

MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD WEDNESDAY, MAY 13, 2020, AT 6:30 P.M., LIVE-STREAMED THROUGH DISTRICT WEBSITE: www.lakewoodpiners.org

I. PLEDGE OF ALLEGIANCE – Kevin Campbell, Assistant Business Administrator/Board Secretary

At 6:30 p.m., Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and did Roll Call.

SUNSHINE LAW

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the District Website and the front doors of the Lakewood Board of Education Offices.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. ROLL CALL

Board Members Present: Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern

Board Members Absent: Mrs. Thea Jackson-Byers
Mr. Isaac Zlatkin
Mr. Bentizion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mrs. Diane Piasentini, QPA
Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 6:33 p.m., Mr. Rodriguez motioned for the Board to go into Executive Session. Mrs. Gonzalez seconded the motion.

MOTION TO EXECUTIVE SESSION (passed)

Motion: Mr. Rodriguez **Second:** Mrs. Gonzalez

6 Ayes: Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez,
Mr. Bender

0 Nays:

0 Abstained:

3 Absent: Mr. Zlatkin, Mrs. Jackson-Byers, Mr. Treisser

At 8:00 p.m. Mr. Rodriguez motion to open the public session. Mr. Stern seconded the motion.

MOTION TO OPEN PUBLIC SESSION (passed)

Motion: Mr. Rodriguez **Second:** Mr. Stern

8 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Grunhut, Mr. Nakdimen, Mrs. Jackson-Byers,
Mr. Stern, Mr. Rodriguez, Mr. Bender

0 Nays:

0 Abstained:

1 Absent: Mr. Treisser

IV. ROLL CALL

Board Members Present: Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mrs. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

Board Members Absent: Mr. Bentzion Treisser was logged in to the meeting, but was experiencing technical difficulties.

Also Attending: Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mrs. Diane Piasentini, QPA
Mrs. Jo-Ann Zsamba, Executive Administrative Professional
Mrs. Ana Faone, Meeting translator
Mr. James Korwan, Court Reporter

V. PRESENTATIONS - None at this meeting

VI. MINUTES Executive Meeting Minutes – April 22, 2020
Public Meeting Minutes – April 22, 2020

VII. COMMITTEE REPORTS – None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS – None At This Meeting

IX. RECOGNITION OF THE PUBLIC - None At This Meeting

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts’ Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full

address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached Budgetary line item Transfers for – None at this meeting

B. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting.

C. Certification of No Over expenditures: None at this meeting

Kevin Campbell

Assistant Business Administrator/ Board Secretary

May 13, 2020

Date

D. Approval of Bills List for the Warrant Account for May 12, 2020 in the amount of \$9,670,920.52

E. Approval of Bills List for Cafeteria Account for May 13, 2020 in the amount of \$402,194.96

F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for

- April 30, 2020 in the amount of \$2,520,834.65

G. Approval of payment of New Jersey State Health Benefit Plan for March 2020 in the amount of \$1,666,034.22

H. Transportation Items

1. Move to approve correction to the 1/8/20 agenda to change Klarr Transportation Quote T39-1920 to 17 billable days previously awarded for 16 days for a total of \$5,015.00 for the following route.

CKMD1	\$230.00	\$0.01	\$65.00	X17	\$5,015.00
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- I. Approval of Change Order # 01 to C&M Door Controls, Inc for Bid 24-1920 originally approved on 1/29/2020 in the amount of \$16,700.00 for four (4) additional doors for Campus 2, pursuant to NJAC 6A:23A-21.1(d) as change does not exceed 20% of the original contract amount.
- J. Approval of Change Order #01 to E.I. Associates for Construction Administration Services for the New Exterior Door Replacements at the LECC Campuses at a cost of \$6,400 with no additional reimbursable required. (11-000-230-334-00-0000) Services are to include:
 - Review submittals for products and materials provided by C and M Door Co.
 - Review RFO's from the Contractor as required
 - Review Contractor Change Orders as required
 - Review Applications for Payment
 - Provide one site visit upon door construction completion with punch list
- K. Approval of Change Order #02 to E.I. Associates for Additional Construction Administrative Costs in conjunction with the New Bleachers for the Athletic Facility Complex at a cost of \$6,400 with no additional reimbursable required. (11-000-230-334-00-0000). Services are to include:
 - Open a Project Folder for NJDOE
 - Complete NJDOE application forms
 - Provide six (6) copies of signed and sealed drawings for Lakewood Boar of Education submission to NJDOE with drawings provided by Nickerson Corp
 - Provide two site visits during construction
- L. Approve to renew the contract with ESS Northeast, LLC to provide substitute staffing services to the District from July 1, 2020 thru June 30, 2021 per the amended pricing.

Position	Pay Rate	Bill Rate	Rule
Full Day Substitute Teacher (Substitute Certification)	\$90.00	\$123.30	
Half Day Substitute Teacher (Substitute Certification)	\$45.00	\$61.65	
Full Day Substitute Para (CE,CEAS,	\$100.00	\$137.00	

Position	Pay Rate	Bill Rate	Rule
Standard)			
Half Day Substitute Para (CE,CEAS,Standard)	\$50.00	\$68.50	
Full Day Long Term Teacher	\$125.00	\$171.25	Long Term Rate administered on Day 21, Not retroactively paid, if absent days 1-20 the count reset.
Half Day Long Term Teacher	\$62.50	\$85.63	Long Term Rate administered on Day 21, Not retroactively paid, if absent days 1-20 the count reset.
AESOP (or equivalent) FEE. Placement fee for each substitute placed*		\$2.00	

*Placement Fee is only for ESS Substitutes

ESS Northeast, LLC will comply with State Law requiring paid leave. The District will reimburse ESS Northeast, LLC for paid leave days taken by ESS Staff for a district assignment per the service rate set forth in the pricing above. (11-190-100-320-00-0000)

- M. Request to renew the contract with **On Track Resources, LTD** for **CC 05-1920** for Chapter 193 Evaluation & Determination Services for the 2020/2021 school year pursuant to NJSA 18A:18A-42 and pending availability of funds. Estimate of cost for these services is \$2,712,639.79 and will be amended when actual cost is determined. This is the first of two (2) one (1) year renewals. Per Pupil cost for these services is determined by the State of New Jersey.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- N. Request to renew the contract for **CC 09-1819 for Title I STEM, Arts and Early Transition Programs** for Nonpublic Schools for the 2020-2021 school year to **Catapult Learning** pursuant to NJSA 18A:18A-42 and pending availability of funds. Total cost for this vendor will not exceed the Title I STEM, Arts and Early Transition Program re-allocation amounts for each nonpublic school (20-231-100-300-16-xxxx) and is estimated to be \$39,666 and will be amended when actual costs are determined. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- O. Request to renew the contract for **CC 09-1819 for Title I STEM**, Arts and Early Transition Programs for Nonpublic Schools for the 2020-2021 school year to **Tender Touch Educational Services** and pursuant to NJSA 18A:18A-42 and pending availability of funds. Total cost for this vendor will not exceed the Title I STEM, Arts and Early Transition Program re-allocation amounts for each nonpublic school (20-231-100-300-16-xxxx) and is estimated to be \$18,398 and will be amended when actual costs are determined. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- P. Request to renew the contract for **CC 09-1819 for Title I STEM**, Arts and Early Transition Programs for Nonpublic Schools for the 2020-2021 school year to **Tree of Knowledge** pursuant to NJSA 18A:18A-42 and pending availability of funds. Total cost for this vendor will not exceed the Title I STEM, Arts and Early Transition Program re-allocation amounts for each nonpublic school (20-231-100-300-16-xxxx) and is estimated to be \$4,093 and will be amended when actual costs are determined. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- Q. Request to renew the contract for **BID 02-1819** for IDEA Nonpublic School Paraprofessionals for the 2020-2021 school year to **Tree of Knowledge** pursuant to NJSA 18A:18A-42 at a cost of \$25.00 per hour not to exceed \$300,000 and paid thru IDEA Basic Funds (20-251-100-500-xx-xxxx). Cost will be amended when 2020-2021 allocations are received. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- R. Request to renew contract for **RFP 03-1819** for a Math Consultant for the 2020-2021 school year to **Math Thru Discovery**, LLC at a cost of \$1200 per day not to exceed \$34,500. (15-000-223-320-03-0003) This is the second of two (2) one (1) year renewals.

- S. Request to renew contract for **RFP 10-1819** for Physician of Record for the 2020-2021 school year to **Ocean Health Initiatives**, Inc., 3500 Route 66, Neptune, NJ 07753 at a cost of Fifty Thousand Dollars (\$50,000). This is the second of two (2) one (1) year renewals.(11-000-213-300-00-0000)

- T. Request to renew the contract for **BID 09-1819** for Digital Recording and Archiving of District Meetings for the 2020-2021 school year to **YSA Productions**, 58 Miller Road, Lakewood, New Jersey at a cost of \$490 per hour for a minimum of 3 hours and \$260 each additional half (1/2) hour (11-000-251-335-00-0000). This is the second of two (2) one (1)

year renewals.

- U. Request to renew the contract for **BID 22-1819** for supply of District Wide HVAC Filters to **American Environmental Systems**, LLC for the 2020-2021 school year at a cost of \$22,049.55. This is the second of four (4) one (1) year renewals (11-000-261-610-00-0000)
- V. Request to renew the contract for **BID 06-1819** for District After School Program for the 2020-2021 school year to the Ocean County **YMCA** to provide YKIDS After School Program at a cost of \$667 per student based on 180 days and a co-pay of \$20 per week for the first student, \$15 per week for the second student, and \$10 per week for each additional student. This program is pending available funding and is the second of two (2) one (1) year renewals.
- W. Request to renew the contract for **CC 02-1819** for Diagnostic and Computerized Math Intervention for the 2020-2021 school year to Curriculum Associates for **IREADY** at a cost not to exceed \$74,200 subject to availability of funds. This is the second of two (2) one (1) year renewals (15-190-100-610-xx-xxxx).
- X. Request to renew the contract for **CC 03-1819** for Behavior and Social Skills Consultant for the 2020-2021 school year to **Behavior Therapy Associates**, Towne Park Professional Center, 35 Clyde Road, Suite 101, Somerset, NJ 08873 for Lakewood Middle School at a cost of \$1200 per day not to exceed \$40,000 subject to availability of funds. This is the second of two (2) one (1) year renewals (15-000-218-320-04-0004).
- Y. Request to renew the contract for **CC 01-1819** for Universal Screening and Computerized Reading Intervention for the 2020-2021 school year to Imagination Station for **IStation** at a cost not to exceed \$69,000 subject to availability of funds. This is the second of two (2) one (1) year renewals (15-190-100-610-xx-xxxx).
- Z. Request to renew the contract for **BID 15-1819** with **Café Clifton** to supply Pre-K Kosher Vended Meals for the 2020-2021 school year for an estimated cost of \$424,320 based on approximately 78,000 meals served annually at the following meal cost (60-910-310-610-00-0000): This is the second of four (4) one (1) year renewals.

Breakfast @ \$1.87 per meal

Lunch @ 2.94 per meal

Snack @ 0.63 per meal

- AA. Request to renew the contract for **CC 09-1920** with Lakewood Student Transportation Authority (**LSTA**) for Transportation Management Services for Nonpublic Schools for the 2020-2021 school year pursuant to NJSA 18A:18A-42 at a cost of \$1,000 per mandated student (approximately 22,500 to be verified by the DRTRS) to either disperse the aide-in-lieu funds to the appropriate persons or procure transportation for those students.(11-000-270-511-NPUB)

BB. Request to renew the contract for **CC 07-1920 for Title I, IIA & III Nonpublic School Professional Development Services and Title I Parental Involvement Services** for the 2020-2021 school year with **Tree of Knowledge** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$76,594 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

CC. Request to renew the contract for **CC 07-1920 for Title I, IIA & III Nonpublic School Professional Development Services and Title I Parental Involvement Services** for the 2020-2021 school year with **Tender Touch Educational Services** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$1,035,451 dependent on each schools allocation, vendor selection and availability of funds and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

DD. Request to renew the contract for **CC 07-1920 for Title I, IIA & III Nonpublic School Professional Development Services and Title I Parental Involvement Services** for the 2020-2021 school year with **Catapult Learning LLC** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$586,226 dependent on each schools allocation, vendor selection and availability of funds and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

EE. Request to renew the contract for **CC 03-1920 for Chapter 192/193 Instructional Services to Eligible Students and Title I Basic Skills and Title III to Promote Academic Achievement for "At Risk" and Failing Children of Nonpublic Schools in Lakewood** for the 2020-2021 school year with **Tree of Knowledge** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$2,350,287 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

FF. Request to renew the contract for **CC 03-1920 for Chapter 192/193 Instructional Services to Eligible Students and Title I Basic Skills and Title III** to Promote Academic Achievement for “At Risk” and Failing Children of Nonpublic Schools in Lakewood for the 2020-2021 school year with **Tender Touch Educational Services** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$9,282,153 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

GG. Request to renew the contract for **CC 03-1920 for Chapter 192/193 Instructional Services to Eligible Students and Title I Basic Skills and Title III** to Promote Academic Achievement for “At Risk” and Failing Children of Nonpublic Schools in Lakewood for the 2020-2021 school year with **Catapult Learning, LLC** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$17,504,634 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the first of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

HH. Request to renew the contract for **CC 06-1819 for Title IV Services** for Nonpublic Schools for the 2020-2021 school year with **Tender Touch Educational Services** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$497,082 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

II. Request to renew the contract for **CC 06-1819 for Title IV Services** for Nonpublic Schools for the 2020-2021 school year with **Tree of Knowledge** and pursuant to NJSA 18A:18A-42 at an approximate cost of \$136,062 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. This is the second of two (2) one (1) year renewals.

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

JJ. Request to re-appoint **Chapter 226** Nonpublic Nursing Services to **Towne Nursing** for the 2020-2021 school year at a cost not to exceed \$1,597,739 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. (20-509-213-300-16-xxxx)

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- KK. Request to re-appoint **Chapter 226** Nonpublic Nursing Services to **Catapult Learning** for the 2020-2021 school year at a cost not to exceed \$159,715 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. (20-509-213-300-16-xxxx)

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel

- LL. Request to re-appoint **Chapter 226** Nonpublic Nursing Services to **Tender Touch Educational Services** for the 2020-2021 school year at a cost not to exceed \$388,387 dependent on each schools allocation, vendor selection and availability of funds, and will be amended when actual costs are determined. (20-509-213-300-16-xxxx)

*Contract Renewal is dependent on Nonpublic Consultation Meeting for Nonpublic Services, and final approval of the Superintendent, State Monitor and General Counsel.

- MM. Request to approve Change Order #01 for the additional classrooms at Campus 2, for Mobilease Modular Space, Inc to provide and install below grade footings for modular buildings for \$17,300 and Provide and install steel road plates for trenching for \$1,500 for a total change of \$18,800. New Project Total is now \$44,040.00 (30-000-400-450-00-0003).

- NN. Request to Re-appoint, by recommendation of the Program Supervisor, the following Professionals for the 2020-2021 school year, for Child Study Team Support Services originally awarded through RFP 02-1920 on July 10, 2019:

1. Child Study Team Support Services for Educational Services to the following vendors:

Vendor	Per Evaluation	Hourly
Brett DiNovi & Associates	\$1687.50	\$112.50
Oxford	\$400.00	\$84.00
Invo Healthcare	\$700.00	\$75.00
Creative Learning	\$350.00	\$75.00
Delta-T	\$350.00	\$60.00

2. Child Study Team Support Services for Psychological Services to the following vendors:

Vendor	Per Evaluation	Hourly
Oxford	\$400.00	\$84.00
Invo Healthcare	\$850.00	\$85.00
TriLingual Educational	\$425.00	\$106.25
Delta-T	\$350.00	\$60.00

3. Child Study Team Support Services for Social services to the following vendors:

Vendor	Per Evaluation	Hourly
Oxford	\$400.00	\$74.00
Invo Healthcare	\$275.00	\$63.00
Delta-T	\$350.00	\$40.00

4. Child Study Team Support Services for Functional Behavior services to the following vendors:

Vendor	Per Evaluation	Hourly
Behavior Therapy Associates	\$1800.00	\$120.00
Child Smart	\$945.00	\$105.00
Brett DiNovi	\$1687.50	\$112.50
Verbal Behavior Analyst	\$1900.00	\$150.00
Oxford	\$850.00	\$119.00
Invo Healthcare	\$950.00	\$95.00
Delta-T	\$500.00	\$125.00

5. Child Study Team Support Services for IEP Development services to the following vendors:

Vendor	Hourly
Oxford	\$84.00
Invo Healthcare	\$80.00
Creative Learning	\$75.00
Delta-T	\$50.00

6. Child Study Team Support Services to Participate in IEP Meetings services to the following vendors:

Vendor	Hourly
Behavior Therapy	\$120.00
Brett DiNovi & Associates	\$112.50
Oxford	\$84.00

Vendor	Hourly
Invo Healthcare	\$80.00
Creative Learning	\$75.00

7. Child Study Team Support Services for Counseling services to the following vendors:

Vendor	Hourly
Oxford	\$84.00
Invo Healthcare	\$63.00
Delta-T	\$40.00

8. Child Study Team Support Services for Transition services to the following vendors:

Vendor	Hourly
Brett DiNovi & Associates	\$112.50
Invo Healthcare	\$63.00
Delta-T	\$40.00

9. for Child Study Team Support Services for BCBA services to the following vendors:

Vendor	Hourly
Behavior Therapy Associates	\$120.00
Child Smart	\$105.00
Brett DiNovi & Associates	\$112.50
Verbal Behavior Analysts	\$150.00
Oxford	\$119.00
Invo Healthcare	\$95.00
Delta-T	\$90.00

OO. Move to Re-appoint Holman, Frenia & Allison, PC to conduct Annual District Financial Audit Services for 2020-2021 school year. The total compensation to prepare the annual CAFR for Lakewood Township Public School District Board of Education for the fiscal year ending June 30, 2020 will be at a cost of \$75,000 and to conduct an audit of the ASSA and DRTRS at a cost of \$5,000. If additional work is required to be performed, the following standard hourly rates apply: (11-000-230-332-00-0000)

- Partner \$200/hr
- Quality Review Partner \$200/hr
- Manager \$170/hr
- Supervisor \$140/hr
- Senior Staff \$120/hr
- Staff \$110/hr

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Adoption of the following official Newspapers and New Sources – Pursuant to the provision of Chapter 231 of the Public Laws of NJ (1975), Open Public Meetings Act for the 2020-2021 school year: Asbury Park Press (APP), The Star Ledger, the Lakewood Scoop.
2. Approval of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2020-2021 school year.
3. Move that emergency procedures described in the official Lakewood School District Emergency Management Plan be approved as recommended by the Superintendent of Schools.
4. Move that all present handbooks be continued in effect, for the 2020-2021 School Year, until modified upon the recommendation of the Superintendent.
5. Approval of Tax Shelter Annuity Companies for the 2020-2021 school year:
 - a. AIG/Valic
 - b. Ameriprise Financial
 - c. AXA Equitable
 - d. Great American
 - e. Lincoln Investments
 - f. Massachusetts Mutual
 - g. MetLife
 - h. Security Benefit
 - i. Security First
 - j. Siracusa
6. Move to approve the Payroll Schedule for 2020-2021 School Year.
7. Move that as provided by N.J.S.A. 18A:22-8.1, the Superintendent and/or designee be designated to approve such line item budget transfers that are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting for the 2020-2021 school year.
8. Approve the Business Administrator or designee to pay bills between Board meetings due to special or emergent circumstances, written notification provided to the Board 24 hours in advance, and to be ratified at the next scheduled board meeting for the 2020-2021 school year.

9. Approve collection and maintenance of student records according to 6A:32-7.
10. Approval to authorize the Procurement of Goods & Services through State Agencies (State Contracts) (Title 18A:18A-10) for the 2020-2021 school year and authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the state by the Division of Purchase and Property utilizing various vendors that have state contracts. The Purchasing Agent shall make known to the Board the commodity/service, vendor and state contract number utilized.
11. Adoption of the 2020-2021 District K-12 Curriculum, Courses of Study and mandated programs and textbooks.
12. Approval to adopt the 2020-2021 High School Course Proficiencies.
13. Approve participation in NJSIAA for the 2020-2021 school year.
14. Approve authorization of the Superintendent of Schools to appoint staff members during emergent circumstances for ratification at the next scheduled board meeting.
15. Resolved, that the Board of Education hereby establishes a photocopy fee of \$.05 per letter size page and \$.07 per legal size page for official Board Minutes and other public documents, and

BE IT FURTHER RESOLVED, that all requests for public information which requires employee time shall be provided at the hourly rate(s) of the employee(s) assigned to produce that public information.
16. Move that the Board of Education authorize the Superintendent and Business Administrator to implement the 2020-2021 budget, once authorized and finalized, pursuant to local and state policies and regulations.
17. Approve Deborah Zarro for \$50.00 per hour to attend Board meetings, typing Board meeting minutes, and other duties as assigned by the Superintendent, Board Secretary or designee for the 2020-2021 school year.
18. Approve Jennifer Bunnell, Omaid Segui, Diane Piasentini & Jo-Ann Zsamba for \$50.00 per hour other duties/special projects as assigned by the Superintendent, Board Secretary or designee for the 2020-2021 school year.
19. Approve Ana Faone, Gissela Malgeri, and Karen Vargas-Baltazar to translate at Board meetings, on an as needed basis, at a rate of \$40.00 per hour, for the 2020-2021 school year.

20. Approve Ana Faone to translate the district Student Handbook and other documents for the 2020-2021 school year, subject to approval by the Superintendent, at a rate of \$30.00 per page, to be paid through budget account # 11-000-251-100-00-2000.
21. Approve the following Central Registration staff for the 2020-2021 School Year District Residency Yearly Confirmation, as per District Policy #5111, and during peak enrollment and transfer periods, starting July 1, 2020 through October 30, 2020, on an as needed basis, not to exceed a maximum of 40 hours per person, to be paid through budget account #11-000-252-100-00-0000.

Ann Baillie
 Jacqueline Burns
 Ana Faone
 Jisseh Paulino
 Aimee Powers
 Patricia Short
 Karen Vargas Baltazar

22. Approve Dimetrius Bryson to assist with College Week and Athletic Department Senior Recognition Initiative, at a rate of \$20.00 per hour, for a maximum of 15 hours.

23. Approve to accept the FY21 Perkins Grant budget in the amount of \$415,578.00:

Account	Appropriations
100-101	
100-300	\$14,418.00
100-610	\$246,036.00
100-800	\$2,090.00
200-104	\$74,600.00
200-291	\$5,707.00
200-300	\$7,129.00
200-320	
200-400	\$ 3,500.00
200-500	\$47,680.00
200-580	\$518
200-610	
400-731	\$3,900.00
400-732	
Total	\$415,578.00

24. Approve the 2019-2020 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2021-2022 school year.**

Number	Placement	Per Diem/Monthly/Yearly Rate	Aide Per Diem/Monthly/Yearly Rate	Billable Days/Months	Start Date
904729	Exploring Potential Empowering Careers at Collier		\$132.50/day	86 days	2/5/2020-6/30/2020

25. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
194473	Kathleen Kirby	6/1/20 - 6/22/20	\$40.00
7132	Gail Condon	6/1/20 - 6/22/20	\$40.00
194469	Kathryn Bower, Candy Herriger	6/1/20 - 6/22/20	\$40.00
214789	Kathleen Kirby	6/1/20 - 6/22/20	\$40.00
185340	Tanya Lees	6/1/20 - 6/22/20	\$40.00
931816	Kathleen Kirby	6/1/20 - 6/22/20	\$40.00
906829	CHOP	6/1/20 - 6/22/20	\$57.99
214755	Brenda Douglas	5/4/20 - 6/22/20	\$40.00
906430	Tanya Lees	6/1/20 - 6/22/20	\$40.00
912193	Carmella Quick, Valerie Truisi	6/1/20 - 6/22/20	\$40.00
932947	Joan Bivins	6/1/20 - 6/22/20	\$40.00
7132	Kathleen Kirby	5/5/20 - 6/5/20	\$40.00
8690	Kathleen Kirby	4/1/20 - 6/1/20	\$40.00
932590	Carmella Quick	5/9/20 - 6/9/20	\$40.00
932491	TBD	5/4/20 - 6/4/20	\$40.00
932002	TBD	5/4/20 - 6/4/20	\$40.00
923988	Todd Pizzella	6/1/20 - 6/22/20	\$40.00
931704	Paulette Fox	5/4/20 - 6/22/20	\$40.00
913155	Barry Hoberman	6/1/20 - 6/22/20	\$40.00

Number	Agency/Consultant	Date	Hourly Rate
924390	Barry Hoberman	6/1/20 –6/22/20	\$40.00
932139	Melissa Pick	4/6/20 – 6/6/20	\$40.00
907620	Todd Pizzella	6/1/20 –6/22/20	\$40.00
4241	Brenda Douglas	6/1/20 –6/22/20	\$40.00

26. Approve the following teachers for the ESY Summer program as substitute teachers/paras throughout the district from 7/1-8/12/20; This must be approved prior by the Supervisor of Special Education to meet state mandated requirements during the 2020-2021 school year;

- Paige Truax
- Janet Sturman
- Dana Kotler
- Garen Zwick

27. Move that the Board of Education approve the LEA General Intent to Collaborate with the McKinney-Vento Education of Homeless Children and Youth Program for the 2020-2021 school year.

28. Approve Laura A. Winters, Course EDUC, 8090 Doctoral Study Intensive, Walden University, May 4, 2020 - August 23, 2020, at a Semester Cost of \$5,800.00

29. Approve the following placements for the Fall 2020 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Pinter	Malkie	NJCU	Clarke	*9/2020-5/2021
Witty	Chana	GCU	OSS	9/2020-12/2020 40 hours
Dentino	Anthony	University of Phoenix	OSS	9/2020-12/20/2020
Patino	Beatriz	Kean	CAS	9/1/2020-5/16/2021
Kraftmann	Kayla	GCU	OSS	9/2020-5/2021
Levy	Avraham	GCU	LHS	9/2020-12/2020
Skurnik	Betty	NJCU	OSS	9/2020-5/2021
Ojeda	Gabrielle	Monmouth	CAS	9/2020-5/2021

*Correction from the 4/22/20 BOE Agenda

30. Board Approval for the following Nonpublic grant playground items:

School	Vendor	Description	Amount	Grant	Account
Bnos Melech	Play and Park Structures	Playground Equipment	\$ 22,056.32	Title IV	20-280-200-600-16-058I

31. Approve the following Schools Security Fencing quotes for nonpublic schools, which have been waiting for State Contract Vendors to provide estimates; however, due to the Pandemic, has proven to be extremely difficult at this time. The immediate purchase of these goods is deemed to be an emergency pursuant to NJSA 18A:18A-7 as these goods affect the health, safety and welfare of the occupants of the school property and per LFN 2020-06 may be procured without bidding pursuant to the Governor’s declaration of a State of Emergency due to the Corona Virus Pandemic.

SECURITY FENCING		
Company	Non-Public School	Amount
Reiss Bros	Yeshivas Ohr Hatorah	\$21,950.00
Yard World	Talmud Torah Darchei Avoseinu	\$13,440.00
Best Fencing	Yesodei Hatorah	\$2,055.00
Ticos Fencing	UTA of Lakewood	\$9,240.00
Yard World	Talmud Torah Toldos Yakov Yosef	\$8,925.00
Yard World	Bnos Melech	\$1,350.00

32. Approve the renewal of Citrix Maintenance at a cost of \$1,650.00, for the period of July 6, 2020 through July 5, 2021, to be paid through budget account #11-000-252-330-00-0000.

33. Approve Bryan Powell to work during BOE meetings for Audio/Visual set-up, meeting recordings, breakdown and district Video Productions, effective July 1, 2020 through June 30, 2021, on an as needed basis, at a rate of \$50.00 per hour.

34. Approve District I.T. Technicians; Michael Pellitteri, Richard Ogle and Bryan Powell to work during off hours when schools are vacant to install cabling, network infrastructure and other IT projects, effective July 1, 2020 through June 30, 2021, at a rate of time and a-half, to be paid through budget account #11-000-252-100-00-0000.

35. Approve Maureen Pribila to administer testing for all incoming students, from July 1, 2020 through August 31, 2020, at a rate of \$40.00 per hour, not to exceed \$7,000.00, to be paid through budget account #11-240-100-101-11-0011.

36. Approve Maureen Pribila to complete the 2019 – 2020 School Year District Residency Yearly Confirmation, at a rate of \$25.00 per hour, not to exceed a maximum of 15 hours, to be paid through budge account #11-000-252-100-00-0000.
37. approve the acceptance of the IDEA FY 2021 funds and submission of the IDEA FY 2021 application:

IDEA Preschool Grant	\$324,843
IDEA Preschool Nonpublic Share	\$165,664
IDEA Basic Grant	\$9,294,745
IDEA Basic Nonpublic Share	\$7,635,963

38. Approve LMS Guidance Counselors and Jonathan Gant for summer scheduling, effective July 1, 2020 through August 21, 2020, at a rate of \$40.00 per hour, cost not to exceed \$11,000.00, to be paid through LMS budget account Guidance Counselors - # 15-000-218-104-04-0004, Vendor - #15-000-219-320-04-0004.

Name	Maximum Hours
Gant, Jonathan	200
Varela, Gloria	25
Greene, Elyssa	25
Temperino, Lanny	25

39. Approve Aleksandra Santiago to teach six (6) additional remote learning classes each day beginning March 16, 2020 through June 30, 2020 or sooner, for a maximum of (62) school days, at a rate of 6/1300 of her base salary per day.
40. Approve Valeria Hutchinson-Daniluk, Melissa Laureigh and Sharon Halusk to teach two (2) additional classes each day beginning May 1, 2020 through June 30, 2020 or sooner, for maximum thirty-six (36) days, at a rate of 2/1300 per their base salary per day. Replacement for retired science teacher Kenneth Zwickel, who retired.
41. Approve Tyler Flint to teach six (6) additional remote learning classes each day beginning March 16, 2020 through June 30, 2020 or sooner, for a maximum of (62) school days, at a rate of 6/1300 of her base salary per day .
42. Approve Rina Thaler LLC to provide speech therapy services, from May 13, 2020 through June 30, 2020, at \$65.00 per hour, not to exceed \$15,000.00, to be paid through budget account # 11-000-216-320-00-0000.

43. Approve the acceptance of the FY 2020 CARES Emergency Relief Grant funds and submission of the application as follows:

Public Amount	\$ 1,293,546
Nonpublic Amount	\$10,476,564
Total	\$11,770,110

44. Approve reimbursement to the following staff members for the purchase of therapy disposable supplies and manipulatives for in person evaluations:

Kyna Darrow-Barr	\$298.65
Malky Schonbrun	\$30.08
Rebecca Walfish/M.C.B.W. LLC	\$407.39
Chaya Kramer	\$262.59

45. Approve Malky Zuckerman LLC/ Malka Zuckerman to provide speech therapy services, from May 14, 2020 through June 30, 2020, at a rate of \$65.00 per hour, not to exceed \$15,000.00, to be paid through budget account # 11-000-216-320-00-0000.

46. Approve Towne Nursing to provide substitute nursing services during the Covid-19 Pandemic for District evaluation purposes from May 14, 2020 through June 30, 2020; at a rate of \$72.00 per hour; to be paid through budget account #11-000-217-320-00-0000.

47. Approve Towne Nursing to provide substitute nursing services during the Covid-19 Pandemic for District evaluation purposes from July 1, 2020 through August 30, 2020; at a rate of \$72.00 per hour; to be paid through budget account #11-000-217-320-00-0000.

48. Approve the reimbursement/payment for the 2019 SCHI ESY program located in Pennsylvania. The reimbursement(s)/payment(s) will be made to parent(s)/guardian(s) provided there is an obligation to pay. Parent(s) shall also supply notarized affirmation(s) of attendance and that services received were appropriate and satisfactory. Parent(s) must sign a waiver of any and all claims and liabilities as to SCHI and/or the District. In addition, progress reports as to therapies and staff attendance must be provided as a condition precedent for payment to occur. The payment(s) may be assigned to SCHI with the appropriate authorization(s) and release(s). Not to exceed \$439,900.

49. Approve EMES Communications for services provide: Robocall on April 26, 2020 to notify the Non-Public school parents about kosher food options, not to exceed \$440.00

50. Approve the employees of the district that manage, supervise and provide related services to during the 2020 ESY Program. Payment will be 15% of salary for 5 days worked and 7.5% of salary for 2.5 days worked.

IMPORTANT INFORMATION:

Fire Drill Report – March 2020
Security Drill Report – March 2020
HIB Report – March & April 2020

LEGAL NOTICE:

Lakewood Board of Education will hold A "Virtual" Nonpublic Consultation Meeting for Non-Public School Administrators, Parents/Guardians & Staff on **Wednesday, May 20, 2020 at 10:30 a.m.**

The meeting will be live-streamed via Zoom and can be accessed through the District website: www.lakewoodpiners.org or the Lakewood Scoop: thelakewoodscoop.com
Comments or Questions can be emailed to: consultation@lakewoodpiners.org

Topics to include:

CARES Act, Title I Part A, Title II Part A, Title III, Title IV, IDEA, Chapter 192, 193 & 226, Security, Technology, and Textbook Grants

B. PERSONNEL

1. CERTIFICATED

- a. Resignations – None At This Meeting
- b. Retirements – None At This Meeting
- c. Terminations - None At This Meeting

d. Leaves of Absence

- 1. GLASSENBERG, Deena
Teacher – LECC Campus III
Maternity – Sick (8 days)
Effective: December 11, 2019
Terminating: December 20, 2019
Maternity FMLA (9 days Unpaid)
Effective: January 2, 2020
Terminating: January 14, 2020
Maternity – NJFLA (60 days Unpaid)
Effective: January 15, 2020
Terminating: April 7, 2020
Caregiving FMLA (49 days unpaid)
Effective: April 8, 2020
Terminating: June 22, 2020
(updated from original board approved 12/16/19)

- 2. SMALL, LEILANIE
 Teacher-CAGS
 Maternity-Sick (32 days) & Personal (2 days)-Paid
 Effective: May 5, 2020
 Terminating: June 22, 2020
 (pending attendance data)
 (revision from original board approved 3/31/20)

e. Transfers – None At This Meeting

- 1. TURNER, Georgette
 From: Teacher - Grade 5
 To: Teacher - Grade 3
 Effective: September 1, 2020
 Terminating: June 30, 2021
 (class teacher, effective September 1, 2020,
 due to change in enrollment numbers)

f. Appointments

- 1. ESY Substitute Coverage
 Effective: July 1, 2020
 Terminating: August 12, 2020
 Certificated Staff \$40.00 per hour

Last Name	First Name
Choffey	Laura
Cloonan	Stacey
Correia	Rondalyn
DeGuilio-DeCario	Jillian
Fox	Paulette
Gross	Sarah
Katechis	Nicoletta
MacConnell	Christine
Magbanua	Iryna
Maley	Eileen
McCracken	Trudy
Moses	Marisa
Moses	Stacy
Mullen	Jennifer
Mylod	Kim
Pagliariaro	Gina

Last Name	First Name
Pierce	Lisa
Saunders	Lauren
Dowling	Christine
Small	Leilanie
Smith	Krista
Stone	Jessica
Stuart	Dena
Sturman	Janet
Truisi	Valerie
Wiemken	Susan
Wilson	Bernice
Zwick	Garen

2. ESY (Extended School Year)

Effective: July 1, 2020

Terminating: August 12, 2020

Percentage of Their Annual Salary

Staff Member	Position	6 Weeks	3 Weeks	Percentage
Amsel, Sima	Teacher	X		\$ 8,703.15
Barton, Courtney	Teacher	X		\$ 8,493.15
Bedrose, Marissa	Teacher		X	\$ 2,648.55
Bouney, Michelle	Teacher	X		\$ 8,703.15
Bower, Kathryn	Teacher	X		\$ 13,251.90
Brody, Rivka	Teacher	X		\$ 8,643.15
Brown, Maryellen	Teacher	X		\$ 10,300.65
Bruno, Julie	Teacher	X		\$ 10,045.65
Bugbee, Peter	Teacher	X		\$ 7,750.65
Chapman, Tara	Teacher	X		\$ 8,808.15
Cohen, Chaya	Teacher	X		\$ 8,958.15
Coviello, Peter	Teacher	X		\$ 8,260.65
DelGrosso, Jenna	Teacher	X		\$ 8,095.65
Ding, Cecilia	Teacher	X		\$ 8,470.65
Donovan, Taylor	Teacher	X		\$ 7,750.65
Douglas, Brenda	Teacher	X		\$ 9,850.65
Drawbaugh, Mary	Teacher	X		\$ 13,401.90
Erreich, Rachel	Teacher	X		\$ 8,493.15
Faas, Matt	Teacher	X		\$ 8,395.65
Faynor, Brianne	Teacher	X		\$ 8,695.65
Finkel, Esther	Teacher	X		\$ 8,395.65
Franceses, Joanna	Teacher	X		\$ 8,755.65

Staff Member	Position	6 Weeks	3 Weeks	Percentage
Friedman, Leah	Teacher	X		\$ 9,580.65
Gervasini, Alexis	Teacher	X		\$ 8,493.15
Gold, Kimberly	Teacher	X		\$ 7,945.65
Goldbaum, Malky	Teacher	X		\$ 8,493.15
Goldwasser, Libby	Teacher		X	\$ 2,951.05
Greenes, Rochel	Teacher	X		\$ 8,200.65
Herriger, Candy	Teacher	X		\$ 10,806.90
Hughes, Ilene	Teacher	X		\$ 8,200.65
Jacob, Lindsey	Teacher	X		\$ 8,320.65
Karas, Rebecca	Teacher	X		\$ 8,320.65
Karmen, Michelle	Teacher	X		\$ 8,320.65
Karsko, G. Nicholas	Teacher	X		\$ 11,811.90
Katz, Aviva	Teacher	X		\$ 8,395.65
Kawka, Shannon	Teacher	X		\$ 8,770.65
Kelusak, Erin	Teacher	X		\$ 8,905.65
Kozlak, Doreen	Teacher	X		\$ 10,150.65
Kuri, Amanda	Teacher	X		\$ 7,750.65
Lasdun, Ahuva	Teacher		X	\$ 2,798.55
Lazewnik, Rochel	Teacher	X		\$ 14,151.90
Leach, Cara	Teacher	X		\$ 9,355.65
Lees, Tanya	Teacher	X		\$ 8,253.15
Meyers, Shannon	Teacher	X		\$ 7,870.65
Minka, John	Teacher	X		\$ 9,505.65
Moore, Elizabeth	Teacher	X		\$ 7,945.65
Mruk, Lisa	Teacher	X		\$ 8,658.15
Nielsen, Stephanie	Teacher	X		\$ 10,806.90
O'Hara, Gina	Teacher	X		\$ 8,755.65
Olsen, Alisen	Teacher	X		\$ 8,605.65
O'Neill, Juliann	Teacher	X		\$ 8,598.15
Palmieri, Heather	Teacher	X		\$ 8,598.15
Palmieri, Ida	Teacher	X		\$ 9,880.65
Patel, Shannon	Teacher	X		\$ 7,750.65
Patella, Jennifer	Teacher	X		\$ 9,220.65
Pederson, Michelle	Teacher	X		\$ 8,245.65
Pepper, Marsha	Teacher	X		\$ 11,226.90
Pescatore, Victoria	Teacher	X		\$ 7,960.65
Piero, Lisa	Teacher	X		\$ 8,755.65
Pomponio, Myra	Nurse	X		\$ 8,755.65
Quick, Carmella	Teacher	X		\$ 9,055.65
Romito, Marissa	Teacher		X	\$ 2,851.05

Staff Member	Position	6 Weeks	3 Weeks	Percentage
Rzepakowicz, Leah	Teacher	X		\$ 8,703.15
Sagarese, Shirley	Teacher	X		\$ 9,355.65
Schacht, Corinne	Nurse	X		\$ 11,616.90
Schloss, Shainy	Teacher	X		\$ 12,411.90
Schwed, Miriam	Teacher	X		\$ 8,395.65
Shames, Michelle	Teacher	X		\$ 7,810.65
Solar, Sharon	Teacher	X		\$ 8,598.15
Solly, Jennifer	Teacher	X		\$ 8,395.65
Spiecker, Victoria	Teacher	X		\$ 8,493.15
Stareshefsky, Rochel	Teacher	X		\$ 7,900.65
Tjarks, Bridget	Teacher	X		\$ 7,945.65
Tuorto, Kathleen	Teacher	X		\$ 8,448.15
VanSant, Maria	Teacher	X		\$ 11,286.90
Weiss, Jamie	Teacher	X		\$ 7,945.65
Williams-Brown, Hyacinth	Nurse	X		\$ 10,476.90
Young, Danielle	Teacher	X		\$ 8,320.65
Zwick, Rachel	Teacher	X		\$ 8,200.65
Baquero, Coleen	Physical Therapist	X		\$ 13,701.90
Caplan, Ann	Speech Therapist	X		\$ 10,926.90
Darrow-Barr, Kyna	Physical Therapist/ Evaluator	X		\$ 13,701.90
Dick, Miriam	Speech Therapist/ Evaluator	X		\$ 13,701.90
Gewirtz, Rachelle	Speech Therapist/ Evaluator	X		\$ 10,045.65
Gruen, Karen	Speech Therapist	X		\$ 10,045.65
Gualano, Renee	Physical Therapist	X		\$ 11,706.90
Herskowitz, Chaya	Speech Therapist	X		\$ 9,805.65
Jackson, Christina	Physical Therapist	X		\$ 13,056.90
Jankoski, Kathleen	Speech Therapist	X		\$ 13,701.90
Kalish, Rachel	Physical Therapist	X		\$ 13,776.90
Kramer, Chaya	Speech Therapist/ Evaluator	X		\$ 10,300.65
Kronglas, Caroline	Speech Therapist	X		\$ 8,808.15
Lane, Sharon	Occupational Therapist	X		\$ 10,345.65
Llach, Deirdre	Speech Therapist	X		\$ 10,600.65
Moshe, Orly	Occupational Therapist	X		\$ 11,916.90
Osina, Chana	Speech Therapist	X		\$ 9,055.65
Plotnik, Chani	Occupational	X		\$ 10,045.65

Staff Member	Position	6 Weeks	3 Weeks	Percentage
	Therapist			
Saito, Chelsea	Occupational Therapist	X		\$ 12,966.90
Silberstein, Faye	Speech Therapist	X		\$ 9,805.65
Sosowsky, Brakha	Occupational Therapist	X		\$ 9,805.65
Taplin, Sorah	Occupational Therapist	X		\$ 13,251.90
Valenti, Stacey	Speech Therapist	X		\$ 12,966.90
Weinstein, Henya	Occupational Therapist	X		\$ 11,886.90

g. Reappointments

1. LEA Certified –Tenured (10 Months)

Effective: September 1, 2020

Terminating: June 30, 2021

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Abraham	Charna Penina	MA	10	\$58,021.00
Acevedo	Luane	BA+15	18	\$64,971.00
Adams	Brittni	MA	6	\$55,971.00
Albertson	Kelly	MA	18	\$66,971.00
Alvarez	Angela	BA+15	23	\$75,246.00
Amsel	Sima	MA	10	\$58,021.00
Arlauckas	Christine	BA	13	\$57,371.00
Armstrong	Kelly	BA	10	\$55,021.00
Baquero	Coleen	MA	29	\$91,346.00
Barbagelata	Karen	MA	16	\$63,871.00
Barton	Courtney	MA	8	\$56,621.00
Beaton	Jennifer	BA	6	\$52,971.00
Bedrose	Marissa	BA	6	\$52,971.00
Bell	Laura	MA	18	\$66,971.00
Benvenuto	Claire	BA	10	\$55,021.00
Beresford	Amy	MA	18	\$66,971.00
Berman	Blima	MA	20	\$70,671.00
Blackwell	Marisol Garcia	MA	20	\$70,671.00
Bloom-Anen	Kathleen	BA	19	\$65,671.00
Borress	Jessica	MA	12	\$59,471.00
Botuck	Yaffa	MA+15	25	\$82,746.00
Bouney	Michele	MA	10	\$58,021.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Bower	Kathryn	BA	29	\$88,346.00
Bowers	Carol	MA+15	21	\$73,846.00
Brachfeld	Rachel	MA	9	\$57,321.00
Brenman	Tracy	BA	17	\$62,371.00
Brown	Maryellen	MA	19	\$68,671.00
Bruno	Julianne	MA	18	\$66,971.00
Bukowinski	Stephen	BA+15	16	\$61,871.00
Bukowinski	Mary	BA+15	15	\$60,371.00
Burnett	William	BA	23	\$74,246.00
Byrd	Maria	MA	8	\$56,621.00
Callahan-Melia	Jeanette	BA	13	\$57,371.00
Campbell	Kaneisha	MA	13	\$60,371.00
Canchon Vergara	Javier Ricardo	BA+30	20	\$69,671.00
Cano	Melinda	MA+30	20	\$72,671.00
Caplan	Anne	MA	21	\$72,846.00
Capper-Patterson	Jennifer	BA	23	\$74,246.00
Carey	Ana	MA+30	26	\$86,046.00
Carlo	Rose	BA	10	\$55,021.00
Carpenter	Dawn	BA	20	\$67,671.00
Carretta	Monica	BA	18	\$63,971.00
Carrion	Damarisina	BA	10	\$55,021.00
Cervenak	George	MA	12	\$59,471.00
Choffey	Laura	BA	6	\$52,971.00
Cinman	Nicole	BA	7	\$52,971.00
Cittadino	Jennifer	MA	10	\$58,021.00
Climer	Donna	MA+15	21	\$73,846.00
Cohen	Chaya	MA+15	11	\$59,721.00
Componile	Gina	BA	6	\$52,971.00
Conroy	James	BA	29	\$88,346.00
Cooney	Maria	BA	20	\$67,671.00
Coplan	Lisa	BA	13	\$57,371.00
Correia	Rondalyn	BA	18	\$63,971.00
Correia	Cheryl	BA+15	16	\$61,871.00
Crenshaw	Katrina	MA	13	\$60,371.00
Crewe	Dana	BA+15	20	\$68,671.00
Currao	Cynthia	BA+15	19	\$66,671.00
Currao	Vincent	MA	19	\$68,671.00
Czech	Margaret	BA	7	\$52,971.00
Dahrouge	Michael	BA+30	8	\$55,621.00
Dahrouge	Nicole	BA+30	8	\$55,621.00
Darby	Jennifer	BA+30	21	\$71,846.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Darnowski	Sheila	MA+30	29	\$93,346.00
Darrow-Barr	Kyna	MA	29	\$91,346.00
Daum	Etty	MA	20	\$70,671.00
De Santis	Jessica	MA	10	\$58,021.00
De Venecia-Mcfarland	Maria	MA+30	10	\$60,021.00
Decker	Debra	MA	27	\$86,446.00
Deguilio-Decarlo	Jillian	BA	6	\$52,971.00
Delucia	Stephanie	MA	15	\$62,371.00
Desopo	James	BA+30	27	\$85,446.00
Di Miceli	Rosalie	BA+30	11	\$57,721.00
Dick	Miriam	MA	29	\$91,346.00
Dineen	Meghan	BA	18	\$63,971.00
Ding	Cecelia	BA	12	\$56,471.00
Doran	Amanda	MA+30	13	\$62,371.00
Dorando	Erica	BA	17	\$62,371.00
Dotts	Jodi	BA	19	\$65,671.00
Douglas	Brenda	BA	19	\$65,671.00
Dowling	Christine	BA	20	\$67,671.00
Downey	Shannon	BA	9	\$54,321.00
Drawbaugh	Mary Beth	BA+15	29	\$89,346.00
Dugan	Kelly	BA	14	\$58,371.00
Dunn	Gladys	MA+15	18	\$67,971.00
Elias	Kristen	BA	10	\$55,021.00
Faas	Matthew	MA	7	\$55,971.00
Fagan	Christine	MA	15	\$62,371.00
Farnsworth	John	MA	6	\$55,971.00
Faynor	Brianne	MA+30	6	\$57,971.00
Fiani	Marianna	MA	18	\$66,971.00
Filardo	Michael	BA	19	\$65,671.00
Finkel	Esther	MA	6	\$55,971.00
Fleming	Lora	BA	17	\$62,371.00
Fletcher	Jodi	BA+15	17	\$63,371.00
Flint	Tyler	BA	7	\$52,971.00
Floyd	Harold	BA	29	\$88,346.00
Fobes	Lauren	MA	6	\$55,971.00
Fodor	Andrew	BA+15	10	\$56,021.00
Fogarty	Kristin	BA	14	\$58,371.00
Fortuna	Victoria	PHD	29	\$94,346.00
Fox	Paulette	BA+15	13	\$58,371.00
Francese	Joanna	BA	14	\$58,371.00
Francia	Michael	BA+30	10	\$57,021.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Friedman	Leah	MA	16	\$63,871.00
Garces	Margarita	MA	19	\$68,671.00
Gargulinski	Melissa	BA+15	8	\$54,621.00
Gayda	Christine	BA	6	\$52,971.00
Gertner	Mitchel	MA+30	20	\$72,671.00
Gewirtz	Rachelle	MA	18	\$66,971.00
Giaconia	Colleen	BA	12	\$56,471.00
Giorgiantonio	Jessica	MA	9	\$57,321.00
Glantz	Ross	MA	25	\$81,746.00
Glassenberg	Deena	MA+15	9	\$58,321.00
Glatzer	Barbie	BA	18	\$63,971.00
Goble	William	BA	6	\$52,971.00
Gold	Kimberly	BA	6	\$52,971.00
Goldman	Chana	MA	7	\$55,971.00
Gonzalez	Evelyn	MA	29	\$91,346.00
Greenberg	David	MA	14	\$61,371.00
Gregory	Patricia	BA	6	\$52,971.00
Gregson	Angelique	BA	16	\$60,871.00
Griffin	Lauren	MA	20	\$70,671.00
Gross	Sarah	MA	10	\$58,021.00
Gruen	Karen	MA	18	\$66,971.00
Gruenebaum	Batsheva	MA+15	20	\$71,671.00
Hadley	Michael	BA	15	\$59,371.00
Haines	Melanie	BA+15	18	\$64,971.00
Hall	Kathleen	MA+30	16	\$65,871.00
Haluska	Sharon	BA+15	13	\$58,371.00
Hammel	Kelly	BA	7	\$52,971.00
Hartwell	Jennifer	BA	24	\$76,446.00
Heilman	Eileen	BA+30	6	\$54,971.00
Hendry	Janet	MA+30	19	\$70,671.00
Herriger	Candy	BA	22	\$72,046.00
Herskowitz	Chaya	MA	17	\$65,371.00
Hinton	Denise	BA	18	\$63,971.00
Hoffman	Kyle	BA	29	\$88,346.00
Hoffman	Corinne	MA	15	\$62,371.00
Holmes	Randy	BA	20	\$67,671.00
Huggins-Dickey	Gay	MA	17	\$65,371.00
Hutchison-Daniluk	Valerie	PHD	10	\$61,021.00
Iacono	Lori	MA	7	\$55,971.00
Intromasso	Alicia	BA	18	\$63,971.00
Jackson	Cristina	PHD	26	\$87,046.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Jacobs	Miriam	MA+30	23	\$79,246.00
Jankoski	Kathleen	MA	29	\$91,346.00
Janusz	Maria	BA	12	\$56,471.00
Johnson	Sarah	BA	19	\$65,671.00
Jones	Jonathan	BA	6	\$52,971.00
Jude	Patricia	BA+15	19	\$66,671.00
Kalish	Rachel	PHD	28	\$91,846.00
Kaminski	Claire	MA+30	13	\$62,371.00
Karsko	George	BA	25	\$78,746.00
Katz	Aviva	MA	6	\$55,971.00
Kawka	Shannon	BA+30	12	\$58,471.00
Kaznowski	Jennifer	MA	17	\$65,371.00
Kearney	Tracey	MA+30	13	\$62,371.00
Kelly	Richard	MA+30	24	\$81,446.00
Kelusak	Erin	BA	15	\$59,371.00
Kersaint	Elrica	MA+30	14	\$63,371.00
King	Trisha	MA	13	\$60,371.00
Kirby	Kathleen	BA	20	\$67,671.00
Klein	Rachel	MA+30	22	\$77,046.00
Klinger	Aimee	MA	21	\$72,846.00
Klotz	Maryellen	BA	19	\$65,671.00
Kozlak	Doreen	BA	20	\$67,671.00
Kramer	Chaya	MA	19	\$68,671.00
Kronglas	Caroline	MA	11	\$58,721.00
Kurek	Jill	BA	14	\$58,371.00
Kwicinski	Nancy	BA	15	\$59,371.00
Lagoviyer	Cara	MA	18	\$66,971.00
Lane	Sharon	BA	28	\$85,846.00
Lang	Arthur	MA+30	18	\$68,971.00
Lasdun	Ahuva	MA	7	\$55,971.00
Lawrie	Amy	BA	20	\$67,671.00
Lazara	Danielle	BA	16	\$60,871.00
Lazewnik	Rochel	PHD	29	\$94,346.00
Leach	Cara	MA+15	14	\$62,371.00
Lee	Darren	BA+15	18	\$64,971.00
Lees	Tanya	BA	10	\$55,021.00
Lehotay	Grace	MA	29	\$91,346.00
Livingston	Anna	BA	6	\$52,971.00
Longsworth	Rutricia	BA	10	\$55,021.00
Lowman	Jennifer	BA	17	\$62,371.00
Luick	Anne	MA	Off Guide	\$117,805.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Mac Connell	Christine	BA+15	29	\$89,346.00
Mackow	Nicole	MA+30	17	\$67,371.00
Madsen	Mads	BA	29	\$88,346.00
Magbanua	Iryna	BA+15	8	\$54,621.00
Maley	Eileen	BA+15	25	\$79,746.00
Malgeri	Gissela	BA	15	\$59,371.00
Mann	Raymond	BA	18	\$63,971.00
Mazzaroni	Susan	BA+15	10	\$56,021.00
Mccormack	Christine	BA	18	\$63,971.00
Mccracken	Trudy	BA+15	19	\$66,671.00
Mclaughlin	Maryellen	MA	25	\$81,746.00
Mclean	Joseph	BA	19	\$65,671.00
Mcpartlin	Karen	BA	18	\$63,971.00
Mena	Elsa	BA+15	6	\$53,971.00
Metelski	Alison	BA+15	20	\$68,671.00
Meyer	Cariann	BA	10	\$55,021.00
Miller	Rivka	MA+15	10	\$59,021.00
Milon	Danielle	MA+30	17	\$67,371.00
Minka	John	MA+15	15	\$63,371.00
Minutillo-Shann	Antoinette	MA	15	\$62,371.00
Mitchell	Stacy	BA+15	17	\$63,371.00
Mogielski	Malwina	BA	10	\$55,021.00
Molloy	Joan	BA	21	\$69,846.00
Moore	Elizabeth	BA	7	\$52,971.00
Moore	Tara	MA	17	\$65,371.00
Moses	Stacy	BA	20	\$67,671.00
Moshe	Orly	MA	24	\$79,446.00
Mullen	Jennifer	MA	15	\$62,371.00
Muth	Michael	BA	6	\$52,971.00
Napolitano	Tara	MA	14	\$61,371.00
Naylor	Amy	MA	16	\$63,871.00
Neppel	Arlene	MA	19	\$68,671.00
Niechwiadowicz	Stephanie	BA	16	\$60,871.00
Nielsen	Stephanie	BA	22	\$72,046.00
Nielsen	Catherine	MA	15	\$62,371.00
Nussbaum	Gila	MA+30	22	\$77,046.00
O'hara	Gina	BA	14	\$58,371.00
Oliver	Kirsten	MA	12	\$59,471.00
Olivier	Jody	BA	15	\$59,371.00
Olsen	Alisen	BA	13	\$57,371.00
O'neill	Juliann	MA	9	\$57,321.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Ortiz	Danielle	BA	15	\$59,371.00
Padilla	Zeynep	BA	16	\$60,871.00
Pagliari	Gina	MA	16	\$63,871.00
Palheta	Maureen	BA	15	\$59,371.00
Palmieri	Heather	MA	9	\$57,321.00
Palmieri	Ida	MA+30	16	\$65,871.00
Patella	Jennifer	MA+30	12	\$61,471.00
Peace	Stacey	BA	16	\$60,871.00
Peacock	Stephen	BA+30	10	\$57,021.00
Pederson	Michelle	BA+30	7	\$54,971.00
Pepek	Eileen	MA	19	\$68,671.00
Pepper	Marsha	MA+30	21	\$74,846.00
Perez	Luz	BA	16	\$60,871.00
Phillips III	Franklin	MA	20	\$70,671.00
Piero	Lisa	BA	14	\$58,371.00
Pipes	Karen	BA	13	\$57,371.00
Pizzella	Todd	MA	21	\$72,846.00
Plotnik	Chana	MA	18	\$66,971.00
Pobol	Karen	BA	20	\$67,671.00
Pomponio	Myra	BA	14	\$58,371.00
Pribila	Maureen	BA	22	\$72,046.00
Puglisi	Barbara	BA+30	22	\$74,046.00
Quick	Carmella	MA	13	\$60,371.00
Quinlan	Brian	BA+30	9	\$56,321.00
Reddan	Timothy	BA	6	\$52,971.00
Reed	Denise	BA	25	\$78,746.00
Resignato	Rachel	BA	11	\$55,721.00
Reynoso	Harriete	MA	22	\$75,046.00
Rica	Lindsay	BA	6	\$52,971.00
Rindner	Susan	MA+15	10	\$59,021.00
Riordan	Nancy	BA+30	16	\$62,871.00
Roche	Melanie	BA	19	\$65,671.00
Romito	Marissa	BA+30	10	\$57,021.00
Rosenblatt	Rivkah	MA	10	\$58,021.00
Russell	Reginald	BA	29	\$88,346.00
Rzepakowicz	Leah	MA	10	\$58,021.00
Saavedra	Magaly	BA	18	\$63,971.00
Saito	Chelsea	MA	27	\$86,446.00
Salguero	Samuel	BA	21	\$69,846.00
Santa Maria	Amanda	BA+15	23	\$75,246.00
Santucci	Nicholas	BA	15	\$59,371.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Sardano	Tina Marie	BA+15	20	\$68,671.00
Savini	Kevin	BA	6	\$52,971.00
Scafiddi	Ashley	BA	8	\$53,621.00
Schacht	Corinne	BA+15	24	\$77,446.00
Schechter	Gittel	MA	6	\$55,971.00
Schenck	Linda	BA	22	\$72,046.00
Schloss	Shainy	MA+15	25	\$82,746.00
Schonbrun	Malky	MA	19	\$68,671.00
Schwartz	Phyliss	MA	7	\$55,971.00
Scribner	Susan	BA+15	19	\$66,671.00
Shaw	Kimberlee	MA	25	\$81,746.00
Shelly	Kyle	BA	9	\$54,321.00
Sheridan	Susan	MA+15	8	\$57,621.00
Silberstein	Faye	MA	17	\$65,371.00
Silinonte	Gina	BA	12	\$56,471.00
Silvestri	Daniel	MA	9	\$57,321.00
Singer	Estera	BA	22	\$72,046.00
Slawsky	Brueck	BA	11	\$55,721.00
Slocum	Heather	MA	19	\$68,671.00
Smith	Krista	BA+15	6	\$53,971.00
Solar	Sharon	MA	9	\$57,321.00
Sorrentino	William	BA+15	9	\$55,321.00
Sosowsky	Beth	MA	17	\$65,371.00
Spicer	Alaina	MA+15	9	\$58,321.00
Spiecker	Victoria	MA	8	\$56,621.00
Steinmetz	Doreen	MA+30	24	\$81,446.00
Stern	Peter	MA+30	10	\$60,021.00
Stone	Jessica	BA	8	\$53,621.00
Straus	Shifra	MA	22	\$75,046.00
Stripto	Nicole	BA	18	\$63,971.00
Stuart	Dena	BA	20	\$67,671.00
Sturman	Janet	BA+15	19	\$66,671.00
Suarez	Evelyn	MA+15	29	\$92,346.00
Surgent	Brian	MA	13	\$60,371.00
Svoboda	Veronica	MA	8	\$56,621.00
Sweigart	Lizia	MA	13	\$60,371.00
Szczygiel	Alyson	MA+30	23	\$79,246.00
Taplin	Soroh	BA	29	\$88,346.00
Teren	Sara	MA	10	\$58,021.00
Terrigno	Robert	BA	6	\$52,971.00
Thomas	Lauren	BA+15	12	\$57,471.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Toal	Morgan	BA	12	\$56,471.00
Trapkin	Marie	BA+30	16	\$62,871.00
Tsapatsaris	Ana	MA+15	8	\$57,621.00
Tweitmann	Lorraine	BA	10	\$55,021.00
Tzur	Ora	MA	17	\$65,371.00
Valenti	Stacey	MA	27	\$86,446.00
Van Amburgh	Joann	BA	15	\$59,371.00
Van Sant	Maria	BA+15	23	\$75,246.00
Vanhise	Steven	BA	7	\$52,971.00
Varacalli	Matthew	BA	10	\$55,021.00
Villa	Kelly	BA+15	18	\$64,971.00
Villec	Vanessa	BA	14	\$58,371.00
Walker	Stephanie	BA	17	\$62,371.00
Ware	Mary	BA	17	\$62,371.00
Watson	Amy	BA+15	9	\$55,321.00
Watts	Tara	BA	13	\$57,371.00
Waxman	Rivka	MA	10	\$58,021.00
Wehl	Rachel	MA	25	\$81,746.00
Weinstein	Henry	MA+30	23	\$79,246.00
Wiemken	Susan	BA	23	\$74,246.00
Wigdortz	Alicia	BA	16	\$60,871.00
Williams	Ariel	BA	6	\$52,971.00
Williams-Browne	Hyacinth	BA	21	\$69,846.00
Wilson	Natasha	BA+15	7	\$53,971.00
Wolfe	Staci	BA	6	\$52,971.00
Wootton	Kathleen	MA+15	29	\$92,346.00
Wudzki	Jon	BA+15	16	\$61,871.00
Yakovchuk Jr.	Roy	BA	18	\$63,971.00
Zelada-Lara	Lilian	BA+30	18	\$65,971.00
Zentman	Chana	MA	19	\$68,671.00

2. LEA Certified – Non-Tenured (10 Months)

Effective: September 1, 2020

Terminating: June 30, 2021

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Abdouh	Ayman	BA	26	\$81,046.00
Ambrozaitis	Lindsay	BA	5	\$52,471.00
Anastasio	Kathryn	BA+30	6	\$54,971.00
Antuna	Ashley	BA	5	\$52,471.00
Argilagos	Mary	MA	11	\$58,721.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Arias	Vanessa	MA+30	6	\$57,971.00
Babiak	Lori	MA	8	\$56,621.00
Badum	Stephanie	BA+15	6	\$53,971.00
Baird	Alexandra	BA	3	\$51,671.00
Balestrieri	Jeanine	BA	5	\$52,471.00
Banka	Teresa	BA+15	3	\$52,671.00
Barney	Austin	BA	4	\$52,071.00
Baron	Kelsey	MA	3	\$54,671.00
Barone	Elizabeth	MA+15	12	\$60,471.00
Bellissimo	Alicia	MA	14	\$61,371.00
Bender	Lindsey	BA	3	\$51,671.00
Bergamotto	Lisa	MA	7	\$55,971.00
Borowicki	Melissa	BA	5	\$52,471.00
Bowman	Ryan	BA	2	\$51,371.00
Brody	Rivka	MA+15	8	\$57,621.00
Brown	Dylan	BA+15	3	\$52,671.00
Bugbee	Peter	BA	3	\$51,671.00
Buray	Holly	BA	8	\$53,621.00
Burke	Jacquelyn	BA	3	\$51,671.00
Bury	Jessica	MA	16	\$63,871.00
Butler	Michelle	MA	4	\$55,071.00
Buttitta	Peter	BA	4	\$52,071.00
Cannarozzo	Gianna	BA	3	\$51,671.00
Carini	Andrea	BA	7	\$52,971.00
Carlstrom	Andrew	MA+30	25	\$83,746.00
Castellano	Sally	MA	21	\$72,846.00
Castro	Vanda	BA	22	\$72,046.00
Chapman	Tara	MA	11	\$58,721.00
Cignarella	Carly	BA+30	4	\$54,071.00
Clampffer	Ashley	BA	3	\$51,671.00
Cloonan	Stacey	BA	7	\$52,971.00
Correa	Caleb	BA	4	\$52,071.00
Costello	Barbra	BA	4	\$52,071.00
Coviello	Peter	MA	4	\$55,071.00
Coward	Jennifer	MA+15	4	\$56,071.00
Cusanelli	Danielle	BA	3	\$51,671.00
Dankwa	Hanson	MA	9	\$57,321.00
Dato	Katelyn	BA	3	\$51,671.00
Decker	Danielle	BA	22	\$72,046.00
Defalco	Tara	BA	5	\$52,471.00
Del Grosso	Jenna	BA+15	6	\$53,971.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Demeo	Taylor	BA	3	\$51,671.00
Depasquale	Kathleen	BA	6	\$52,971.00
Deutsch	Moshe	MA+30	14	\$63,371.00
Doherty	Kathleen	BA	3	\$51,671.00
Donovan	Taylor	BA	3	\$51,671.00
Dorsi	Michael	MA	3	\$54,671.00
Doyle	Courtney	BA	3	\$51,671.00
Drag	Dawn	BA	16	\$60,871.00
Dudley	Kylene	BA	7	\$52,971.00
Egleston	Debra	BA	7	\$52,971.00
Eleneski	Kelly	MA+30	12	\$61,471.00
Erreich	Rachel	MA	8	\$56,621.00
Ertle	Cody	BA	3	\$51,671.00
Farinella	Silvia	MA	15	\$62,371.00
Fattori	Alyssa	BA+15	5	\$53,471.00
Ferlisi	Samantha	BA	4	\$52,071.00
Ferraro	Nancy	BA	22	\$72,046.00
Flemming	Kristin	BA	5	\$52,471.00
Foster	Sandra	BA+15	7	\$53,971.00
Gahr	Ashley	BA	6	\$52,971.00
Galgano	Jessica	MA	14	\$61,371.00
Gervasini	Alexis	MA	8	\$56,621.00
Giannino	Phillip	BA	9	\$54,321.00
Gil Farias	Maria	MA	23	\$77,246.00
Glickman	Alexa	BA	4	\$52,071.00
Goldbaum	Malka	MA	8	\$56,621.00
Goldwasser	Libby	MA+15	10	\$59,021.00
Gonzalez	Yasmin	BA	3	\$51,671.00
Greene	Elyssa	MA	5	\$55,471.00
Greenes	Rochel	MA	3	\$54,671.00
Gualano	Renee	PHD	22	\$78,046.00
Gutman	Amanda	BA	5	\$52,471.00
Hamdi	Stacie	MA	22	\$75,046.00
Hammond	Devora	MA+30	3	\$56,671.00
Hanlon	Brian	BA	11	\$55,721.00
Hans	Kara	BA	3	\$51,671.00
Hatcher	Laura	BA	4	\$52,071.00
Hayden	Carrie	MA	15	\$62,371.00
Heagele	Marli	MA	7	\$55,971.00
Herman	Jenna	BA	4	\$52,071.00
Holmberg	Eric	MA	18	\$66,971.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Horner	Jacquelyn	BA	3	\$51,671.00
Howland	Jessica	BA	3	\$51,671.00
Hughes	Ilene	MA	3	\$54,671.00
Innarella	Theresa	MA	17	\$65,371.00
Intintola	Michelle	BA	10	\$55,021.00
Itwaru	Nandieta	MA+15	13	\$61,371.00
Ivanus	Mariya	BA	9	\$54,321.00
Jacob	Lindsey	MA	5	\$55,471.00
Jasinski	Rachel	BA+15	10	\$56,021.00
Jensen	Heidi	BA	7	\$52,971.00
Jones	Rebecca	MA	13	\$60,371.00
Kaminsky	Parker	MA	3	\$54,671.00
Karas	Rebecca	MA	5	\$55,471.00
Karman	Michelle	MA	5	\$55,471.00
Katechis	Nicoletta	BA+30	5	\$54,471.00
Katz	Ethel	MA+30	7	\$57,971.00
Kelly	Suzette	BA	9	\$54,321.00
Kessler	Tara	MA	10	\$58,021.00
Kiley	Chelsea	BA	3	\$51,671.00
Kindangen	Alissa	BA+15	3	\$52,671.00
Kirk	Peter	BA	15	\$59,371.00
Kok	Vivien	BA+15	5	\$53,471.00
Konar	Michele	BA	5	\$52,471.00
Kraft	Julianna	BA	5	\$52,471.00
Kravetz	Rose	BA	6	\$52,971.00
Krok	Deidre	MA	18	\$66,971.00
Kulesza	John	BA	3	\$51,671.00
Kuri	Amanda	BA	3	\$51,671.00
Kurzweil	Christine	BA	7	\$52,971.00
Labarre	Timothy	BA	3	\$51,671.00
Lake	Daniel	BA	4	\$52,071.00
Lane-Downing	Kimberly	BA+15	3	\$52,671.00
Lash	Kaitlyn	BA+15	3	\$52,671.00
Laureigh	Melissa	BA+15	5	\$53,471.00
Leahey	Meghan	BA	5	\$52,471.00
Levine	Andrea	BA+15	4	\$53,071.00
L'heureux	Eileen	BA	9	\$54,321.00
Liebhauser	Rachael	MA	3	\$54,671.00
Lipani	Irene	BA	3	\$51,671.00
Llach	Deirdre	MA	20	\$70,671.00
Lloyd	Cathleen	BA	3	\$51,671.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Lowinger	Leah	MA+30	7	\$57,971.00
Lutz	Lisa	MA	8	\$56,621.00
Magnotta	Christopher	BA	13	\$57,371.00
Majowicz	David	BA	8	\$53,621.00
Maksumov	Yana	MA+30	12	\$61,471.00
Maldonado	Nichole	MA	5	\$55,471.00
Maliff	Corey	BA	5	\$52,471.00
Mandanici	Karen	MA	21	\$72,846.00
Manlapig	Courtney	BA	10	\$55,021.00
Mann	Amy	BA+15	10	\$56,021.00
Marques	Kristen	BA+15	14	\$59,371.00
Marrano	Melissa	BA	3	\$51,671.00
Mauriello	Cassandra	BA+15	6	\$53,971.00
Mccarthy	Jennifer	BA+15	10	\$56,021.00
Mcgrath	Allison	BA	4	\$52,071.00
Mckelvey	Audrey	BA	5	\$52,471.00
Mckenna	Maura	MA	23	\$77,246.00
Mckenzie	Kristen	BA	16	\$60,871.00
Mercer	Tiffany	BA	6	\$52,971.00
Meyers	Shannon	BA	5	\$52,471.00
Mikhail	Maryan	BA	6	\$52,971.00
Monesson	Zahranna	BA+30	4	\$54,071.00
Morelli	Caitlin	BA	5	\$52,471.00
Moses	Marisa	BA	5	\$52,471.00
Mount	James	BA	5	\$52,471.00
Mowell	Darian	BA	2	\$51,371.00
Mruk	Lisa	BA+30	11	\$57,721.00
Myers	Susan	BA	16	\$60,871.00
Mylod	Kim	MA+15	14	\$62,371.00
Myron	Kelli	BA	4	\$52,071.00
Nadeau	Meghan	BA	4	\$52,071.00
Nagueb	Nancy	BA	18	\$63,971.00
Nausedas	Laura	BA	3	\$51,671.00
Neuman	Brocha	MA	12	\$59,471.00
Nomikos	Heather	BA	3	\$51,671.00
O'connor	Kristin	MA	10	\$58,021.00
Ortiz	Luisanny	MA	7	\$55,971.00
Osina	Chana	MA	13	\$60,371.00
Palermo	Andrea	BA	3	\$51,671.00
Pallante	Frances	BA	18	\$63,971.00
Patel	Shannon	BA	3	\$51,671.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Payne	Matthew	BA+30	4	\$54,071.00
Perez	Jessica	MA	18	\$66,971.00
Pescatore	Victoria	BA+15	4	\$53,071.00
Peterson	Jacelyn	BA+30	12	\$58,471.00
Pfeifer	Cristina	BA	2	\$51,371.00
Picozzi	Francesca	BA	9	\$54,321.00
Pierce	Lisa	BA+30	3	\$53,671.00
Pietruska	Holly	BA	5	\$52,471.00
Pivetz	Benjamin	BA	4	\$52,071.00
Priante	Kimberly	BA+15	3	\$52,671.00
Pribula	Leeann	BA	3	\$51,671.00
Price	Robert	MA	9	\$57,321.00
Rauer	Angelica	MA	25	\$81,746.00
Redding	Laura	BA	9	\$54,321.00
Reidmiller	Jessica	BA	3	\$51,671.00
Revell	John	BA	9	\$54,321.00
Rex	Kristen	BA	5	\$52,471.00
Rice	Marlo	MA	16	\$63,871.00
Rinehart	Michele	BA	4	\$52,071.00
Ritter	Christina	BA+15	5	\$53,471.00
Rodger	Renee	BA	14	\$58,371.00
Rosenberg	Yocheved	MA+30	3	\$56,671.00
Roslowski Jr	Roger	BA	13	\$57,371.00
Ruiz	Michael	BA	3	\$51,671.00
Ryan	Madeline	BA+15	5	\$53,471.00
Sagarese	Shirley	BA	17	\$62,371.00
Salb	Baila	MA	7	\$55,971.00
Sanchez	Sharon	MA	4	\$55,071.00
Santiago	Aleksandra	BA	6	\$52,971.00
Saunders	Lauren	BA	5	\$52,471.00
Schaefer	Melanie	BA	3	\$51,671.00
Schwed	Miriam	MA	6	\$55,971.00
Scudieri-lafelice	Jennifer	BA	3	\$51,671.00
Shames	Michelle	BA	4	\$52,071.00
Shonek	Shifra	MA	18	\$66,971.00
Small	Leilanie	MA	8	\$56,621.00
Solly	Jennifer	MA	7	\$55,971.00
Sparandera	Jessica	BA	4	\$52,071.00
Stareshefsky	Rochel	BA+15	3	\$52,671.00
Taubel	Jennifer	BA+15	10	\$56,021.00
Temperino	Lanny	MA	3	\$54,671.00

LAST NAME	FIRST NAME	DEGREE	STEP	SALARY
Thomas	Dawn	MA	17	\$65,371.00
Thompson	Andrea	MA	14	\$61,371.00
Thompson	Michele	MA+30	20	\$72,671.00
Tjarks	Bridget	BA	7	\$52,971.00
Triano	Michael	BA	3	\$51,671.00
Troia	Kayla	BA+15	4	\$53,071.00
Truax	Paige	BA+15	4	\$53,071.00
Truisi	Valerie	MA+15	16	\$64,871.00
Tu	Quoc	MA	10	\$58,021.00
Tuorto	Kathleen	BA+30	9	\$56,321.00
Turner	Georgette	BA+30	5	\$54,471.00
Varela	Gloria	MA	13	\$60,371.00
Vega	Tony	MA	20	\$70,671.00
Vides	Maritza	BA	4	\$52,071.00
Warga	Emily	BA	3	\$51,671.00
Weinfeld	Esther	MA	4	\$55,071.00
Weiss	Jamie	BA	6	\$52,971.00
Wilson	Bernice	BA	4	\$52,071.00
Woloshin	Gary	BA	3	\$51,671.00
Yoffe	Henna	BA+15	7	\$53,971.00
Young	Danielle	MA	5	\$55,471.00
Zaza	Nicholas	BA	6	\$52,971.00
Zaza	Lauren	BA+30	6	\$54,971.00
Zimerla	Amanda	BA	3	\$51,671.00
Zink	Michael	BA	3	\$51,671.00
Zwick	Garen	MA	8	\$56,621.00
Zwick	Rachel	MA	3	\$54,671.00

3. LEA – 12 months Other – District - Tenured

Effective: July 1, 2020

Terminating: June 30, 2021

LAST NAME	FIRST NAME	JOB TITLE	SALARY
WILSON	John	JROTC	\$82,975.20*

* Subjected To Salary Requirements of the Federal Government

4. LEA – 10 months Other – District – Non-Tenured

Effective: September 1, 2020

Terminating: June 30, 2021

LAST NAME	FIRST NAME	JOB TITLE	SALARY
JACKSON	Jay	JROTC	\$81,609.10*

* Subjected To Salary Requirements of the Federal Government

5. LAA Principals, Directors, and Supervisors –Tenured

Effective: July 1, 2020

Terminating: June 30, 2021

LAST NAME	FIRST NAME	JOB TITLE	STEP	AMOUNT INCLUDES STIPEND
Bonner	Owen	Assistant Principal	9	\$126,463.00
Cucuro	Yvette	Assistant Principal	Off Guide	\$152,820.00
Feifer	Tova	Title 1 Instructional Supervisor/K-2 ELA Supervisor	10	\$133,607.00
Garfunkel	Chaya	Supervisor Of Early Childhood/Supervisor Of Curriculum And Instruction	10	\$133,607.00
Goldstein	Richard	Principal	8	\$141,842.00
Horowitz	Scott	Assistant Principal	13	\$137,993.00
Long	Debra	Principal	7	\$135,630.00
Maldonado	Annette	Assistant Principal	13	\$137,993.00
Marshall	Marcy	Principal	Off Guide	\$160,189.00
Meabe	Deborah	Principal	4	\$131,491.00
Mostel	Tobree	Supervisor/Assistant Principal	13	\$137,993.00
Mozes	Heni	Supervisor Of LECC	7	\$124,128.00
Paolantonio	Tracy	Supervisor Of Bilingual/ESL Programs, World Language And Testing	Off Guide	\$148,846.00
Riley	Douglas	Assistant Principal	17	\$149,897.00
Ring	Jessica	Assistant Principal	7	\$124,128.00
Rivera	Ebony	Principal	Off Guide	\$157,695.00
Rodriguez Jones	Magdalis	Assistant Principal	7	\$124,128.00
Rolston	Deborah	Assistant Principal	7	\$129,128.00
Salguero	Aleida	Principal	7	\$135,630.00
Schroepfer	Joseph	Principal	17	\$155,932.00
Spitz-Stein	Malka	Supervisor Of Mathematics, Technology, And Chapter 192/193 Grants	Off Guide	\$153,173.00
Stareshefsky	Devorie	Supervisor Of Special Education	12	\$138,122.00
Walters	Kevin	Supervisor Of English Lang Art 3-12, Social Studies And Fine Arts	7	\$124,128.00
Weisz	Adina	Supervisor Of Related Services	Off Guide	\$155,173.00

6. LAA Principals, Directors, and Supervisors – Non-Tenured
 Effective: July 1, 2020
 Terminating: June 30, 2021

Last Name	First Name	Job Title	STEP	Amount Includes Stipend
Lieberman	Benjamin	Supervisor Of Science (Grades 6-12) & Engineering (Grades 6-8) And Assistant Principal	9	\$136,463.00 \$131,463.00
Matson	Michael	Assistant Principal	4	\$120,378.00
Orellana	Oscar	Director Of School Counseling Services & Anti Bullying, And Athletic Director	12	\$135,122.00
Rosciano-Dipietro	Michelle	Supervisor Of Child Study Team	10	\$135,607.00

h. Salary Adjustments

1. JACKSON, Jay
 Teacher - JROTC – LHS
 Effective: September 1, 2019
 Terminating: June 30, 2020
 Salary: \$79,086.00
 (*Subjected To Salary Requirements of the Federal Government)
 (Correction from the May 13, 2019 agenda)

i. Stipends

1. MALDONADO, Nicole
 Co-Curriculum Position to be prorated
 Effective: April 6, 2020
 Terminating: April 28, 2020
 Band/Orchestra Club \$2,339.00
 (replacement for J Giorgantonio - LOA)
 (budget account #: 15-401-100-100-09-009)
 (Correction from April 22, 2020 agenda)

2. Child Study Team Member
 Summer Employment Per LEA Contract Article VI
 To be paid as part of the year salary.
 Effective: July 1, 2020
 Terminating: June 30, 2021

LAST NAME	FIRST NAME	AMOUNT
Abraham	Charna Penina	\$5,802.10
Bell	Laura	\$6,697.10
Blackwell	Marisol Garcia	\$7,067.10
Bowers	Carol	\$7,384.60
Castellano	Sally	\$7,284.60
Climer	Donna	\$7,384.60
Deutsch	Moshe	\$6,337.10
Fortuna	Victoria	\$9,434.60
Gil Farias	Maria	\$7,724.60
Gruenebaum	Batsheva	\$7,167.10
Hammond	Devora	\$5,667.10
Hendry	Janet	\$7,067.10
Katz	Ethel	\$5,797.10
Kaznowski	Jennifer	\$6,537.10
Krok	Deidre	\$6,697.10
Lowinger	Leah	\$5,797.10
Maksumov	Yana	\$6,147.10
Nussbaum	Gila	\$7,704.60
Perez	Jessica	\$6,697.10
Rauer	Angelica	\$8,174.60
Rosenberg	Yocheved	\$5,667.10
Stern	Peter	\$6,002.10
Thompson	Michele	\$7,267.10
Vega	Tony	\$7,067.10
Wehl	Rachel	\$8,174.60
Zentman	Chana	\$6,867.10

- 3. Guidance Counselor
 Summer Employment as Per LEA Schedule F
 To be paid as part of the year salary.
 Effective: July 1, 2020
 Terminating: June 30, 2021

LAST NAME	FIRST NAME	LOCATION	STIPEND
Bergamotto	Lisa	LHS	\$2,663.00
Borress	Jessica	LHS	\$2,663.00
Byrd	Maria	LHS	\$2,663.00
Greene	Elyssa	LMS	\$2,663.00
Hoffman	Corinne	CAS	\$1,633.00
Iacono	Lori	LHS	\$2,663.00
Kaminsky	Parker	LHS	\$2,663.00
Liebhauser	Rachael	PINER	\$1,633.00
Napolitano	Tara	EGC	\$1,633.00
Ortiz	Luisanny	LHS	\$2,663.00
Sanchez	Sharon	SSS	\$1,633.00
Temperino	Lanny	LMS	\$2,663.00
Varela	Gloria	LMS	\$2,663.00

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous

- 1. ZWICKEL, Kenneth
 LHS-Teacher
 Sick (131) + Personal (61) = 192
 $192 \div 2 = 96$
 $\$88,346.00 \div 183 = \482.77
 $\$482.77 \times 96 = \$46,345.44$

2. NON-CERTIFICATED

- a. Resignations – None At This Meeting
- b. Retirements – None At This Meeting
- c. Terminations - None At This Meeting

d. Leaves of Absence

1. Bradley, Christy
Para – Spruce Street School
Sick (33 days) Paid
Effective: December 2, 2019
Terminating: January 28, 2020
Sick (19 days) & Personal (4 days) Paid
Effective: January 29, 2020
Terminating: March 3, 2020
(pending attendance data)
FMLA-Unpaid
Effective: March 4, 2020
Terminating: June 2, 2020
Medical Contractual-Unpaid
Effective: June 3, 2020
Terminating: June 30, 2020
(pending doctor’s release)
(extended from original leave board approved 12/16/19,
extended 2/26/20 and 3/31/20)

e. Transfers – None At This Meeting

f. Appointments

1. ESY Substitute Coverage
Effective: July 1, 2020
Terminating: August 12, 2020
Non-Certificated Staff \$20.00 per hour

Last Name	First Name
Flores	Reina
Hooper	Margaret
Pysniak	Donna

2. ESY (Extended School Year)
 Effective: July 1, 2020
 Terminating: August 12, 2020
 Percentage of Their Annual Salary

STAFF MEMBER	SCHOOL	6 WEEKS	3 WEEKS	SALARY
Abdel-Shahid, Hanan	OAK	X		\$ 3,119.85
Albanese- Estonez, Ligia	LMS	X		\$ 2,992.35
Amogretti, Victoria	OSS	X		\$ 3,417.60
Andreola, Lisa	LHS	X		\$ 3,168.60
Antuna, Lizette	LECC	X		\$ 4,542.60
Araneo, Dawn	LMS	X		\$ 3,142.35
Baer, Gwen	OAK	X		\$ 4,077.60
Bals, Brianna	OAK		X	\$ 1,032.45
Barry, Kaitlin	OAK	X		\$ 3,119.85
Benevento, Jill	OAK	X		\$ 3,198.60
Benvenisti, Doris	OAK	X		\$ 3,281.10
Bono, Diane	OSS	X		\$ 3,607.35
Bouney, Kathy	OAK	X		\$ 3,281.10
Brooks, Benjamin	OAK	X		\$ 3,119.85
Broyde, Chana	LECC	X		\$ 3,198.60
Burke, Pamela	LMS/ OAK	X		\$ 3,014.85
Bush, Eileen	OAK	X		\$ 4,139.10
Campese, Ilana	LECC	X		\$ 3,176.10
Cangialosi, Julie	LECC	X		\$ 3,119.85
Carr, Terri	OAK	X		\$ 3,747.60
Cirillo, Lois	OAK	X		\$ 4,928.85
Cosgrove, Christen	LECC	X		\$ 3,119.85
Cunningham, Lois	LECC	X		\$ 3,119.85
Curran, Maryanne	LECC	X		\$ 3,417.60
Cusick, Maureen	OAK	X		\$ 3,386.10
Davenport, Susan	OAK	X		\$ 3,228.60
Deliz, Gail	OAK	X		\$ 2,789.85
DelPezzo, Angela	LECC	X		\$ 3,142.35
Dentino, Anthony	OAK	X		\$ 3,281.10
Derenzis, Diane	LECC	X		\$ 2,951.10
Duffy, Erin	LMS/ OAK	X		\$ 3,198.60
Escalona, Kim	LECC	X		\$ 3,119.85
Saunders Esposito, Alexandra	LECC		X	\$ 1,481.70
Esposito, Sharon	OAK	X		\$ 3,119.85
Feindt, Emily	LMS	X		\$ 3,001.35
Fernandini, Wendy	OAK	X		\$ 3,417.60

STAFF MEMBER	SCHOOL	6 WEEKS	3 WEEKS	SALARY
Fischer, Stephanie	LECC	X		\$ 3,119.85
Frattellone, Tyler	LECC	X		\$ 3,014.85
Gavan, Laura	OAK		X	\$ 1,249.20
Ghatas, Ereny	LECC		X	\$ 1,249.20
Grimes, Sarah	OAK	X		\$ 3,119.85
Guarin Yunda, Juan	OAK	X		\$ 3,502.35
Guevara Palacios Luis S.	LMS	X		\$ 3,119.85
Conover-Hart, Tayon	LMS	X		\$ 3,228.60
Haupt, Brenda	OAK	X		\$ 3,959.10
Herrera, Rosa	LECC	X		\$ 3,417.60
Huntington, Liz	OAK	X		\$ 3,281.10
Jones-Brown, Tori	OAK	X		\$ 3,897.60
Klein, Baila	OAK	X		\$ 3,078.60
Knapp, Eileen	LECC	X		\$ 2,812.35
Kowaleski, Patricia	LMS	X		\$ 3,097.35
Lamaruggine, Angela	OAK	X		\$ 2,789.85
Lamaruggine, Antoinette	LMS	X		\$ 2,868.60
Lamaruggine, Joann	LMS	X		\$ 4,152.60
Lefurge, Kathleen	OAK	X		\$ 4,520.10
Loundsbury, Sheryl	OAK	X		\$ 3,198.60
Mahaffey, Lillian	LMS	X		\$ 3,097.35
Maldonado, Delilah	OAK	X		\$ 3,119.85
Marino, Amy	OAK	X		\$ 3,281.10
Martin, Heather	LMS	x		\$ 3,123.60
Martinez, Jeannette	OAK	X		\$ 3,228.60
Martinez, Nivia	OAK	X		\$ 4,115.10
Martinez, Xiomara	OAK	X		\$ 3,281.10
Massoud, Martha	LECC	X		\$ 3,014.85
McClave, Wendy	LHS		X	\$ 1,032.45
Mendez, Andrea	OAK	X		\$ 3,567.60
Moody, Lisa	OAK	X		\$ 5,052.60
Mortellito, Toni Ann	LHS	X		\$ 3,281.10
Mulholland, Brandi	OAK	X		\$ 2,868.60
Nakhli, Abdellatif	OAK	X		\$ 3,281.10
Nisivoccia, Jessica	OAK	X		\$ 3,281.10
Nunez-Brito, Juan	LECC	X		\$ 3,093.60
Ordenana, Veronica	LECC	X		\$ 2,767.35
Paolicelli, Cynthia		X		\$ 3,927.60
Parker, Dorothea	OAK	X		\$ 3,281.10
Peace, Lorraine	LMS	X		\$ 4,115.10

STAFF MEMBER	SCHOOL	6 WEEKS	3 WEEKS	SALARY
Perez, Cathy	OAK	X		\$ 3,056.10
Pick Melissa	LMS	X		\$ 3,119.85
Randolph, Michael	OAK	X		\$ 4,115.10
Renouf, Leila	OAK	X		\$ 3,119.85
Rivera, Margie	LECC	X		\$ 3,056.10
Rivera, Susan	LHS	X		\$ 2,868.60
Rizk, Noha	OAK	X		\$ 3,494.85
Roberts, Noreen	OAK	X		\$ 3,168.60
Rodriguez, Adrianna	OAK	X		\$ 2,789.85
Rodriguez, Leah	OAK	X		\$ 3,168.60
Rodriguez, Ravin	LECC	X		\$ 3,093.60
Rodriguez, Ritchie	OAK	X		\$ 3,494.85
Rodriguez, Vanessa	LECC		X	\$ 1,026.20
Romano, Eileen	LECC	X		\$ 2,868.60
Roselli, Patrizia	LECC		X	\$929.95
Ruszczuk, Elizabeth	LHS	X		\$ 2,868.60
Sansone, Debra	OAK	X		\$ 4,928.85
Schneller, Luz	OAK	X		\$ 2,951.10
Scribner, Catherine	LECC	X		\$ 2,789.85
Shor, Miladys	LECC	X		\$ 3,228.60
Shorter, Sherri	LHS	X		\$ 3,198.60
Siegel, Carla	OAK	X		\$ 3,281.10
Sierchio, Valerie	LECC	X		\$ 3,198.60
Sinondon, Andrea	OAK	X		\$ 4,647.60
Smith, Evelyn	OAK	X		\$ 4,928.85
Smith, Shacana	LECC		X	\$ 1,039.95
Snyder, Holly	OAK	X		\$ 3,014.85
Spicher, Terry	OAK	X		\$ 4,928.85
Stevenson, Carole	OAK	X		\$ 3,037.35
Straneiro, Samantha	LMS	X		\$ 3,014.85
Sumerski, Donna	OAK	X		\$ 3,417.60
Terminiello, Sandra	LECC	X		\$ 4,257.60
Tobon, Blanca	LECC		X	\$ 1,066.20
Troccoli, Deborah	OAK	X		\$ 2,838.60
Tront, Grace	LHS	X		\$ 3,897.60
Vallebuona Karmazin, Suzanne	OAK	X		\$ 3,119.85
Velez, Lisa	LECC	X		\$ 3,097.35
Weber, Diane	LMS	X		\$ 3,198.60
Weinberger, Madeline	LECC		X	\$ 1,164.95
Weiss, Steffanie	OAK	X		\$ 3,119.85

STAFF MEMBER	SCHOOL	6 WEEKS	3 WEEKS	SALARY
Whatton, Colleen	LMS	X		\$ 2,868.60
Wolff, Rosemary	LECC	X		\$ 2,951.10
Wood, Janet	LMS/ LHS	X		\$ 5,137.35
Yilmaz, Kimberlee	OAK	X		\$ 4,445.10
Zuczek, Karen	LMS	X		\$ 3,972.60
Zwiercan, Grazyna	LECC		X	\$ 1,093.70

g. Reappointments

1. Paraprofessional - LEA - (10 Month)

Subject to need and further verification

Effective: September 1, 2020

Terminating: June 30, 2021

Last Name	First Name	Credits	Step	Salary
Abdelshahid	Hanan	90	6	\$20,799.00
Aboff	Erin	90	8	\$20,949.00
Acosta	Steven	90	8	\$20,949.00
Addario	Katelyn	90	7	\$20,799.00
Alban	Monica	90	5	\$20,649.00
Albanese- Estenoz	Ligia	60	5	\$19,949.00
Amogretti	Victoria	0	16	\$22,784.00
Andreola	Lisa	90	9	\$21,124.00
Andrews	Amy	90	6	\$20,799.00
Antico	Adrienne	90	15	\$24,049.00
Antuna	Lizette	60	21	\$30,284.00
Araneo	Dawn	90	8	\$20,949.00
Askin	Kimberly	90	8	\$20,949.00
Attardo	Tracy	0	13	\$20,374.00
Baer	Gwen	90	18	\$27,184.00
Bals	Brianna	90	5	\$20,649.00
Barry	Kaitlin	90	6	\$20,799.00
Beam	Melanie	90	7	\$20,799.00
Benevento	Jill	90	10	\$21,324.00
Benvenisti	Doris	90	12	\$21,874.00
Berrios	Alexandria	90	10	\$21,324.00
Blyden, Jr.	Raymond	60	18	\$26,484.00
Bono	Diane	90	15	\$24,049.00
Bouney	Kathy	90	12	\$21,874.00
Boutsikaris	Despina	90	8	\$20,949.00
Bradley	Christy	30	20	\$28,844.00

Last Name	First Name	Credits	Step	Salary
Brooks	Benjamin	90	7	\$20,799.00
Brown	Timothy	60	25	\$35,749.00
Broyde	Chana	90	10	\$21,324.00
Bryson	Dimetrius	0	5	\$18,449.00
Buckley	Amelia	90	4	\$20,524.00
Burke	Pamela	60	7	\$20,099.00
Bush	Eileen	30	19	\$27,594.00
Cabornero	Doreen	0	6	\$18,599.00
Campbell	Ann	90	12	\$21,874.00
Campbell	Ernest	0	14	\$21,099.00
Campese	Ilana	60	12	\$21,174.00
Candia Aguilar	Adalberto	90	15	\$24,049.00
Cangialosi	Julie	90	6	\$20,799.00
Carr	Terri	0	18	\$24,984.00
Castaneda	Margieth	90	7	\$20,799.00
Chomsky	Sara	90	13	\$22,574.00
Cirillo	Lois	0	24	\$32,859.00
Citera	Joseph	0	16	\$22,784.00
Citkowicz	Dana	90	12	\$21,874.00
Colon	Diana	90	7	\$20,799.00
Conover-Hart	Tayon	30	7	\$20,009.00
Conover-Hart	Tyesha	0	4	\$18,324.00
Conte	Lori	0	11	\$19,324.00
Cosgrove	Christen	90	7	\$20,799.00
Costa	Maria	90	8	\$20,949.00
Cunningham	Lois	90	7	\$20,799.00
Curran	Maryanne	0	16	\$22,784.00
Cusick	Maureen	90	13	\$22,574.00
Cutillo	Dawn	90	7	\$20,799.00
Davenport	Susan	90	11	\$21,524.00
De Felice	Norma	90	12	\$21,874.00
Dechamplain	Abigail	30	5	\$19,859.00
Deliz	Gail	0	7	\$18,599.00
Delpizzo	Angela	90	8	\$20,949.00
Dentino	Anthony	90	12	\$21,874.00
Derenzis	Diane	0	12	\$19,674.00
Destefano	Debra	0	11	\$19,324.00
Deutsch	Chaya Charyl	0	5	\$18,449.00
Deveau	Renea	0	12	\$19,674.00
Devico	Sandra	0	17	\$23,784.00
Donato	Michele	90	10	\$21,324.00

Last Name	First Name	Credits	Step	Salary
Donaway	Lisa	90	6	\$20,799.00
Dougher	Barbara	90	13	\$22,574.00
Dries	Candace	30	19	\$27,594.00
Dufficy	Theresa	30	6	\$20,009.00
Duffy	Erin	90	10	\$21,324.00
Dzialowski	Alina	0	10	\$19,124.00
Dzubaty	Carole	60	13	\$21,874.00
Ecke	Kayla	90	11	\$21,524.00
Eilers	Renee	0	19	\$26,184.00
Elefant	Shira	30	12	\$21,084.00
Emporelli	Eleni	0	16	\$22,784.00
Escalona	Kim	90	7	\$20,799.00
Esposito	Sharon	90	6	\$20,799.00
Esquenazi	Linda	90	7	\$20,799.00
Fee	Christopher	90	8	\$20,949.00
Feindt	Emily	30	6	\$20,009.00
Fernandini	Wendy	0	16	\$22,784.00
Fischer	Stephanie	90	7	\$20,799.00
Flagg	Carongayle	90	5	\$20,649.00
Flores	Reina	90	10	\$21,324.00
Font	Amy	0	15	\$21,849.00
Franklin	Raymond	90	10	\$21,324.00
Frattellone	Tyler	60	6	\$20,099.00
Gallant	Maureen	0	20	\$27,434.00
Gallegos	Edgar	60	8	\$20,249.00
Gavan	Laura	0	18	\$24,984.00
Gebhart	Eliane	90	19	\$28,384.00
Ghatas	Ereny	90	16	\$24,984.00
Gomes-Fontes	Kristina	0	7	\$18,599.00
Gonzalez	Michelle	90	18	\$27,184.00
Goodman	Jodi	90	14	\$23,299.00
Grant	Alexa	60	10	\$20,624.00
Greenstein	Batya	90	7	\$20,799.00
Greves	Denise	90	12	\$21,874.00
Grimes	Sarah	90	7	\$20,799.00
Guadagno	Linda	0	22	\$30,134.00
Guarin Yunda	Juan	60	15	\$23,349.00
Guevara Palacios	Luis	90	7	\$20,799.00
Halter	Tracy	90	8	\$20,949.00
Hansen	Veronica	0	6	\$18,599.00
Hart	Dana	90	11	\$21,524.00

Last Name	First Name	Credits	Step	Salary
Hartman	Kia	90	7	\$20,799.00
Haupt	Brenda	30	18	\$26,394.00
Herrera	Rosa	0	16	\$22,784.00
Hooper	Margaret	0	7	\$18,599.00
Hughes	Patricia	90	14	\$23,299.00
Huntington	Elizabeth	90	12	\$21,874.00
Iacobino	Jennifer	90	7	\$20,799.00
Jones	Jyheir	60	6	\$20,099.00
Jones-Brown	Tori	90	17	\$25,984.00
Joseph	Tova	0	11	\$19,324.00
Kazanowsky	Samantha	90	6	\$20,799.00
Kenney	Dana	60	12	\$21,174.00
Khalid	Quratul	90	9	\$21,124.00
King	Bobbie	90	10	\$21,324.00
Kirman	Eryn	90	13	\$22,574.00
Klein	Baila	90	4	\$20,524.00
Knapp	Eileen	0	8	\$18,749.00
Kortenhaus	Kimberly	60	7	\$20,099.00
Kotler	Dana	30	6	\$20,009.00
Kowaleski	Clematina	0	23	\$31,484.00
Kowaleski	Patricia	90	5	\$20,649.00
Kusy	Pamela	60	10	\$20,624.00
Lamaruggine	Angela	0	7	\$18,599.00
Lamaruggine	Antoinette	0	10	\$19,124.00
Lamaruggine	Joanne	60	19	\$27,684.00
Larosa	Theresa	90	6	\$20,799.00
Lefurge	Kathleen	0	22	\$30,134.00
Liebhauser	Susan	90	10	\$21,324.00
Lopez	Delia	0	10	\$19,124.00
Lotrecchiano	Colleen	60	10	\$20,624.00
Lounsbury	Sheryl	90	10	\$21,324.00
Madera	Brianna	0	10	\$19,124.00
Mahaffey	Lillian	90	5	\$20,649.00
Maldonado	Delilah	90	7	\$20,799.00
Marino	Amy	90	12	\$21,874.00
Marotta	Phatima	90	8	\$20,949.00
Martin	Heather	60	11	\$20,824.00
Martinez	Jeannette	90	11	\$21,524.00
Martinez	Nivia	0	20	\$27,434.00
Martinez	Xiomara	90	12	\$21,874.00
Masoud	Martha	60	6	\$20,099.00

Last Name	First Name	Credits	Step	Salary
Mcclave	Wendy	90	5	\$20,649.00
Mcguire	Marlene	90	10	\$21,324.00
Mendez	Andrea	0	17	\$23,784.00
Mezera	Ingreed	30	13	\$21,784.00
Mizrahi	Nechoma	60	16	\$24,284.00
Moody	Lisa	90	23	\$33,684.00
Moore	Marjorie	60	24	\$34,359.00
Mortellito	Toniann	60	13	\$21,874.00
Mudryk	Nicole	90	10	\$21,324.00
Mulholland	Brandi	0	10	\$19,124.00
Mullen	Judith	0	16	\$22,784.00
Nakhli	Abdellatif	90	12	\$21,874.00
Neri	Isabella	90	5	\$20,649.00
Neri	Rosaria	60	12	\$21,174.00
Newman	Robert	60	11	\$20,824.00
Nieves	Karina	0	3	\$18,199.00
Nisivoccia	Jessica	60	13	\$21,874.00
Nunez-Brito	Juan	60	10	\$20,624.00
Oquendo	Maria	30	5	\$19,859.00
Ordenana	Veronica	0	5	\$18,449.00
Orellana	Walter	60	7	\$20,099.00
Ortega	Cristal	0	7	\$18,599.00
Ortiz	Lianna	60	8	\$20,249.00
Panora	Jennifer	90	12	\$21,874.00
Paolicelli	Cynthia	0	19	\$26,184.00
Pareja	Jacqueline	90	8	\$20,949.00
Parker	Dorothea	90	12	\$21,874.00
Peace	Lorraine	0	20	\$27,434.00
Penaloza	Juan	0	14	\$21,099.00
Perez	Catherine	0	13	\$20,374.00
Picciolo	Lucy	60	15	\$23,349.00
Pick	Melissa	90	7	\$20,799.00
Poloski	Brittany	90	8	\$20,949.00
Posemato	Cortney	60	6	\$20,099.00
Powoski	Melinda	90	17	\$25,984.00
Prescott	Kelly	90	10	\$21,324.00
Primmer	Gail	0	23	\$31,484.00
Randolph	Michael	0	20	\$27,434.00
Regina	Lisa	30	12	\$21,084.00
Renouf	Leila	90	7	\$20,799.00
Renzi	Sheri	90	24	\$35,059.00

Last Name	First Name	Credits	Step	Salary
Rita	Carla	0	12	\$19,674.00
Rivera	Margie	0	13	\$20,374.00
Rivera	Susan	0	10	\$19,124.00
Rizk	Noha	90	14	\$23,299.00
Roberts	Noreen	90	9	\$21,124.00
Rodriguez	Adrianna	0	7	\$18,599.00
Rodriguez	Leah	90	9	\$21,124.00
Rodriguez	Ravin	60	10	\$20,624.00
Rodriguez	Ritchie	90	14	\$23,299.00
Rodriguez	Vanessa	90	4	\$20,524.00
Romando	Elizabeth Anne	0	17	\$23,784.00
Romano	Eileen	0	10	\$19,124.00
Roselli	Patrizia	0	6	\$18,599.00
Rouse	Christina	90	11	\$21,524.00
Ruszczuk	Elizabeth	0	10	\$19,124.00
Salameh	Marian	90	5	\$20,649.00
Salerno	Bridget	90	11	\$21,524.00
Sandomeno	Kristen	90	6	\$20,799.00
Sansone	Debra	0	24	\$32,859.00
Saunders Esposito	Alexandra	90	20	\$29,634.00
Schneller	Luz	0	12	\$19,674.00
Scribner	Catherine	0	7	\$18,599.00
Seery	Daniel	90	12	\$21,874.00
Sheppard	Kelsey	90	7	\$20,799.00
Shor	Miladys	90	11	\$21,524.00
Shorter	Sherri	90	10	\$21,324.00
Siegel	Carla	90	12	\$21,874.00
Sierchio	Valerie	90	10	\$21,324.00
Simonetti	Lisa	60	12	\$21,174.00
Sinondon	Andrea	90	21	\$30,984.00
Slobiski	Sandra	90	10	\$21,324.00
Smith	Evelyn	0	24	\$32,859.00
Smith	Shacana	90	7	\$20,799.00
Snyder	Holly	60	6	\$20,099.00
Solano	Raysa	60	13	\$21,874.00
Spicher	Teresa	0	24	\$32,859.00
Stepiro	Nicole	0	16	\$22,784.00
Stevenson	Carole	60	8	\$20,249.00
Straniero	Samantha	60	7	\$20,099.00
Subbhan	Ezekiel	90	7	\$20,799.00
Sumeriski	Donna	0	16	\$22,784.00

Last Name	First Name	Credits	Step	Salary
Tarkowski	Mariola	90	7	\$20,799.00
Terminiello	Sandra	90	19	\$28,384.00
Terreaza De Cortes	Garciela	0	6	\$18,599.00
Tesser	Charna	90	6	\$20,799.00
Tobon	Blanca	90	10	\$21,324.00
Troccoli	Deborah	0	9	\$18,924.00
Tront	Grace	90	17	\$25,984.00
Urquhart-Wilson	Janine	90	6	\$20,799.00
Vallebuona	Suzanne	90	7	\$20,799.00
Veglatte	Judy	0	20	\$27,434.00
Velez	Lisa	90	5	\$20,649.00
Webb	Amanda	0	7	\$18,599.00
Weber	Diane	90	10	\$21,324.00
Weinberger	Madaline	90	14	\$23,299.00
Weiss	Steffanie	90	6	\$20,799.00
Whatton	Colleen	0	10	\$19,124.00
White	Gloria	30	19	\$27,594.00
Williams	Monica	0	18	\$24,984.00
Witty	Tehila	60	13	\$21,874.00
Wolff	Rosemary	0	12	\$19,674.00
Wood	Janet	0	25	\$34,249.00
Yadlon	Christina	0	10	\$19,124.00
Yilmaz	Kimberlee	90	20	\$29,634.00
Young	Donna	0	17	\$23,784.00
Zaragoza	Elizabeth	60	9	\$20,424.00
Zarzycki	Robin	60	13	\$21,874.00
Zuczek	Karen	60	18	\$26,484.00
Zwiercan	Grazyna	90	12	\$21,874.00

2. LEA Administrative Secretary – Tenured

Effective: July 1, 2020

Terminating: June 30, 2021

Last Name	First Name	STEP	Salary
Brooks	Antonia	25	\$50,015.00
Capistran	Jennifer	5	\$28,966.00
Caricari	Rosemary	Off Guide	\$63,300.00
Claxton	Patricia	25	\$50,015.00
Greenberg	Patrice	Off Guide	\$63,300.00
Hague	Mary	25	\$50,015.00
Johnson	Susan	25	\$50,015.00

Last Name	First Name	STEP	Salary
Mendez	Noemi	20	\$41,025.00
Oliver	Robyn	25	\$50,015.00
Reigle	Donna	25	\$50,015.00
Reyes	Hilda	15	\$34,112.00
Short	Patricia	25	\$50,015.00

3. LEA Administrative Secretary – Non-Tenured
Effective: July 1, 2020
Terminating: June 30, 2021

Last Name	First Name	STEP	Salary
Domenech	Melissa	15	\$34,112.00
Powell	Cammie	21	\$42,637.00

4. LEA Secretary I – Tenured
Effective: July 1, 2020
Terminating: June 30, 2021

Last Name	First Name	STEP	Salary
Castro	Gloribel	7	\$28,392.00
Cedeno	Alexandra	14	\$31,992.00
Esmart	Awilda	14	\$31,992.00
Flores	Gricelda	8	\$28,752.00
Garcia	Lisette	7	\$28,392.00
Gonzalez	Maria	11	\$30,012.00
Hurler	Eileen	21	\$41,262.00
Maure	Pietrina	12	\$30,552.00
Mercolino	Denise	20	\$39,702.00
Rodriguez	Jeanette	9	\$29,112.00
Torres	Nancy	19	\$38,142.00
Young	Lourdes	15	\$33,012.00

5. LEA Secretary I – Non-Tenured
Effective: July 1, 2020
Terminating: June 30, 2021

Last Name	First Name	Step	Salary
Ayala	Leyra	14	\$31,992.00
Chacon-Rosales	Ashley	7	\$28,392.00
Delmauro	Lorena	16	\$34,212.00
Desena	Alexandra	16	\$34,212.00
Napolitano	Shannon	7	\$28,392.00

6. LEA Secretary 10 Months – Tenured
 Effective: September 1, 2020
 Terminating: June 30, 2021

LAST NAME	FIRST NAME	STEP	SALARY
Clark III	Lawrence	25	\$40,335.00
Cuzco	Emilia	25	\$40,335.00

7. LEA Secretary 10 Months – Non-Tenured
 Effective: September 1, 2020
 Terminating: June 30, 2021

LAST NAME	FIRST NAME	STEP	SALARY
Gallegos	Alejandro	14	\$26,660.00
Pero	James	25	\$40,335.00

8. Security Officer – Non-Affiliates
 Part-Time/Substitutes – as needed
 Effective: September 1, 2020
 Terminating: June 30, 2021
 Salary: \$24.38 per hour

Last Name	First Name
Austin	Kenneth
Caparino	Joseph
Devaney	James
Dockray	Eric
Doherty	John
Dolan	James
Gallo	Gerard
Gusk	David
Hendryx	Quincy
Irizarry	Juan
Kiaschko	Andreas
Laboy	Ralph
Lynch	Edward
Majorossy	Steven
Mccallum	David
Melon	Michael
Mitchell	Donald
Parise	Michael
Peace	Paul
Pinheiro	Leoni

Last Name	First Name
Reilly	Kevin
Richmond	Gary
Taylor	Robert
Volpe	Anthony
Yeager	Russell

9. Non-Affiliate (12 Months) – District
Effective: July 1, 2020
Terminating: June 30, 2021

Last Name	First Name	Job Title	Salary
Baillie	Ann	Technology Support	\$52,115
Bearden	Amy	Transportation Coordinator	\$54,533
Benjamin	David	Warehouse Operations Coordinator	\$54,590
Bunnell	Jennifer	Clerical Assistant Special Services	\$60,000
Burns	Jacqueline	Clerical Assistant Special Services	\$55,464
Campbell	Kevin	Assistant Business Administrator/Board Secretary	\$175,950
Cash	Luann	Facilities Clerical Assistant	\$41,400
Cooper	Kevin	Computer Technician	\$54,968
Corrigan	Jill	Accts Payable Assistant	\$57,000
Corrigan	Ryan	Computer Technician	\$45,540
De Peri	Charles	Facilities Manager	\$130,000
De Simone	Robert	Director Of School Safety & Security, Warehouse Supervisor And Health And Safety Officer	\$85,615
Deinhardt	Darlene	Health Benefits/Workers Comp Coordinator	\$49,700
Erlanger	Shoshanah	Clerical Assistant Related Services	\$46,675
Fallon	Charles	Treasurer	\$14,671
Faone	Ana	Central Registration Coordinator	\$50,000
Felix	Janet	Accts Payable Assistant	\$57,000
Fusco	Allison	Chapter 192/193 Data & Processing Assistant	\$49,449
Guidie	Darla	Payroll Manager	\$81,872
Gulics	Jane	Purchasing Specialist	\$55,221
Lawler	Michael	Warehouse/Courier	\$30,000
Lawrence	Timothy	Warehouse/Courier	\$28,329
Lee	Kristine	Certified Public Accountant & Semi/Mac Coordinator	\$88,767
Mclaughlin	Tricia	Executive Administrative Professional	\$50,366
Mercer	Jason	Certified Public Accountant	\$100,603

Last Name	First Name	Job Title	Salary
Murray	Lisa	Payroll Clerk	\$42,617
Novatin	Kari	Human Resource Associate	\$56,925
Ogle	Richard	Computer Technician	\$63,931
Paulino	Jisseh	Clerical Assistant Central Registration	\$33,133
Pellitteri	Michael	Computer Technician	\$50,000
Piasentini	Diane	Purchasing Manager	\$112,022
Poss	Heather	Chapter 192/193 Data & Processing Assistant	\$38,655
Powell	Bryan	Network & Systems Specialist	\$58,628
Powell	Mary Ann	Human Resource Associate	\$46,944
Powers	Aimee	Data Specialist	\$56,925
Russo	Diane	Data Coordinator/Specialist/Computer Technician	\$87,261
Schneider	Kimberly	Clerical Assistant - Grants	\$41,500
Schoenfeld	Evelyn	Clerical Assistant For The Supervisors	\$53,000
Schwiebert	Holly	Chapter 192/193 Data & Processing Assistant	\$53,886
Segui	Omaida	Executive Secretary	\$65,000
Segui	Sonia	Transportation Routing Clerk	\$59,676
Somodi	Gina	Clerical Assistant -Grants	\$49,000
Starling	Alfred	Security Liaison	\$37,169
Trischitta	James	Director Of Technology, Non Public Technology & Non Public Security Grant	\$161,248
Vargas-Baltazar	Karen	Clerical Assistant Central Registration	\$36,225
Vulpis	Evelyn	Human Resource Coordinator	\$52,597
Walsh	Mary	Transportation Routing Clerk	\$31,050
Zarro	Deborah	Executive Administrative Professional	\$73,000
Zimmerman	Deanna	Chapter 192/193 Grant Clerk & Instructional Space Coordinator	\$35,342
Zsamba	Jo-Ann	Executive Administrative Professional	\$95,000

10. Non-Affiliate (10 Months) – District

Effective: September 1, 2020

Terminating: June 30, 2021

Last Name	First Name	Job Title	Salary
Asad	Josefa	Translator/ Interpreter	\$25,875
Ballesteros	Elizabeth	Sub Caller	\$17,985

11. SHORT, Kenneth

Copier Center-Warehouse – Part-Time

Effective: July 1, 2020

Terminating: June 30, 2021

Salary: \$15.00 per hour

(Maximum of 25 hours per week)

(budget account #11-000-262-100-00-0000)

h. Salary Adjustments– None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous

1. PALAGONIA, Carol

BOE-Transportation-Assistant Transportation Manager

Sick (92) + Personal (34) =126

$126 \div 2 = 63$

$\$57,658. \div 220 = \262.08

$\$262.08. \times 63= \$16,511.04$

2. O’NEILL, Patricia

BOE-Grants-Clerical Assistant

Sick (45.5) + Personal (3) = 48.5

$45.5 \div 2 = 24.25$

$\$45,000. \div 240 = \187.50

$\$187.50 \times 24.25 = \$4,546.88$

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

- | | |
|-------------------|-------------------|
| Medical Coverage | Personal Days |
| Dental Coverage | Professional Days |
| Prescriptions | Vacation Days |
| Optical Coverage | Sick Days |
| Reimbursement for | |

**MOTION TO APPROVE TO ACCEPT THE ADDITIONS & CORRECTIONS TO THE AGENDA,
MEETING MINUTES, BUSINESS & SUPERINTENDENT AGENDA (passed)**

Motion: Mr. Stern **Second:** Mr. Rodriguez

9 Ayes: Mr. Zlatkin, Mrs. Gonzalez, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen,
Mr. Stern, Mr. Treisser, Mr. Rodriguez, Mr. Bender

0 Nays:

0 Abstained:

0 Absent:

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, specifically Business Agenda letters, O, CC, FF, HH, LL, and Superintendent Agenda #48, SCHI read-in resolution.

Note: Mr. Rodriguez's vote should reflect his abstention from Superintendent Agenda, Personnel, Non-Certified, letter g. reappointment #16.

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Motion to Adjourn:

Motion: Mr. Stern **Second:** Mrs. Gonzalez

Meeting was adjourned at 8:43 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on May 13, 2020.



Kevin Campbell, Assistant Business Administrator/Board Secretary

June 24, 2020

2020-2021 PAYROLL SCHEDULE

		<i>Applies to Work Performed and submitted by VOUCHER</i>						
# of pays for 12 month employees	# of pays for 10 month employees	<u>Work Performed From</u>	<u>Work Performed Until</u>	<u>Completed Vouchers due to Supervisors By end of Day on</u>	<u>Completed Vouchers In Payroll By Noon on</u>	<u>DISTRICT PAY DATES</u>	<u>Key Code</u>	<u>REMARKS</u>
						07/10/20	1	Summer Savings Payout # 1
1		06/23/20	06/30/20	07/01/20	07/03/20	07/15/20	2	ESY Program 6 week program (week 1 &2)
2		07/01/20	07/15/20	07/16/20	07/20/20	07/30/20	2	ESY Program 6 week program (week 3&4) 1st 3 week program
						08/07/20	1	Summer Savings Payout # 2
3		07/16/20	07/31/20	08/03/20	08/05/20	08/14/20	2	ESY Program 6 week program (week 5&6) 2nd 3 week program
4		08/01/20	08/15/20	08/17/20	08/19/20	08/28/20		
5	1	08/16/20	08/31/20	09/01/20	09/03/20	09/15/20		
6	2	09/01/20	09/15/20	09/16/20	09/18/20	09/30/20	3	First half fall coaching payments
7	3	09/16/20	09/30/20	10/01/20	10/05/20	10/15/20		
8	4	10/01/20	10/15/20	10/16/20	10/20/20	10/30/20	3	Second half fall coaching payments
9	5	10/16/20	10/31/20	11/02/20	11/04/20	11/13/20		
10	6	11/01/20	11/15/20	11/16/20	11/18/20	11/30/20		
11	7	11/16/20	11/30/20	12/01/20	12/03/20	12/15/20	3	First half winter coaching payments First half co-curricular position payments
12	8	12/01/20	12/06/20	12/07/20	12/09/20	12/23/20	5	Winter Break - voucher dates adjusted
13	9	12/07/20	12/31/20	01/04/21	01/06/21	01/15/21	5	Voucher dates adjusted to catch up from winter break
14	10	01/01/21	01/15/21	01/19/21	01/21/21	01/29/21	3	Second half winter coaching payments
15	11	01/16/21	01/31/21	02/01/21	02/03/21	02/11/21		President's Weekend early payday
16	12	02/01/21	02/15/21	02/16/21	02/18/21	02/26/21		
17	13	02/16/21	02/28/21	03/01/21	03/03/21	03/15/21		
18	14	03/01/21	03/15/21	03/16/21	03/18/21	03/26/21		Spring Break early payday
19	15	03/16/21	03/31/21	04/06/21	04/08/21	04/15/21	3	First half spring coaching payments
20	16	04/01/21	04/15/21	04/16/21	04/20/21	04/30/21		

2020-2021 PAYROLL SCHEDULE

		<i>Applies to Work Performed and submitted by VOUCHER</i>						
# of pays for 12 month employees	# of pays for 10 month employees	<u>Work Performed From</u>	<u>Work Performed Until</u>	<u>Completed Vouchers due to Supervisors By end of Day on</u>	<u>Completed Vouchers In Payroll By Noon on</u>	<u>DISTRICT PAY DATES</u>	<u>Key Code</u>	<u>REMARKS</u>
21	17	04/16/21	04/30/21	05/03/21	05/05/21	05/14/21	3	Second half spring coaching payments
22	18	05/01/21	05/15/21	05/17/21	05/19/21	05/28/21		
23	19	05/16/21	05/31/21	06/01/21	06/03/21	06/15/21	3	
	20					06/17/21	4,5	10 month employees only LAST DAY OF SCHOOL - subject to change. Based on the last day of school
24		06/04/21	06/17/21	06/21/21	06/24/21	06/30/21	5	12 month employees only Voucher dates adjusted due to pay dates
1		06/22/21	06/30/21	07/01/21	07/05/21	07/15/21		21-22 SCHOOL YEAR - INFO ONLY - WILL BE ADDED TO 21-22 PAYROLL SCHEDULE.

<u>KEY CODE</u>
1 Summer Savings Payout, agreement due to the Business Office by July 1st
2 ESY Program - based on participation in full 6 week program or participation in the first 3 week program or the second 3 week program. Please see page 11 of the LEA Contract
3 Coaching and Co-curricular payments
4 Tentative date based on actual last day of school
5 Vouchers due date adjusted for breaks or end of year pay dates

Vouchers should be presented to supervisors allowing time for them to log, sign and then forward to Payroll.

No voucher will be processed without proper authorization signatures and account numbers. Incomplete voucher will be returned to supervisor for corrections and may delay payment.

*****PLEASE NOTE PAYROLL DEDUCTIONS FOR TEN MONTH EMPLOYEES FOR THE 20-21 SCHOOL YEAR ARE OVER 20 PAYS*****