

**LAKESWOOD BOARD OF EDUCATION  
LAKESWOOD PUBLIC SCHOOLS  
LAKESWOOD, NEW JERSEY**

**PUBLIC MEETING – 6:30 P.M.  
REGULAR MEETING- COMMONS**

**WEDNESDAY, AUGUST 29, 2018  
855 SOMERSET AVENUE**

**AGENDA**

**STATEMENT BY BOARD SECRETARY**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**BOARD MEMBERSHIP**

Mr. Moshe Bender, President  
Mrs. Thea Jackson-Byers, Vice President  
Mrs. Ada Gonzalez  
Mr. Chanina Nakdimen  
Mr. Moshe Newhouse  
Mr. Heriberto Rodriguez  
Mr. Moshe Tendler  
Mr. Bentzion Treisser  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

Mrs. Laura A. Winters, Superintendent  
Mr. Robert Finger, Interim Business Administrator/Board Secretary  
Mr. Kevin Campbell, Assistant Business Administrator/Assistant Board Secretary  
Mr. David Shafter, State Monitor  
Mr. Michael I. Inzelbuch, Esq., Board Attorney

**AGENDA**  
**August 29, 2018**

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. EXECUTIVE SESSION - RESOLUTION

**Whereas**, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

**Whereas**, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

**Whereas**, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public meetings Act;

**Now, Therefore, Be It Resolved**, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matters:
  - 1. Confidential under Federal/State Law or rule of Court
  - 2. That which would impair a right to receive Government Funds
  - 3. Unwarranted invasion of Pupil's privacy
  - 4. Collective Bargaining Agreement
  - 5. Purchase, Lease or Acquisition of real property or investment
  - 6. Any tactics and techniques utilized in protecting the safety and property of the public
  - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4
  - 8. Involving the employment, appointment, termination of employment
  - 9. Any deliberations occurring after a public hearing

Which subject matters constitute a subject matter described in the sub-section 7b of the open Public Meetings Act.

**Be It Further Resolved** that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL

- V. PRESENTATIONS:
1. Transportation Efficiency Report – Mr. Haber
  2. OCYMCA After School Program – Peter Rosario

- VI. MINUTES:
- Executive Minutes - September 25, 2017
  - Executive Minutes- April 18, 2018
  - Executive Minutes - April 30, 2018
  - Executive Minutes- May 9, 2018
  - Executive Minutes - May 30, 2018
  - Executive Minutes - June 27, 2018
  - Executive minutes - July 18, 2018
  - Executive Minutes - August 6, 2018

VII. COMMITTEE REPORTS

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers for June 2018
- B. Acceptance of the Treasurers' and Board Secretary Reports for June 30, 2018
- C. Certification of No Over expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Robert S. Finger/ Interim Business Administrator/ Board Secretary, **do not** certify that as of June 30, 2018 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Health Benefits appropriation has been over-expended.

Robert S. Finger  
Interim Business Administrator/ Board Secretary

August 29, 2018  
Date

- D. Approve 2018-2019 Bills List for August 29, 2018 for the Warrant Account in the amount of \$3,146,455.71
- E. Approve 2018-2019 Bills List for the Cafeteria Account for August 29, 2018 in the amount of – None at this meeting
- F. Approval of the Payroll and Board Share of Fica/Medi as follows:
  - Payroll of August 10, 2018 in the amount of \$1,002,333.35
  - Payroll of August 24, 2018 in the amount of \$534,435.78
- G. Approval of payment of New Jersey State Health Benefit Plan – None at this meeting.

H. Transportation Items:

1. Approve Superior Wash, Inc., to wash District Buses twice yearly including 36 large buses, 24 small buses and 8 Dodge Caravans for a total of \$1,532.00 (11-000-270-420-00-0000)
2. Move to approve NJDMV registrations for the following buses at a total cost of \$150: (11-000-270-420-00-0000)

Plate # S1Y265	VIN # 1GBJG31K891167459
Plate # C260SI	VIN # 4DRBUAAP2EB338098
Plate # F375S1	VIN # 1GB6G5BL4D1189332

3. Move to approve the One/One Aides for 2017-2018 ESY for the following students :

STUDENT ID #	ROUTE #	CONTRACTOR	PER DIEM RATE	# OF DAYS	TOTAL \$\$ AMT
918616	SCH1S	KLARR	\$45.00	30	\$1,350.00
926442	SCH5S	KLARR	\$24.00	30	\$720.00
923530	SCH5SP	KLARR	\$45.00	30	\$1,350.00
921114	SCH5SP	KLARR	<u>\$45.00</u>	30	\$1,350.00
926445	SCH6S	KLARR	\$45.00	30	\$1,350.00
926445	SCH6SP	KLARR	\$45.00	30	\$1,350.00
923530	SCH7S	KLARR	\$45.00	30	\$1,350.00
921584	SCH9S	KLARR	\$40.00	30	\$1,200.00
925972	SCH9S	KLARR	\$40.00	30	\$1,200.00
924295	SCH9S	KLARR	\$40.00	30	\$1,200.00
906519	SCH9SP	KLARR	\$40.00	30	\$1,200.00
185321	SCH10S	KLARR	\$24.00	30	\$720.00
924295	SCH10SP	KLARR	\$25.00	30	\$750.00
925972	SCH10SP	KLARR	\$25.00	30	\$750.00
926442	SCH13SP	KLARR	\$60.00	30	\$1,800.00
926225	SCH13SP	KLARR	\$60.00	30	\$1,800.00
926225	SCH14S	KLARR	\$25.00	30	\$750.00
919171	SCH12S	SEMAN - TOV	\$80.00	30	\$2,400.00
921114	SCH8S	M&W	\$20.45	30	\$613.50
921584	SCH11SP	M & W	\$20.42	30	\$612.60
185321	SCH11SP	M & W	\$20.42	30	\$612.60
906519	SCH11S	M & W	\$20.42	30	\$612.60

4. Move to record and award Transportation Quote RFQ T03-1819 received on 8/27/18 @ 12:00 noon as follows:

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST
LHSLRS7	Jay's Bus	\$85.00	\$0.01	n/a	\$85.00
	Klarr	\$120.00	\$1.00	n/a	\$120.00
	Seman-Tov	\$70.00	\$0.01	n/a	\$70.00
	Hartnett	No Bid			
LHSLRS6	Jay's Bus	\$85.00	\$0.01	n/a	\$85.00
	Klarr	\$120.00	\$1.00	n/a	\$120.00
	Seman-Tov	\$60.00	\$0.01	n/a	\$60.00
	Hartnett	No Bid			

ROUTE #	VENDOR	ROUTE COST	INC/DEC	AIDE COST	TOTAL COST
LHSLRS8	Jay's Bus	No Bid			
	Klarr	\$88.00	\$1.00	n/a	\$88.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
LHSLRS4	Jay's Bus	No Bid			
	Klarr	\$86.00	\$1.00	n/a	\$86.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
LHSLRS3	Jay's Bus	No Bid			
	Klarr	\$88.00	\$1.00	n/a	\$88.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
LHSLRS2	Jay's Bus	No Bid			
	Klarr	\$86.00	\$1.00	n/a	\$86.00
	Seman-Tov	\$65.00	\$0.01	n/a	\$65.00
	Hartnett	No Bid			
SCH9P	Jay's Bus	No Bid			
	Klarr	\$132.00	\$1.00	\$34.00	\$166.00
	Seman-Tov	\$130.00	\$0.01	\$30.00	\$160.00
	Hartnett	No Bid			
SCH8P	Jay's Bus	No Bid			
	Klarr	\$144.00	\$1.00	\$34.00	\$178.00
	Seman-Tov	\$125.00	\$0.01	\$30.00	\$155.00
	Hartnett	No Bid			

Recommendation to award the above quotes to Seman-Tov as their quote was the lowest for all routes.

- I. Pursuant to P.L. 2015, c. 47, the Lakewood Board of Education intends to renew, award or permit to expire the attached list of contracts previously awarded by the Board of Education. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, N.J.S.A. 18A:18A et seq., N.J.A.C. Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq. Purchases in excess of \$40,000 are subject to bids or competitive contracting, purchases in excess of \$6,000 but less than \$40,000 require quotes. Contracts for the transportation of students require bids if in excess of \$19,000.
- J. Move to approve Fire Security Technology for Fire and Burglar Alarm Monitoring for the 2018-2019 school year. The initial contract Q 03-1617 was awarded from July 1, 2016 thru June 30, 2017 with the option of 2 one year renewals. 2018-2019 is the last year of the allowable renewals. (11-000-261-420-15-0722)

K. Move to Record and Award CC 03-1819 Behavior and Social Skills Consultant for the Lakewood Middle School received on July 31, 2018 @ 11:00 a.m. Five (5) firms were solicited and Two (2) responses were received as follows:

		Technical	Management	Cost	Total Score
	Max Score	40	25	35	
NJCIE				\$145,000	
Scorer #1		39	13		
Scorer #2		40	11		
Scorer #3		40	9		
	Average Score	39.7	11	0	50.7 points
Behavior Therapy Associates				\$1200/per day	
Scorer #1		36	20		
Scorer #2		38	20		
Scorer #3		38	20		
	Average Score	37.3	20	35	92.3 points

\*Full Committee Report can be viewed on District website.

Recommend award to Behavior Therapy Associates, Towne Park Professional Center, 35 Clyde Road, Suite 101, Somerset, NJ 08873 for Behavior and Social Skills Consulting for the 2018-2019 school year for Lakewood Middle School at a cost of \$1200 per day not to exceed \$40,000 subject to available funding.

L. Move to approve coverage extension endorsement for Accident Policy BTA37350 for July 1, 2018 to July 1, 2019 issued to Pooled Insurance Program of New Jersey. The accident policy referenced is a Group Travel Accident Policy specifically covering Board Members and Administrators while conducting Official School Business at a cost of \$3600 (11-000-291-210-00-0000)

M. Move to approve the following Insurance Deductibles for damages/legal fees arising out of captioned losses payable to School Alliance Insurance Fund: (11-000-262-520-00-0001)

CLAIM #	DEDUCTIBLE	AMOUNT OF PAYMENT
SPL001155	\$150,000	\$26,161
SPL001163	\$150,000	\$75,676.89
SPL001063	\$150,000	\$16,819.36

N. Move to approve the following College Scholarships for the 2017-2018 school year:

Scholarship Fund	School Attending	Student Name	Amount
Howard Gertner	Ocean County	Pirlanta Ozturk	\$1000

Memorial Fund	College		
Tilton Truex Scholarship	Ocean County College	Francis Ortiz	\$250

- O. Move to approve the School Food Authority (SFA) to School Food Authority (SFA) vended meals contract between the Lakewood Board of Education (vendor) and Ocean Academy Charter Schools (recipient) for the 2018-2019 school year as follows:

<b>MENU PLANNING GRADE/GROUPS</b>	<b>UNIT PRICE</b>	<b>ANNUAL ESTIMATED NUMBER OF MEALS</b>	<b>ANNUAL ESTIMATED COST</b>
BREAKFAST K-5	\$2.00	31,680	\$63,360.00
LUNCH K-5	\$3.00	31,680	\$95,040.00
AFTERSCHOOL SNACK	\$.80	18,200	\$14,560.00
		<b>TOTAL COST</b>	<b>\$172,960.00</b>

- P. Move to approve the Lakewood School District Purchasing Manual for the 2018-2019 school year
- Q. Move to approve the Lakewood Standard Operating Procedures Manual for the 2018-2019 school year.
- R. Move to approve the endorsement changes to the Student Accident Policy as follows:

<b>Company</b>	<b>Policy #</b>	<b>Effective Dates</b>	<b>Amount</b>
Catlin Insurance Co.	BAH-3000072-0818	8/1/18 thru 8/1/19	\$99,900
United States Fire Insurance Co.	US946789	8/1/18 thru 8/1/19	\$4,553
Berkley Life and Health Insurance Co	PAI L0040008083602	9/1/18 thru 9/1/19	Class 1 \$72.00 Class 2 \$12.00

S. 2018-2019 EMERGENCY AID APPLICATION

WHEREAS, on July 13, 2018, the New Jersey Department of Education notified the Lakewood Board of Education that State Aid for the 2018-2019 school year was reduced in the amount of \$1,566,821 and;

WHEREAS, the New Jersey Department of Education provided guidance that districts with reduced State Aid have three options available, to appropriate additional Budgeted Fund



Balance, reduce appropriations for the 2018-2019 school year or request Emergency Aid and;

WHEREAS, the School Business Administrator has determined that as the district is in a deficit and has been since 2014-2015, there are no funds available for Budgeted Fund Balance and that reducing appropriations will preclude the district from providing a Thorough and Efficient education for all students and;

WHEREAS, the Board previously approved at the July 18, 2018 meeting, the School Business Administrator to request Emergency Aid in the amount of \$1,566,821 and;

WHEREAS, the New Jersey Department of Education requires that a board resolution be approved authorizing the Superintendent of Schools to file a letter requesting Emergency Aid no later than August 31, 2018;

NOW THEREFORE BE IT RESOLVED, that the Lakewood Board of Education authorizes the Superintendent of Schools to request Emergency Aid in the amount of \$1,566,821 to equal the amount of reduced state aid for the 2018-2019 school year and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education authorizes the Superintendent of Schools to forward a copy of this resolution along with the letter requesting Emergency Aid and all supporting documentation to the Ocean Executive County Superintendent of Schools prior to the August 31, 2018 deadline.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

**A. Superintendent Items**

1. First Reading of Board Policy:
  - Policy 1310.01 Employment Of School Business Administrator/Board Secretary
2. Abolish Policy 7444.01 School Security Officer Weapon
3. Approve the Organizational Chart for 2018-2019 School Year.
4. Approve the NJDOE Statement of Assurance for the requirements of the District Professional Development and District Mentoring Plan for the 2018-2019 SY.
5. Approve 2018-2019 Modified Teacher Observation Rubric.
6. Approve 2018-2018 Principal/VP/Supervisor Observation Rubric (unchanged).

7. The Lakewood School District Board of Education assures compliance with Section B, paragraph 10 of the LRE settlement Agreement:
  - 1.) District staff as identified in Section B, paragraph 10 of the settlement agreement attended the Year Three LRE trainings and technical assistance sessions provided by the Office of Special Education Programs;
  - 2.) District staff as identified in Section B, paragraph 10 of the settlement agreement viewed the Year Three RE Webinar;
  - 3.) The district established an LRE Facilitator as defined by Section H of the settlement agreement.

8. **RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4134 are hereby withheld for the 2018-2019 school year; and

**BE IT FURTHER RESOLVED**, that said employee’s increments will not be restored in future years unless and until formal action is taken by the Board; and

**BE IT FINALLY RESOLVED**, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

9. **Resolved**, that the Board of Education hereby approved Employee, ID# 4588 Pursuant to N.J.S.A. 18A:25-6, to be placed on Administrative Leave effective August 16, 2018 with pay.

10. Approval to submit the Renewal Application for Temporary Instructional Space for the 2018-2019 School Year at United Talmudical Academy (UTA).

11. Approve the following Curriculum updates for the 2018-2019 SY:

English Language Arts Grades 3-12  
 Social Studies Grades K-12  
 Fine Art Grades K-12  
 Music Grades K-12  
 Spanish Grades 9-12  
 Spanish for Native Speakers Grades 9-12  
 ESL Grades 9-12  
 ESL Grades 6-8  
 Bilingual Literacy Resources K-2  
 Science Curricula for Grades 6-8  
 ELA K-2 curriculum, pacing guides, assessments, Units of Study, and supporting district created resources  
 Math Curricula for grades K-8 (Math Foundation, Algebra 1/Math Lab & Algebra 2, Geometry, & Pre-Calculus)

Technology K-8

12. Adoption of the 2018-2019 District K-12 Curriculum, Courses of Study and mandated programs and textbooks.
13. Approval to adopt the 2018-2019 High School Course Proficiencies.
14. Approve Michael Hadley and Tanya Lees to work on updating and revising grades 9-12 Social Studies curriculum, the 2018-2019 school year, at a rate of \$40.00 per hour, not to exceed 20 hours each, to be paid through budget account #11-000-221-104-00-0000.
15. Approve Susan Ridner, Shainy Schloss, Sara Teren, preschool Special Education staff to participate in the preschool Special Education Data team collaboration, August 13, 2018, November 9, 2018 and March 18, 2019. Three half-day substitutes will be required each day, at a rate of \$125 per day, not to exceed \$750, to be paid through budget account 11-190-100-320-00-0000.
16. Approve Curriculum Associates to provide training on the Ready Common Core Math Program, October 4, 2018 for all Spruce and Piner Kindergarten teachers during school hours. Cost of the training is \$2,000.00, to be paid through account # 20-270-200-300-15-0015. Cost of 13 substitutes to be paid through account #: 20-270-100-300-15-0015.
17. Approve Spanish Speechie LLC to provide bilingual speech therapy services (pending receipt of school certification), at a rate of \$60.00 per hour, and at a rate of \$180.00 per speech evaluation, not to exceed 30 hours per week, to be paid through budget account # 11-000-216-320-00-0000.
18. Approve Staff Development Workshops, Inc. to provide General Education preschool teachers in the Lakewood School district with staff development training on the topic of Enhancing questioning and discussion techniques to support content knowledge and play, presented by Meredith Alvaro for the following dates, October 17, 2018 and November 16 2018, at a rate of \$1,700.00 for each day of staff development training, not to exceed \$3400.00, to be paid through budget account # 20-220-200-330-00-0000.
19. Approve the following preschool staff to participate in staff development training by Meredith Alvaro, October 17, 2018 or November 16, 2018. Thirty-one (31) full day substitutes will be required, at a rate of \$125 per day, not to exceed \$3,875.00, to be paid through budget accounts # 20-218-100-300-00-0211 in the amount \$1,500.00 & 20-220-100-300-00-0000 in the amount of \$1,875.00.

Amsel, Sima	McCarthy, Jennifer
Babiak, Lori	McCormak, Christine
Benvenuto, Claire	Moore, Elizabeth
Choffey, Laura	Morelli, Caitlen

Cohen, Chaya	Mullen, Jennifer
Defalco, Tara	Mylod, Kim
DeGuilio, Jillian	Olsen, Alisen
Finkel, Esther	Rica, Lindsay
Gargulinski, Melissa	Rosenblatt, Rivka
Gross, Sarah	Slawsky, Brueck
Jacob, Lindsey	Thomas, Lauren
Kanarek, Nechama	Trapkin, Marie
Kara, Rebecca	Waxman, Rivka
King, Trisha	Weinfeld, Esther
Lutz, Lisa	Woff, Staci

20. Approve Kirsten Widmer, Staff Development Workshops, to provide five (5) full days of professional development training on the topic of “Higher Order Thinking in Literacy on October 26, 2018, November 16, 20018, November 20, 2018, January 4, 2019 and January 11, 2019, at a cost not to exceed \$8,500.00, to be paid through budget account #15-190-100-500-06-0006.
21. Approve Meredith Alvaro, Staff Development Workshops, to provide three (3) full days of professional development training on the topic of “Special Education Supports to Assist Struggling Students in Accessing the ELA Content on January 11, 2019, January 14, 2019 and January 18, 2019, at a cost not to exceed \$5,100.00, to be paid through budget account #15-000-223-320-06-0006.
22. Approve the revised K-2 ELA Intervention Manual for the 2018-2019 school year.
23. Approve the revised ELA K-2 curriculum, pacing guides, assessments, Units of Study, and supporting district created resources for Kindergarten, First Grade, and Second Grade for the 2018-2019 school year.
24. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-566-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
907238	Bonnie Brae	\$385.00/day		198	7/11/2018-6/30/2019
191344	CPC Behavioral Healthcare, Inc.- High Point School	\$372.00/day		180	9/6/2018-6/30/2019
907769	Legacy Treatment Services- The Mary Dobbins School	\$341.77/day		193	7/30/2018-6/30/2019

905715	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
909635	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
926412	Neptune Township Board of Education	\$305.56/day		210	7/9/2018-6/30/2019
926475	The Center for Education	\$322.59/day		210	7/2/2018-6/30/2019
201148	The Rugby School	\$379.89/day		181	9/6/2018-6/30/2019
191100	The Rugby School	\$379.89/day		181	9/6/2018-6/30/2019

25. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-561-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
904104	Hunterdon Central Regional High School Board of Education- Hunterdon Youth Services Group Home	\$1,937.80/month		10 months	9/5/2018-6/30/2019

26. Approve the 2018-2019 tuition costs for the following out-of-district placements to be paid through budget account # 11-000-100-569-00-0000.

Number	Placement	Per Diem Rate/Monthly Rate	Aide/Nurse Per Diem/Monthly	Billable Days	Start Date
906965	SINAI Schools	\$8,031.04/month		10 months	9/1/2018-6/30/2019
906605	SINAI Schools	\$7,501.47/month		10 months	9/1/2018-6/30/2019
922134	SINAI Schools	\$6,544.70/month		10 months	9/1/2018-6/30/2019
195324	SINAI Schools	\$7,307.37/month		10 months	9/1/2018-6/30/2019
909351	SINAI Schools	\$5,940.80/month		10 months	9/1/2018-6/30/2019
909352	SINAI Schools	\$6,298.00/month		10 months	9/1/2018-6/30/2019
8235	SINAI Schools	\$6,399.78/month		10 months	9/1/2018-6/30/2019
4366	SINAI Schools	\$6,398.29/month		10 months	9/1/2018-6/30/2019
7989	SINAI Schools	\$6,388.21/month		10 months	9/1/2018-6/30/2019
910839	SINAI Schools	\$8,175.06/month		10 months	9/1/2018-6/30/2019

908487	Yeshiva Orchos Chaim	\$1,150.00/month		11 months	7/1/2018-6/30/2019
912152	Yeshiva Orchos Chaim		\$2,500.00/month	11 months	7/1/2018-6/30/2019
908015	Yeshiva Orchos Chaim	\$5,625.12/month	\$1,090.91/month	11 months	7/1/2018-6/30/2019
915774	Yeshiva Orchos Chaim		\$3,000.00/month	11 months	7/1/2018-6/30/2019
905763	Yeshiva Orchos Chaim	\$8,107.25/month	\$2,363.64/month	11 months	7/1/2018-6/30/2019

27. Approve Melissa Borowicki to replace Cheri Caravano (who resigned) to write High School Algebra I, for a maximum of 40 hours, at a rate of \$40.00 per hour. (Original approval May 30, 2018 Agenda.)

28. Approve the revised K-2 ELA Intervention Manual for the 2018-2019 school year.

29. Approve Peter Stern, student at Fairleigh Dickinson University, to conduct a qualitative research study that examines the differences in teacher perceptions of Psychological Evaluations completed by district employees and contracted evaluators, under the supervision of Dr. Kathleen Viezel, professor at Fairleigh Dickinson, during the 2018-2019 school year, at no cost to the district.

30. Approval of the following school trips:

Date	School	Where to	# Students	# Staff / Adults	Admission Cost/Acct#	Transportation Cost/Acct#
12/7/18	LMS	*Freehold Mall	28	12	\$0.00	\$280.00 (In-House voucher pay)

\*PAID WITH CLUB FUNDS

31. Approve the following placements for the FALL 2018 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Doherty	Kathleen	Kean	LMS	9/4-12/21/18
Costello	Patricia	GCU	CAGS	9/4-12/14/18

32. Approve Professional Development for the following staff for the 2018-2019 school year:

Last Name	First Name	Workshop	Date(s)	Register Fee	Mileage	Other
Anderson	Sherriese	Annual Review OOD Bancroft	8/2/18	\$0.00	\$30.00	\$0.00
DeSopo	James	****Principles of Engineering Course	7/23-7/27/18 7/30-8/3/18	\$2,400.00	\$265.36	\$651.00 (Hotel) \$395.25 (Meals) \$2,800.00 (Salary)
Hadley	Michael	**AP ENGLISH LITERATURE & COMPOSITION SUMMER INSTITUTE	8/13/18 8/14/18 8/15/18 8/16/18			\$1,280.00 (8 HRS. @ \$40 PER HOUR PER DAY)
Hutchinson-Daniluk	Valerie	***Core Training Human Body Systems @ Stevens Univ., Maryland	7/8/18 – 7/13/18 7/16/18- 7/19/18			\$52.20 (Tolls)
Lieberman	Benjamin	*Danielson Framework for New Administrators	8/14/18	\$178.00	\$33.51	\$3.00 (TOLLS)
Russo	Diane	DOE Mtg. Trenton Perkins Application	8/21/18	\$0.00	\$26.91	\$0.00

\*PREVIOUSLY APPROVED 6/27/18 AGENDA CORRECTION TO BE PAID ACCOUNT #11-000-223-580-00-0000

\*\*CORRECTION PREV. APPROVED 8/6/18 AGENDA ADDED OTHER AMOUNT FOR SALARY

\*\*\*CORRECTION PREV. APPROVED 5/30/18 AGENDA ADDED TOLLS WHICH WERE OMITTED

\*\*\*\*CORRECTION PREV. APPROVED 7/18/18 AGENDA ADDED UNDER OTHER SALARY

33. Move to approve Avraham Krawiec, as Transportation Consultant, at a cost of \$100 per hour, not to exceed an additional \$10,000 for a total of \$30,000.00 for the 2018-2019 school year. (11-000-270-390-00-0000) (Originally approved July 18, 2018 Board Meeting.)

**IMPORTANT INFORMATION: None At This Meeting**

Fire Drill Report –  
Security Drill Report –  
HIB Report –

**B. PERSONNEL**

1. CERTIFICATED

a. Resignations

1. KAVANAGH, Noel  
Football Coach  
Declined Position
2. MANOAHAN, Olya  
Teacher – ESL – EGC  
Effective: October 7, 2018 or sooner
3. SOARES, Juliana  
Teacher – Bilingual 2<sup>nd</sup> Gr. – CAS  
Effective: October 8, 2018 or sooner
4. HIDALGO, Marlene  
Teacher – Bilingual 3<sup>rd</sup> Gr. – CAS  
Effective: October 14, 2018 or sooner
5. O’CONNOR, Brendan  
Teacher - 8<sup>th</sup> Gr. – LMS  
Effective: October 19, 2018 or sooner
6. COVERT, Kaylee  
Teacher – 3<sup>rd</sup> Gr. – OSS  
Declined Position
7. ANDERSON, Sherriese  
School Social Worker  
Effective: October 21, 2018 or sooner
8. KORBER, Jessica  
Teacher - K – Piner  
Effective: October 21, 2018 or sooner
9. HUNT, Janaya  
School Psychologist  
Effective: October 22, 2018 or sooner

b. Retirements – None At This Meeting



c. Terminations - None At This Meeting

d. Leaves of Absence

1. BORRESS, Jessica  
LHS-Guidance Counselor  
FMLA-Bonding-Sick (43 days)-Paid  
Effective: September 4, 2018  
Terminating: November 11, 2018  
NJFL-Bonding-Unpaid  
Effective: November 12, 2018  
Returning: January 2, 2019  
(corrected from Board approved 8/6/18 agenda)
2. FINKEL, Esther  
Teacher-Piner Elementary  
FMLA-Sick (13.5 days) & Personal (4 days)-Paid  
Effective: September 24, 2018  
Terminating: October 18, 2018(.5)  
(pending attendance data)  
NJFL-Unpaid  
Effective: October 18, 2018(.5)  
Returning: December 11, 2018
3. GRUENEBAUM, Beth  
LDTC-SSS  
FMLA-Bonding-Sick (7 days)-Paid  
Effective: September 4, 2018  
Terminating: September 16, 2018  
(pending attendance data)  
NJFL-Bonding-Unpaid  
Effective: September 17, 2018  
Returning: December 5, 2018
4. MINCER, Mirel  
Teacher-LMS  
NJFL-Unpaid  
Effective: September 1, 2018  
Returning: October 22, 2018
5. SCHWED, Miriam  
Teacher-SSS  
NJFL-Bonding-Unpaid  
Effective: September 5, 2018

Returning: October 16, 2018

6. SILBERSTEIN, Faye  
Speech Therapist-Related Services  
FMLA-Sick (29 days ) & Personal (4 days)-Paid  
Effective: September 7, 2018  
Terminating: October 29, 2018  
(pending attendance data)  
FMLA-Extra consideration minus sub pay (15 days)-Paid  
Effective: October 30, 2018  
Terminating: November 25, 2018  
NJFL-Extra consideration minus sub pay (5 days)-Paid  
Effective: November 26, 2018  
Terminating: December 2, 2018  
NJFL-Unpaid  
Effective: December 3, 2018  
Returning: February 20, 2019
  
7. WEINSTEIN, Henya  
NJFL-Bonding  
Effective: September 20, 2018  
Returning: October 4, 2018
  
8. MOORE, Elizabeth  
Teacher-Piner  
FMLA-Medical-Sick (18.5 days) & Personal (1 day)-Paid  
Effective: September 4, 2018  
Terminating: October 4, 2018 (.5)  
FMLA-Medical-Unpaid  
Effective: October 5, 2018(.5)  
Terminating: November 25, 2018  
NJFL-Unpaid  
Effective: November 26, 2018  
Returning: January 14, 2019

e. Transfers

1. LIEBERMAN, Benjamin  
From: Supervisor Of Title I, II, III, IV, NP Nursing And Textbooks & Supervisor Of Science and Engineering  
TO: Supervisor of Science, Engineering and Title I, II, III. IV, Nonpublic Nursing and Textbooks Grants  
Effective: July 1, 2018  
Terminating: June 30, 2019
2. SPITZ-STEIN, Malka  
FROM: Supervisor of STEM and Chapter 192/193 Grants  
TO: Supervisor of Mathematics, Technology and Chapter 192/193 Grants  
Effective: July 1, 2018  
Terminating: June 30, 2019
3. SCHLOSS, Shainy  
From: Teacher – DIR Class – Piner  
To: Teacher - Preschool – LECC Campus III  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(returned to original position)  
(budget account # 11-216-100-101-15-0015)
4. HATCHER, Lauren  
From: Teacher – 6<sup>th</sup> Grade Science – LMS  
To: Teacher – LLD - OSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for R Barry – Non-Renewal)  
(budget account # 15-204-100-101-09-0009)  
(correction from May 30, 2018 Agenda)
5. DESANTIS, Jessica  
From: Teacher – Gen Ed K - SSS  
To: Teacher - ICR K - SSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(New Position)  
(budget account # 15-213-100-101-07-0007)

6. DONAHUE, Melissa
  - From: Teacher – 6<sup>th</sup> Gr. – ELA ICR – LMS
  - To: Teacher – ICR - LMS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for T Celenza – resigned - \$48,041.00)
  - (budget account #15-213-100-101-\*04-0004)
  
7. KONAR, Michele
  - From: Teacher –7<sup>th</sup> Gr. ICR Math - LMS
  - To: Teacher – 6<sup>th</sup> Gr. – ELA/Math LLD – LMS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for B Maroney – Resigned - \$51,341.00)
  - (budget account # 15-204-100-101-04-0004)
  
8. KALLOCK, Alexis
  - From: Teacher – 3<sup>rd</sup> Gr. SIOP – EGC
  - To: Teacher – 4<sup>th</sup> Gr. SIOP – EGC
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (Due to Class Size)
  - (budget account # 15-120-100-101-05-0005)
  
9. CERVANAK, George
  - From: Teacher - 8<sup>th</sup> Gr. Math – LMS
  - To: Teacher – 7<sup>th</sup> Gr. Math – LMS
  - Effective: September 1, 2018
  - Terminating: June 30, 2018
  - (replacement for R. Glantz - reassigned)

f. Appointments

1. \*DONOVAN, Taylor
  - Teacher ELA/Math – CAS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - Salary: Step 1, BA - \$47,741.00
  - (Mentoring paid by employee if necessary)
  - (budget account # 15-120-100-101-06-0006)
  - (New Position)
  - (Pending Contract Negotiation)

2. \*GAHR, Ashley  
 Teacher – 1<sup>st</sup> Gr. – Piner  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 4, BA - \$48,341.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-120-100-101-10-0010)  
 (replacement for J. Kuc – resigned - \$47,741.00)  
 (Pending Contract Negotiation)
  
3. \*WARGA, Emily  
 Teacher – Science 8<sup>th</sup> Gr. – LMS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-130-100-101-04-000)  
 (replacement for K. Jankowski – resigned - \$49,941.00)  
 (Pending Contract Negotiation)
  
4. \*REIDMILLER, Jessica  
 Teacher – 6-8 Gr. Art – LMS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-130-100-101-04-0004)  
 (replacement for D. Ehlers – resigned - \$51,341.00)  
 (Pending Contract Negotiation)
  
5. \*CHOWDHRY, Amina  
 Teacher – LLD – SSS  
 Effective: October 31, 2018 or sooner  
 Terminating: June 30, 2019  
 Salary: Step 14, MA - \$58,171.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-204-100-101-07-0007 )  
 (replacement for S. O’Niel – resigned - \$48,041.00)  
 (Pending Contract Negotiation)

6. \*ROSENBERG, Yocheved  
 School Psychologist – Preschool Team  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, MA30 - \$52,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 11-000-219-104-13-0013 )  
 (replacement for A. Konopka – resigned - \$57,245.00)  
 (Pending Contract Negotiation)
  
7. \*MARRANO, Melissa  
 Teacher – ICR – OSS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-213-100-101-09-0009)  
 (replacement for C. Breidenbach – retired - \$73,966.00)  
 (Pending Contract Negotiation)
  
8. \*BENACIDES, Patricia  
 Teacher – 6-8 Gr. Bilingual ELA – LMS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 16, MA15 - \$61,671.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-240-100-101-04-0004)  
 (replacement for P. Romo – resigned - \$47,241.00)  
 (Pending Contract Negotiation)
  
9. \*COLABELLI, Olivia  
 Teacher – ELL – CAS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 9, BA - \$51,341.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-240-100-101-06-0006 )  
 (replacement for R. Ardys-Juska – non-renewal - \$51,341.00)  
 (Pending Contract Negotiation)

10. \*MORRIS, Deanna  
Teacher – LLD – EGC  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 2, BA - \$48,041.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-204-100-101-05-0005 )  
(replacement for E. Sernotti – resigned - \$53,271.00))  
(Pending Contract Negotiation)
  
11. \*LEVINE, Andrea  
Teacher – 6<sup>th</sup> Gr. ELA/ICR – LMS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-213-100-101-04-0004)  
(replacement for J. Sturman – reassigned - \$51,341.00)  
(Pending Contract Negotiation)
  
12. \*RAUER, Angelica (Adina)  
School Social Worker – LHS  
Effective: September 6, 2018 or sooner  
Terminating: June 30, 2019  
Salary: Step 23, MA - \$74,996.00  
(Mentoring paid by employee if necessary)  
(budget account # 11-000-219-104-13-0013)  
(replacement for J. Kowalczyk – non-renewal - \$56,991.00)  
(Pending Contract Negotiation)
  
13. \*GOLDING, Cheryl  
School Psychologist – LMS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 2, MA30 - \$53,041.00  
(Mentoring paid by employee if necessary)  
(budget account # 11-000-219-104-13-0013)  
(replacement for L. Raskin – non-renewal - \$55,641.00)  
(Pending Contract Negotiation)

14. \*FARINELLA, Silvia  
Teacher – LLD – SSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 13, MA - \$57,171.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-204-100-101-07-0007 )  
(replacement for A. Hollingsworth – resigned - \$48,041.00)  
(Pending Contract Negotiation)
15. \*CUSANELLI, Danielle  
Teacher – Phys. Ed./Health – LHS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-140-100-101-03-0003)  
(replacement for J. Downs – resigned - \$50,741.00)  
(Pending Contract Negotiation)
16. \*MYERS, Susan  
Teacher –7<sup>th</sup> Gr. Math – LMS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 14, BA - \$55,171.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-130-100-101-04-0004)  
(replacement for B. O’Connor – resigned - \$55,171.00)  
(Pending Contract Negotiation)
17. \*BUGBEE, Peter  
Teacher – ICR – OSS  
Effective: September 4, 2018 or sooner  
Terminating: June 30, 2019  
Salary: Step 1, BA - \$47,741.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-213-100-101-09-0009)  
(replacement for J. McGovern – resigned - \$52,641.00)  
(Pending Contract Negotiation)



18. \*KELLY, Suzette  
Teacher – Bilingual – SSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 7, BA - \$49,941.00  
(Pending Bilingual Certification)  
(Mentoring paid by employee if necessary)  
(budget account # 15-240-100-101-07-0007)  
(replacement for L. Newberry – resigned - \$55,171.00)  
(Pending Contract Negotiation)
19. \*PORVAZNIK, Justine  
Teacher – ICR – OSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 2, BA - \$48,041.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-213-100-101-09-0009)  
(replacement for N. Short – resigned - \$52,991.00)  
(Pending Contract Negotiation)
20. \*GRANT, Victoria  
Teacher – ICR – OSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 2, BA - \$48,041.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-213-100-101-09-0009)  
(replacement for J. Rinaldi – resigned - \$49,741.00)  
(Pending Contract Negotiation)
21. \*DUDLEY, Kylene  
Teacher – 6<sup>th</sup> Gr. Math/Science – LMS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 5, BA - \$48,741.00  
(Mentoring paid by employee if necessary)  
(budget account # 15-130-100-101-04-0004)  
(replacement for D. Reilly – non-renewal - \$50,741.00)  
(Pending Contract Negotiation)

22. \*ERREICH, Rachel  
 Teacher – DIR – Piner  
 Effective: September 4, 2018 or sooner  
 Terminating: June 30, 2019  
 Salary: Step 6, MA - \$52,241.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-214-100-101-10-0010)  
 (New Position)  
 (Pending Contract Negotiation)
23. \*PALERMO, Andrea  
 Teacher – 7<sup>th</sup> Gr. Math – LMS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-130-100-101-041-0004)  
 (replacement for C. Caravano – resigned - \$53,741.00)  
 (Pending Contract Negotiation)
24. \*SCHMITZ, Alexa  
 Teacher – 7<sup>th</sup> Gr. ELA – LMS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 1, BA - \$47,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-130-100-101-04-0004)  
 (replacement for B. Glatzer – reassigned - \$56,171.00)  
 (Pending Contract Negotiation)
25. \*KURZWEIL, Christina  
 Teacher – Business Ed. – LHS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 5, BA - \$48,741.00  
 (Mentoring paid by employee if necessary)  
 (budget account # 15-140-100-101-03-0003)  
 (replacement for E. Cilino – resigned - \$63,671.00)  
 (Pending Contract Negotiation)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. \*VAN ORDEN, Diana  
 Teacher –5<sup>th</sup> Gr. – OSS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 From Salary: Step 13, BA - \$53,271.00  
 To Salary: Step 13, BA - \$54,171.00  
 (Correction from August 6, 2018 agenda)
  
2. \*NAUSEDAS, Laura  
 Teacher –2<sup>nd</sup> Gr. – OSS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 From Salary: Step 1, BA - \$45,171.00  
 To Salary: Step 1, BA - \$47,171.00  
 (Correction from August 6, 2018 agenda)
  
3. \*VARELLA, Gloria  
 Guidance Counselor – LMS  
 From Effective: September 2, 2018  
 To Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 11, MA - \$55,641.00  
 (Correction from August 6, 2018 agenda)

i. Stipends

1. CO-CURRICULAR POSITION – LHS  
 2018-2019 School Year  
 Per LEA Contract Schedule G  
 (budget account# 15-401-100-100-03-0003)

<b>Club/Extra Curricular Position</b>	<b>Staff Member</b>	<b>Stipend Amount</b>
Academic Excellence	Kevin Savini	\$627.00
Art Director	David Majowicz	\$1,328.00
Art Service Club	Michael Francia	\$627.00
Art Show	Michael Francia	\$273.00
Art Show	Matthew Varacalli	\$273.00
Art Show	David Majowicz	\$273.00
Art Show	Linda Sloan	\$273.00
Assistant Musical Director (formerly Genesis Club)	Patricia Kowaleski	\$1,222.00
African American Society	Gay Huggins-Dickey	\$627.00
Band/Orchestra Club (formerly rifles	Timothy Orton	\$1,939.00

<b>Club/Extra Curricular Position</b>	<b>Staff Member</b>	<b>Stipend Amount</b>
club)		
Chef's Club	James Conroy	\$627.00
Chess Club	Timothy Orton	\$627.00
Choreographer - Musical	Irene Brooks	\$1,328.00
Class of 2022	Lisa Bergamotto	\$935.00
Class of 2021	TBD	\$935.00
Class of 2020	Kevin Savini	\$1,363.00
Class of 2019	Robert Terrigno	\$2,137.00
Dance Club	Gloria White	\$627.00
Director/Producer Musical	Samuel Salguero	\$3,217.00
Drama Club	Samuel Salguero	\$1,695.00
Dramatic Coach	Samuel Salguero	\$1,876.00
English Club	Amy Mann	\$627.00
Fine Arts Enrichment	David Majowicz	\$627.00
Future Teachers of America	Kevin Savini	\$627.00
Gay/Straight Alliance Club	Jeannette Callahan-Melia	\$627.00
Gospel Choir	Gay Huggins-Dickey	\$1,491.00
History Club	Kevin Savini	\$627.00
Homework Club	Alaina Spicer	\$627.00
Interact Club	Melissa Laureigh	\$627.00
Investment/Musical Promoter	Patricia Kowaleski	\$627.00
Jazz Band Club (formerly German club)	Timothy Orton	\$627.00
Jazz Band Club (formerly German Honor Society)	Tyler Flint	\$627.00
LASO (Latin American Student Organization)	Damarisinai Carrion	\$627.00
Math Club	TBD	\$627.00
Marching Band Director	Timothy Orton	\$5,350.00
Marching Band Asst. Dir.	Tyler Flint	\$3,875.00
Music National Honor Society	Timothy Orton	\$627.00
National Honor Society	Shelleen Elsbree	\$627.00
Peer/Youth Leadership	Shelleen Elsbree	\$627.00
Pine Needle Monthly (Newspaper)	Lisa Bergamotto & Amy Mann	\$2,234.00 to be split 2 ways: \$1,117.00 each
Pine Needle Annual	Lisa Bergamotto	\$2,502.00
Pine Needle Annual Business Manger	Jennifer Capistran	\$1,252.00
Pride Club	Alaina Spicer	\$627.00
Psychology Club	TBD	\$627.00
Science League	Sharon Haluska	\$627.00

<b>Club/Extra Curricular Position</b>	<b>Staff Member</b>	<b>Stipend Amount</b>
Set Director	Patricia Kowaleski	\$1,328.00
Spanish Club	Lori Capella	\$627.00
Spanish Honor Society	Lori Capella	\$627.00
After School All-Stars (Formerly French club)	Jennifer Garcia	\$627.00
After School All-Stars (Formerly French Honor Society)	Kelly Hammel	\$627.00
Stock Clerk	Gail Hague & Pietrina Maure	\$1,320.00 to be split 2 ways: \$660.00 each
Student Government Association	Candy Herriger	\$1,513.00
Travel Choir	Samuel Salguero	\$1,491.00
Stage Band	Timothy Orton	\$2,992.00
Student Activities Treasurer	Maria Byrd	\$5,125.00
Student of the Month	Jennifer Capistran	\$627.00
Winter/Spring Concert	Samuel Salguero	\$546.00
Winter/Spring Concert	Timothy Orton	\$546.00

2. CO-CURRICULAR POSITION – Piner  
2018-2019 School Year  
Per LEA Contract Schedule G  
(budget account# 15-401-100-100-10-0010)

<b>Staff Member</b>	<b>Co-Curricular Position</b>	<b>Stipend Amount</b>
Powell, Cammie	Stock Clerk	\$839.00
Farnsworth, John	Winter/Spring Concert	\$546.00
Griffin, Lauren	Art Show	\$273.00
Simonelli, Dana	Student of the Month	\$627.00

3. Co-Curricular Positions- SSS  
2018-2019 School Year  
per the LEA Contract, Schedule G  
(budget account #15-401-100-100-07-0007)

<b>Name:</b>	<b>Position</b>	<b>Stipend</b>
Rodriguez, Jeanette	Stockroom Clerk	\$839.00
Carlo, Rose	Audio Visual	\$729.00
Ashley Antuna	Art Show	\$273.00
Kathleen Hall	Winter/Spring Concert	Each \$546.00

4. Morning Duty Preschool & Elementary Schools  
 2018-2019 School Year  
 7:30 a.m. to 7:45 a.m.  
 or 8:15 a.m. to 8:30 a.m.  
 (Depending on the start time of your assigned school.)  
 Stipend: \$10.00 a day

Name	Location
Bouney, Michele	SSS
Sorrentino, William	SSS
Carlo, Rose	SSS
DeSantis, Jessica	SSS

5. Morning Duty Preschool & Elementary Schools Substitute  
 2018-2019 School Year  
 7:30 a.m. to 7:45 a.m.  
 or 8:15 a.m. to 8:30 a.m.  
 (Depending on the start time of your assigned school.)  
 Stipend: \$10.00 a day

Name	Location
Welshman-Hetzel, Karen	EGC
Hoops, Catherine	SSS
Jacob, Lindsey	SSS

6. Co-Curriculum Stipend Positions – OSS  
 2018-19 School Year per LEA contract Schedule G.  
 budget account #15-401-100-100-09-0009

Teacher	Position	Stipend
Nichole Maldonado	Winter/Spring Concert	\$546.00
Jessica Wilson	Winter/Spring Concert	\$546.00
David Greenberg	Winter/Spring Concert	\$546.00
John Minka	District Art Show	\$273.00
Suzanne Ritger	District Art Show	\$273.00
Jennifer Patella	Stock Clerk-ES	\$839.00

h. Tuition Reimbursement

1. GONZALEZ, Gladys  
Teacher – SSS  
3 credits  
ED536 Applied Linguistics for Language  
\$2,106.00
2. LIEBERMAN, Benjamin  
Supervisor of Science, Engineering &  
Title I,II,III,IV, Nonpublic Nursing & Textbook Grants  
3 credits  
General Chemistry I with Lab  
\$281.46  
Account #11-000-291-280-00-0001

j. Miscellaneous

1. Name Correction  
From: ELENSKI, Kelly  
To: ELENSKI, Kelly  
Teacher – ELA 9th Grade - LHS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(from the August 6, 2018 Agenda)
2. Name Correction  
From: CARINA, Andrea  
To: CARINI, Andrea  
Teacher – ICS – OSS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(Correction from the August 6, 2018 Agenda)
3. DORSI, Michael  
From: Teacher – 10<sup>th</sup> Gr. – LHS  
To: Teacher – 10<sup>th</sup> Gr. History – LHS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(correction from August 6, 2018 Agenda)

## 2. NON-CERTIFICATED

### a. Resignations

1. SEWNATH, Jaisingh  
Bus Aide – Non –Affiliate – Full-Time  
Declined Position
2. MENDEZ, Bertha  
Bus Aide – Non –Affiliate – Full-Time  
Declined Position
3. SMIT, Diane  
Bus Driver – Non –Affiliate – Full-Time  
Declined Position
4. KLOTZ, Shannon  
Paraprofessional – 1:1 – LECC  
Effective: August 31, 2018
5. MORGAN, Julie  
Paraprofessional – Program Autistic K – SSS  
Effective: September 3, 2018
6. CAMPBELL, Jamie  
Paraprofessional 1:1 - LMS  
Declined Position
7. MALONEY, Stacey  
Paraprofessional - OSS  
Effective: August 31, 2018
8. SHAMES, Michelle  
Paraprofessional – LLD - SSS  
Effective: August 31, 2018
9. SAAD, Rania  
Paraprofessional – OSS  
Effective: August 31, 2018



b. Retirements

1. JOHNSON, Tony  
Security Liaison  
Effective: September 6, 2018

c. Terminations - None At This Meeting

d. Leaves of Absence

1. GRAFF, Shari  
Paraprofessional-Piner  
NJFL-Sick (17 days)-Paid  
Effective: September 12, 2018  
Terminating: October 8, 2018  
(pending attendance data)  
NJFL-Unpaid  
Effective: October 9, 2018  
Returning: October 29, 2018
2. O'SULLIVAN, Michelle  
Paraprofessional-SSS  
FMLA-Bonding-Sick (16 days) & Personal (4 days)-Paid  
Effective: September 5, 2018  
Terminating: October 9, 2018  
(pending attendance data)  
NJFL-Bonding-Unpaid  
Effective: October 10, 2018  
Returning: January 2, 2019

e. Transfers

1. KOWALSKI, Patricia  
From: Paraprofessional MD – LHS  
To: Paraprofessional MD – LMS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for A. Levine - resigned)  
(budget account # 15-212-100-106-04-0004)

2. PRESCOTT, Kelly
  - From: Paraprofessional - Autistic 1:1 - SSS
  - To: Paraprofessional - MD 2:1 - SSS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (New Position)
  - (budget account # 11-000-217-106-07-0007)
  
3. PARKER, Dorothea
  - From: Paraprofessional - LLD Program - SSS
  - To: Paraprofessional - LLD 1:1 - SSS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (New Position)
  - (budget account # 11-000-217-106-07-0007)
  
4. CENTENO, Yesenia
  - From: Paraprofessional - 1:1 LLD - SSS
  - To: Paraprofessional - 1:1 ICR – CAS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for Y. Crump – reassigned)
  - (budget account # 11-000-217-106-06-0006)
  
5. ESPOSITO, Sharon
  - From: Paraprofessional - Program PreK - SSS
  - To: Paraprofessional - 1:1 - EGC
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for J. Benevento - reassigned)
  - (budget account # 11-000-2174-106-05-0005)
  
6. ANTUNA, Lizette
  - From: Paraprofessional - Program K - SSS
  - To: Paraprofessional - 1:1 - 1st Grade - SSS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for M. Shames - reassigned)
  - (budget account # 11-000-217-106-07-0007)

7. SIMONETTI, Lisa
  - From: Paraprofessional - 1:1 PreK - SSS
  - To: Paraprofessional - LLD 1:1 K - SSS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (New Position)
  - (budget account # 11-000-217-106-07-0007)
  
8. SPICHER, Teresa
  - From: Paraprofessional - 1:1 PreK - SSS
  - To: Paraprofessional - LLD Program 1st Grade - SSS
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (New Position)
  - (budget account # 15-204-100-106-07-0007)
  
9. HUNTINGTON, Elizabeth
  - From: Paraprofessional - 1:1 - Piner
  - To: Paraprofessional - PreK Program - Piner
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for V. Ordenana - reassigned)
  - (budget account # 20-220-100-106-00-0000)
  
10. GREENES, Rachel
  - From: Paraprofessional - preschool -LECC III
  - To: Paraprofessional – 1:1 - LECC I
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (replacement for Angela DelPezzo - reassigned)
  - (budget account # 11-000-217-106-08-0015)
  
11. RICHT, Bluma
  - From: Paraprofessional – 1:1 -LECC I
  - To: Paraprofessional – PS Program - LECC I
  - Effective: September 1, 2018
  - Terminating: June 30, 2019
  - (Previous 1:1 student graduated- reassigned to vacancy)
  - (budget account # 11-216-100-106-15-0015)

12. DELPEZZO, Angela  
From: Paraprofessional – PS Program -LECC I  
To: Paraprofessional - 1:1 - LECC I  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Bluma Richt-reassigned)  
(budget account # 11-000-217-106-08-0015)
13. ZARAGOZA, Elizabeth  
From: Paraprofessional – PS Program - LECC III  
To: Paraprofessional – PS Program - LECC II  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Rosa Herrera - reassigned)  
(budget account # 20-218-100-106-00-1211)
14. HERRERA, Rosa  
From: Paraprofessional – PS Program - LECC II  
To: Paraprofessional – PS Program - LECC III  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Elizabeth Zaragoza-reassigned)  
(budget account # 20-218-100-106-00-1211)
15. KIRMAN, Eryn  
From: Paraprofessional – PS Program - LECC III  
To: Paraprofessional – PS Program - LECC II  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Erin Aboff-reassigned)  
(budget account # 11-216-100-106-00-1211)
16. HIGGINS, Natalie  
From: Paraprofessional – PS Program - LECC III  
To: Paraprofessional - PS Program - LECC II  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Ilene Hughes-reassigned)  
(budget account # 11-216-100-106-00-1211)

17. DEUTSCH, Chaya

From: Paraprofessional – PS Program - LECC III  
To: Paraprofessional – 1:1 - LECC II  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(filling IEP 1:1 Vacancy)  
(budget account # 11-000-217-106-08-0015)

18. ABOFF, Erin

From: Paraprofessional – PS Program - LECC II  
To: Paraprofessional - PS Program - LECC III  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Chaya Deutsch-reassigned)  
(budget account # 11-216-100-106-00-1211)

19. HUGHES, Ilene

From: Paraprofessional – PS Program - LECC II  
To: Paraprofessional – 1:1 - LECC III  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(filling 2:1 IEP Vacancy)  
(budget account # 11-000-217-106-08-0015 )

20. SHOR, Miladys

From: Paraprofessional - 2:1 - LECC I  
To: Paraprofessional - 1:1 - LECC I  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(new student IEP 1:1 vacancy)  
(budget account # 11-000-217-106-08-0015)

21. DECHAMPLAIN, Abigail

From: Paraprofessional – 1:1 – Piners  
To: Paraprofessional – 1:1 – Spruce  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(following student to new school)  
(budget account # 11-000-217106-07-0007)

22. O'HALLORAN, Lisa

From: Paraprofessional – PS Program – LECC II  
To: Paraprofessional – PS Program – Piner  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(classroom is being transferred)  
(budget account # 20-220-100-106-00-0000)

23. GRAFF, Shari

From: Paraprofessional – 1:1 – Piner  
To: Paraprofessional - PSH Program – Spruce  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(replacement for Lisa Simonetti - reassigned)  
(budget account # 11-216-100-106-15-0015)

24. RODGER, Renee

From: Paraprofessional - 1:1 - Piner  
To: Paraprofessional - 1:1 - EGC  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(Following Student To New School)  
(budget account # 11-000-217-106-05-0005)

25. ZIMERLA, Amanda

From: Paraprofessional - 1:1 – Piner  
To: Paraprofessional - 1:1 - CAGS  
Effective: September 1, 2018  
Terminating: June 30, 2019  
(Moving Schools with Student)  
(budget account # 11-000-217-106-06-0006)

f. Appointments

1. \*BERRIOS, Alexandria

Effective: September 1, 2018  
Terminating: June 30, 2019  
Salary: Step 8, 90 Credits - \$19,952.00  
(Pending Contract Negotiation)  
(replacement for S. Maloney - resigned - \$19,339.00)  
(budget account # 11-000-217-106-09-0009)

2. \*ANTINORI, Gaileen  
 Paraprofessional – MD – OSS  
 Effective: September 4, 2018  
 Terminating: June 30, 2019  
 Salary: Step 5, 60 Credits - \$18,780.00  
 (Pending Contract Negotiation)  
 (New Position)  
 (budget account # 15-212-100-106-09-0009)
  
3. \*SUTTON, EaVan  
 Paraprofessional – 1:1 – OSS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 7, 0 Credits - \$17,599.00  
 (Pending Contract Negotiation)  
 (New Position)  
 (budget account # 11-000-217-106-09-0009)
  
4. \*WOLOSHIN, Gary  
 Paraprofessional – 1:1 – CAS  
 Effective: September 1, 2018  
 Terminating: June 30, 2019  
 Salary: Step 9, 90 credits - \$20,117.00  
 (Pending Contract Negotiation)  
 (budget account # 11-000-217-106-06-0006)  
 (replacement for C. Messer – resigned - \$17,293.00)
  
5. \*ROSALES, Ashley  
 Administrative Secretary – CAS  
 Effective: August 9, 2018  
 Terminating: June 30, 2019  
 Salary: Step 5 - \$26,654.00 prorated  
 (Pending Contract Negotiation)  
 (budget account # 15-000-240-105-06-0006)  
 (replacement for B. Sturm – resigned - \$34,638.00)

g. Reappointments

1. \*&\*\*\*SUBSTITUTE PARAPROFESSIONAL  
 RENEWAL 2018-2019 SY  
 \$12 Hour  
  
 DEFELICE, Norma  
 GAYDA, Amanda (pending fingerprint results)

GRANT, Alexa (pending fingerprint results)

h. Salary Adjustments

6. Bus Aide – Non –Affiliate – Full-Time

Effective: September 1, 2018

Terminating: June 30, 2019

Salary: \$12.25 per hour as needed

(Pending Contract Negotiation)

**(All Bus Aides will be paid for six (6) hours per day subject to final review at the end of August. Bus Aides will not receive overtime or additional time without the written consent of the Superintendent.)**

(Correction from the May 9, 2018, June 27, 2018 & August 6, 2018 Agendas)

Last Name	First Name
BARRY	KADIATOU
CHRISTOPHER	GEORGE
COLON	DIANE
DESTEFANO	DEBRA
DIALLO	HAWAOU
KATSANIS	LOUISE
MENDEZ	BERTHA
MENDEZ	BERTHA
MURRAY	MELINDA
NOBEL	WALTER
SALLEY	SHARON
STANKOVICH	MARY JANE
STRICKLAND	DONNA
VAGLATTE	JUDY
VICENS	EZEQUIEL

i. Stipends

1. Elementary 1:1 Paraprofessional A.M. Duty Stipend

Stipend: \$1,000.00

2017-2018 School Year

(This Stipend Is Pensionable)

(as per salary line account)

Staff Member	Location
Antuna, Lissette	SSS



Attia, Martha	SSS
Benevento, Jill	SSS
Champagne, Abigail	SSS
Crump, Yaqueline	SSS
Flagg, Caron Gayl	SSS
Frattellone, Tyler	SSS
Howland, Jessica Lynne	SSS
Marotta, Phatima	SSS
O'Sullivan, Michelle	SSS
Parker, Dorothea	SSS
Prescott, Kelly	SSS
Sierchio, Valerie	SSS
Simonetti, Lisa	SSS
Askin, Kim	LECC
DelPezzo, Angela	LECC
Deutsch, Chaya	LECC
Greenes, Rachel	LECC
Hughes, Ilene	LECC
Neri, Rosaria	LECC
Rodriguez, Ravin	LECC
Salameh, Marian	LECC
Shor, Miladys	LECC
Young, Donna	LECC
Centeno, Yesenia	CAS
Zimerla, Amanda	CAS
Araneo, Dawn	CAS
Lopez , Delia	CAS
Bowman, Kenya	CAS
Renouf, Leila	CAS
Snyder, Holly	CAS
Liebhauser, Rachael	CAS
Woloshin, Gary	CAS
Roberts, Noreen	CAS
Abdelshahid, Hanan	Piner
Ecke, Kayla	Piner
Redding, Laura	Piner
LeFurge, Kathy	Piner
Addarino, Kaitlyn	Piner
Ordenana, Veronica	Piner
Regina, Lisa	Piner
Romando, Elizabeth	Piner
Tarkowski, Mariola	Piner

Yilmaz, Kimberlee	Piner
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- 2. \*&\*\*\*Parent Liaison  
 2017-2018 School Year  
 Stipend: \$3,000.00  
 (budget account # 20-231-200-100-15-0015)

Name	School
Asad, Josefa	CAS
Perez, Catherine	EGC
Lazewnik, Rochel	LECC
Saavedra, Magaly	LHS
White, Gloria	\$1,500 Each
Janusz, Maria	LMS
Steffe-Calderon, Lizzette	OSS
Cuzco, Emilia	Piner
Rodriguez, Jeanette	SSS

j. Miscellaneous – None At This Meeting

- \* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- \*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- \*\*\* This position does not include the following:
 

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

*Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.*

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

## EMPLOYMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

### 1310.01 Employment Of School Business Administrator/Board Secretary

The Board of Education may elect to appoint a School Business Administrator and Board Secretary as separate positions with job responsibilities assigned to two staff members.

In the event the Board elects to appoint a staff member to serve as School Business Administrator and a staff member to service as Board Secretary, the Board will list the job responsibilities for each position in a Board-approved job description. The job responsibilities assigned to each position will be in accordance with State statutes and administrative codes.

The Policies and Regulations in the Board of Education's Policy and Regulation Manual may assign job responsibilities to the School Business Administrator/Board Secretary, the School Business Administrator, and/or the Board Secretary. In the event the Board elects to appoint a staff member to serve as School Business Administrator and a staff member to serve as Board Secretary, the job responsibilities assigned to the combined position of School Business Administrator/Board Secretary in a Board Policy or Regulation shall be the responsibility of the School Business Administrator or Board Secretary as listed in the Board-approved School Business Administrator or Board Secretary job description. In the event a job responsibility assigned to the School Business Administrator/Board Secretary in a Board Policy or Regulation is not listed in the job description of the School Business Administrator or Board Secretary, the Superintendent will assign the responsibility to the School Business Administrator or Board Secretary in accordance with State statutes or administrative codes.

