

**LAKWOOD BOARD OF EDUCATION  
LAKWOOD PUBLIC SCHOOLS  
LAKWOOD, NEW JERSEY**

**PUBLIC MEETING – 6:30 P.M.  
REGULAR MEETING**

**WEDNESDAY, AUGUST 9, 2017  
855 SOMERSET AVENUE**

**AGENDA**

**STATEMENT BY BOARD SECRETARY**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Ms. Robinson notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**BOARD MEMBERSHIP**

Mr. Barry A. Iann, President  
Mrs. Ada Gonzalez, Vice President  
Mr. Moshe Bender  
Mrs. Thea Jackson  
Mr. Moshe Newhouse  
Mr. Moshe Raitzik  
Mr. Heriberto Rodriguez  
Mr. Bentzion Treisser  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

Mrs. Laura A. Winters, Superintendent  
Ms. Regina Robinson, Interim Business Administrator/Interim Board Secretary  
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary  
Mr. Michael Azzara, Lead State Monitor  
Mr. David Shafter, State Monitor  
Mr. Marc Zitomer, Esq., Board Attorney

**AGENDA**  
**August 9, 2017**

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. EXECUTIVE SESSION - RESOLUTION

**Whereas**, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

**Whereas**, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

**Whereas**, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

**Now, Therefore, Be It Resolved**, by the Board of Education of the Township of Lakewood, Count of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matters:
  - 1. Confidential under Federal/State Law or rule of Court
  - 2. That which would impair a right to receive Government Funds
  - 3. Unwarranted invasion of Pupil's privacy
  - 4. Collective Bargaining Agreement
  - 5. Purchase, Lease or Acquisition of real property or investment
  - 6. Any tactics and techniques utilized in protecting the safety and property of the public
  - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4
  - 8. Involving the employment, appointment, termination of employment
  - 9. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

**Be It Further Resolved** that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

- IV. ROLL CALL
- V. PRESENTATIONS
- VI. MINUTES Special Meeting – July 18, 2017
- VII. COMMITTEE REPORTS
- VIII. CORRESPONDENCE AND COMMUNICATIONS
- IX. RECOGNITION OF THE PUBLIC

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the attached Budgetary line item Transfers for June, 2017 (Final)

B. Acceptance of the Treasurers' and Board Secretary Reports for June, 2017 (Final)

C. Certification of No Over expenditures

Pursuant to N.J.A.C. 6A:23A-16.10, I, Regina Robinson/Interim Business Administrator/ Board Secretary, certify that as of June, 30<sup>th</sup> 2017 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Regina Robinson

August 9, 2017

Business Administrator/ Board Secretary

Date

D. Approve Bills List for August 9<sup>th</sup>, 2017 for the Warrant Account in the amount of \$7,171,325.74

1. Approve Bills List for August 9<sup>th</sup>, 2017 for the Referendum Related Expenses in the amount of \$496,085.57

E. Approve Bills List for August 9<sup>th</sup>, 2017 Cafeteria Account in the amount of \$668,772.37

F. Approval of the Payroll and Board Share of Fica/Medi for :

- July 22<sup>th</sup>, 2017 in the amount of \$838,430.71
- August 4<sup>th</sup>, 2017 in the amount of \$934,092.30

G. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting

H. Transportation Items:

1. Approval to award Quote Q-18-09 for ESY 2017 not to exceed threshold of \$18,800.00, effective July 11, 2017 through August 15, 2017 as follows:

HARTNETT					
ROUTE	COST	AIDE	TOTAL	INC/DEC	QUOTE #
CKMD5S	\$261.90	60	\$321.90	.99	Q-18-09

\*\*\*\* No other quote's.

2. Approve corrections to the June 19<sup>th</sup>, 2017 board minutes and add ESY days to the total as follows:

SUDENT ID	ROUTE	SCHOOL	ESY DAYS	REG DAYS	TTL DAYS	PER DIEM	TOTAL PER DIEM
8544103241	YEHS	YESHIVA EMEK HATORAK	30	181	211	\$79.20	\$16,711.20
920962	SCHYH	SCHI	30	183	213	\$79.20	\$16,869.60
918618	SCHIB	SCHI	30	183	213	\$79.20	\$16,869.60
56727529121	ATCA	ATERES TZIPORA	30	183	213	\$79.20	\$16,869.60
918521	SCHIFD	SCHI	30	183	213	\$79.20	\$16,869.60

- I. **WHEREAS**, the Board is engaged in the business of Public Education including the provision of student transportation pursuant to the provisions of N.J.S.A. 18A:39-1 et. Seq.; and

**WHEREAS**, the Board is subject to the oversight and authority of a State Monitor pursuant to the provisions of N.J.S.A. 18A:7A-55; and

**WHEREAS**, the State Monitor wishes to engage the Consultant as an independent contractor for the Board on an as needed basis for the purpose of providing the professional services of a Pupil Transportation Consultant to include, but not be limited to the following: advice to the State Monitor, the District Transportation Planning Group and the Board’s Transportation Committee and assistance in transportation planning and trouble-shooting; and

**WHEREAS**, the Consultant wishes to provide the Services in accordance with the terms of this Agreement; and

**WHEREAS**, each party is duly authorized and capable of entering into this agreement.

**NOW THEREFORE**, in consideration of the above recitals the Lakewood Board of Education hereby approves a contract with Gus Kakavas, LLC for the term of July 1, 2017 through June 30, 2018 at an hourly rate of \$95.00 not to exceed \$135,000 for the term of the contract, without the prior written approval of the State Monitor.

- J. Move to approve the SFA to SFA contract for vended meals between the Lakewood Board of Education and Ocean Charter Academy for the 2017-2018 school year as follows:

MENU PLANNING GRADE/GROUPS	UNIT PRICE	ANNUAL ESTIMATED NUMBER OF MEALS	ANNUAL ESTIMATED COST
BREAKFAST K-5	\$2.00	26,850	\$53,700
LUNCH K-5	\$3.00	26,850	\$80,550
AFTERSCHOOL SNACK	\$.80	18,200	\$14,560
		<b>TOTAL COST</b>	<b>\$148,810</b>

- K. Approval to pay the NJCPA membership fee, a professional requirement, for Kristine Lee, CPA; Kevin Campbell, CPA; and Jason Mercer, CPA at a cost of \$330 per membership to be paid through account 11-000-251-890-00-0000.

- L. **Whereas**, the Board of Education issued BID 13-1617 on August 8, 2016 for the Repair and Maintenance of Vehicles used in the transporting of students, and

**Whereas**, the bid was awarded to On-Site Fleet Service, Inc. of Lakewood, NJ at a cost of \$84.98 per hour of Direct Labor and a 25% markup on parts & materials, and

**Whereas**, the bid contained an option of up to four (4) annual renewals at the discretion of the Board, and

**Whereas**, the Manager of the Transportation Department would like to exercise the option to renew On-Site Fleet Services, Inc. for these services,

**Now Be It resolved** that the Board of Education approve the contract renewal of Pupil Transportation School Vehicle Maintenance and Repair to On-Site Fleet Service, Inc. of Lakewood, NJ at a cost of \$84.98 per Hour of Direct Labor and 25% Markup on Parts & materials for the 2017-18 school year.

- M. Approve Municipal Leasing Consultants, LLC to release the Lease/Purchase payment of \$476,248.20 to H.A. DeHart for the purchase of District School Buses pursuant to Contract # 3351811.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

**A. Superintendent Items**

1. Approve First Reading of the following Regulation:
  - Regulation 5600 Student Discipline/Code of Conduct
2. Approval to participate in Saint Barnabas Outpatient Centers / Mathew J. Morahan III Health Assessment Center for Athletes and the Lakewood Board of Education, screening and other services for student school athletes between the ages of ten (10) to eighteen (18), ImPact Concussion Screening Services and Cardiac Screening, at no cost to the district.
3. Approve James A. Horton, Seton Hall University Student to conduct his doctoral research study "Descriptive Study of School Climate and School Culture in Selected Public Secondary Schools in New Jersey and New York,' during the 2017-2018 school year at the Middle School and High School.
4. Approve Amanda Santa Maria and Stephanie Niechwiadowicz, math coaches, for Math curriculum review & revision, from August 10, 2017 through August 30, 2017, maximum of 36 hours per coach, at a rate of \$40.00 per hour, not to exceed \$2,880.00, to be paid through budget account # 11-000-221-170-00-0000.( All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
5. Approve Natasha Wilson, Claire Kaminski, Susan Mazzaroni, and Christine Black, ELL Data Analysis Committee, analyze kindergarten in-take test data; disaggregate ACCESS for ELLs district assessments; and identify trends in district ELL, from July 20, 2017 through August 25, 2017, a maximum of 35 hours each, at a rate of \$40.00 per hour, to be paid through Title III, budget account # 20-241-200-100-15-0015.
6. Approve T Brander Therapy Inc. for the 2017-2018 school year, to provide speech therapy services at \$70.00 per hour and \$210 per speech evaluation, to be paid through budget account # 11-000-216-320-00-0000. (Correction from the May 8, 2017 agenda)
7. Approve Talking Tools, for the 2017-2018 school year, to provide feeding therapy, at a rate of \$125.00 per hour not to exceed 10 hours per week, not to exceed \$ 50,000.00 to be paid through budget account #11-000-216-320-00-0000.

8. Approve Code One Training to provide four hours CPR training, to meet GROWNJKIDS criteria, for LECC 44 teaching staff, two trainings on September 5, 2017, and a training on September 6, 2017, at a cost of \$1,760.00, to be paid through budget account # 11-000-223-500-00-0000 and PEA grant # 20-218-200-590-00-0211.
9. Motion to approve the Memorandum of Understanding for the 2017-2018 school year between the Puerto Rican Congress of New Jersey, Inc. and the Lakewood Board of Education, regarding the establishment of a cooperative plan to provide staff bilingual (English/Spanish) bicultural academic instructors and other qualified educational staff for employment.
10. Approve LECC to accept a donation of 4 programs presented by the Bugseum of New Jersey Insectropolis, April 12, 2018, valued at \$500.00, to be paid by DoonorsChoose.Com, at no cost to the district.
11. Approve Ana Faone to translate the district Student Handbook and other documents for the 2017-2018 school year, at a rate of \$30.00 per page, to be paid through budget account # 11-000-251-100-00-0000.
12. Approve Morah Moves, LLC to provide PT at a rate of \$80.00 per hour and \$210.00 Per PT Evaluation, a maximum of 25 hours per week, not to exceed \$60,000.00, to be paid through budget account #11-000-216-320-00-0011.
13. Approve Talking Tools to provide feeding therapy, at a rate of \$25.00 per hour, \$400.00 per feeding evaluation, maximum of 10 hours per week, not to exceed \$50,000.00 to be paid through budget account #11-000-216-320-00-000.
14. Approve the purchase of Cengage/National Geographic science textbooks/program for grades K-5 in the amount of \$238,379.75, to be paid through budget account # 11-190-100-640-15-0015.
15. Approve the purchase of Nasco science kits for grades K-5 in the amount of \$34,865, to be paid through budget account # 11-190-100-640-15-0015.
16. Approve James Conroy to write the Hospitality Curriculum, for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
17. Approve Michael Francia to write the Commercial Art Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must

be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)

18. Approve Matthew Varacalli to write the Photography Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
19. Approve Malwina Mogielski to write the Fashion Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
20. Approve Stephen Zengel to Communications, Business Management and Entrepreneurship Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
21. Approve Samuel Salguero to write Recording Arts Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
22. Approve Eileen Heilman to write Communications, Business Management & Entrepreneurship Curriculum for a maximum of 20 hours, at a rate of \$40.00 per hour, not to exceed \$800.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)
23. Approve Nicholas Taylor to write Television Production Curriculum, Levels I, II and III, including STN, TSA, Technology for a maximum of 60 hours, at a rate of \$40.00 per hour, not to exceed \$2,400.00, to be paid through Perkins, budget account #20-360-200-104-03-0000. (All curriculum courses and revisions must be approved by the Principal and submitted to the Superintendent prior to final Board approval and may not be taught during the 2017-2018 school until such time.)

24. Approve the following placements for the Fall 2017 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Jamal	Riffat	Kean	LHS	9/2017-12/2017
Montefusco	Kristi	Kean	LMS	9/1-12/22/17
Borejko	Justin	Kean	LMS	9/1-12/22/17
Landriscina	Dominick	Kean	LHS	9/1-12/22/17
Carney	Karen	Kean	LHS	9/1-12/22/17
Petillon	Kelly	FDU	LHS	9/1-12/22/17
Rein	Nicole	GCU	CAGS	9/1/17-12/31/17
Schaefer	Melanie	GCU	Piner	9/5-12/15/17

25. Approve the following placements for the Fall 2017 semester for student observations:

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Poltorak	Kelly	GCU	Piner	9/11-15 days

26. Approve Professional Development for the following staff for the 2017-2018 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Binns	Daphne	Intake @ Ocean Academy	8/1/17	\$0.00	\$9.98	\$1.50 tolls
Binns	Daphne	Intake @ CPC	8/2/17	\$0.00	\$14.82	\$0.00
McLaughlin	Tricia	GRC Seminar	8/10/17	\$0.00	\$23.43	\$0.00
Robinson	Regina	Training for Certification & Professional Development	8/4/17	\$0.00	\$18.66	\$0.00
Robinson	Regina	GRC Seminar	8/10/17	\$0.00	\$23.43	\$0.00
Robinson	Regina	*NJSBA Analyzing & Constructing Salary Guides	3/23/18	\$149.00	\$25.22	\$0.00
Robinson	Regina	*NJSBA Preparing for Bargaining	11/17/17	\$149.00	\$25.22	\$0.00
Robinson	Regina	*NJSBA Bargaining at the table	12/8/17	\$149.00	\$25.22	\$0.00
Hutchison-Daniluk	Valerie	**Core Training Project Head the	7/23,7/24,7/25,7/26,7/27,7/28,7/31,8/1,			\$2,880.00

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
		Way-Principles of Biomedical Science	8/2,8/3/17			

\*REGISTRATION FEE ACCT # 11-000-230-895-00-0000

\*\*PREVIOUSLY APPROVED 7/19/17 AGENDA THIS IS ADDITION OF STIPEND \$40/HR, - 72 HOURS PERKINS  
ACCOUNT #20-360-200-104-03-0000

**IMPORTANT INFORMATION:**

Fire Drill Report – None At This Meeting  
Security Drill Report – None At This Meeting  
HIB Report – None At This Meeting

**B. PERSONNEL**

1. CERTIFICATED

a. Resignations

1. CURRAO, Vincent  
Volleyball - Head Coach  
2017-2018 Fall Season  
Rescind Position
2. DOWNS, Laurie  
Boys Soccer – Assistant Coach  
2017-2018 Fall Season  
Rescind Position
3. CARNEY, Brittney  
Field Hockey – Head Coach  
2017-2018 Fall Season  
Rescind Position
4. WATSON, Kyle  
Football - Assistant Coach  
2017-2018 Fall Season  
Rescind Position
5. ANASTASIO, Kathryn  
Media Specialist/Librarian – Piner  
Effective: June 30, 2017

6. GOLA, Kristie  
6<sup>th</sup> Grade ELA/SS – LMS  
Effective: June 30, 2017
7. D'AMICO, Angela  
Teacher – Phys Ed – LHS  
Effective: June 30, 2017
8. KINSELLA, Aimee  
Teacher – Bilingual K – Piner  
Effective: June 30, 2017
9. CEPARANO, Samantha  
Teacher – 1<sup>st</sup> Gr – SSS  
Effective: September 25, 2017 or sooner
10. COOK, Cesarina  
Teacher – Spanish – CAS  
Effective: September 22, 2017 or sooner
11. SCHNEIDER, Danielle  
Teacher – ELA – LHS  
Effective: September 25, 2017 or sooner
12. GANT, Jonathan  
Guidance Counselor – LMS  
Effective: September 25, 2017 or sooner
13. BACH, Isabel  
Teacher – 4<sup>th</sup> Gr – OSS  
Effective: September 20, 2017 or sooner
14. DIAZ, Stephanie  
Teacher - 4<sup>th</sup> Gr Bilingual – EGC  
Effective: October 1, 2017 or sooner
15. CAMPBELL, Katie  
Teacher – Art – LMS  
Effective: October 3, 2017 or sooner
16. SKEA, Moira  
Teacher – English – LHS  
Effective: August 16, 2017  
(correction from the July 19, 2017 agenda)

17. MASON, Melissa

Teacher – Math - LLD - LHS

Effective: August 12, 2017

(correction from the July 19, 2017 agenda)

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. KORBER, Jessica

Teacher-Piner

FMLA-Sick (30 days) & Personal (4 days)-Paid

Effective: September 7, 2017

Terminating: October 29, 2017

FMLA-Extra consideration minus sub pay (21 days)-Paid

Effective: October 30, 2017

Terminating: December 3, 2017

NJFL-Extra consideration minus sub pay (4 days)-Paid

Effective: December 4, 2017

Terminating: December 7, 2017

NJFL-Unpaid

Effective: December 8, 2017

Returning: March 8, 2018

2. KRONGLAS, Caroline

Speech Therapist-SSS

NJFL-Bonding-Sick-(2 days)-Paid

Effective: October 4, 2017

Terminating: October 6, 2017

NJFL-Bonding-Unpaid

Effective: October 7, 2017

Returning: October 16, 2017

3. ROSENBLATT, Rivka

Teacher- LECC-CI

NJFL-Bonding-Unpaid

Effective: September 1, 2017

Returning: October 13, 2017

4. SVOBODA, Veronica  
Teacher-SSS  
NJFL-Bonding-Sick (7 days)-Paid  
Effective: September 7, 2017  
Terminating: September 15, 2017  
NJFL-Bonding-Unpaid  
Effective: September 16, 2017  
Returning: December 4, 2017

e. Transfers

1. GLANTZ, Ross  
From: Math Academic Support Teacher  
To: 7th Grade LMS Math Teacher  
Effective: September 1, 2017  
Terminating: June 30, 2018
2. PEPEK, Eileen  
From: ELA Academic Support Teacher  
To: ELA LMS Special Education  
Effective: September 1, 2017  
Terminating: June 30, 2018
3. NAPOLITANO, Tara  
From: ESL Teacher – EGC  
To: Guidance Counselor – EGC  
Effective: August 10, 2017  
Terminating: June 30, 2018  
(replacement for O Orellana – reassigned)  
(budget account # 15-000-218-104-05-0005)
4. MALDONADO, Annette  
From: Assistant Principal – CAS  
TO: Assistant Principal – LHS  
Effective: August 14, 2017  
Terminating: June 30, 2018  
(replacement for M Finklin – reassigned)  
(budget account # 15-000-240-103-03-0003)

5. FINKLIN, Major
  - From: Assistant Principal – LHS
  - TO: Assistant Principal – CAS
  - Effective: August 14, 2017
  - Terminating: June 30, 2018
  - (replacement for A Maldonado – reassigned)
  - (budget account # 15-000-240-103-06-0006)
  
6. LEAHEY, Meghan
  - Teacher – CAS
  - From: 4<sup>th</sup> Grade
  - To: 5<sup>th</sup> Grade
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  - (based on projected student numbers for 5<sup>th</sup> grade - reassigned)
  
7. HIDALGO, Marlene
  - Teacher – CAS
  - From: 4<sup>th</sup> Grade Bilingual
  - To: 3<sup>rd</sup> Grade Bilingual
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  - (Transfer on the July 19, 2017 agenda has been rescinded)
  
8. STEINBERG, Toba
  - Teacher – PS – ICS
  - From: LECC Campus III
  - To: LECC Campus II
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  
9. SAUNDERS, Lauren
  - Teacher
  - From: Kindergarten - Piner
  - To: Phys. Ed. – LHS
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  - (replacement for A. D’Amico – resigned - \$48,041.00)
  - (budget account # 15-140-100-101-03-0003)

10. Stripto, Nicole

Teacher

From: Gen Ed - OSS

To: ICR – OSS

Effective: September 1, 2017

Terminating: June 30, 2018

(Due to an increase of Sp. Ed. Students)

budget account # 15-213-100-101-09-0009)

f. Appointments

1. \*ZWICK, Garen

Teacher – ICR/POR - LMS

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: Step 5, MA - \$51,741.00

(Mentoring paid by employee if necessary)

(new position)

(budget account # 15-213-100-101-04-0004)

2. \*HATCHER, Laura A.

Teacher – 6<sup>th</sup> Gr Math/Science – LMS

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: Step 1, BA - \$47,741.00

(Mentoring paid by employee if necessary)

(replacement for M Direnzo – resigned - \$47,746.00)

(budget account # 15-130-100-101-04-0004 )

3. \*KASSIN, Rafael

Teacher – Math – LHS

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: Step 15, BA - \$56,171.00

(Mentoring paid by employee if necessary)

(replacement for K Brown – resigned - \$48,146.00)

(budget account # 15-130-100-101-03-0003)

4. \*BARNEY, Austin  
 Teacher – Orchestra – LMS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (replacement for K Larkins – resigned - \$50,441.00)  
 (budget account # 15-130-100-101-04-0004)
  
5. \*PAYNE, Matthew  
 Teacher – LLD Science/ Social Studies – LHS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 1, BA30 - \$49,741.00  
 (Mentoring paid by employee if necessary)  
 (new position)  
 (budget account # 15-204-100-101-03-0003)
  
6. \*GUERRA, Marisa  
 Teacher – Social Studies – LHS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 1, MA - \$50,741.00  
 (Mentoring paid by employee if necessary)  
 (replacement for S Plancey – resigned - \$49,746.00)  
 (budget account # 15-140-100-101-03-0003)
  
7. \*RICHARDSON, Brielle  
 Teacher – ELA – LHS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 13, MA - \$57,171.00  
 (Mentoring paid by employee if necessary)  
 (replacement for A Bairan – resigned - \$47,441.00)  
 (budget account # 15-140-100-101-03-0003)
  
8. \*FELIPE, Jean  
 Teacher – 2<sup>nd</sup> gr – OSS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 4, BA15 - \$49,341.00  
 (Mentoring paid by employee if necessary)  
 (replacement for I Bach – resigned - \$57,671.00)  
 (budget account # 15-120-100-101-09-0009)

9. \*LEHNER, Brittney  
Teacher – 3<sup>rd</sup> Gr – CAS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(replacement for J Gilbert – resigned - \$52,241.00)  
(budget account # 15-120-100-101-06-0006)
  
10. \*FERLISI, Samantha A.  
Teacher – 3<sup>rd</sup> Gr – CAS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(replacement for A Mayrose – resigned - \$47,441.00)  
(budget account # 15-120-100-101-06-0006)
  
11. \*DACOSTA, Rebeca  
Teacher – 2<sup>nd</sup> gr Bilingual – EGC  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(replacement for A Giuffrida – non-renewal - \$49,646.00)  
(budget account # 15-240-100-101-05-0005)
  
12. \*MOSES, Marisa  
Teacher – 2<sup>nd</sup> gr – CAS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 2, BA - \$48,041.00  
(Mentoring paid by employee if necessary)  
(replacement for L Hopkins – resigned - \$49,441.00)  
(budget account # 15-120-100-101-06-0006)
  
13. \*WEINFELD, Esther  
Teacher – PS – Piner  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(replacement for S Wolfe – reassigned)  
(budget account # 15-110-100-101-10-0000)

14. \*PIVETZ, Benjamin  
Teacher – 6<sup>th</sup> Gr Math/Science – LMS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(replacement for K Murphy – resigned - \$47,741.00)  
(budget account # 15-130-100-101-04-0004)
  
15. \*ROMANO, Amanda  
Teacher LLD – Math – LHS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 1, BA - \$47, 741.00  
(Mentoring paid by employee if necessary)  
(replacement for M Mason – resigned - \$49,137.00)  
(budget account # 15-204-100-101-03-0003)
  
16. \*EGLESTON, Debra Marie  
Teacher – ESL – OSS  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 4, BA - \$48,341.00  
(Mentoring paid by employee if necessary)  
(replacement for M Ayub – non-renewal - \$47,137.00)  
(budget account # 15-240-100-101-09-0009)
  
17. \*SIMONELLI, Dana  
Guidance Counselor - Piner  
Effective: September 1, 2017  
Terminating: June 30, 2018  
Salary: Step 5, MA - \$51,741.00  
(Mentoring paid by employee if necessary)  
(replacement for N Hankins – reassigned - \$51,341.00)  
(budget account # 15-000-218-104-10-0010)

g. Reappointments

1. STEAD, Thomas

Assistant Principal – OSS

Effective: August 10, 2017

Terminating: June 30, 2018

Salary: Step 7, MA30 - \$122,419.00 prorated  
(returned from RIF)

(replacement for W Bailey – deceased)

(budget account # 15-000-240-103-09-0009)

h. Salary Adjustments

1. LEA Certified- Tenured (10 Months)

Effective: September 1, 2017

Terminating: June 30, 2018

Salary Corrections from the May 8, 2017 Agenda & July 19, 2017

(Stipend was included in base salary in error.)

Last Name	First Name	From Salary	To Salary
Taylor	Tracey	59,334.00	\$57,271.00

2. ROSS, Heather R

From: Step 3-4, BA15 - \$49,341.00

To: Step 3-4, MA - \$51,341.00

Effective: September 1, 2017

Terminating: June 30, 2018

Account #: 15-130-100-101-04-0004

3. KEARNEY, Tracey

From: Step 10, MA - \$54,991.00

To: Step 10, MA15 - \$55,991.00

Effective: September 1, 2017

Terminating: June 30, 2018

Account #: 15-120-100-101-09-0009

4. DUNN, Gladys

From: Step 15, BA30 - \$58,171.00

To: Step 15, MA - \$59,171.00

Effective: September 1, 2017

Terminating: June 30, 2018

Account #: 15-240-100-101-04-0004

- 5. CARAVANO, Cheri
  - From: Step 5, MA15 - \$52,741.00
  - To: Step 5, MA30 - \$53,741.00
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  - Account #: 15-130-100-101-04-0004
  
- 6. GOLDWASSER, Libby
  - From: Step 7, MA - \$52,941.00
  - To: Step 7, MA15 - \$53,941.00
  - Effective: September 1, 2017
  - Terminating: June 30, 2018
  - Account #: 11-216-100-101-15-0015

i. Stipends

- 1. Co-Curriculum Stipend Positions – OSS  
 2017-2018 School Year per LEA contract Schedule G.  
 Account #15-401-100-100-09-0009

Teacher	Position	Stipend
Greenberg, David	Winter/Spring Concert	\$546.00
Markey, George	Winter/Spring Concert	\$546.00
Minka, John	District Art Show	\$273.00
Patella, Jennifer	Stock Clerk-ES	\$839.00
Wilson, Jessica	Winter/Spring Concert	\$546.00
*Lowe, Patricia	District Art Show	\$273.00

\*Corrected from July 19, 2017 Agenda position listed as Clifton.

- 2. Co-Curriculum Stipend Positions – CAS  
 2017-2018 School Year per LEA contract Schedule G.  
 Account #15-401-100-100-09-0009

Teacher	Position	Stipend
McClanahan, Meghan	Elementary K-6 Audio Visual	\$726.00
DiMiceli, Rosalie	Safety Patrol	\$573.00
Ringel, Alyssa	Student of the Month	\$627.00
Clarke, Katherine	Intermurals	\$2,798.00
Greenberg, Michelle	Academic Excellence	\$627.00
Bedrose, Marissa Felipe, Jean	New Letter	\$627.00 to be split for \$313.50 each
Reigle, Donna Cedeno, Alexandra	Stock Clerk – ES	\$839.00 to be split for \$414.50 each

Teacher	Position	Stipend
Lowe, Patricia	Fine Arts Enrichment	\$627.00

3. Coaches – Fall  
2017-2018 school year  
as per the LEA Contract, Schedule E  
(budget account #11-402-100-100-15-0000)

Last Name	First Name	Sport	Position	Group	Step	Salary
Correa	Caleb	Soccer - Boys	Assistant Coach	II	4	\$3,954.00*
Van Hise	Stephen	Volleyball	Head Coach	III	3	\$5,887.00*
Peacock	Stephen	Football	Assistant Coach	I	1	\$3,926.00
Dowling	Christine	Field Hockey	Head Coach	II	3	\$6,052.00
Componile	Gina	Volleyball	Assistant Coach	III	2	\$3,436.00
Moses	Marissa	Soccer – Girls	Assistant Coach	II	1	\$3,954.00
Wiemken	Susan	Field Hockey	Assistant Coach	III	4	\$4,547.00*
Faynor	Brianne	Field Hockey	Assistant Coach	III	1	\$3,273.00*

\*Correction from the July 19, 2017 Agenda

4. Co-Curriculum Position – Piner  
2017-2018 School Year  
Per LEA Contract Schedule G  
(budget account# 15-401-100-100-10-0010)

Name	Position	Stipend
Bunnell, Jennifer	Stock Clerk	\$839.00
Farnsworth, John	Winter/Spring Concert	\$546.00
Griffin, Lauren	Art Show	\$273.00

5. Salguero, Samuel  
2017-2018 Advisor for Skills USA – Recording Arts.  
Stipend: \$3,000.00  
(Perkins Grant, budget account# 20-360-200-104-03-0000)

j. Tuition Reimbursement

1. LIEBERMAN, Benjamin  
Teacher – LHS  
3 credits  
\$900.00  
STEM 01550 Engineering Design & Solid Modeling for HS Teachers

k. Miscellaneous

1. TO THE ESTATE OF WESLEY BAILEY

BAILEY, Wesley

Assistant Principal - OSS

Per LAA Agreement for the period July 1, 2015 to June 30, 2018

Article V, Section D

Sick (71) + Personal (23.5) = 94.5

$94.5 \div 2 = 47.25$

$\$139,970 \div 240 = \$583.20$

$\$583.20 \times 94.5 = \$27,556.$

2. TO THE ESTATE OF WESLEY BAILEY

VACATION PAYOUT

5.5 Vacation days x \$583.20 = \$3,207.60

2. NON-CERTIFICATED

a. Resignations

1. MINNICH, Olivia

Bus Aide – ESY - ONLY

Effective: July 11, 2017

(Correction from July 19, 2017 agenda)

2. Cavanaugh, Lucille

Secretary – EGC

Effective: August 11, 2017

3. Traube, Esther

Paraprofessional – PSH – LECC Campus III

Effective: August 1, 2017

4. Colon, Mildred

Paraprofessional - LHS

Effective: July 26, 2017

5. Davidson, Debra

Paraprofessional – OSS

Effective: August 31, 2017

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. ZERILLI, Loury

From: Bus Aide – Non-Affiliate - Part-Time

To: Bus Aide – Non-Affiliate - Full Time

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: \$12.30 per hour

(new position)

(budget account #11-000-270-160-00-0000)

f. Appointments

1. \*VARGAS, Lisa

Transportation Manager

Effective: August 10, 2017

Terminating: June 30, 2018

Salary: \$90,000.00 prorated

(replacement for T Vazquez – resigned - \$94,556.00)

(budget account # 11-000-270-160-00-0000)

2. \*MOHAMMED, Jamil

Bus Driver – Non-Affiliate - Full Time

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: \$18.00 per hour

(New Position)

(budget account #11-000-270-160-00-0000)

3. \*BOLANOS, Roland

Bus Driver – Non-Affiliate - Full Time

Effective: September 1, 2017

Terminating: June 30, 2018

Salary: \$18.00 per hour

(New Position)

(budget account #11-000-270-160-00-0000)

4. \*MCCORMICK, Georgia  
 Bus Driver – Non-Affiliate - Full Time  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: \$18.00 per hour  
 (New Position)  
 (budget account #11-000-270-160-00-0000)
  
5. \*JOHNSON, Charles  
 Bus Driver – Non-Affiliate - Full Time  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: \$18.00 per hour  
 (pending P&S Endorsement)  
 (New Position)  
 (budget account #11-000-270-160-00-0000)
  
6. \*STANOVICH, Maryjane  
 Bus Aide – Non-Affiliate - Full Time  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: \$12.00 per hour  
 (new position)  
 (budget account #11-000-270-160-00-0000)
  
7. ESY (Extended School Year)  
 Effective: July 1, 2017  
 Terminating: August 11, 2017  
 Percentage of The Annual Salary

Staff Member	From	To
Loroesch, Elaine	6 weeks	3 weeks

8. \*HUGHES, Patricia  
 Paraprofessional – LLD 1:1 – OSS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 11, 90 Credits - \$20,445.00  
 (Mentoring paid by employee if necessary)  
 (replacement for J McLaughlin – non-renewal - \$18,972.00)  
 (budget account #15-000-217-106-09-0009)

9. \*Dentino, Anthony  
 Paraprofessional – LLD 1:1 – OSS  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: Step 3-4, 90 credits - \$19,339.00  
 (replacement for R Must – non-renewal - \$19,097.00)  
 (budget account #15-000-217-106-09-0009)

10. \*&\*\*\*Substitute Paraprofessional  
 2017-2018 School Year  
 \$12.00 per hour

Worthy, Maxine - BS  
 Rodriguez, Vanessa - BA

11. \*RIVERA, Julio  
 From: BUS DRIVER – Non-Affiliate – Part-Time  
 To: BUS DRIVER – Non-Affiliate – Full-Time  
 Effective: September 1, 2017  
 Terminating: June 30, 2018  
 Salary: \$18.00 per hour as needed  
 (correction from Agenda June 19, 2017)

g. Reappointments

1. Cafeteria Aides  
 2017-2018 School Year  
 Salary: 10.25 per hour  
 (budget account # 60-910-310-100-00-0001)

Name	School
CASTRO, Gloria	OSS
DELIZ, Gail	EGC
GLADDEN, Thomas	CAS
LOPEZ, Clarimar	PINER
MOJICA, Maria	SSS
ORTEGA, Cristal	SSS
PATRIZIO, Tatiana	EGC

h. Salary Adjustments– None At This Meeting

i. Stipends – None At This Meeting

j. Miscellaneous – None At This Meeting

\* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

\*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

\*\*\* This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT