 2020  
Returning: June 15, 2020
  
14. ROSENBLATT, Rivkah  
Teacher-Campus 1  
Maternity- Sick (10 days)-Paid  
Effective: March 11, 2020  
Terminating: March 24, 2020  
Extra consideration minus sub pay (10 days)-Paid  
Effective: March 25, 2020  
Terminating: April 7, 2020  
PEAD minus sub pay (1 day)-Paid  
Effective: April 8, 2020  
Terminating: April 8, 2020  
(pending attendance data)  
Maternity-FMLA-Unpaid  
Effective: April 20, 2020  
Terminating: May 29, 2020  
Maternity-NJFLA-Unpaid  
Effective: June 1, 2020  
Terminating: June 22, 2020
  
15. SAVINI, Kevin  
Teacher-LHS  
Bonding- Sick (7 days)-Paid  
Effective: February 18, 2020  
Returning: February 27, 2020  
(pending attendance data)
  
16. SCHLOSS, Shainy  
Teacher- Campus 2  
Medical- FMLA (20 days) – Unpaid  
Effective: January 13, 2020  
Terminating: February 7, 2020  
Medical-FMLA (3 days)-Unpaid  
Effective: February 10, 2020

Returning: February 13, 2020 (pending doctor's release)  
(updated from original board approved 1/29/20)

17. WEHL, Rachel  
LDTC-EGC  
Medical Sick (28 days) & Personal (1 day)-paid  
Effective: January 27, 2020  
Terminating: March 9, 2020  
(pending attendance data)  
Medical-Extra consideration minus sub pay (14 days)-Paid  
Effective: March 10, 2020  
Returning: March 30, 2020 (pending doctor's release)

18. WOLFE, Staci  
Teacher- Piner  
Medical- Sick (10.5 days)-Paid  
Effective: February 21, 2020  
Terminating: March 6, 2020  
(pending attendance data)  
Medical-FMLA (0.5 days)-Unpaid  
Effective: March 6, 2020  
Returning: March 9, 2020 (pending doctor's release)

19. YOFFEE, Henna  
Teacher- LHS  
Bonding-NJFLA-Unpaid  
Effective: March 9, 2020  
Returning: March 17, 2020

e. Transfers

1. JONES, Rebecca  
From: Teacher – PreK Teacher of the Deaf – LECC  
To: Teacher – PreK Teacher of the Deaf – SSS  
Effective: February 18, 2020  
Terminating: June 30, 2020  
(budget account # 11-216-100-101-15-0015)  
(no additional cost to the District)

2. PAOLANTONIO, Tracy
  - From: Supervisor of Bilingual/ESL programs and  
Supervisor of World Language
  - To: Supervisor of Bilingual/ESL Programs, World  
Language and Testing
  - Effective: February 27, 2020
  - Terminating: June 30, 2020  
(no additional cost to the District)
  
3. ORELLANA, Oscar
  - From: Director of School Counseling Services/  
Anti-Bullying & Testing Coordinator
  - To: Director of School Counseling Services & Anti-Bullying,  
and Athletic Director
  - Salary: Step 11, MA - \$130,459.00 prorated
  - Effective: February 27, 2020
  - Terminating: June 30, 2020
  
4. SHAW, Kimberlee
  - From: Teacher – 1<sup>st</sup> Gr – Piner
  - To: LEA President- Full Time Release Schedule
  - Effective: January 30, 2020
  - Terminating: June 30, 2020  
(budget account # 15-120-100-101-10-0010)  
(replacement for B Adams – LOA)  
(reverse of January 29, 2020 Agenda)

f. Appointments

1. \*DEMEO, Taylor
  - Teacher – History - LHS
  - Effective: February 18, 2020
  - Terminating: June 30, 2020
  - Salary: Step 2, BA - \$50,061.00 prorated  
(Mentoring paid by employee if necessary)  
(budget account #15-140-100-101-03-0003)  
(replacement of J Walsh – resigned - \$50,361.00)
  
2. \*MALIFF, Corey
  - Teacher – Physical Education – CAS
  - Effective: February 26, 2020
  - Terminating: June 30, 2020
  - Salary: Step 4, BA - \$50,761.00 prorated  
(Mentoring paid by employee if necessary)

(budget account #15-120-100-101-06-0006)  
(replacement of K Clarke – retired - \$90,346.00)

3. \*ZWICK, Rachel  
Teacher – PreK PSD – LECC  
Effective: February 10, 2020  
Terminating: June 30, 2020  
Salary: Step 2, MA - \$53,061.00 prorated  
(Mentoring paid by employee if necessary)  
(budget account 1-216-100-101-15-0015  
(new position)

4. \*HEAGELE, Marli  
Teacher – PreK Self-Contained – LECC  
Effective: February 24, 2020  
Terminating: June 30, 2020  
Salary: Step 6, MA - \$54,261.00 prorated  
(Mentoring paid by employee if necessary)  
(budget account 1-216-100-101-15-0015  
(replacement of B Fischer – resigned \$54,061.00)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. WILSON, Natasha  
From: Step 6, BA+15 - \$51,361.00  
To: Step 6, BA+15 - \$52,261.00  
Effective: February 1, 2020  
Terminating: June 30, 2020  
(Original approved on January 29, 2020 agenda)

2. MENA, Elsa  
From: Step 5, BA - \$51,261.00  
To: Step 5, BA+15 - \$52,261.00  
Effective: February 1, 2020  
Terminating: June 30, 2020  
(Original approved on January 29, 2020 agenda)

3. KLINGER, Aimee  
From: Step 20, BA +30 - \$68,611.00  
To: Step 20, MA - \$69,611.00  
Effective: February 1, 2020  
Terminating: June 30, 2020

(Budget account # 15-140-100-101-03-0003)

4. LAUREIGH, Melissa

From: Step 4, BA - \$50,761.00

To: Step 4, BA +15 - \$51,761.00

Effective: February 1, 2020

Terminating: June 30, 2020

(Budget account # 14-140-101-03-0003)

i. Stipends

1. Spring Coaches

2019-2020 School Year

(budget account #15-401-100-100-03-0003)

Last Name	First Name	Position	Group	Step	Salary
Drumright	Eugene	Head Baseball Coach	II	4	\$7,795.00
Clark	Lawrence	Asst. Baseball Coach	II	4	\$6,365.00
Correa	Caleb	Asst. Baseball Coach	II	3	\$5,580.00
Acosta	Steven	Asst. Baseball Coach	II	2	\$5,009.00
Santucci	Nicholas	Asst. Baseball Coach-MS	II	4	\$6,365.00
Reddan	Timothy	Asst. Baseball Coach -MS	II	2	\$5,009.00
Nunez	Juan	Volunteer Asst. Coach	II	--	--
Conover-Hart	Tayon	Volunteer Asst. Coach	II	--	--
Armstrong	Kelly	Head Softball Coach	II	4	\$7,795.00
Shelly	Kyle	Asst. Softball Coach	II	4	\$6,365.00
Muth	Michael	Asst. Softball Coach	II	4	\$6,365.00
Maliff	Corey	Asst. Softball Coach	II	4	\$6,365.00
Componile	Gina	Asst. Softball Coach-MS	II	4	\$6,365.00
Faynor	Brianne	Asst. Softball Coach - MS	II	4	\$6,365.00
Filardo	Michael	Head Boys Tennis Coach	III	4	\$7,011.00
Wudzki	John	Asst. Boys Tennis Coach	III	4	\$5,547.00
Peccarelli	Lewis	Head Boys Track Coach	II	3	\$7,795.00
Baubles	Evan	Asst. Boys Track Coach	II	3	\$5,580.00
Brown	Timothy	Asst. Boys Track Coach	II	4	\$6,365.00
Terrigno	Robert	Asst. Boys Track Coach-MS	II	2	\$5,009.00
Revel	John	Asst. Boys Track Coach-MS	II	1	\$4,954.00
Kwiczinski	Nancy	Head Girls Track Coach	II	4	\$7,795.00
Balestieri	Jeanine	Asst. Girls Track Coach	II	1	\$4,954.00

Last Name	First Name	Position	Group	Step	Salary
Worthy	Maxine	Asst. Girls Track Coach	II	4	\$6,365.00
Baird	Alexandra	Asst. Girls Track Coach-MS	II	1	\$4,954.00
Smith	Krista	Asst. Girls Track Coach-MS	II	1	\$4,954.00
Vanhise	Steven	Head Boys Volleyball Coach	III	4	\$7,011.00
Pivetz	Benjamin	Asst. Boys Volleyball Coach	III	2	\$4,436.00

2. Morning Duty Stipend

Teacher

Stipend Elementary: \$1,800.00

Stipend LMS/LHS: \$3,600.00

2019-2020 School Year

(This Stipend Is Pensionable)

(prorated if start date is after September 1, 2019)

(budget account #11-000-270-160-00-2000)

Last Name	First Name	Location	Amount	Effective Date
*Fox	Paulette	LHS	\$3,600.00	2/27/20

\* Replacement for L Bergamotto - resigned

j. Tuition Reimbursement

1. CZECH, Margaret

Teacher – OSS

3 credits

Ed C 5030 – Educating Students with Disabilities in Their Least Restrictive Environment

\*\$2,043.00

(Budget account #11-000-291-280-00-0000)

2. DICK, Miriam

Bilingual Speech Therapist – SSS

3 credits

BBSQ 5820B – Bilingual Motor Speech Disorders, Cognitive Disorders, TBI, School Age Assessment, School Age Intervention

\*\$2,217.00

(Budget account #11-000-291-280-00-0000)

\*Correction from 1/29/20 agenda



k. Miscellaneous

1. FINKLIN, Major  
Assistant Principal-LHS  
Sick (108) + Personal (22)  
 $130 \div 2 = 65$   
 $\$121,183.00 \div 240 = \$504.93$   
 $\$504.93 \times 65 = \$32,820.40$

2. NON-CERTIFICATED

a. Resignations

1. HIGGINS, Natalie  
Paraprofessional – Program – Piner  
Effective: February 25, 2020
2. JOHNSON, Kathleen  
Security Specialist – District  
Effective: February 4, 2020
3. O'NEILL, Diana  
Paraprofessional – 1:1 – OSS  
Effective: March 3, 2020
4. KPANGE, Jebbeh  
Cafeteria Aide – CAS  
Effective: January 6, 2020
5. WAGNER, Susana  
Cafeteria Aide – OSS  
Effective: February 3, 2020
6. DECHAMPLAIN, Deborah  
Paraprofessional – 1:1 – LMS  
Effective: March 6, 2020
7. HEAGELE, Marli  
Paraprofessional – 1:1 – LECC  
Effective: February 23, 2020

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Bradley, Christy  
Para – Spruce Street School  
Sick (33 days) Paid  
Effective: December 2, 2019  
Terminating: January 28, 2020  
Sick (19 days) & Personal (4 days) Paid  
Effective: January 29, 2020  
Terminating: March 3, 2020  
(pending attendance data)  
FMLA-Unpaid  
Effective: March 4, 2020  
Returning: March 11, 2020 (pending doctor's release)  
(extended from original leave board approved 12/16/19)
2. ESQUENAZI, Linda  
Para-Campus II  
Medical- Sick (8 days)-Paid  
Effective: January 29, 2020  
Returning: February 10, 2020 (pending doctor's release)  
(pending attendance data)
3. LAROSA, Theresa  
Para-Spruce Street School  
Medical-FMLA- Unpaid  
Effective: February 7, 2020  
Returning: February 27, 2020 (pending doctor's release)
4. POWELL, Mary Ann  
Secretary-Human Resources  
Medical-Sick (36 days)-Paid  
Effective: December 9, 2019  
Terminating: February 7, 2020  
Medical-Vacation (20 days), Personal (2 days) & Vacation (20 days)-Paid  
Effective: February 10,2020  
Returning: May 11, 2020(pending doctor's release)  
(pending attendance data)  
(extended from original leave board approved 11/25/19 and updated 1/29/20)

e. Transfers

1. CHACON, Ashley  
From: Administrative Secretary – CAS  
To: Secretary I – CAS  
Effective: July 1, 2020  
Terminating: June 30, 2021  
Salary: TBD – **Subject to Rehire**  
(replacement for M. Domenech – reassigned)  
**(Pending Rehire for the 2020-2021 SY)**
2. DOMENECH, Melissa  
From: Secretary I - CAS  
To: Administrative Secretary – CAS  
Effective: July 1, 2020  
Terminating: June 30, 2021  
Salary: TBD – **Subject to Rehire**  
(replacement for A. Chacon – reassigned)  
**(Pending Rehire for the 2020-2021 SY)**
3. GHATAS, Ereny  
From: Paraprofessional PreK ABA 1:1 – SSS  
To: Paraprofessional 1:1 PreK – SSS  
Effective: January 2, 2020  
Terminating: June 30, 2020  
(New Position)  
(No additional cost to the District)

f. Appointments

1. \*PANORA, Jennifer  
Paraprofessional – Program – RR – OSS  
Effective: February 18, 2020  
Terminating: June 30, 2020  
Salary: Step 11, 90 Credits - \$21,199.00 prorated  
(budget account # 15-213-100-106-09-0009)  
(replacement for J McKinnon – resigned - \$21,199.00)
2. \*CITERA, Joseph  
Paraprofessional – 1:1 – Piner  
Effective: February 18, 2020  
Terminating: June 30, 2020  
Salary: Step 15, 0 Credits - \$21,424.00 prorated  
(budget account # 11-110-100-101-12-0012)

(replacement for M Triano – reassigned - \$20,289.00)

- 3. \*JONES, Jyheir  
 Paraprofessional – 2:1 LLD – Piner  
 Effective: February 24, 2020  
 Terminating: June 30, 2020  
 Salary: Step 6, 60 Credits - \$19,589.00 prorated  
 (new position per IEP requirements)  
 (budget account \$ 11-000-217-106-10-0010)
  
- 4. \*DZUBATY, Carole  
 Paraprofessional – 1:1 – EGC  
 Effective: March 9, 2020  
 Terminating: June 30, 2020  
 Salary: Step 13, 60 Credits - \$21,499.00 prorated  
 (new position per IEP requirements)  
 (budget account # 11-000-+217-106-05-0005)
  
- 5. MOORE, Marjorie  
 Paraprofessional – 1:1 – EGC  
 Effective: March 15, 2020  
 Terminating: June 30, 2020  
 Salary: Step 24, 60 Credits - \$33,774.00 prorated  
 (new position per IEP requirements)  
 (budget account #11-000-217-106-05-0005)

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends

- 1. Morning Duty Stipend  
 Paraprofessional  
 Stipend Elementary: \$1,000.00  
 Stipend LMS/LHS: \$2,000.00  
 2019-2020 School Year  
 (This Stipend Is Pensionable)  
 (prorated if start date is after September 1, 2019)  
 (budget account #11-000-270-160-00-2000)

Last Name	First Name	Location	Amount	Effective Date
Dzubaty	Carole	EGC	\$1,000.00	March 9, 2020

- 2. SCHLEICHER, Joanne  
Perkins Grant Coordinator - LHS  
2019-2020 School Year  
Stipend: \$9,000.00  
(budget account # 20-360-200-104-03-0003)  
Correction from 9/25/19 Board Meeting
  
- 3. Hague, Gail  
Perkins Clerk LHS  
Stipend: \$6,000.00  
Effective: September 1, 2019  
Terminating: June 30, 2020  
(budget account #20-360-100-101-03-0000)  
Correction from 8/28/18 Board Meeting

j. Miscellaneous

- 1. VALLE, Lidia  
Cafeteria Aide – SSS  
Effective: February 27, 2020 or sooner  
Terminating: June 30, 2020  
From: 2.25 hours a day  
To: 2.50 hours a day

\* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

\*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

\*\*\* This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

**MOTION TO APPROVE THE MINUTES, ADDITIONS & CORRECTIONS TO THE AGENDA, AND THE BUSINESS & SUPERINTENDENT AGENDAS AS AMENDED (passed)**

**Motion:** Mr. Rodriguez                      **Second:** Mr. Stern

**7 Ayes:** Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez, Ms. Jackson-Beyers, Mr. Bender

**0 Nays:**

**0 Abstained:**

**2 Absent:** Mr. Zlatkin, Mr. Treisser

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, i.e., Superintendent Item #25.

*Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.*

**XII. OLD BUSINESS**

**XIII. NEW BUSINESS**

Motion that the Board authorizes a Special Meeting to be held on **Monday, March 9, 2020 at 7:00 PM** at Lakewood High School for the purpose of approving the 2020-2021 Introduced Budget for submission to the Executive Ocean County Superintendent of Schools for review.

**MOTION TO APPROVE NEW BUSINESS AS AMENDED AND CHANGED TO THURSDAY, MARCH 5, 2020. (passed) VOICE VOTE**

**7 Ayes:** Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez, Ms. Jackson-Beyers, Mr. Bender

**0 Nays:**

**0 Abstained:**

**2 Absent:** Mr. Zlatkin, Mr. Treisser

**XIV. GOOD AND WELFARE**

**XV. ADJOURNMENT**

Motion to Adjourn:

**Motion:** Mr. Stern    **Second:** Mr. Rodriguez

Meeting was adjourned at 9:17 p.m.

I, Diane Piasentini, Acting Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on February 26, 2020.



\_\_\_\_\_  
Diane Piasentini/ Acting Board Secretary

March 31, 2020