

**SPECIAL MEETING OF THE LAKEWOOD BOARD OF EDUCATION, HELD THURSDAY, AUGUST 20, 2020, AT 6:30 P.M., LIVE-STREAMED THROUGH DISTRICT WEBSITE: [www.lakewoodpiners.org](http://www.lakewoodpiners.org)**

**I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Assistant Business Administrator/Board Secretary

At 6:57 p.m., Kevin Campbell, Assistant Business Administrator/Board Secretary called the meeting to order. Mr. Campbell read the Sunshine Law and did Roll Call.

**SUNSHINE LAW**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**II. ROLL CALL**

Board Members Present: Mr. Meir Grunheit  
Mrs. Thea Jackson-Beyers  
Mr. Chanina Nakdimen  
Mr. Shlomie Stern  
Mr. Heriberto Rodriguez  
Mr. Moshe Bender

Board Members Absent: Mr. Zlatkin  
Mrs Ada Gonzalez  
Mr. Bentizion Treisser

Also Attending: Mrs. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary  
Mr. Robert S. Finger, Coordinator of Fiscal Services  
Mr. David Shafter, State Monitor  
Mr. Michael I. Inzelbuch, Esq., General Counsel  
Mrs. Diane Piasentini, QPA  
Mrs. Ana Faone, Meeting translator  
Mr. James Korwan, Court Reporter  
Mr. Robert DeSimone, Supervisor of Security

### III. EXECUTIVE SESSION - RESOLUTION

**BE IT RESOLVED** by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

At 7:01 p.m., Mr. Rodriguez motioned to go into the Executive Session, and Mr. Bender seconded the motion.

**MOTION TO GO INTO EXECUTIVE SESSION** (passed)

**Motion:** Mr. Rodriguez      **Second:** Mr. Bender

**6 Ayes:**      Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Rodriguez,  
Mr. Bender

**0 Nays:**

**0 Abstained:**

**3 Absent:**      Mr. Zlatkin, Mrs. Gonzalez, Mr. Treisser

At 7:32 p.m., Mr. Stern motioned to return to Public Session, and Mr. Bender seconded the motion.

**MOTION TO RETURN TO PUBLIC SESSION** (passed)

**Motion:** Mr. Stern      **Second:** Mr. Bender

**7 Ayes:**      Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern,  
Mr. Rodriguez, Mr. Bender

**0 Nays:**

**0 Abstained:**

**2 Absent:**      Mr. Treisser, Mrs. Gonzalez

Kevin Campbell, Assistant Business Administrator/Board Secretary reopened the public meeting. Mr. Campbell reread the Sunshine Law and did Roll Call.

#### IV. ROLL CALL

Board Members Present: Mr. Isaac Zlatkin  
Mr. Meir Grunhut  
Mrs. Thea Jackson-Byers  
Mr. Chanina Nakdimen  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Moshe Bender

Board Members Absent: Mrs. Ada Gonzalez  
Mr. Bentizion Treisser

**Also Attending:** Mrs. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary  
Mr. Robert S. Finger, Coordinator of Fiscal Services  
Mr. David Shafter, State Monitor  
Mr. Michael I. Inzelbuch, Esq., General Counsel  
Mrs. Diane Piasentini, QPA  
Mrs. Ana Faone, Meeting translator  
Mr. James Korwan, Court Reporter  
Mr. Robert DeSimone, Supervisor of Security

#### IMPORTANT INFORMATION:

##### COVID MEALS SERVED AS OF 8/14/2020

DATE	KOSHER BREAKFAST	NON KOSHER BREAKFAST	KOSHER LUNCH	NON KOSHER LUNCH	TOTAL KOSHER MEALS	TOTAL NON KOSHER MEALS	TOTAL MEALS
3/17/2020	100	501	100	501	200	1,002	1,202
3/18/2020	164	1,414	164	1,414	328	2,828	3,156
3/19/2020	197	1,429	197	1,429	394	2,858	3,252
3/20/2020	225	1,872	225	1,872	450	3,744	4,194
3/23/2020	225	1,850	225	1,850	450	3,700	4,150
3/24/2020	241	1,975	241	1,975	482	3,950	4,432
3/25/2020	258	2,430	258	2,430	516	4,860	5,376
3/26/2020	299	2,525	299	2,525	598	5,050	5,648
3/27/2020	317	2,587	317	2,587	634	5,174	5,808
3/30/2020	349	2,682	349	2,682	698	5,364	6,062
3/31/2020	328	2,499	328	2,499	656	4,998	5,654
4/1/2020	392	2,545	392	2,545	784	5,090	5,874

DATE	KOSHER BREAKFAST	NON KOSHER BREAKFAST	KOSHER LUNCH	NON KOSHER LUNCH	TOTAL KOSHER MEALS	TOTAL NON KOSHER MEALS	TOTAL MEALS
4/2/2020	406	2,584	406	2,584	812	5,168	5,980
4/3/2020	409	2,731	409	2,731	818	5,462	6,280
4/6/2020	446	2,818	446	2,818	892	5,636	6,528
4/7/2020	372	2,431	372	2,431	744	4,862	5,606
4/8/2020	457	2,982	457	2,982	914	5,964	6,878
4/20/2020	205	2,091	205	2,091	410	4,182	4,592
4/21/2020	489	2,979	489	2,979	978	5,958	6,936
4/22/2020	514	2,964	514	2,964	1,028	5,928	6,956
4/23/2020	477	2,936	477	2,936	954	5,872	6,826
4/24/2020	566	3,083	566	3,083	1,132	6,166	7,298
4/27/2020	3,288	2,356	3,288	2,356	6,576	4,712	11,288
4/28/2020	4,421	2,188	4,421	2,188	8,842	4,376	13,218
4/29/2020	4,673	2,219	4,673	2,219	9,346	4,438	13,784
4/30/2020	4,785	2,334	4,785	2,334	9,570	4,668	14,238
5/1/2020	3,792	3,066	3,792	3,066	7,584	6,132	13,716
5/4/2020	3,790	2,942	3,790	2,942	7,580	5,884	13,464
5/5/2020	3,928	3,113	3,928	3,113	7,856	6,226	14,082
5/6/2020	3,788	3,010	3,788	3,010	7,576	6,020	13,596
5/7/2020	3,828	2,780	3,828	2,780	7,656	5,560	13,216
5/8/2020	3,785	2,716	3,785	2,716	7,570	5,432	13,002
5/11/2020	4,088	2,739	4,088	2,739	8,176	5,478	13,654
5/12/2020	3,976	2,909	3,976	2,909	7,952	5,818	13,770
5/13/2020	4,298	3,097	4,298	3,097	8,596	6,194	14,790
5/14/2020	3,761	3,144	3,761	3,144	7,522	6,288	13,810
5/15/2020	3,522	3,141	3,522	3,141	7,044	6,282	13,326
5/18/2020	4,122	3,103	4,122	3,103	8,244	6,206	14,450
5/19/2020	3,936	3,022	3,936	3,022	7,872	6,044	13,916
5/20/2020	3,983	3,067	3,983	3,067	7,966	6,134	14,100
5/21/2020	3,855	3,059	385	3,059	4,240	6,118	10,358
5/22/2020	15,635	9,233	15,635	9,233	31,270	18,466	49,736
5/25/2020	6,142	0	6,142	0	12,284	0	12,284
5/26/2020	3,848	3,076	3,848	3,076	7,696	6,152	13,848
5/27/2020	3,559	3,130	3,559	3,130	7,118	6,260	13,378
5/28/2020	18,834	2,980	18,834	2,980	37,668	5,960	43,628
5/29/2020	747	10,437	747	10,437	1,494	20,874	22,368
6/1/2020	3,811	2,950	3,811	2,950	7,622	5,900	13,522
6/2/2020	3,791	2,909	3,791	2,909	7,582	5,818	13,400
6/3/2020	4,204	3,134	4,204	3,134	8,408	6,268	14,676

DATE	KOSHER BREAKFAST	NON KOSHER BREAKFAST	KOSHER LUNCH	NON KOSHER LUNCH	TOTAL KOSHER MEALS	TOTAL NON KOSHER MEALS	TOTAL MEALS
6/4/2020	4,058	3,081	4,058	3,081	8,116	6,162	14,278
6/5/2020	13,372	9,768	13,372	9,768	26,744	19,536	46,280
6/8/2020	3,999	3,008	3,999	3,008	7,998	6,016	14,014
6/9/2020	3,904	3,067	3,904	3,067	7,808	6,134	13,942
6/10/2020	4,188	3,102	4,188	3,102	8,376	6,204	14,580
6/11/2020	4,200	3,140	4,200	3,140	8,400	6,280	14,680
6/12/2020	18,756	9,793	18,756	9,793	37,512	19,586	57,098
6/15/2020	3,833	3,149	3,833	3,149	7,666	6,298	13,964
6/16/2020	3,763	3,143	3,763	3,143	7,526	6,286	13,812
6/17/2020	3,888	3,129	3,888	3,129	7,776	6,258	14,034
6/18/2020	3,751	3,054	3,751	3,054	7,502	6,108	13,610
6/19/2020	18,189	9,699	18,189	9,699	36,378	19,398	55,776
6/22/2020	4,251	9,546	4,251	9,546	8,502	19,092	27,594
6/23/2020	2,805	0	2,805	0	5,610	0	5,610
6/24/2020	2,499	0	2,499	0	4,998	0	4,998
6/25/2020	16,652	11,104	16,652	11,104	33,304	22,208	55,512
6/29/2020	9,925	8,917	9,925	8,917	19,850	17,834	37,684
7/2/2020	12,956	11,973	12,956	11,973	25,912	23,946	49,858
7/6/2020	8,912	7,099	8,912	7,099	17,824	14,198	32,022
7/7/2020	190	209	192	209	382	418	800
7/8/2020	190	330	196	330	386	660	1,046
7/9/2020	16,415	10,227	16,399	10,235	32,814	20,462	53,276
7/10/2020	156	0	156	0	312	0	312
7/13/2020	10,055	6,513	10,053	6,515	20,108	13,028	33,136
7/14/2020	195	334	194	334	389	668	1,057
7/15/2020	189	329	189	330	378	659	1,037
7/16/2020	18,107	8,681	18,107	8,681	36,214	17,362	53,576
7/17/2020	150	0	150	0	300	0	300
7/20/2020	9,457	5,885	9,451	5,885	18,908	11,770	30,678
7/21/2020	176	91	182	96	358	187	545
7/22/2020	187	104	190	103	377	207	584
7/23/2020	19,955	8,729	19,971	8,732	39,926	17,461	57,387
7/24/2020	162	0	162	0	324	0	324
7/27/2020	39,444	6,072	39,451	6,074	78,895	12,146	91,041
7/28/2020	184	289	184	289	368	578	946
7/29/2020	188	282	188	286	376	568	944
7/30/2020	1,628	7,495	1,628	7,495	3,256	14,990	18,246
7/31/2020	153	0	153	0	306	0	306

DATE	KOSHER BREAKFAST	NON KOSHER BREAKFAST	KOSHER LUNCH	NON KOSHER LUNCH	TOTAL KOSHER MEALS	TOTAL NON KOSHER MEALS	TOTAL MEALS
8/3/2020	9,381	5,634	9,381	5,637	18,762	11,271	30,033
8/4/2020	186	180	186	184	372	364	736
8/5/2020	51	54	51	55	102	109	211
8/6/2020	18,127	7,762	18,127	7,696	36,254	15,458	51,712
8/7/2020	153	0	153	0	306	0	306
8/10/2020	32,950	5,876	32,950	5,876	65,900	11,752	77,652
8/11/2020	167	248	172	208	339	456	795
8/12/2020	163	247	163	253	326	500	826
8/13/2020	1,820	7,831	1,820	7,831	3,640	15,662	19,302
<b>Totals</b>	<b>467,706</b>	<b>332,936</b>	<b>464,256</b>	<b>332,868</b>	<b>931,962</b>	<b>665,804</b>	<b>1,597,766</b>

- V.           **PRESENTATIONS:** 1. **Dr. Margaret Fisher**  
Medical Director, Unterberg Children's Hospital  
Chair, Department of Pediatric, Monmouth Medical Center  
45 years in Practice
2. **Dr. Samuel Mandelman, PhD. Neuropsychologist**  
Yale & Columbia University
3. Lakewood High School Student-Athletes

VI.           **MINUTES** - None At This Meeting

VII.          **COMMITTEE REPORTS** – None At This Meeting

VIII.         **CORRESPONDENCE AND COMMUNICATIONS** – None At This Meeting

IX.           **RECOGNITION OF THE PUBLIC:**

Several Coaches and Students spoke about returning to school in September. The public were invited to view the Board Meeting from under a tent set up at Lakewood Middle School and to ask questions of the Board.

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts’ Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to [boemeeting@lakewoodpiners.org](mailto:boemeeting@lakewoodpiners.org), between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

**X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY:**

- A. Move to Record and Award Bid SRP 01-2021 for the Sale of Property, portion of Block 209, Lot 1.01. Twelve (12) firms were solicited and One (1) response was received August 20, 2020 @ 11:00 a.m. from Congregation Sons of Israel in the amount of One Million Two Hundred Thousand Dollars (\$1,200,000). The Bidder made a cash offer with no mortgage contingency. Bidder requested a closing within 14 days of receipt of contract and clear title. The property will be used as a cemetery to expand the current adjacent usage. Sale Subject to Attorney Review and Acceptance of Bidder.
  
- B. Move to approve Change Order #001 for EIA Project # ES8590.02 for Door Replacements for Early Childhood Centers Campus, I, II, and III. The change order will add four (4) more exterior doors for replacement not included in the original replacement count at Campus II installed by C&M Controls Inc. at a cost of \$16,700.00 changing the new contract sum to be \$225,600.00

C. Move to Record and Award Competitive Contract CC 03-2021 for IDEA In Class Resource Program (ICRP). Two responses were received on August 18, 2020 @ 10:00 a.m. and scored by an Evaluation Committee as follows:

<b>TREE OF KNOWLEDGE</b>									
Proposed Cost ICRP					\$61,250				
Proposed Cost Additional Supportive Service					\$49,620				
			<b>TOTAL</b>		<b>\$110,870</b>				
			TECHNICAL		MANAGEMENT		COST		TOTAL SCORE
			35 MAX		40 MAX		25 MAX		
SCORER #1			35		31		25		
SCORER #2			35		30.5		25		
SCORER #3			35		31		25		
<b>AVERAGE SCORE</b>			35		30.83		25		<b>TOTAL SCORE</b> <b>90.83</b> <b>points</b>
<b>TENDER TOUCH</b>									
Proposed Cost ICRP					\$59,900				
Proposed Cost Additional Supportive Service					\$57,750				
			<b>TOTAL</b>		<b>\$117,650</b>				
SCORER #1			35		39.5		23.75		
SCORER #2			35		40		23.75		
SCORER #3			35		40		23.75		
<b>AVERAGE SCORE</b>			35		39.75		23.75		<b>TOTAL SCORE</b> <b>98.5</b> <b>points</b>

Move to award **Tender Touch Educational** with a total score of **98.5 points** to provide ICRP services to Nonpublic Schools at a cost not to exceed \$59,900 per class for 140 days and additional support services not to exceed \$57,750 per ICRP for 140 days.

Move to award **Tree of Knowledge** with a total score of **90.83 points** to provide ICRP services to Nonpublic Schools at a cost not to exceed \$61,250 per class for 140 days and additional support services not to exceed \$49,620 per ICRP for 140 days.

Total contract for each awarded firm will be based on vendor selection from Nonpublic Schools and will be updated when this information is known.

Award is pending advertisement of Evaluation Committee Report which is required to be published 48 hours prior to contract award pursuant to N.J.S.A. 18A:18A-4.5(d)



D. Move to Record and Award Competitive Contract CC 04-2021 for Nonpublic Supplemental Service Program (NPSSP) for the 2020/2021 school year. One (1) response was received on August 18, 2020 @ 11:00 a.m. and scored by an evaluation committee as follows:

<b>TENDER TOUCH EDUCATIONAL</b>								
Annual Cost of Program (no lease)			\$2,666,500					
Annual Cost of Program (including lease)			\$3,030,500					
		TECHNICAL	MANAGEMENT	COST	TOTAL SCORE			
		30 MAX	45 MAX	25 MAX				
SCORER #1		35	38.5	25				
SCORER #2		35	38	25				
SCORER #3		35	38	25				
<b>AVERAGE</b>		35	38.16	25	<b>TOTAL</b>	<b>98.17</b>	<b>points</b>	
<b>SCORE</b>					<b>SCORE</b>			

Move to award Tender Touch Educational Services with a total score of 98.17 points to provide NPSSP classes for Nonpublic Students in Lakewood at a cost not to exceed \$3,030,500 which includes a lease.

Award is pending advertisement of Evaluation Committee Report which is required to be published 48 hours prior to contract award pursuant to N.J.S.A. 18A:18A-4.5(d).

E. Move to Record and Award Competitive Contract CC 05-2021 for Lakewood’s IDEA Nonpublic Supplemental Program for Kids on the Spectrum (LINKS) for the 2020/2021 school year. One (1) response was received on August 18, 2020 @ 12:00 p.m. and scored by an evaluation committee as follows:

<b>TENDER TOUCH EDUCATIONAL</b>								
Annual Cost of Program (no lease)			\$1,435,000					
Annual Cost of Program (including lease)			\$1,555,000					
		TECHNICAL	MANAGEMENT	COST	TOTAL SCORE			
		30 MAX	45 MAX	25 MAX				
SCORER #1		35	38	25				
SCORER #2		35	38	25				
SCORER #3		35	38	25				
<b>AVERAGE SCORE</b>		35	38	25	<b>TOTAL SCORE</b>	<b>98</b>	<b>points</b>	

Move to award Tender Touch Educational Services with a total score of 98 points to provide the LINKS Program for Nonpublic Students in Lakewood at a cost not to exceed \$1,555,000 which includes a lease.

Award is pending advertisement of Evaluation Committee Report which is required to be published 48 hours prior to contract award pursuant to N.J.S.A. 18A:18A-4.5(d).

- F. Approve Tri Furniture Design an Educational Data Vendor Bid 26EDCP to provide Teacher Chairs, Desks, Marker Boards, Student Desks and Student Stools for the 8 new modular classrooms at Lakewood Middle School, needed for the first day of school 2020-2021 at a cost of \$12,985.50 per class not to exceed \$103,884.00 for 8 classrooms. (15-190-100-610-04-0004).

**G. TRANSPORTATION: NO ACTION TAKEN ON THIS RESOLUTION**

1. Move to Record and Award Bid T04-2021 for COVID Compliant Student Transportation Services for the 2020/2021 school year. Thirty Seven (37) firms were solicited and Four (4) responses were received on 7/22/20 @ 10:00 a.m. as follows:

ROUTE	# days	School Bound			Klarr Transport						
		RTE	AIDE	total	x days	inc/dec	RTE	AIDE	total	x days	inc/dec
C10	180			\$0.00	\$0.00		\$188.00	\$54.00	\$242.00	\$43,560.00	\$0.01
C11	180			\$0.00	\$0.00		\$184.00	\$44.00	\$228.00	\$41,040.00	\$0.01
C7	180			\$0.00	\$0.00		\$150.00	\$44.00	\$194.00	\$34,920.00	\$0.01
C8	180			\$0.00	\$0.00		\$184.00	\$44.00	\$228.00	\$41,040.00	\$0.01
C9	180			\$0.00	\$0.00				\$0.00	\$0.00	
CKMD1	244	\$300.00	\$44.00	\$344.00	\$83,936.00	\$0.01	\$288.00	\$64.00	\$352.00	\$85,888.00	\$0.01
CKMD2	244	\$325.00	\$60.00	\$385.00	\$93,940.00	\$0.01	\$288.00	\$64.00	\$352.00	\$85,888.00	\$0.01
CTMJ	180	\$100.00	\$30.00	\$130.00	\$23,400.00	\$0.01	\$264.00	\$42.00	\$306.00	\$55,080.00	\$0.01
H27	180			\$0.00	\$0.00		\$144.00	\$32.00	\$176.00	\$31,680.00	\$0.01
H28	180			\$0.00	\$0.00		\$244.00	\$44.00	\$288.00	\$51,840.00	\$0.01
H29	180			\$0.00	\$0.00		\$144.00	\$42.00	\$186.00	\$33,480.00	\$0.01
H30	180			\$0.00	\$0.00		\$244.00	\$42.00	\$286.00	\$51,480.00	\$0.01
H31	180			\$0.00	\$0.00				\$0.00	\$0.00	
H32	180			\$0.00	\$0.00		\$164.00	\$44.00	\$208.00	\$37,440.00	\$0.01
H33	180			\$0.00	\$0.00				\$0.00	\$0.00	
H34	180			\$0.00	\$0.00				\$0.00	\$0.00	
H35	180			\$0.00	\$0.00				\$0.00	\$0.00	
H36	180			\$0.00	\$0.00				\$0.00	\$0.00	
H37	180			\$0.00	\$0.00		\$144.00	\$44.00	\$188.00	\$33,840.00	
H38	180			\$0.00	\$0.00				\$0.00	\$0.00	
H39	180			\$0.00	\$0.00		\$134.00	\$42.00	\$176.00	\$31,680.00	\$0.01
H40	180			\$0.00	\$0.00		\$134.00	\$42.00	\$176.00	\$31,680.00	\$0.01

ROUTE		School Bound				Klarr Transport				
H41	180			\$0.00	\$0.00			\$0.00	\$0.00	
H42	180			\$0.00	\$0.00			\$0.00	\$0.00	
H43	180			\$0.00	\$0.00		\$204.00	\$44.00	\$248.00	\$44,640.00
H44	180			\$0.00	\$0.00				\$0.00	\$0.00
H45	180			\$0.00	\$0.00		\$144.00	\$42.00	\$186.00	\$33,480.00
TH46	180			\$0.00	\$0.00		\$144.00	\$44.00	\$188.00	\$33,840.00
H47	180			\$0.00	\$0.00		\$164.00	\$42.00	\$206.00	\$37,080.00
H48	180			\$0.00	\$0.00				\$0.00	\$0.00
H49	180			\$0.00	\$0.00				\$0.00	\$0.00
H50	180			\$0.00	\$0.00		\$142.00	\$42.00	\$184.00	\$33,120.00
H51	180			\$0.00	\$0.00				\$0.00	\$0.00
HOMEES7	180	\$325.00	\$46.00	\$371.00	\$66,780.00	\$0.01			\$0.00	\$0.00
HOMEHS4	180	\$325.00	\$46.00	\$371.00	\$66,780.00	\$0.01			\$0.00	\$0.00
LMS29	180			\$0.00	\$0.00		\$204.00	\$44.00	\$248.00	\$44,640.00
LMS30	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS31	180			\$0.00	\$0.00		\$134.00	\$42.00	\$176.00	\$31,680.00
LMS32	180			\$0.00	\$0.00		\$224.00	\$42.00	\$266.00	\$47,880.00
LMS33	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS34	180			\$0.00	\$0.00		\$244.00	\$44.00	\$288.00	\$51,840.00
LMS35	180			\$0.00	\$0.00		\$244.00	\$44.00	\$288.00	\$51,840.00
LMS36	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS37	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS38	180			\$0.00	\$0.00				\$0.00	\$0.00
LMS39	180			\$0.00	\$0.00				\$0.00	\$0.00
LMS40	180			\$0.00	\$0.00		\$164.00	\$44.00	\$208.00	\$37,440.00
LMS41	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS42	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS43	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
LMS44	180			\$0.00	\$0.00				\$0.00	\$0.00
LMS45	180			\$0.00	\$0.00				\$0.00	\$0.00
LMS46	180			\$0.00	\$0.00				\$0.00	\$0.00
LMS47	180			\$0.00	\$0.00				\$0.00	\$0.00
OACS10	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
OACS7	180			\$0.00	\$0.00		\$204.00	\$44.00	\$248.00	\$44,640.00
OACS8	180			\$0.00	\$0.00				\$0.00	\$0.00
OACS9	180			\$0.00	\$0.00		\$204.00	\$42.00	\$246.00	\$44,280.00
OAK16	180			\$0.00	\$0.00		\$150.00	\$44.00	\$194.00	\$34,920.00
OAK17	180			\$0.00	\$0.00		\$150.00	\$44.00	\$194.00	\$34,920.00
OAK18	180			\$0.00	\$0.00		\$204.00	\$42.00	\$246.00	\$44,280.00
OAK19	180			\$0.00	\$0.00		\$188.00	\$42.00	\$230.00	\$41,400.00
OAK20	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
OAK21	180			\$0.00	\$0.00		\$150.00	\$44.00	\$194.00	\$34,920.00
PES13	180			\$0.00	\$0.00		\$184.00	\$40.00	\$224.00	\$40,320.00
PES14	180			\$0.00	\$0.00		\$184.00	\$44.00	\$228.00	\$41,040.00
PES15	180			\$0.00	\$0.00		\$224.00	\$44.00	\$268.00	\$48,240.00
PRS7	180			\$0.00	\$0.00				\$0.00	\$0.00
S11	180			\$0.00	\$0.00				\$0.00	\$0.00
SCHWC15	244			\$0.00	\$0.00		\$288.00	\$64.00	\$352.00	\$85,888.00
SCHWC18	244			\$0.00	\$0.00		\$288.00	\$68.00	\$356.00	\$86,864.00

ROUTE		School Bound				Klarr Transport					
SCHWC6P	144			\$0.00	\$0.00		\$224.00	\$64.00	\$288.00	\$41,472.00	\$0.01
SCHWC8	244			\$0.00	\$0.00		\$288.00	\$64.00	\$352.00	\$85,888.00	\$0.01
SCHWC9	244			\$0.00	\$0.00		\$422.00	\$42.00	\$464.00	\$113,216.00	\$0.01

ROUTE	# days	Presidential					Seman- Tov				
		RTE	AIDE	total	x days	inc/dec	RTE	AIDE	total	x days	inc/dec
C10	180			\$0.00			\$170.00	\$36.00	\$206.00	\$37,080.00	\$0.01
C11	180			\$0.00			\$155.00	\$36.00	\$191.00	\$34,380.00	\$0.01
C7	180			\$0.00			\$155.00	\$36.00	\$191.00	\$34,380.00	\$0.01
C8	244			\$0.00			\$200.00	\$36.00	\$236.00	\$42,480.00	\$0.01
C9	244			\$0.00			\$220.00	\$36.00	\$256.00	\$46,080.00	\$0.01
CKMD1	180			\$0.00			\$270.00	\$50.00	\$320.00	\$78,080.00	\$0.01
CKMD2	180			\$0.00			\$310.00	\$50.00	\$360.00	\$87,840.00	\$0.01
CTMJ	180			\$0.00					\$0.00	\$0.00	
H27	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H28	180			\$0.00			\$320.00	\$36.00	\$356.00	\$64,080.00	\$0.01
H29	180			\$0.00			\$310.00	\$36.00	\$346.00	\$62,280.00	\$0.01
H30	180			\$0.00			\$299.00	\$36.00	\$335.00	\$60,300.00	\$0.01

ROUTE	# days	Presidential					Seman- Tov				
		RTE	AIDE	total	x days	inc/dec	RTE	AIDE	total	x days	inc/dec
H31	180			\$0.00			\$286.00	\$36.00	\$322.00	\$57,960.00	\$0.01
H32	180			\$0.00			\$325.00	\$36.00	\$361.00	\$64,980.00	\$0.01
H33	180			\$0.00			\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H34	180			\$0.00			\$400.00	\$36.00	\$436.00	\$78,480.00	\$0.01
H35	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H36	180			\$0.00	\$0.00		\$400.00	\$36.00	\$436.00	\$78,480.00	\$0.01
H37	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H38	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H39	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H40	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H41	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$400.00	\$36.00	\$436.00	\$78,480.00	\$0.01
H42	180			\$0.00	\$0.00		\$400.00	\$36.00	\$436.00	\$78,480.00	\$0.01
H43	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H44	180			\$0.00	\$0.00		\$300.00	\$36.00	\$336.00	\$60,480.00	\$0.01
H45	180			\$0.00	\$0.00		\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
H46	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$140.00	\$36.00	\$176.00	\$31,680.00	\$0.01
H47	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$300.00	\$36.00	\$336.00	\$60,480.00	\$0.01
H48	180			\$0.00	\$0.00		\$300.00	\$36.00	\$336.00	\$60,480.00	\$0.01
H49	180			\$0.00	\$0.00		\$400.00	\$36.00	\$436.00	\$78,480.00	\$0.01
H50	180	\$198.00	\$30.00	\$228.00	\$41,040.00	\$0.01	\$140.00	\$36.00	\$176.00	\$31,680.00	\$0.01
H51	180			\$0.00	\$0.00		\$300.00	\$36.00	\$336.00	\$60,480.00	\$0.01
HOMEES7	180			\$0.00	\$0.00				\$0.00	\$0.00	

HOMEHS4	180			\$0.00	\$0.00				\$0.00	\$0.00	
LMS29	180			\$0.00	\$0.00		\$400.00	\$50.00	\$450.00	\$81,000.00	\$0.01
LMS30	180			\$0.00	\$0.00		\$400.00	\$50.00	\$450.00	\$81,000.00	\$0.01
LMS31	180			\$0.00	\$0.00		\$390.00	\$50.00	\$440.00	\$79,200.00	\$0.01
LMS32	180			\$0.00	\$0.00		\$390.00	\$50.00	\$440.00	\$79,200.00	\$0.01
LMS33	180			\$0.00	\$0.00		\$380.00	\$50.00	\$430.00	\$77,400.00	\$0.01
LMS34	180			\$0.00	\$0.00		\$380.00	\$50.00	\$430.00	\$77,400.00	\$0.01
LMS35	180			\$0.00	\$0.00		\$360.00	\$50.00	\$410.00	\$73,800.00	\$0.01
LMS36	180			\$0.00	\$0.00		\$360.00	\$50.00	\$410.00	\$73,800.00	\$0.01
LMS37	180			\$0.00	\$0.00		\$350.00	\$50.00	\$400.00	\$72,000.00	\$0.01
LMS38	180			\$0.00	\$0.00		\$350.00	\$50.00	\$400.00	\$72,000.00	\$0.01
LMS39	180			\$0.00	\$0.00		\$340.00	\$50.00	\$390.00	\$70,200.00	\$0.01
LMS40	180			\$0.00	\$0.00		\$140.00	\$36.00	\$176.00	\$31,680.00	\$0.01
LMS41	180			\$0.00	\$0.00		\$340.00	\$50.00	\$390.00	\$70,200.00	\$0.01
LMS42	180			\$0.00	\$0.00		\$136.00	\$36.00	\$172.00	\$30,960.00	\$0.01
LMS43	180			\$0.00	\$0.00		\$138.00	\$36.00	\$174.00	\$31,320.00	\$0.01
LMS44	180			\$0.00	\$0.00		\$340.00	\$50.00	\$390.00	\$70,200.00	\$0.01
LMS45	180			\$0.00	\$0.00		\$425.00	\$50.00	\$475.00	\$85,500.00	\$0.01
LMS46	180			\$0.00	\$0.00		\$325.00	\$50.00	\$375.00	\$67,500.00	\$0.01
LMS47	180			\$0.00	\$0.00		\$306.00	\$50.00	\$356.00	\$64,080.00	\$0.01
OACS10	180			\$0.00	\$0.00		\$300.00	\$50.00	\$350.00	\$63,000.00	\$0.01
OACS7	180			\$0.00	\$0.00		\$200.00	\$36.00	\$236.00	\$42,480.00	\$0.01
OACS8	180			\$0.00	\$0.00		\$180.00	\$36.00	\$216.00	\$38,880.00	\$0.01
OACS9	180			\$0.00	\$0.00		\$225.00	\$50.00	\$275.00	\$49,500.00	\$0.01
OAK16	180			\$0.00	\$0.00		\$180.00	\$36.00	\$216.00	\$38,880.00	\$0.01
OAK17	180			\$0.00	\$0.00		\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
OAK18	180			\$0.00	\$0.00		\$180.00	\$36.00	\$216.00	\$38,880.00	\$0.01
OAK19	180			\$0.00	\$0.00		\$185.00	\$36.00	\$221.00	\$39,780.00	\$0.01
OAK20	180			\$0.00	\$0.00		\$186.00	\$36.00	\$222.00	\$39,960.00	\$0.01
OAK21	180			\$0.00	\$0.00		\$180.00	\$36.00	\$216.00	\$38,880.00	\$0.01
PES13	180			\$0.00	\$0.00		\$150.00	\$36.00	\$186.00	\$33,480.00	\$0.01
PES14	180			\$0.00	\$0.00		\$190.00	\$36.00	\$226.00	\$40,680.00	\$0.01
PES15	180			\$0.00	\$0.00		\$185.00	\$36.00	\$221.00	\$39,780.00	\$0.01
PRS7	244			\$0.00	\$0.00		\$400.00	\$50.00	\$450.00	\$81,000.00	\$0.01
S11	244			\$0.00	\$0.00		\$190.00	\$36.00	\$226.00	\$40,680.00	\$0.01
SCHWC15	144			\$0.00	\$0.00		\$184.00	\$36.00	\$220.00	\$53,680.00	\$0.01
SCHWC18	244			\$0.00	\$0.00		\$184.00	\$36.00	\$220.00	\$53,680.00	\$0.01
SCHWC6P	244			\$0.00	\$0.00		\$260.00	\$36.00	\$296.00	\$42,624.00	\$0.01
SCHWC8	180			\$0.00	\$0.00		\$184.00	\$36.00	\$220.00	\$53,680.00	\$0.01

SCHWC9	180			\$0.00	\$0.00		\$217.00	\$36.00	\$253.00	\$61,732.00	\$0.01
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Move to reject all bids Pursuant to NJSA 18A:18A-22(a) as the lowest bid substantially exceeds the board of education's appropriation for the goods or services and is not fiscally advantageous to the district.

**XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:**

**A. Superintendent Items**

1. Motion to approve staff members who obtain a COVID-19 Nasal Swab (PCR) test prior to the start of school, at a testing facility of their choosing, as many staff members do not live locally; and

Whereas their insurance coverage does not pay for the test, the District will reimburse the staff member for the cost of the test, as long as the facility charges a reasonable fee. The average lab cost is \$100.00; and

Whereas, the District will reimburse for ONLY a COVID-19 Nasal Swab (PCR) test, not a Rapid Response Test, as the results are not as reliable.

2. Approve the Emergency financing of a 5 year lease/purchase of 8 additional trailer classrooms at LMS, not to exceed \$1,014,000.00 through Mobile Lease.

The Superintendent will notify the County Superintendent of the Emergency lease/purchase due to COVID-19. The additional classrooms will be ready on or near October 15, 2020, depending on JCP&L.

3. Motion to approve the First Reading of By-Laws, Policies & Regulations:

- Regulation 5600 Student Discipline/Code Of Conduct (M)

4. Motion to approve and adopt the Second Reading of By-Laws, Policies & Regulations:

- Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- Policy 2270 Religion in Schools (R)
- Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (R)
- Policy 2622 Student Assessment (M) (R)
- Policy 5111 Eligibility of Resident/Nonresident Students (M) (R)
- Regulation 5111 Eligibility of Resident/Nonresident Students (M) (R)
- Policy 5200 Attendance (M) (R)
- Regulation 5200 Attendance (M) (R)

- Policy 5320 Immunization (R)
- Regulation 5320 Immunization (R)
- Policy 5330.04 Administering an Opioid Antidote (M) (R)
- Regulation 5330.04 Administering an Opioid Antidote (M) (R)
- Policy 5610 Suspension (M) (R)
- Regulation 5610 Suspension Procedures (M) (R)
- Policy 5620 Expulsion (M) (R)
- Policy 8320 Personnel Records (M) (R)
- Regulation 8320 Personnel Records (M) (R)

5. Approve the following revised Curriculum for the 2020-2021 School Year:

- ✓ Lakewood Middle School ESL Curriculum (grades 6-8; tiers A, B, and C)
- ✓ World Language K-5 Curriculum with new standards adoption

6. Approve the **2020-2021** Nursing Plan and Physician Standing Orders for School Staff.

7. Approve Gay Huggins-Dickey to complete Edhesive's Get Ready to Teach Intro to CS (Python) course, for a maximum of 40 hours, at a rate of \$40.00 per hour to be paid through budget account # 20-270-200-500-15-0015.

8. Approve Jessica Giorgiantonio to continuing reviewing 192/193 Grants 407-1 submissions and portfolios for services in the 2020-2021 school year at a rate of \$40.00 per hour, ten hours a week, twelve weeks, not to exceed \$4,800.00 to be paid through 192/193 administration funds, budget account # 20-506-200-110-15-0000 (originally approved on the June 16, 2020 agenda).

9. Approve the following teachers as Mentors for the 2020-2021 School Year

CARRETTA, Monica- PINER
CZECH, Margaret- OSS
DEGUILIO-DECARLO, Jillian- LECC
DOWNEY, Shannon-EGC
FLEMMING, Kristin-SSS
LEE, Darren-LMS
MOSES, Stacy-SSS
O'NEILL, Juliann- CAGS
RINDNER, Susan-LECC
STONE, Jessica-LMS
SCAFFIDDI, Ashley-LMS

10. Approve the following staff hours for curriculum writing, beginning July 1, 2020 through August 30, 2020, at a rate of \$40.00 per hour, not to exceed a maximum hours per person:

Hours	Name	Purpose
75	Elsa Mena	translate the additions and revisions to the K-2 curriculum documents

(Revised from the March 31, 2020 agenda)

11. Approve to accept the donation of school supplies from the Fairways Women’s club.

12. Approve the **Professional Development** for the following staff for the 2020-2021 school year:

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
*Paolantonio	Tracy	Patterns of Power Espanol K-5	10/15/20	\$129.00	\$0.00	\$0.00
*Gonzalez	Evelyn	Patterns of Power Espanol K-5	10/15/20	\$129.00	\$0.00	\$0.00
*Mena	Elsa	Patterns of Power Espanol K-5	10/15/20	\$129.00	\$0.00	\$0.00
*Kinsella	Aimee	Patterns of Power Espanol K-5	10/15/20	\$129.00	\$0.00	\$0.00

\* 20-241-200-500-15-0015

13. REMOVED

14. Approve the Memorandum of Understanding between Lakewood Board of Education and the YMCA of Greater Monmouth County Counseling & Social Services. Locations are CAGS, SSS, OSS, and Piner at a total cost of \$14,000.00 terminating June 30, 2021.

15. Approve Dr. Samuel Mandelman, PhD. Neuro Psychologist for the 2020-2021 school year at the cost of \$325.00 per hour for consultation services not to exceed \$10,000.00.

16. Approve the following teachers as Mentors for the 2020-2021 School Year

Chaya Cohen-LECC
Michael Hadley- LHS



17. Move to approve the proposal from El Associates for limited Architectural and Engineering Services for Temporary Classroom Unit Installation for the Lakewood Middle School at a cost of \$14,000.00 plus reimbursables, reduced from \$48,000.00 previously proposed on July 15, 2020 (11-000-23.0-334-00-0000)

18. Approve Kirsten Widmer of Staff Development Workshops, Inc. to provide Oak Street School with four (4) full days of literacy training on October 15, 2020, November 2, 2020, January 6, 2021 and January 8, 2021, at a rate of \$1,700.00 per day, for at a total cost of \$6,800.00, to be paid through budget account #15-000-223-320-09-009.

Ten (10) total substitutes will be utilized per each day of training at \$1,300.00 per day for a total of four (4) days, at a total cost of \$5,200.00, to be paid through budget account #11-190-100-320-00-0000.

<b>Grade Two</b>	<b>Grade Three</b>
Buckley, Amelia	Czech, Margaret
Buray, Holly	DePasquale, Kathleen
Capper-Patterson, Jennifer	Samaniego, Carolina
Cignarella, Carly	Horner, Jacqueline
Delucia, Stephanie	Mauriello, Cassandra
Hoffman, Kyle	Banka, Teresa
Intintola, Michelle	Bender, Lindsey
Nausedas, Laura	Carini, Andrea
Priante, Kimberly	Bury, Jessica
Marrano, Melissa	Hans, Kara
Wootton, Kathleen	O'Neill, Katelyn
Patel, Shannon	Lagoviyer, Cara
Solly, Jennifer	Chapman, Tara
	L'Heureux, Eileen

<b>Grade Four</b>	<b>Grade Five</b>
Campbell, Kaneisha	Carpenter, Dawn
Crenshaw, Katrina	Banka, Teresa
Crewe, Dana	Katechis, Nicoletta
Fattori, Alyssa	Kawka, Shannon
Pipes, Karen	Doyle, Courtney
Pobol, Karen	Fogarty, Kristen
Herman, Jenna	Coviello, Peter
Lane-Downing, Kimberly	Lane-Downing, Kimberly
Jensen, Heidi	Palazzo, Dawn
Davis, Paige	Bugbee, Peter
Pribula, LeeAnn	
Theiss, Lisa	

**B. PERSONNEL**

1. CERTIFICATED

a. Resignations

1. MOUNT, James  
Teacher – Math – LMS  
Effective: October 11, 2020 or sooner
2. KATZ, Ethel  
School Psychologist – CST – SSS  
Effective: October 13, 2020
3. TYLER, Stephanie  
Teacher – ELA Gr. 7 – LMS  
Rescind Position – Declined
4. LYONS, Alyssa  
School Psychologist – SSS  
Rescind Position - Declined

b. Retirements

1. FAGAN, Christine  
Teacher – Science – LHS  
Effective: August 31, 2020

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers – None At This Meeting

f. Appointments

1. \*POPEK, Kevin  
Teacher – Phys Ed – Gr. 2-5 - EGC  
Effective: September 1, 2020  
Terminating: June 30, 2021  
Salary: Step 3, BA15- \$51,671.00  
(New Position)  
(budget account #15-120-100-101-05-0005)  
(Name correction from the July 15, 2020 agenda.)

2. \*ROSENMERTZ, Zoe  
 Teacher - 3rd Gr – CAS  
 Effective: September 1, 2020  
 Terminating: June 30, 2021  
 Salary: Step 2, BA - \$51,371.00  
 (replacement J Ferri - non-renewal - \$51,261.00)  
 (budget account # ??? )
  
3. \*O'NEILL, Katelyn  
 Teacher - 3rd Gr – OSS  
 Effective: September 1, 2020  
 Terminating: June 30, 2021  
 Salary: Step 4, BA - \$52,071.00  
 (replacement J Beaton – resigned - \$51,261.00)  
 (budget account # ??? )
  
4. \*THOMAS, Jillian  
 Teacher - 3rd Gr Gen Ed – CAS  
 Effective: September 1, 2020  
 Terminating: June 30, 2021  
 Salary: Step 7, BA - \$52,971.00  
 (replacement A Corbet Elsbree - non-renewal - \$49,761.00)  
 (budget account # ??? )

**5. REMOVED**

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. WEISER, Esther  
 Teacher - PS ABA - LECC Campus II  
 Effective: September 1, 2020  
 Terminating: June 30, 2021  
 From Salary: Step 13, MA - \$60,371.00  
 To Salary: Step 13, MA15 - \$61,371.00  
 (correction from July 15, 2020 agenda)

i. Stipends

1. Co-Curricular Positions – EGC  
2019-2020 School Year  
Per LEA Contract Schedule G  
Budget Account: 15-401-100-100-05-0005

Staff Member Name	Co-Curricular Position	Stipend Amount
Nicole Cinman	Spring/Winter Concert	\$946.00
David Greenberg	Spring/Winter Concert	\$946.00

2. Co-Curricular Positions – CAGS  
2020-2021 School Year  
Per LEA Contract Schedule G  
Budget Account: 15-401-100-100-05-0005

Staff Member Name	Co-Curricular Position	Stipend Amount
Ariel Williams	Art Show	\$873.00

3. Morning Duty – Teacher Stipend  
Temperature Check upon Staff/Student Walkers Arrival  
2020-2021 School Year  
(Depending on the start time of your assigned school.)  
Stipend Elementary: \$1,800.00  
Stipend LMS/LHS: \$3,600.00  
(This Stipend Is Pensionable)  
(Prorated if start date is after September 1, 2020)  
(Budget Account: 11-000-270-161-00-2000)

Last Name	First Name	Location	Amount	Effective Date
Wudzki	Jon	CAS	\$1,800.00	9/1/20
Costello	Barbara	CAS	\$1,800.00	9/1/20

- j. Tuition Reimbursement – None At This Meeting
- k. Miscellaneous – None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. POWOSKI, Melinda  
Paraprofessional – K Program – Piner  
Effective: August 28, 2020 or sooner
2. WEBB, Amanda  
Paraprofessional – 1:1 – LMS  
Effective: August 27, 2020 or sooner
3. DURANDO, Erica  
Morning Duty Aides  
Rescinded - **Stipend Position ONLY**
4. ALBAN, Monica  
Paraprofessional – Autistic – SSS  
Effective: August 31, 2020 or sooner

b. Retirements

1. BRADLEY, Christy  
Paraprofessional – PS 1:1 – SSS  
Effective: September 1, 2020

c. Terminations – None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. STATE MONITOR D. SHAFTER OVERRODE THIS TRANSFER  
GULICS, Jane  
From: Purchasing Specialist  
To: Secretary I – CST – LHS

f. Appointments – None At This Meeting

g. Reappointments – None At This Meeting

h. Salary Adjustments – None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

- \* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- \*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- \*\*\* This position does not include the following:
 

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

*Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.*

**MOTION TO APPROVE THE ADDITIONS & CORRECTIONS TO THE AGENDA, BUSINESS & SUPERINTENDENT AGENDAS (Passed)**

**Motion:** Mr. Rodriguez      **Second:** Mr. Nakdimen

**7 Ayes:** Mr. Zlatkin, Mr. Grunhut, Mrs. Jackson-Byers, Mr. Nakdimen, Mr. Stern, Mr. Bender, Mr. Rodriguez

**0 Nays:**

**0 Abstained:**

**2 Absent:** Mrs. Gonzalez, Mr. Treisser

Note: Mr. Nakdimen's vote should reflect his abstention from any item pertaining to or involving SCHI, specifically Business Agenda Additions letter C, D & E.

Note: Mr. Stern's vote should reflect his abstention from Business Agenda Additions letter A.

**XII. OLD BUSINESS**

**XIII. NEW BUSINESS**

**REMOVED: To discuss and approve one of the following:  
 DOME options will be considered at the next Board meeting and are removed from the agenda.**

**XIV. GOOD AND WELFARE**

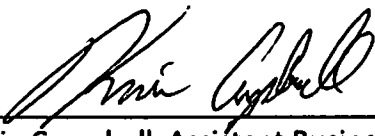
**XV. ADJOURNMENT**

**Motion to Adjourn:**

**Motion:** Mr. Bender **Second:** Mr. Nakdimen

Meeting was adjourned at 9:00 p.m.

I, Kevin Campbell, Assistant Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes from a public meeting held on August 20, 2020.



\_\_\_\_\_  
Kevin Campbell, Assistant Business Administrator/Board Secretary

September 23, 2020

R 5600 STUDENT DISCIPLINE/CODE OF CONDUCT (M)

**M**

A. Purpose

The Student Code of Conduct and this Regulation are established to achieve the following purposes:

1. Foster the health, safety, social, and emotional well-being of students;
2. Support the establishment and maintenance of civil, safe, secure, supportive, and disciplined school environments conducive to learning;
3. Promote achievement of high academic standards;
4. Prevent the occurrence of problem behaviors;
5. Establish parameters for the intervention and remediation of problem student behaviors at all stages of identification; and
6. Establish parameters for school responses to violations of the code of student conduct that take into account, at a minimum, the severity of the offenses, the developmental ages of student offenders and students' histories of inappropriate behaviors in accordance with N.J.A.C. 6A:16-7.2 through 7.9, as appropriate.

B. Expectations for Academic Achievement, Behavior, and Attendance

All students have a responsibility to comply with State statutes and administrative codes for academic achievement, behavior, and attendance, pursuant to N.J.A.C. 6A:32-8 and 12.1.

C. Behaviors That May Result in Suspension or Expulsion

In accordance with the provisions of N.J.S.A. 18A:37-2, any student who is guilty of continued and willful disobedience, open defiance of the authority of any teacher or person having authority over the student, the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall



constitute good cause for suspension or expulsion of a student guilty of such conduct shall include, but not be limited to, any of the following:

1. Continued and willful disobedience;
2. Open defiance of the authority of any teacher or person, having authority over the student;
3. Conduct of such character as to constitute a continuing danger to the physical well-being of other students;
4. Physical assault upon another student;
5. Taking, or attempting to take, personal property or money from another student, or from the student's presence, by means of force or fear;
6. Willfully causing, or attempting to cause, substantial damage to school property;
7. Participation in an unauthorized occupancy by any group of students or others of any part of any school or other building owned by any school district, and failure to leave such school or other facility promptly after having been directed to do so by the Principal or other person then in charge of such building or facility;
8. Incitement which is intended to and does result in unauthorized occupation by any group of students or others of any part of a school or other facility owned by any school district;
9. Incitement which is intended to and does result in truancy by
10. Knowing possession or knowing consumption without legal authority of alcoholic beverages or controlled dangerous substances on school premises, or being under the influence of intoxicating liquor or controlled dangerous substances while on school premises; and
11. Harassment, intimidation, or bullying.

Students shall also be suspended from school for assault upon a school staff member in accordance with the provisions of N.J.S.A. 18A:37-2.1 and 2.2.

D. Students' Rights

Students subject to the consequences of the Student Discipline/Code of Conduct Policy and Regulation shall be informed of their rights, pursuant to N.J.A.C. 6A:16-7.1(c)3.i. through vii., that include:

1. Advance notice of behaviors that will result in suspensions and expulsions that have been identified under authority of N.J.S.A. 18A:37-2;
2. Education that supports students' development into productive citizens;
3. Attendance in safe and secure school environments;
4. Attendance at school irrespective of students' marriage, pregnancy, or parenthood;
5. Due process and appeal procedures, pursuant to N.J.A.C. 6A:3-1.3 through 1.17, N.J.A.C. 6A:4 and, where applicable, N.J.A.C. 6A:14-2.7 and 2.8, and N.J.A.C. 6A:16-7.2 through 7.5;
6. Parent notification consistent with the policies and procedures established pursuant to N.J.A.C. 6A:16-6.2(b)3 and N.J.A.C. 6A:16-7.1 through 7.9; and
7. Protections pursuant to 20 U.S.C. § 1232g, Family Educational Rights and Privacy Act; 34 CFR Part 99, Family Educational Rights and Privacy; 20 U.S.C. § 1232h, Protection of Pupil Rights; 34 CFR Part 98, Student Rights in Research, Experimental Programs and Testing; P.L. 104-191, Health Insurance Portability and Accountability Act; 45 CFR Part 160, General Administrative Requirements; 20 U.S.C. § 7165, Transfer of school disciplinary records; 42 CFR Part 2, Confidentiality of Alcohol and Drug Abuse Patient Records; N.J.S.A. 18A:40A-7.1, Confidentiality of certain information provided by students, exceptions; N.J.A.C. 6A:16-3.2, Confidentiality of student alcohol and other drug information; N.J.S.A. 18A:36-19, Pupil records, creation, maintenance and retention, security and access, regulations, nonliability; N.J.S.A. 2A:4A-60, Disclosure of juvenile information, penalties for disclosure; N.J.A.C. 6A:32-7, Student Records; N.J.A.C. 6A:14-2.9, Student records, as well as other existing Federal and State laws and rules pertaining to student protections.

E. Comprehensive Behavioral Supports

Below are behavioral supports that promote positive student development and the

students' abilities to fulfill the behavioral expectations established by the Board. These behavioral supports may include, but are not limited to, the following:

1. Positive Reinforcement for Good Conduct and Academic Success

A student will be provided positive reinforcement for good conduct and academic success which may include, but are not limited to:

- a. Race to 20 Program (Incentive to arrive on time to class) Students who have been identified as chronically late, and can arrive on time 20 times in a row to a specific class, qualify for an incentive from the appropriate grade level vice-principal
- b. Behavior- Students who show quality character (caught "doing something good"), are eligible for one of the three incentives offered from the main office.
- c. Ivy League Lunch-Students who attend this in-school tutoring program are eligible to earn tokens. Tokens allow entry to a marking period lunch celebration.
- d. Academics- Honor Roll Breakfast- Students who earn Honor Roll Status may attend this breakfast to celebrate meeting with success.
- e. High Honors: Straight A's- Student may pick one of three offered Piner Gear Incentives.
- f. Student of the Month: 2 departments per month nominate one male and female in each grade level as their "student of the month", for a total of 8 students per month. Photos are taken and the pictures placed in the student of the month showcase.
- g. Introduced to students with Kick-Off Carnival

- ☐ Respectable, Accountable, Punctual (RAP) tickets given daily to students who demonstrate expected positive behaviors
- ☐ Weekly Raffles held during lunch period
- ☐ RAP tickets redeemable at school store
- ☐ Monthly large group reward:

STUDENTS  
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STUDENT DISCIPLINE/CODE OF CONDUCT (M)

- ☐ Public library brings in games during lunch
  - ☐ Holiday Dance (Halloween, Valentine’s Day, End of Year Dance)
  - ☐ Outside of school trips for infraction free students  
(Blue Claws, Camden Aquarium, OCC Theater Performance, Newark Airport)
  - ☐ “Dress Down” Day: once a month as fund raiser for PBSIS rewards
  - ☐ Popcorn sale during lunch, every other Friday.
- h. Honor Roll Assembly - End of each marking period
- i. Honor Roll Movie/Popcorn - End of each marking period
- j. Pizza Party - Perfect attendance recognition during state testing
- k. Student of the Month Recognition - Student of the Month: Each Classroom teacher and Special teacher selects one or more students that have displayed positive behaviors to be recognized with a certificate, their name on central bulletin board, their name on a small bulletin board by their classroom, a “treat coupon” for a lunch snack from the counselor; when possible, an assembly for all involved students to receive their certificates.
- l. Honor Roll program: Students with all “A” and “A-B” grades receive a marking period certificate issued by each classroom teacher and a treat coupon from the counselor.
- m. Perfect Attendance: Certificates and treat coupons are awarded each marking period.
- n. Character Counts: Each month, one student from each grade, will be recognized for displaying good character traits. These character traits will be based upon the Six Pillars of Character: trustworthiness, respect, responsibility, fairness, caring and citizenship. Once nominations are handed in, we will select a student from each grade to be recognized. These students will be acknowledged during morning announcements. In addition, they will receive a certificate and a prize from the guidance office and have their names posted on a bulletin board.

- o. Wall of Fame: When students are chosen for student of the month their picture will be taken and posted on the Wall of Fame bulletin board.
- p. Breakfast with the Principal: Students who are chosen as students of the month will have breakfast (bagels/donuts) with the Principal.
- q. PTO Family/Activity Nights: Students and their families are invited to the school one a month at night to participate in either crafts, watch movies, etc.
- r. Field Trips: Teachers will fundraise to send their grade level to a field trip at the end of the year, for students who display good behavior.
- s. Classroom Incentives: Classroom teachers have classroom behavior management plans that they utilize to reward good behavior. The behavior plans used by teachers vary. Example : Behavior charts are utilized and students can pick from a prize box for good behavior.
- t. Weekly evaluation of champion principles –reward system: receiving medallions to represent their champion character development.
  - ☐ Any class that received three gold medals received an enrichment period the next week.
  - ☐ At the end of the month any class that had four consecutive weeks of gold in all categories received a pizza party, ice cream party.
- u. Champion Mystery Trip
  - ☐ 8 consecutive weeks of receiving gold medals student is invited to the trip
- v. Positive verbal reinforcement: Verbal recognition over loud speaker; also given stars and sticker
- w. Movie- with snack and juice
- x. Lunch with teacher
- y. Prize Box: One week of respect and academic growth students receive

special snacks on Fridays. Hi 5 notes to send home for parents (beautiful shape of a hand with positive teacher comments and an eraser for the student)

- z. Extra time on lap top –designated games
- aa. Literacy Basket: fill with goodies such as books, markers, crayons, puzzles. Raffle off one winner per month.
- bb. AB honor roll breakfast with extended invitation to parents
- cc. Honor Roll certificates
- dd. Super Duper scratch off ticket that reveals a prize (teacher created); prizes range from free ice cream at the cafeteria to a Homework pass to Listening to music while working on your class work.
- ee. Treasure chest for children to pick out a special prize when they meet or exceed their academic or behavioral goals
- ff. Point/Color Behavioral Systems (lead to special privileges’ and rewards)- The systems are in place for behavior modification to help to change their overall behavior through reinforcement (positive and negative). One example is students will receive a certain number of stickers dependent on the color and once their chart is filled can receive the special privileges’ or reward. A student starts on a neutral color and dependent on certain key good position a student must maintain their behavior in order to remain in their position. The overall affects that they recognize their behavior and also recognize their behavior and curtail it in hopes to remain in their position or higher on the chart.
- gg. Behavioral Calendar or notebook/Awards-The students complete a worksheet to assess how they feel they did each day. The teacher will then write a note to bring home to get signed.
- hh. Access to special activities/classroom visits- On good days can go to gym to help clean up; Special you tube video or bring a board game to kids’ choice and be a station in itself. Students will also get special one on one attention for outstanding behavior-trips to office, around the school, playground, play soccer or football or arts and crafts. Usually with

counseling groups or students there is a behavioral game accompanying an activity that relates to the individual.

- ii. Public Recognition-school/class-wide: Monster with manners bulletin board for an outstanding monster with manner student from each classroom. Students had their pictures taken to be on the wall of fame in the front of the school to acknowledge their success and announced on the intercom. In the classrooms they have student of the month which acknowledges different areas of positivity (honesty, respect, responsibility, kindness etc.) the students get their picture in front of the classroom, meet a principal at the end of the month for a celebration and usually receive a prize (book, ice cream party etc.). During writer workshop students who exhibit good behavior are allowed to share a story of their choice or their work.
- jj. Job incentives- Good behavior is rewarded by allowing the student to have priority choice in job selection for the week. Jobs include-scrap monster, line leader, lunchroom helper, snack helper, teacher helper, substitute, and caboose.
- kk. Mystery Rewards and Extended Game Time/Activity choice reinforcers- (books; certificates; choice coloring sheets; pencils, erasers, tattoos, stickers) Students will receive “mystery rewards” variably for demonstration of good behavior, participation, or positive social skills with peers. Students are also able to choose to borrow office toys and manipulatives with award letter home.
- ll. Praise- Verbal and non-verbal throughout the day. Students acknowledged for modeling good behavior in hopes that other students will follow the behavior.

## 2. Supportive Interventions and Referral Services

A student may be referred to the school’s Intervention and Referral Services Team in accordance with the provisions of N.J.A.C. 6A:16-8.1 and 8.2 and Policy and Regulation 2417.

## 3. Remediation of Problem Behavior

The following actions may be taken to remediate problem behavior. These

actions will take into account the behavior's nature, the students' developmental ages, and the students' histories of problem behaviors and performance.

a. Restitution and Restoration

- (1) A student may be required to make restitution for any loss resulting from the student's conduct; or
- (2) A student may be required, at the discretion of the school district and when appropriate, to restore to its former condition any damaged or defaced property resulting from the student's conduct.

b. Counseling

- (1) A student may be required to consult with school guidance counselors or Child Study Team members.
- (2) The counselor will explain why the student's conduct is unacceptable to the school and damaging to the student, what the consequences of continued misconduct are likely to be, and appropriate alternative behaviors.
- (3) The counselor may refer the student, as appropriate, for additional counseling, evaluation, intervention, treatment, or therapy. Referrals may be made to the Child Study Team, the school's Intervention and Referral Services Team, a public or private social agency, a legal agency, or any other referral service that may assist the student.

c. Parent Conferences

- (1) Students may be required to attend a meeting with their parent and appropriate school staff members to discuss the causes of the student's behavior, possible remediation, potential disciplinary measures, and alternative conduct.

d. Alternate Educational Program

- (1) Students may be assigned to an alternate educational program as



recommended by the student's guidance counselor, classroom teacher, Child Study Team, and/or other school staff member.

e. Consequences and Remedial Measures for Acts of Harassment, Intimidation, or Bullying

1. Consequences

Consequences for a pupil who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the pupil, and the pupil's history of problem behaviors and performance.

a. The consequences may include, but are not limited to, the examples listed below:

- (1) Admonishment;
- (2) Temporary removal from the classroom;
- (3) Deprivation of privileges;
- (4) Classroom or administrative detention;
- (5) Referral to disciplinarian;
- (6) In-school suspension during the school week or the weekend;
- (7) After-school programs;
- (8) Out-of-school suspension (short-term or long-term);
- (9) Reports to law enforcement or other legal action;
- (10) Expulsion; and
- (11) Participating in school district-sponsored programs.

2. Remedial Measures

Remedial measures shall be designed to correct the problem behavior; prevent another occurrence of the problem; protect and provide support for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

f. Consequences and Remedial Measures for Acts or Incidents of Dating Violence at School Consequences and remedial measures specific to acts or incidents of dating violence at school shall be used to address the act or incident and to serve as remediation, intervention, education, and

prevention for all individuals involved. Responses shall be tiered with consideration given to the seriousness and number of previous occurrences of acts or incidents in which the victim and aggressor have been involved.

1. Consequences

a. Consequences may include, but are not limited to, the following:

- (1) Admonishment;
- (2) Temporary removal from the classroom;
- (3) Classroom or administrative detention;
- (4) In-school suspension;
- (5) Out-of-school suspension;
- (6) Reports to law enforcement; and/or
- (7) Expulsion.

2. Remedial Measures/Interventions

a. Remedial measures/interventions may include, but are not limited to, the following:

- (1) Parent conferences;
- (2) Pupil counseling (all pupils involved in the act or incident);
- (3) Peer support group;
- (4) Corrective instruction or other relevant learning or service experiences;
- (5) Supportive pupil intervention (Intervention and Referral Services - I&RS);
- (6) Behavioral management plan; and/or
- (7) Alternative placements.

4. Students with Disabilities

For students with disabilities, the remedial measures and behavioral interventions and supports shall be determined and provided pursuant to N.J.A.C. 6A:14.

F. School Responses to Violations of Behavioral Expectations

1. In accordance with the provisions of N.J.A.C. 6A:16-7.1(c)5, the Student Code of Conduct shall include a description of school responses to violations of behavioral expectations established by the Board of Education that, at a minimum are graded according to the severity of the offenses, and consider the developmental ages of the student offenders and their histories of inappropriate behavior that shall:
  - a. Include a continuum of actions designed to remediate and, where necessary or required by law, to impose sanctions;
  - b. Be consistent with other responses, pursuant to N.J.A.C. 6A:16-5.5;
  - c. Provide for equitable application of the Code of Student Conduct without regard to race; color; religion; ancestry; national origin; nationality; sex; gender; sexual orientation; gender identity or expression; marital, domestic-partnership, or civil union; mental, physical, or sensory disability; or any other distinguishing characteristic, pursuant to N.J.S.A. 10:5-1 et seq. and
  - d. Be consistent with provisions of N.J.S.A. 18A:6-1, Corporal Punishment of Students.

G. Description of School Responses

School responses to violations of behavioral expectations are listed below:

1. Admonishment/Reprimand
  - a. A school staff member in authority may admonish or reprimand a student's unacceptable conduct and warn the student that additional misconduct may warrant a more severe penalty.
2. Temporary Removal from Classroom
  - a. The classroom teacher may direct the student report to the office of the administrator in charge of student discipline.
  - b. The teacher will complete a form that indicates the student's name and

the conduct that has caused the student's removal from the teacher's room.

- c. The administrator in charge of discipline will interview the student and determine which, if any, additional consequences shall be imposed.

### 3. Meeting with School Administration and Parent

- a. The student's parent may be required to attend a meeting with the Principal or designee and the student to discuss the student's conduct and to ensure the parent and the student understand school rules and expectations.

### 4. Deprivation of Privileges

- a. Students may be deprived privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment. These privileges may include, but are not limited to:

- (1) Moving freely about the school building;
- (2) Participation in co-curricular or inter/intrascholastic activities;
- (3) Attendance at a school-related social or sports activity;
- (4) Participation in a graduation ceremony;
- (5) Transportation to and from school on a school bus; or
- (6) Any other privilege the Building Principal or designee determines may be appropriate and consistent with Policy and Regulation 5600 and N.J.A.C. 6A:16-7.1 et seq.

### 5. Detention

- a. A student may be required to report before or after the school day to detention. This detention may be assigned by the teacher or the Principal or designee.
- b. Transportation to detention before school or from detention after school

will be the responsibility of the parent.

- c. A student may be excused from detention only for an unavoidable commitment previously made; any such excused detention must be made up on another day.

6. Grade Adjustment

- a. A student who has cheated on a test or assignment, plagiarized material, falsified sources, refused to submit assignments, or otherwise indulged in academic dishonesty or negligence may suffer a reduced grade by virtue of the disqualified work. In no other instance may a student's grade be lowered as a direct penalty for misconduct.

7. In-school Suspension

- a. If the school operates an in-school suspension program, a student may be removed from his/her regular classes and required to report to the in-school suspension program.
- b. In-school suspension will not be imposed without the due process procedures set forth in Policy and Regulation 5610.

8. Suspension from School

- a. A student may be denied the right to attend school for a period of time pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.2 and 6A:16-7.3, and Policy 5610.
- b. Suspension from school will not be imposed without the due process procedures set forth in Policy and Regulation 5610.

9. Expulsion

- a. The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, N.J.A.C. 6A:16-7.4, and Policy 5620.
- b. Expulsion is an extremely serious disciplinary measure and will not be imposed without the due process set forth in Policy and Regulation 5610 and Policy 5620.

H. Chart of Discipline

<b>Violation</b>	<b>Consequence</b>
<b>Arson</b>	<b>10-day suspension and automatic recommendation to the Board of Education for a Discipline Review Hearing.</b>
<b>Assault</b>	<b>Automatic 4-day suspension</b>
<b>Assault, Battery, Harassment of School Personnel</b>	<b>10-day suspension and automatic recommendation to the Board of Education for a Discipline Review Hearing.</b>
<b>Being under the influence of an illegal substance, including alcohol</b>	<b>3-day suspension and removal from all extracurricular activities</b>
<b>Cheating</b>	<b>Automatic failure of the test in question and after school detention</b>
<b>Damaging school property</b>	<b>3-day suspension and cost of restoring property</b>
<b>Lost/Missing Textbooks/Library Books</b>	<b>Responsible for the cost of replacing the book</b>
<b>Defiance of Authority/Insubordination</b>	<b>2-day suspension</b>
<b>Disruption of school time</b>	<b>2-day suspension</b>
<b>Extortion</b>	<b>4-day suspension</b>
<b>Fighting</b>	<b>Automatic 3-day suspension of ALL parties involved</b>
<b>Food fight/inciting a riot</b>	<b>4-day suspension</b>
<b>Forgery</b>	<b>2-day suspension</b>
<b>Gambling</b>	<b>3-day suspension</b>
<b>Leaving campus without permission</b>	<b>2-day suspension</b>
<b>Littering</b>	<b>After school detention and cleanup detail</b>
<b>Possession or sale of illegal substances, weapons, or explosive devices</b>	<b>10 day suspension and automatic recommendation to the Board of Education for a Discipline Review hearing.</b>
<b>Pulling the Fire Alarm</b>	<b>4-day suspension</b>
<b>Racial/Religious slurs</b>	<b>10-day suspension</b>
<b>Repeated Violation of Dress Code</b>	<b>1-day suspension</b>
<b>Sexual harassment, intimidation</b>	<b>3-day suspension and an apology</b>
<b>Bullying</b>	<b>3-day suspension and an apology</b>
<b>Smoking, includes e-cigarettes</b>	<b>3-day suspension</b>

STUDENTS  
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STUDENT DISCIPLINE/CODE OF CONDUCT (M)

Violation	Consequence
<b>Theft</b>	<b>3-day suspension</b>
<b>Retaliation/False Allegation for reporting harassment, intimidation or bullying</b>	<b>3-day suspension</b>
<b>Electronics</b>	<p><b>1<sup>st</sup> offense – Electronics confiscated , student may retrieve at the end of the day, parent/guardian notified</b></p> <p><b>2<sup>nd</sup> offense – Electronics confiscated, parent/guardian may retrieve from an administrator at the end of the day</b></p> <p><b>3<sup>rd</sup> offense – Students in K-8 receive detention/students in grades 9-12 receive in-school suspension. Electronics confiscated, parent/guardian may retrieve from an administrator at the end of the day</b></p>
<b>Dress Code Violation</b>	<p><b>1<sup>st</sup> Offense – Phone call home, parents/guardian must bring a change of clothes.</b></p> <p><b>2<sup>nd</sup> Offense – Students in K-8 receive detention. Parent/guardian must bring a change of clothes.</b></p> <p><b>3<sup>rd</sup> Offense – Grades K-8, 1-day suspension.</b></p>
<b>Face Covering Violation</b>	<p><b>1<sup>st</sup> Offense – Phone call home. A warning is issued.</b></p> <p><b>2<sup>nd</sup> Offense – Student is remove from the classroom for endangering the health and safety of students and staff. Parent/guardian is called to pick-up their child from school.</b></p> <p><b>3 or more Offense – Student may be placed on Full Time Remote Learning for endangering the health and safety of students and staff.</b></p> <p><b>*Does not include students who may have health related issues or individuals with disabilities.</b></p>
<b>Inappropriate Accessories</b>	<p><b>1<sup>st</sup> offense – Accessory will be confiscated , student may retrieve at the end of the day, parent/guardian notified</b></p> <p><b>2<sup>nd</sup> offense – Accessory will be confiscated, parent/guardian may retrieve from an</b></p>

Violation	Consequence
	<b>administrator at the end of the day</b> <b>3<sup>rd</sup> offense – Students in K-8 receive detention/students in grades 9-12 receive in-school suspension. Accessory confiscated, parent/guardian may retrieve from an administrator at the end of the day</b>

2. The school responses to violations of behavioral expectations that are subject to student discipline including suspension or expulsion pursuant to N.J.S.A. 18A:37-2 outlined in a Chart of Student Discipline shall be consistent with the Board’s policies and regulations/procedures on attendance, pursuant to N.J.A.C. 6A:16-7.6 and harassment, intimidation, and bullying, pursuant to N.J.A.C. 6A:16-7.7.
3. The Principal or designee will maintain a list of community-based health and social service provider agencies available to support a student and a student’s family, as appropriate, and a list of legal resources available to serve the community.
4. The Board of Education may deny participation in extra-curricular activities, school functions, sports, graduation exercises, or other privileges as disciplinary sanctions when designed to maintain the order and integrity of the school environment.
5. Nothing in Policy and Regulation 5600 shall prevent the school administration from imposing a consequence for unacceptable student conduct not listed or included in a Chart of Student Discipline.

I. Student Conduct Away from School Grounds

1. The Building Principal or designee has the right to impose a consequence on a student for conduct away from school grounds that is consistent with the Board’s Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.
  - a. This authority shall be exercised only when it is reasonably necessary for the student’s physical or emotional safety, security, and well-being or for reasons relating to the safety, security, and well-being of other students, staff, or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2.



- b. This authority shall be exercised only when the conduct that is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school.
  - c. Consequences for conduct away from school grounds shall be handled in accordance with the Board approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1, Policy and Regulation 5600, and as appropriate, in accordance with N.J.A.C. 6A:16-7-2, 7.3, or 7.4.
2. School authorities shall respond to harassment, intimidation, or bullying that occurs off school grounds, pursuant to N.J.S.A. 18A:37-14 and 15.3 and N.J.A.C. 6A:16-1.3, 7.1, and 7.7.

## J. School Bus Conduct

Violations of the rules regarding student conduct on school buses will be handled as follows:

1. The bus driver will report unacceptable conduct to the Principal of the school in which the student is enrolled by submission of a completed written report that includes the name of the student, the school, and the student's conduct.
2. The Principal or designee will investigate the matter, which may include meeting with the bus driver, bus aide, other students on the school bus, and the student who was reported by the bus driver.
3. The parent will be notified of the student's reported conduct.
4. The Principal or designee will make a determination if the student violated behavioral expectations and the discipline to be administered in accordance with the Code of Student Conduct.
5. If it is determined the misconduct is severe, the student may be suspended from the bus pending a conference with the parent.

## K. Students with Disabilities

For students with disabilities, subject to Individualized Education Programs in accordance with 20 U.S.C. § 1400 et seq., the Individuals with Disabilities Educational

Improvement Act, N.J.A.C 6A:14, and accommodation plans under 29 U.S.C. §§ 794 and 705(20), student discipline and the Code of Student Conduct shall be implemented in accordance with the components of the applicable plans.

L. Records

1. Instances of student discipline will be recorded in the student's file in strict compliance with N.J.A.C. 6A:32-7.1 et seq. and Policy and Regulation 8330.
2. When a student transfers to a public school district from another public school district, all information in the student's record related to disciplinary actions taken against the student by the school district and any information the school district has obtained pursuant to N.J.S.A. 2A:4A-60, Disclosure of Juvenile Information; Penalties for Disclosure, shall be provided to the receiving public school district, in accordance with the provisions of N.J.S.A. 18A:36-19(a), and N.J.A.C. 6A:32-7.5.
  - a. The record shall be provided within two weeks of the date that the student enrolls in the receiving district.
  - b. Written consent of the parent or adult student shall not be required as a condition of the record transfer; however, written notice of the transfer shall be provided to the parent or the adult student.
3. When a student transfers to a private school, which includes all sectarian or nonsectarian, nonprofit, institutional day, or residential schools that provide education for students placed by their parents and that are controlled by other than public authority, all student disciplinary records with respect to suspensions or expulsions, shall be provided by the public school district of residence to the private school upon written request from the private school, in the same manner the records would be provided to a public school, pursuant to 20 U.S.C. § 6301, Title IV § 4155 of the Elementary and Secondary Education Act.
4. The Board shall not use a student's past offenses on record to discriminate against the student.
5. All student disciplinary records pursuant to N.J.A.C. 6A:16-7 shall conform with the requirements set forth in N.J.A.C. 6A:16-7.8(d).

M. Annual Review

The Superintendent will designate a school staff member to coordinate an annual review and update of Policy and Regulation 5600. The Superintendent's designee will:

1. Compile an annual summary report of violations of the student behavioral expectations and the associated school responses to the violations in the Student Discipline/Code of Conduct Policy and Regulation.
2. Convene a Student Discipline/Code of Conduct Committee comprised of parents, students, and community members that represent the composition of the district's schools and community to review the annual summary report and to develop recommendations, if any, to improve and update the Student Discipline/Code of Conduct Policy and Regulation.
3. The Superintendent's designee shall submit the Committee's recommendations, if any, to improve or update the Student Discipline/Code of Conduct Policy and Regulation.
4. The Superintendent will review the Committee's report with school administrators and will determine if the Student Discipline/Code of Conduct Policy and Regulation should be updated.
5. The Superintendent will recommend to the Board revisions to the Student Discipline/Code of Conduct Policy, if needed.

N. Policy and Regulation Publication and Distribution

The Student Discipline/Code of Conduct Policy and Regulation 5600, including the Chart of Student Discipline shall be disseminated annually to all school staff, students, and parents. These documents may be disseminated in handbooks, electronically, or in hard copy form. Principals will ensure these documents are made available to all students on or before the first day of each school year and to transferring students on the first day of their enrollment in this district.

Adopted: 13 October 2013  
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Revised: 30 August 2017  
Revised: 27 March 2019  
Revised: