

**LAKWOOD BOARD OF EDUCATION
LAKWOOD PUBLIC SCHOOLS
LAKWOOD, NEW JERSEY**

**PUBLIC MEETING – 6:30 P.M.
REGULAR MEETING – LIVE-STREAMED
PUBLIC QUESTION– 6:30 P.M. TO 7:30 P.M.
(EMAILED TO: boemeeting@lakewoodpiners.org.)**

**WEDNESDAY, JULY 15, 2020
THROUGH DISTRICT WEBSITE**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the District Website and the front doors of the Lakewood Board of Education Offices.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mrs. Thea Jackson-Byers
Mr. Chanina Nakdimen
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

AGENDA
July 15, 2020

- I. PLEDGE OF ALLEGIANCE – PRESIDENT, LAKEWOOD BOARD OF EDUCATION
- II. ROLL CALL
- III. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

- 1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
- 2. These matters will be made public when the need for confidentiality no longer exists.
- 3. The time that the Board anticipated to be in Executive Session is TBD.

IV. ROLL CALL

- V. PRESENTATIONS:
 - 1. 2020-2021 School Opening Plan
 - 2. ESY VIDEO
 - 3. Outdoor Summer Program Video
 - 4. Summer Meals Chart

Lakewood COVID Meals Served							
Date	Kosher Breakfast	Non Kosher Breakfast	Kosher Lunch	Non Kosher Lunch	Total Kosher Meals	Total Non Kosher Meals	Total Meals
3/17/2020	100	501	100	501	200	1002	1202
3/18/2020	164	1414	164	1414	328	2828	3156
3/19/2020	197	1429	197	1429	394	2858	3252
3/20/2020	225	1872	225	1872	450	3744	4194
3/23/2020	225	1850	225	1850	450	3700	4150
3/24/2020	241	1975	241	1975	482	3950	4432
3/25/2020	258	2430	258	2430	516	4860	5376
3/26/2020	299	2525	299	2525	598	5050	5648
3/27/2020	317	2587	317	2587	634	5174	5808

Lakewood COVID Meals Served							
Date	Kosher Breakfast	Non Kosher Breakfast	Kosher Lunch	Non Kosher Lunch	Total Kosher Meals	Total Non Kosher Meals	Total Meals
3/30/2020	349	2682	349	2682	698	5364	6062
3/31/2020	328	2499	328	2499	656	4998	5654
4/1/2020	392	2545	392	2545	784	5090	5874
4/2/2020	406	2584	406	2584	812	5168	5980
4/3/2020	409	2731	409	2731	818	5462	6280
4/6/2020	446	2818	446	2818	892	5636	6528
4/7/2020	372	2431	372	2431	744	4862	5606
4/8/2020	457	2982	457	2982	914	5964	6878
4/20/2020	205	2091	205	2091	410	4182	4592
4/21/2020	489	2979	489	2979	978	5958	6936
4/22/2020	514	2964	514	2964	1028	5928	6956
4/23/2020	477	2936	477	2936	954	5872	6826
4/24/2020	566	3083	566	3083	1132	6166	7298
4/27/2020	3288	2356	3288	2356	6576	4712	11288
4/28/2020	4421	2188	4421	2188	8842	4376	13218
4/29/2020	4673	2219	4673	2219	9346	4438	13784
4/30/2020	4785	2334	4785	2334	9570	4668	14238
5/1/2020	3792	3066	3792	3066	7584	6132	13716
5/4/2020	3790	2942	3790	2942	7580	5884	13464
5/5/2020	3928	3113	3928	3113	7856	6226	14082
5/6/2020	3788	3010	3788	3010	7576	6020	13596
5/7/2020	3828	2780	3828	2780	7656	5560	13216
5/8/2020	3785	2716	3785	2716	7570	5432	13002
5/11/2020	4088	2739	4088	2739	8176	5478	13654
5/12/2020	3976	2909	3976	2909	7952	5818	13770
5/13/2020	4298	3097	4298	3097	8596	6194	14790
5/14/2020	3761	3144	3761	3144	7522	6288	13810
5/15/2020	3522	3141	3522	3141	7044	6282	13326
5/18/2020	4122	3103	4122	3103	8244	6206	14450
5/19/2020	3936	3022	3936	3022	7872	6044	13916
5/20/2020	3983	3067	3983	3067	7966	6134	14100
5/21/2020	3855	3059	385	3059	4240	6118	10358
5/22/2020	15635	9233	15635	9233	31270	18466	49736

Lakewood COVID Meals Served							
Date	Kosher Breakfast	Non Kosher Breakfast	Kosher Lunch	Non Kosher Lunch	Total Kosher Meals	Total Non Kosher Meals	Total Meals
5/25/2020	6142	0	6142	0	12284	0	12284
5/26/2020	3848	3076	3848	3076	7696	6152	13848
5/27/2020	3559	3130	3559	3130	7118	6260	13378
5/28/2020	18834	2980	18834	2980	37668	5960	43628
5/29/2020	747	10437	747	10437	1494	20874	22368
6/1/2020	3811	2950	3811	2950	7622	5900	13522
6/2/2020	3791	2909	3791	2909	7582	5818	13400
6/3/2020	4204	3134	4204	3134	8408	6268	14676
6/4/2020	4058	3081	4058	3081	8116	6162	14278
6/5/2020	13372	9768	13372	9768	26744	19536	46280
6/8/2020	3999	3008	3999	3008	7998	6016	14014
6/9/2020	3904	3067	3904	3067	7808	6134	13942
6/10/2020	4188	3102	4188	3102	8376	6204	14580
6/11/2020	4200	3140	4200	3140	8400	6280	14680
6/12/2020	18756	9793	18756	9793	37512	19586	57098
6/15/2020	3833	3149	3833	3149	7666	6298	13964
6/16/2020	3763	3143	3763	3143	7526	6286	13812
6/17/2020	3888	3129	3888	3129	7776	6258	14034
6/18/2020	3751	3054	3751	3054	7502	6108	13610
6/19/2020	18189	9699	18189	9699	36378	19398	55776
6/22/2020	4251	9546	4251	9546	8502	19092	27594
6/23/2020	2805	0	2805	0	5610	0	5610
6/24/2020	2499	0	2499	0	4998	0	4998
6/25/2020	16652	11104	16652	11104	33304	22208	55512
6/29/2020	9925	8917	9925	8917	19850	17834	37684
7/2/2020	12956	11973	12956	11973	25912	23946	49858
7/6/2020	8993	7252	8993	7252	17986	14504	32490
7/7/2020							
7/8/2020							
7/9/2020	16152	10227	16152	10227	32304	20454	52758
7/13/2020	9983	7525	9983	7525	19966	15050	35016
7/14/2020							
Total Meals	313,743	267,439	3102,73	267,439	624,016	534,878	1,158,894

- VI. MINUTES
 - Executive Meeting Minutes – June 1, 2020
 - Executive Meeting Minutes – June 16, 2020
 - Board Meeting Minutes – June 16, 2020
 - Executive Meeting Minutes – June 24, 2020
 - Board Meeting Minutes – June 24, 2020

VII. COMMITTEE REPORTS

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts’ Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers – None at this meeting

B. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting

C. Certification of No Over expenditures: None at this meeting

Kevin Campbell
Assistant Business Administrator/ Board Secretary

July 15, 2020
Date

D. Approval of **2019-2020** Bills List for the Warrant Account for June 30, 2020 in the amount of \$3,992,744.29

1. Approval of **2020-2021** Bills List for the Warrant Account for July 15, 2020 in the amount of \$159,593.93

E. Approval of **2019-2020** Bills List for Cafeteria Account for June 30, 2020 in the amount of \$670,966.18

F. Approval of the Payroll and Board Share of Fica/Medi and DCRP for

- June 26, 2020 in the amount of \$602,075.11.
- July 15, 2020 in the amount of \$1,098,918.30

G. Approval of payment of New Jersey State Health Benefit Plan for May 2020 in the amount of \$1,662,413.87

H. Transportation Items :

1. Move to approve the renewal of Tyler Technologies Versa Trans Routing & Planning software, VersaTrans Extended support, Software and maintenance & Support for the 20/21 school year in the amount of \$14,142.91
2. Move to record and award RFQ-TO1-2021 for 2020 ESY & SUMMER REC student transportation as follows:

	VENDOR					AWARD
	SEMAN-TOV					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR2Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR3Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR4Q	\$400.00	\$0.01	\$50.00	x 23	\$10,350.00	
SR5Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR6Q	\$400.00	\$0.01	\$50.00	x 23	\$10,350.00	
SR7Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR8Q	\$400.00	\$0.01	\$50.00	x 23	\$10,350.00	

	VENDOR					AWARD
	SEMAN-TOV					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR9Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR10Q	\$400.00	\$0.01	\$50.00	x 23	\$10,350.00	
SR11Q	\$500.00	\$0.01	\$50.00	x 23	\$12,650.00	
SR12Q	\$400.00	\$0.01	\$50.00	x 23	\$10,350.00	
SALPHA1Q	\$800.00	\$1.00	\$100.00	x23	\$20,700.00	
SD1Q	\$800.00	\$1.00	\$100.00	x 15	\$13,500.00	
SHAWK1Q	\$398.00	\$0.01	\$88.00	x 30	\$14,580.00	

	VENDOR					AWARD
	HT BUS					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	AWARD
SR2Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR3Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR4Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR5Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	AWARD
SR6Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR7Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	AWARD
SR8Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR9Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	AWARD
SR10Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR11Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SR12Q	\$145.00	\$0.01	\$28.00	x 23	\$3,979.00	
SALPHA1Q	no bid			x23		
SD1Q	no bid			x 15		
SHAWK1Q	no bid			x 30		

	VENDOR					AWARD
	JAYS					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	\$179.00	\$0.01	\$52.00	x 23	\$5,313.00	
SR2Q	\$182.00	\$0.01	\$52.00	x 23	\$5,382.00	
SR3Q	\$185.00	\$0.01	\$52.00	x 23	\$5,451.00	
SR4Q	\$188.00	\$0.01	\$52.00	x 23	\$5,520.00	
SR5Q	\$179.00	\$0.01	\$52.00	x 23	\$5,313.00	
SR6Q	\$199.00	\$0.01	\$52.00	x 23	\$5,773.00	
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		

	VENDOR					AWARD
	JAYS					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR10Q	no bid			x 23		
SR11Q	no bid			x 23		
SR12Q	no bid			x 23		
SALPHA1Q	no bid			x23		
SD1Q	no bid			x 15		
SHAWK1Q	no bid			x 30		

	VENDOR					AWARD
	HAPPY LIME					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	no bid			x 23		
SR2Q	no bid			x 23		
SR3Q	no bid			x 23		
SR4Q	no bid			x 23		
SR5Q	no bid			x 23		
SR6Q	no bid			x 23		
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		
SR10Q	no bid			x 23		
SR11Q	no bid			x 23		
SR12Q	no bid			x 23		
SALPHA1Q	no bid			x23		
SD1Q	\$164.00	\$2.61	\$62.00	x 15	\$3,390.00	
SHAWK1Q	no bid			x 30		

	VENDOR					AWARD
	DAG					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	no bid			x 23		
SR2Q	no bid			x 23		
SR3Q	no bid			x 23		
SR4Q	no bid			x 23		
SR5Q	no bid			x 23		
SR6Q	no bid			x 23		
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		
SR10Q	no bid			x 23		

	VENDOR					AWARD
	DAG					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR11Q	no bid			x 23		
SR12Q	no bid			x 23		
SALPHA1Q	\$289.00	\$0.01	\$45.00	x23	\$7,682.00	
SD1Q	\$170.00	\$0.01	\$45.00	x 15	\$3,225.00	
SHAWK1Q	\$315.00	\$0.01	\$45.00	x 30	\$10,800.00	

	VENDOR					AWARD
	HARTNETT					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	no bid			x 23		
SR2Q	no bid			x 23		
SR3Q	no bid			x 23		
SR4Q	no bid			x 23		
SR5Q	no bid			x 23		
SR6Q	no bid			x 23		
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		
SR10Q	\$247.90	\$0.99	\$50.00	x 23	\$6,851.70	
SR11Q	no bid			x 23		
SR12Q	no bid			x 23		
SALPHA1Q	\$271.90	\$0.99	\$60.00	x23	\$7,633.70	AWARD
SD1Q	\$183.90	\$0.99	\$50.00	x 15	\$3,508.50	
SHAWK1Q	\$227.90	\$0.99	\$50.00	x 30	\$8,337.00	AWARD

	VENDOR					AWARD
	AZZ					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	no bid			x 23		
SR2Q	no bid			x 23		
SR3Q	no bid			x 23		
SR4Q	no bid			x 23		
SR5Q	no bid			x 23		
SR6Q	no bid			x 23		
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		
SR10Q	no bid			x 23		
SR11Q	no bid			x 23		

	VENDOR					AWARD
	A2Z					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR12Q	no bid			x 23		
SALPHA1Q	no bid			x 23		
SD1Q	\$150.00	\$1.00	\$50.00	x 15	\$3,000.00	AWARD
SHAWK1Q	no bid			x 30		

	VENDOR					AWARD
	PRESIDENTIAL					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR2Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR3Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR4Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR5Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR6Q	\$177.00	\$0.01	\$20.00	x 23	\$4,531.00	
SR7Q	no bid			x 23		
SR8Q	no bid			x 23		
SR9Q	no bid			x 23		
SR10Q	no bid			x 23		
SR11Q	no bid			x 23		
SR12Q	no bid			x 23		
SALPHA1Q	no bid			x 23		
SD1Q	no bid			x 15		
SHAWK1Q	no bid			x 30		

	VENDOR					AWARD
	KLARR					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SR1Q	no bid			x 23		
SR2Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR3Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR4Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR5Q	\$136.00	\$0.01	\$40.00	x 23	\$4,048.00	
SR6Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR7Q	no bid			x 23		
SR8Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR9Q	no bid			x 23		
SR10Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR11Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD
SR12Q	\$115.00	\$0.01	\$40.00	x 23	\$3,565.00	AWARD

	VENDOR					AWARD
	KLARR					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SALPHA1Q	no bid			x 23		
SD1Q	no bid			x 15		
SHAWK1Q	no bid			x 30		

3. Move to record and award RFQ-TO2-2021 for 2020 ESY student transportation as follows:

	VENDOR					AWARD
	SEMAN-TOV					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SCH18AMQ	\$269.00	\$0.01	\$58.00	x34		
SCH19AMQ	\$268.00	\$0.01	\$58.00	x34		
CENT5AMQ	\$249.00	\$0.01	\$49.00	x34	\$ 10,132.00	AWARD
LMSSP6Q	\$129.00	\$0.01	\$31.00	x 23		
SCHI18PQ	\$258.00	\$0.01	\$58.00	x 23		
SCHI19PQ	\$148.00	\$0.01	\$48.00	x 23	\$ 4,508.00	AWARD
	VENDOR					
	KLARR					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SCH18AMQ	\$154.00	\$0.01	\$44.00	x34	\$ 6,732.00	AWARD
SCH19AMQ	\$154.00	\$0.01	\$44.00	x34	\$ 6,732.00	AWARD
CENT5AMQ	NO BID			x34		
LMSSP6Q	\$154.00	\$0.01	\$44.00	x 23		
SCHI18PQ	\$154.00	\$0.01	\$44.00	x 23	\$ 4,554.00	AWARD
SCHI19PQ	\$154.00	\$0.01	\$44.00	x 23		

	VENDOR					
	SCHOOL BOUND					
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL	
SCH18AMQ	NO BID			x34		
SCH19AMQ	NO BID			x34		

CENT5AMQ	NO BID			x34		
LMSSP6Q	\$115.00	\$0.01	\$20.00	x 23	\$ 3,105.00	AWARD
SCHI18PQ	NO BID			x 23		
SCHI19PQ	NO BID			x 23		

4. Move to record and award Bid T03-2021 for 2 year Student Transportation Contracts received on July 6, 2020.

Five (5) responses were received as follows:

All routes run for 180 days

	VENDOR						AWARD
	SCHOOL BOUND						
	Rte Cost	Inc/Dec	Aide	TOTAL PER ROUTE	X nbr days	Total per nbr days	
CTMJ	\$108.00	\$1.99	NA	\$108.00	180	\$19,440	AWARD
PRS7	NB		NB		180		
SPRS9	\$396.00	\$0.01	\$59.90	\$455.90	180	\$82,062	
SPRS10	\$406.00	\$0.01	\$59.90	\$465.90	180	\$83,862	
SCHWC8	NB				224		
SCHWC9	NB				224		
SCHWC15	NB				224		
SCHWC18	NB				224		
CKMD1	\$300.00	\$0.01	\$59.90	\$359.90	184	\$66,221.60	AWARD
CKMD2	NB				184		
STARS1	\$100.00	\$0.01	NA	\$100.00	180	\$18,000	
STARS2	\$100.00	\$0.01	NA	\$100.00	180	\$18,000	
SCHWC6P	NB				144		
PBC3WC	NB				144		
OWSCH9P	\$123.00	\$0.01	\$30.00	\$153.00	144	\$22,032	
PBC2WCP	NB				144		
						TOTAL AWARD	\$85,661.60

	VENDOR						AWARD
	HT BUS						
	Rte Cost	Inc/Dec	Aide	TOTAL PER ROUTE			
CTMJ	NB				180		
PRS7	NB				180		
SPRS9	NB				180		
SPRS10	NB				180		
SCHWC8	NB				224		
SCHWC9	NB				224		
SCHWC15	NB				224		
SCHWC18	NB				224		
CKMD1	NB				184		
CKMD2	NB				184		
STARS1	\$49.00	\$0.01	\$28.00	\$49.00	180	\$8,820	AWARD
STARS2	\$49.00	\$0.01	\$28.00	\$49.00	180	\$8,820	AWARD
SCHWC6P	NB				144		
PBC3WC	NB				144		
OWSCH9P	NB				144		
PBC2WCP	NB				144		
						TOTAL AWARD	\$17,640

	VENDOR						AWARD
	JAYS BUS						
	Rte Cost	Inc/Dec	Aide	TOTAL PER ROUTE			
CTMJ	\$140.00	\$0.01	NA	\$140.00	180	\$25,200	
PRS7	\$225.00	\$0.01	\$80.00	\$305.00	180	\$54,900	
SPRS9	\$500.00	\$0.01	\$80.00	\$580.00	180	\$104,400	
SPRS10	\$500.00	\$0.01	\$80.00	\$580.00	180	\$104,400	
SCHWC8	NB				224		
SCHWC9	NB				224		
SCHWC15	NB				224		
SCHWC18	NB				224		
CKMD1	NB				184		
CKMD2	NB				184		
STARS1	\$65.00	\$0.01	NA	\$65.00	180	\$5,200	
STARS2	\$65.00	\$0.01	NA	\$65.00	180	\$5,200	
SCHWC6P	NB				144		

	VENDOR						AWARD
	JAYS BUS						
				TOTAL PER ROUTE			
	Rte Cost	Inc/Dec	Aide				
PBC3WC	NB				144		
OWSCH9P	NB				144		
PBC2WCP	\$120.00	\$0.01	\$65.00	\$185.00	144	\$26,640	
						TOTAL AWARD	\$0
	VENDOR						AWARD
	DAG						
				TOTAL PER ROUTE			
	Rte Cost	Inc/Dec	Aide				
CTMJ					180		
PRS7	\$433.00	\$0.01	\$65.00	\$498.00	180	\$89,640	
SPRS9					180		
SPRS10					180		
SCHWC8	\$391.00	\$0.01	\$65.00	\$456.00	224	\$102,144	
SCHWC9	\$379.00	\$0.01	\$65.00	\$444.00	224	\$99,456	
SCHWC15	NB				224		
SCHWC18	NB				224		
CKMD1	\$414.00	\$0.01	\$65.00	\$479.00	184	\$88,136	
CKMD2	\$425.00	\$0.01	\$65.00	\$490.00	184	\$90,160	
STARS1	NB				180		
STARS2	NB				180		
SCHWC6P	NB				144		
PBC3WC	\$119.00	\$0.01	\$45.00	\$164.00	144	\$23,616	AWARD
OWSCH9P	NB				144		
PBC2WCP	NB				144		
						TOTAL AWARD	\$23,616

	VENDOR						AWARD
	SEMAN-TOV						
				TOTAL PER ROUTE			
	Rte Cost	Inc/Dec	Aide				
CTMJ	\$299.00	\$0.01	NA	\$299.00	180	\$53,820	
PRS7	\$205.00	\$0.01	\$50.00	\$255.00	180	\$45,900	AWARD
SPRS9	\$225.00	\$0.01	\$50.00	\$275.00	180	\$49,500	AWARD

	VENDOR						AWARD
	SEMAN-TOV						
	Rte Cost	Inc/Dec	Aide	TOTAL PER ROUTE			
SPRS10	\$225.00	\$0.01	\$50.00	\$275.00	180	\$49,500	AWARD
SCHWC8	\$170.00	\$0.01	\$50.00	\$220.00	224	\$49,280	AWARD
SCHWC9	\$170.00	\$0.01	\$50.00.	\$220.00	224	\$49,280	AWARD
SCHWC15	\$170.00	\$0.01	\$50.00	\$220.00	224	\$49,280	AWARD
SCHWC18	\$170.00	\$0.01	\$50.00	\$220.00	224	\$49,280	AWARD
CKMD1	\$320.00	\$0.01	\$50.00	\$370.00	184	\$68,080	
CKMD2	\$320.00	\$0.01	\$50.00	\$370.00	184	\$68,080	AWARD
STARS1	\$140.00	\$0.01	NA	\$140.00	180	\$25,200	
STARS2	\$140.00	\$0.01	NA	\$140.00	180	\$25,200	
SCHWC6P	\$250.00	\$0.01	\$50.00	\$300.00	144	\$43,200	AWARD
PBC3WC	\$140.00	\$0.01	\$40.00	\$180.00	144	\$25,920	
OWSCH9P	\$120.00	\$0.01	\$30.00	\$150.00	144	\$21,600	AWARD
PBC2WCP	\$140.00	\$0.01	\$30.00	\$170.00	144	\$24,480	AWARD
						TOTAL AWARD	\$499,380

5. Approve the following corrections to the award made on 6/29/20 for BID T02-2021 for ESY Student Transportation:

ROUTE NBR	RTE COST	INC/DEC	AIDE	TOTAL DAILY RATE	CORRECTION TO AWARDED VENDOR. ROUTE SHOULD HAVE BEEN AWARDED TO:
LECCSP14	\$188.00	\$0.01	\$65.00	\$253.00	DAG NOT SEMAN-TOV
CENT3P	\$200.00	\$0.01	\$40.00	\$240.00	DAG NOT HARTNETT

Change in total awards per vendor for Bid T02-2021 ESY due to the misinformation on the number of days awarded per route previously awarded on 6/29/20.

VENDOR	TOTAL AWARD
School Bound	\$10,010.44
Klarr	\$164,318.00
HT Bus	No award
Jay's Bus	No award
Presidential	No award
Hartnett	\$4,919.70
Seman-Tov	\$279,722.00
D.A.G.	\$42,308.00

- I. Move to approve Shoop SBA, LLC to provide Consulting Services for the 2020/2021 school year on an “as needed” basis when so directed by the State Monitor at a cost of \$125.00 per hour (minimum of 4 hours) for Visitation Rate and \$110 per hour for Home Office Rate not to exceed \$30,000 (11-000-251-340-00-0000)
- J. Move that the Board acknowledge receipt of the 2019/2020 NJQSAC Placement letter, that the district has passed all sections except for Fiscal Management, that the district has filed a Request for Reconsideration for Fiscal Management which was approved at the June 24, 2020 Board meeting and that a District Improvement Plan for Fiscal Indicators will be prepared pending the results of the Request for Reconsideration.
- K. Move to approve Staff Development Workshops to create a Kindergarten unit on How to Create & Write Correct Sentences. This unit will include soft script lessons, charts for teachers, and activities. A two hour videotaped Professional Development session will also be provided. The total amount for this effort will not exceed \$5,100 and will be paid through account 20-270-200-300-15-0015.
- L. Approve Aliza Beren/Child Smart LLC to conduct evaluation services as agreed in **RFP 02-1920** at a rate not to exceed \$50,000.00, to be paid through budget account #11-000-219-390-13-0000/11-000-219-320-13-0000. (**Correction from Board Agenda 6.24.20 Item BB page 19**)(renewed on 5/13/20 agenda)
- M. Approve Delta T to provide Paraprofessional services during the CoronaVirus Pandemic of the 2020-2021 school year as to meet state health requirements at a rate of \$23.00 per hour, not to exceed \$6,500; to be paid through account#11-000-219-320-00-0000/11-000-219-390-13-0000.
- N. Approve the renewal for BID 25-1819 Non-Public Notification & Alert Systems to Advanced Data Management subject to the availability of Nonpublic Security Grant Funds and at the original awarded items and costs. No price increase. (20-511-266-210-xx-xxxx)
- O. Approve Rethink Inc., Professional Development, which provides an on-demand training series focused on Social Emotional Learning, Equity and Inclusion, and Mental Health for Educators at a cost of \$28,500.00, it includes, 3 days of Professional Services. (English and Spanish) Any additional PD can be purchased at a rate of \$2,200.00 per day. Paid by CARES Act funding, budget account #20-477-200-300-20250.

P. Move to approve the following Transportation quotes for July and August 2020. Funding will be through the CARES Act.

SCHOOL	VENDOR	QUOTE #	DATES	AMOUNT	ACCOUNT
Lakewood Cheder	Jay's Bus Service	RFQ T04-2021 CARES	July 7,8,13,14,15-AM and PM July 9,10,16-AM and PM	\$70,965.00	20-477-100-600-30-0965-86I
Lakewood Cheder	Jay's Bus Service	RFQ T04-2021 CARES	August 26,27,31 AM and PM August 28 AM and PM	\$35,435.00	20-477-100-600-30-0965-86I
Talmud Torah Bais Avrohom	Jay's Bus Service	RFQ T06-2021 CARES	July 7-23 August 31	\$46,455.00	20-477-100-600-30-0974-94I
Yeshiva Ketana	Jay's Bus Service	RFQ T05-2021 CARES	13 Daily Runs July 7-16-AM July 7-16-AM	\$19,760.00	20-477-100-600-30-0976-96I
Yeshiva Ohr Hatorah	Jay's Bus Service	RFQ T03-2021 CARES	July 7-16	\$24,035.00	20-477-100-600-30-1734-00U
Zecher Yochanan	Jay's Bus Service	RFQ T08-2021	July 13-Aug 21 Excluding 7/24 & 7/30 28 Days Total	\$TBD	20-477-100-600-30-1015-31J
Yeshiva Shagas Aryeh	Jay's Bus Service	RFQ T09-2021	July 6-15AM July 6-15 pm	\$TBD	20-477-100-600-30-0941-65I

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. Approve the MyCollegeOptions authorization form for Lakewood Public Schools, for the 2020-2021 school year, at no cost to the District.
2. Approve Daniel Silvestri, ESL teacher, to teach two sections of EELL for credit recovery (which is not available through Edmentum): English for English Language Learners 1, English for English Language Learners 2 and 3, July 6, 23020 through August 14, 2020, four hours per class, per day (which includes instruction and prep), at a rate of \$40.00 per hour.
3. Approve Gloria White, bilingual paraprofessional, to assist high school ELL students during summer school/credit recovery by providing native language support for content classes, July 6, 23020 through August 14, 2020, four hours per day, at a rate of \$20.00 per hour.
4. Approve Joan Molloy to attend a four-hour Grade 2 Letterland Virtual training session on July 30, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
5. Approve Marlo Rice to attend a four-hour Kindergarten Letterland Virtual training session on August 7, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
6. Please approve Megan Moser to attend a four-hour First Grade Letterland Virtual training session on July 19, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
7. Approve Megan Moser to attend a four-hour First Grade Letterland Virtual training session on July 19, 2020, at a cost of \$150.00 (registration), at a rate of \$40.00 per hour, not exceed \$160.00 to participate, total cost of \$310.00, to be paid through budget account # 20-27-200-100-15-0015.
8. Approve Valerie Truisi and Jessica Stone, MS teachers, to update the Science Curriculum to include Project Lead The Way curriculum, Energy and the Environment, from July 1, 2020 through August 17, 2020, at a rate of \$40.00 per hour, a maximum of 5 hours, not to exceed \$200.00 per teacher, to be paid through budget account # 11-000-221-104-00-0000. Correction from the June 24, 2020 agenda.

9. Approve Gay Huggins-Dickey to write curriculum for a new pathway in Computer Science, to add Career Readiness Skills, Technology, LA, and Math standards to Edhesive's curriculum, at a rate of \$400.00 per hour, for 3 courses for a maximum of 15 hours for each course, not to exceed \$1,800.00.
10. Approve the following MS staff to attend Project Lead the Way Gateway training "Energy and the Environment" online training, July 1, 2020 through September 1, 2020 through September 30, 2020, at a rate of \$40.00 per hour, a maximum of 24 hours after contractual requirements, not to exceed \$960.00 per person, to be paid through budget account # 20-270-200-100-15-0015 (correction from the June 24, 2020 agenda).

Stephanie Badum
Alexandra Baird
Kylene Dudley
Holly Pietruska
Benjamin Pivetz
Aleksandra Santiago
Jessica Stone

11. Approve Jon Wudzki, teacher for the summer program additional time for prep and maintenance of 10 Flower & Herb Gardens, from July 6, 2020 through August 12, 2020, at a rate of \$40.00 per hour, not to exceed 30 hours.
12. Approve the following Teachers to provide Nonpublic students instructional services, effective July 6, 2020 through August 31, 2020, per chart below, to be paid through CARES Act funds:

TEACHER	SCHOOL	SERVICE	RATE	Account #
Benjamin Blau	Masoras Avos	ESL/ELL	\$250 Daily 24 Days	20-477-100-300-30-1002-14J
Tobi. S. Abramczyk	Masoras Avos	ESL/ELL	\$250 Daily 24 Days	20-477-100-300-30-1002-14J

13. Approve the following placements for the Fall 2020 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Eidlitz	Malka	Grand Canyon	LECC	9/3/20 – 12/16/20
Pollack	Chaya	Yeshiva	EGC	9/2020 – 12/2020

14. Approve Maria Byrd for the Summer Guidance Counselor summer hours to work on finalizing schedules for 9th-12th grade student, a maximum of 150 hours, at a rate of \$40.00 per hour, not to exceed \$6,000.00.

15. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and 11-000-100-566-0001. **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
4241	Collier School	\$347.00/day		210 days	7/6/2020-6/30/2021
909963	Collier School	\$347.00/day		210 days	7/6/2020-6/30/2021
922470	Collier School	\$347.00/day		210 days	7/6/2020-6/30/2021
904729	Exploring Potential Empowering Careers at Collier	\$265.00/day		142 days	7/6/2020-6/30/2021
215358	Harbor School, LLC.	\$336.83/day	\$160.00/day	210 days	7/6/2020-6/30/2021
909194	New Road School of Ocean	\$308.17/day		210 days	7/1/2020-6/30/2021
907123	New Road School of Ocean	\$308.17/day	\$135.00/day	210 days	7/1/2020-6/30/2021
909235	New Road School of Ocean	\$308.17/day		210 days	7/1/2020-6/30/2021
908359	New Road School of Ocean	\$308.17/day		210 days	7/1/2020-6/30/2021
910083	New Road School of Ocean	\$308.17/day		210 days	7/1/2020-6/30/2021
909476	New Road School of Ocean	\$308.17/day		210 days	7/1/2020-6/30/2021
225405	The Alpha School, LLC.	\$376.09/day	\$155.00/day	210 days	7/6/2020-6/30/2021
906413	The Alpha School, LLC.	\$376.09/day	\$155.00/day	210 days	7/6/2020-6/30/2021
913519	The Alpha School,	\$376.09/day		210 days	7/6/2020-6/30/2021

Number	Placement	Per Diem/ Monthly/ Yearly Rate	Aide Per Diem/ Monthly/ Yearly Rate	Billable Days/ Months	Start Date
	LLC.				
919860	The Alpha School, LLC.	\$376.09/day	\$155.00/day	210 days	7/6/2020-6/30/2021
907036	The Alpha School, LLC.	\$376.09/day		210 days	7/6/2020-6/30/2021
930952	The Alpha School, LLC.	\$376.09/day	\$155.00/day	210 days	7/6/2020-6/30/2021
932984	The Center for Education	\$324.44/day		210 days	7/1/2020-6/30/2021
932935	The Center for Education	\$324.44/day		210 days	7/1/2020-6/30/2021
932996	The Center for Education	\$324.44/day		210 days	7/1/2020-6/30/2021

16. Approve the following nursing companies to provide one to one nursing for the 2020-2021 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, in applicable with State law , provided there are available funds, and shall be aid throughout the 2022-2023 school year."** Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
908223	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
195329	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
927088	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
922027	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
927097	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
908015	BAYADA Home Health Care, Inc.	\$50.00/hr for LPN/RN	7/1/2020-6/30/2021
932804	Loving Care Agency, Inc. d/b/a Aveanna Healthcare	\$50.00/hr- LPN \$60.00/hr- RN	7/1/2020-6/30/2021
918475	Preferred Home Health Care & Nursing Services, Inc.	\$51.00/hr- LPN \$69.00/hr- RN	7/1/2020-6/30/2021

17. Approve Bayada Home Health Care, Inc. to provide substitute nursing services district-wide for the 2020-2021 school year; at \$50.00/hour for LPN/RN; to be paid through budget account #11-000-217-320-00-0000, **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2021-2022 school year provided there are no applicable Audit findings, in applicable with State law , provided there are available funds, and shall be aid throughout the 2022-2023 school year."** Subject to a valid and current IEP.
18. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2020-2021 school year to be paid through budget account # 11-000-216-320-00-0000.

Number	Rate	Start Date
918475	\$2,100.00	9/1/2020-6/30/2021
932002	\$2,100.00	9/1/2020-6/30-2021
919175	\$2,100.00	9/1/2020-6/30/2021
914228	\$2,100.00	9/1/2020-6/30-2021
917921	\$2,100.00	9/1/2020-6/30/2021
912512	\$2,100.00	9/1/2020-6/30-2021
905718	\$2,100.00	9/1/2020-6/30/2021
913355	\$2,100.00	9/1/2020-6/30-2021
907375	\$2,100.00	9/1/2020-6/30/2021
925233	\$2,100.00	9/1/2020-6/30-2021
932139	\$2,100.00	9/1/2020-6/30/2021
909113	\$2,100.00	9/1/2020-6/30-2021
155317	\$2,100.00	9/1/2020-6/30/2021
195328	\$2,100.00	9/1/2020-6/30-2021
911844	\$2,100.00	9/1/2020-6/30/2021
923021	\$2,100.00	9/1/2020-6/30-2021
907362	\$2,100.00	9/1/2020-6/30/2021
921274	\$2,100.00	9/1/2020-6/30/2021
929116	\$2,100.00	9/1/2020-6/30-2021
926099	\$2,100.00	9/1/2020-6/30/2021
922686	\$2,100.00	9/1/2020-6/30-2021
915105	\$2,100.00	9/1/2020-6/30/2021
908223	\$2,100.00	9/1/2020-6/30-2021
924121	\$2,100.00	9/1/2020-6/30/2021
912776	\$2,100.00	9/1/2020-6/30-2021

Number	Rate	Start Date
918920	\$2,100.00	9/1/2020-6/30/2021
920934	\$2,100.00	9/1/2020-6/30-2021
931542	\$2,100.00	9/1/2020-6/30/2021
925452	\$2,100.00	9/1/2020-6/30-2021
923912	\$2,100.00	9/1/2020-6/30/2021
909571	\$2,100.00	9/1/2020-6/30-2021
930577	\$2,100.00	9/1/2020-6/30/2021
930657	\$2,100.00	9/1/2020-6/30-2021
907325	\$2,100.00	9/1/2020-6/30-2021
908521	\$2,100.00	9/1/2020-6/30-2021
924244	\$2,100.00	9/1/2020-6/30-2021
929923	\$2,100.00	9/1/2020-6/30-2021
924315	\$2,100.00	9/1/2020-6/30-2021
912152	\$2,100.00	9/1/2020-6/30-2021
923402	\$2,100.00	9/1/2020-6/30-2021
907241	\$2,100.00	9/1/2020-6/30-2021
919169	\$2,100.00	9/1/2020-6/30-2021
911014	\$2,100.00	9/1/2020-6/30-2021
927530	\$2,100.00	9/1/2020-6/30-2021
915774	\$5,000.00	9/1/2020-6/30-2021
920251	\$13,900.00	9/1/2020-6/30-2021

19. Approve Malka Golvenvitz to conduct Functional Vision Evaluations and TVI student services/staff consultations for the 2020-2021 Sy, at a rate of \$550.00 per evaluation and \$150.00 per 45 minutes consult; not to exceed \$80,000; to be paid through budget account # 11-000-217-320-00-0000.

20. Approve the following teachers for the Summer CST Meetings throughout the district for 2020-2021 SY; to be paid through budget account # 11-000-219-104-130-0013.

- Gittle Schechter - DUAL certified

21. Approve Delta T to provide Paraprofessional services during the Coronavirus Pandemic of the 2020-2021 school year, as to meet state health requirements, at a rate of \$23.00 per hour, not to exceed \$6,500.00, to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

22. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
907620	Todd Pizzella	7/6/20 – 8/13/20	\$40.00

194469	Kathryn Bower	7/6/20 – 8/13/20	\$40.00
932023	Rachel Jasinski	7/6/20 – 8/13/20	\$40.00
932959	Brenda Douglas	7/6/20 – 8/13/20	\$40.00
919193	Carmella Quick	7/6/20 – 8/13/20	\$40.00
8690	CarmellaQuick/ Kathleen Kirby	7/6/20 – 8/13/20	\$40.00

23. Approve C.H.O.P to provide medical/bedside instruction for student C.K. ID#906829, during the 2020-2021 school year, at a rate of \$59.44 per hour, not to exceed \$21,400.00, to be paid through budget account # 11-150-100-320-00-0000.
24. Approve Learnwell d/b/a Education Inc. for the 2020-2021 school year, to provide for students medical/bedside instruction at a rate of \$51.00 per hour, and virtual instruction at a rate of \$50.00 per hour, to be paid through budget account # 11-150-100-320-00-0000.
25. Approve the reimbursement for ESY instructional supplies to the following teaching staff, for maximum of \$75.00 per staff member, not to exceed \$3,750.00 total, to be paid through budget account #11-422-100-610-00-0000.

Staff member	Position	ESY Placement
Barton, Courtney	Teacher	LMS
Bower, Kathryn	Teacher	OAK
Bruno, Julie	Teacher	LMS
Bugbee, Peter	Teacher	OAK/ LMS
Chapman, Tara	Teacher	OAK
Coviello, Peter	Teacher	OAK
DelGrosso, Jenna	Teacher	LHS
Ding, Cecilia	Teacher	OAK
Douglas, Brenda	Teacher	LMS
Dowling, Christine	Teacher	Oak
Drawbaugh, Marybeth	Teacher	OAK
Erreich, Rachel	Teacher	Oak
Faas, Matthew	Teacher	Oak
Franceses, Joanna	Teacher	LHS
Friedman, Leah	Teacher	Oak
Gervasini, Alexis	Teacher	LMS
Gold, Kimberly	Teacher	OAK
Herriger, Candy	Teacher	LHS
Karsko, G. Nicholas	Teacher	Oak
Kawka, Shannon	Teacher	OAK
Kelusak, Erin	Teacher	OAK
Kozlak, Doreen	Teacher	OAK
Kuri, Amanda	Teacher	Oak

Staff member	Position	ESY Placement
Lees, Tanya	Teacher	LMS
Malgeri, Gissella	Teacher	Oak
Meyers, Shannon	Teacher	Oak
Minka, John	Teacher	OAK
Nielsen, Stephanie	Teacher	OAK
O'Hara, Gina	Teacher	OAK
O'Neill, Juliann	Teacher	OAK
Palmieri, Heather	Teacher	Oak
Patel, Shannon	Teacher	OAK
Patella, Jennifer	Teacher	OAK
Pepper, Marsha	Teacher	Oak
Pescatore, Victoria	Teacher	OAK
Piero, Lisa	Teacher	LMS
Pribula, LeeAnn	Teacher	LHS
Quick, Carmella	Teacher	LMS
Sagarese, Shirley	Teacher	OAK
Shames, Michelle	Teacher	OAK
Solar, Sharon	Teacher	LHS
Solly, Jennifer	Teacher	OAK
Tjarks, Bridget	Teacher	Oak
Tuorto, Kathleen	Teacher	OAK
Van Amburgh, Joann	Teacher	Oak
Weiss, Jamie	Teacher	LMS
Wigdortz, Alicia	Teacher	Oak

26. Approve the following service fees for Adam Krass Consulting LLC for the 2019-2020 school year, at the rates per the table, not to exceed \$13,800.00, to be paid through budget account #11-000-219-390-13-0000 (adjustment to the Board agenda of June 24, 2020).

27. Approve the following Teachers to provide Nonpublic Student Instructional Services, effective July 6, 2020 through August 31, 2020, per chart below, to be paid through CARES Act funds:

TEACHER	SCHOOL	SERVICE	RATE PER HOUR	Account #
Tamema L. Gotlib	Bnos Bais Yaakov HS	Acedemic Support Program	\$75.00	20-477-100-600-30-1002-621
Chaya Stein	Yeshiva K'tana	Reading Instruction and Assessment	\$50.00	204-477-100-600-30-1002-961

28. Approve the following Nonpublic Toys 4 U orders. Future orders from Toys 4 U containing items that are intended to meet an educational purpose such as helping a child develop a particular skill or teaching a child about a particular subject, will be allowed.

SCHOOL	DESCRIPTION	AMOUNT	GRANT	ACCOUNT
Bais Faiga	Top 10 Addition Games	\$4995.00	CARES	20-277-100-600-30-0955-77I
Bnos Orchos Chaim	PathWords	\$2,901.00	TITLE IV	20-280-200-600-16-075I
Talmud Torah Bais Avrohom	Building Sets	\$2,981.69	TITLE IV	20-280-200-600-16-094I

29. Approve the following Nonpublic requests for Playground equipment, to be paid through Nonpublic Grants funds:

SCHOOL	VENDOR	AMOUNT	GRANT	ACCOUNT#
Tiferes Chaya	Play & Park	\$1,224.63	Title IV	20-280-200-600-16-081I
Yeshiva K'tana	Playland Recreation	\$3,530.00	Title IV	20-280-200-600-16-096I
Yeshiva Kol Torah	Swing It	\$5,038.00	CARES	20-477-100-600-30-1010-26J
Yeshiva Nachlei Torah	Play & Park	\$9,443.28	Title IV	20-280-200-600-16-097I
Lakewood Cheder	SR Play, LLC	\$32,022.00	CARES	20-477-100-600-30-0965-86I

30. Approve the renewal of 2 Savin MP32055 Copiers from Municipal Capital, NJ State Contract A40467 for the 2020-2021 school year, at \$131.02 per month, per unit, not to exceed \$3,200.00, for LECC Campus 2, to be paid through budget account #20-218-100-500-00-0211 and budget account #15-190-100-500-09-0009 for OSS Speech/OT/Pt.

31. Approve to purchase a Screencastify license (1 year) for teachers to record videos, at a cost is \$6,000.00, to be paid through budget account #11-000-252-330-00-0000.

32. Approve the renewal of Mitel MiVoice Service for the 2020-2021 school year, from SHI International corp. NJ State Contract #M0003, at a cost of \$77,964.00, to be paid through budget account #11-000-230-530-15-0015.

33. Approve the renewal of Blackboard, website and management system software, starting on July 1, 2020 through June 30, 2021, at a cost of \$11,188.87, to be paid through budget account #11-000-230-590-00-0000.

34. Approve the following Non-Public Security Grant requests, which have been waiting for alternate vendors and/or State Contract Vendors to provide estimates; however, due to the Pandemic, has proven to be extremely difficult at this time. The immediate purchase of these goods is deemed to be an emergency pursuant to NJSA 18A:18A-7 as these goods affect the health, safety and welfare of the occupants of the school property and per LFN 2020-06 may be procured without bidding pursuant to the Governor’s declaration of a State of Emergency due to the Covid-19 Pandemic.

NP School	Vendor	Cost
Yeshiva Torres Emes	Seacoast Construction	\$9,425.00
Cheder Toras Zev	Datalink	\$53,100.00
Yeshiva Nefesh Hacham	YDT	\$9,350.00
Bais Yaakov HS	Nojos Fencing	\$5,150.00
Yeshiva Yagdil Torah	Datalink	\$4,855.00
Yeshiva Shagas Aryeh	YDT Window	\$29,033.00
Bais Rivka Rochel	Powerhouse Electric	\$3,750.00
Cheder Bnei Torah	Supreme Doors	\$3,420.00
UTA of Lakewood	Best Enterprises Fencing	\$9,420.00
TT Toras Yisroel	NJSupport Technology	\$11,310.00
Meoros Bais Yaakov	OPSEC	\$4,321.00
Yeshiva Nachlei Torah	Secure Fencing	\$8,722.00
YT Yagdil Torah	Datalink Systems	\$3,565.00
Yeshiva Yesodei Hatorah	Accurate Data Systems	\$5,100.00
Machzikei Hadas	SM Tech Solutions	\$2,062.00
Mikor Hatorah	Link-it Security	\$3,850.00
BYOC	Fireworks Electric	\$10,500.00
Bais Shaindel	YTD Windows	\$70,500.00

35. **REMOVED - DUPLICATE**

36. Approve SD Game Day LLC to provide Athletic Training for the **2020-2021** School Year, for a maximum of 1100 Hours, at a cost of \$48,500.00, any time requested over the 1100 hours will be invoiced at \$50.00 an hour, subject to prior approval of the Superintendent of Schools.

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. ROSLOWSKI, Roger P.
Teacher - Business Education – LHS
Effective: August 28, 2020 or sooner
2. DEL GROSSO, Jenna
Teacher – MD – LHS
Effective: August 28, 2020 or sooner
3. WARGA, Emily
Teacher – Science – LMS
Effective: July 2, 2020
4. SCHECHTER, Gittel
Outdoor COVID-19 Compliant Summer Program – **ONLY**
Rescind Position
5. GOLDWASSER, Libby
Teacher – ESY – 3 weeks – **ONLY**
Rescind Position

b. Retirements

1. HARTWELL, Jennifer
Teacher - 2nd Grade SIOP – EGC
Effective: July 1, 2020

c. Terminations - None At This Meeting

d. Leaves of Absence – None At This Meeting

e. Transfers

1. BUGBEE, Peter

From: Teacher –ICR – OSS
To: Teacher – 5th Grade LLD – OSS
Effective: September 1, 2020
Terminating: June 30, 2020
(replacement Heidi Jensen - reassigned)
(Budget account # 15-212-100-610-09-0009)

2. JENSEN, Heidi

From: Teacher – 4th Grade LLD – OSS
To: Teacher – 4th Grade ICR – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
(new position per District realignment)
(Budget account # 15-212-100-610-09-0009)

3. SARDANO, Tina

From: Teacher - Bilingual Grade 3 – EGC
To: Teacher - Bilingual Grade 4 – EGC
Effective: September 1, 2020
Terminating: June 30, 2021
(Replacing Todd Pizzella-Transferred)
No additional cost to the district

4. PIZZELLA, Todd

From: Teacher - Bilingual Grade 4 – EGC
To: Teacher - Bilingual Grade 3 – EGC
Effective: September 1, 2020
Terminating: June 30, 2021
(Replacing Tina Sardano-Transferred)
No additional cost to the district

f. Appointments

1. ESY Substitute Coverage

Effective: July 6, 2020

Terminating: August 12, 2020

Certificated Staff: \$40.00 per hour

Halter, Tracy

Goldwasser, Libby

Mruk, Lisa

2. *O'DONNELL, Amy

Teacher - PreK GenEd – LECC II

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 5, BA - \$52,471.00
(budget account #11-216-100-15-0015)

(New Position – New Class)

3. *FABIAN, T. Blake

Teacher - Science Gr. 9-12 – LHS

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 20, MA - \$70,671.00
(budget account #11-140-100-03-0003)

(replacement for K Zwickel – retired - \$88,346.00)

4. *OXTE, Maritza

School Psychologist – LECC

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 4, MA - \$55,071.00

(budget account #11-000-219-104-13-0013)

(replacement for V Fortuna – retired - \$94,346.00)

5. *DRILLMAN, Nechama

Teacher - K Gen ED – LECC

Effective: September 1, 2020

Terminating: June 30, 2021

Salary: Step 12, MA - \$59,471.00

(budget account #11-110-100-101-12-0012)

(replacement for T Cerami – Non-renewal - \$69,611.00)

6. *SAMANIEGO, Carolina
Teacher - Bilingual – Gr. 3 – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 12, BA - \$56,471.00
(budget account #15-240-100-101-09-0009)
(replacement for L Bender – reassigned - \$51,671.00)
(Subject to NJDOE Bilingual Certification)

7. *BURZON, Juillin
Guidance – Gr. 2-5 – OSS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 5, MA - \$55,471.00
(budget account #15-000-218-104-09-0009)
(replacement for A Salons – retired - \$91,079.00)

8. *POLLAK, Rebecca
Teacher - PSH – LECC Campus II
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 8, MA - \$56,621.00
(New Position – New Class)
(budget account #11-216-100-101-15-0015)

9. *PEREL WEINBERG, Chaya
Teacher - PSH - LECC Campus II
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 10, MA30 - \$60,021.00
(New Position – New Class)
(budget account #11-216-100-101-15-0015)

10. *WEISER, Esther
Teacher - PS ABA - LECC Campus II
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 13, MA - \$60,371.00
(Replacing – L. Pierce – reassigned - \$53,671.00)
(budget account #11-216-100-101-15-0015)

11. *MOSER, Megan
Teacher – Gen Ed - Gr. 1 - Piner
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 2, BA - \$51,371.00
(Replacing – B. Adams – resigned - \$50,666.00)
(budget account #15-120-100-101-10-0010)

12. * SEGRO, Nicole
Teacher - Librarian -EGC
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 15, MA15- \$66,371.00
(Replacing – S. Trahey – deceased - \$59,911.00)
(budget account #15-000-222-100-05-0005)

13. *POPIK, Kevin
Teacher – Phys Ed – Gr. 2-5 - EGC
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 3, BA15- \$51,671.00
(New Position)
(budget account #15-120-100-101-05-0005)

14. *THEISS, Lisa
Teacher – Sp. Ed. LLS - OSS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 13, BA - \$57,371.00
(replacement for J Corrigan – nonrenewal - \$50,761.00)
(budget account # 15-204-100-101-09-0009)

15. *CIRILLO, Judith – CAGS
Teacher - Bilingual Grade 3 – CAS
Effective: September 1, 2020
Terminating: June 30, 2021
Salary: Step 16, BA - \$60,871.00
(replacement for S Meyers – resigned - \$52,471.00)
(budget account # 15-240-100-101-06-0006)

16. *SHEPPARD, Kelsey
 Teacher – Sp. Ed. - MD – OSS
 Effective: September 1, 2020
 Terminating: June 30, 2021
 Salary: Step 3, BA - \$51,671.00
 (replacement for G Ruiz – retired - \$64,411.00)
 (budget account # 15-212-100-101-09-0009)

17. *MCNAIR, Margaret
 Teacher - ICR Grade 2-5 – CAS
 Effective: September 1, 2020
 Terminating: June 30, 2021
 Salary: Step 7, BA – \$52,971.00
 (replacement for B Ferguson – Non-renewal - \$51,061.00)
 (budget account # 15-213-100-101-06-0006)

g. Reappointments

1. LAA Principals, Directors, and Supervisors –Tenured
 Effective: July 1, 2020
 Terminating: June 30, 2021

LAST NAME	FIRST NAME	JOB TITLE	STEP	AMOUNT INCLUDES STIPEND
Cucuro	Yvette	Assistant Principal	Off Guide	\$157,483.00

Correction from the June 1, 2020 Agenda

h. Salary Adjustments – None At This Meeting

i. Stipends

1. Outdoor COVID-19 Compliant Summer Program
 July 6, 2020 through August 12, 2020m
 10% of the Annual Salary
 to be paid through Co-Curriculum Funds
 budget account #15-401-100-100-XX-XXXX

<u>Spruce Street School</u>
Alexa Glickman

2. Department Coordinators
 2019-2020 school year
 as per LEA contract, Schedule F
 Stipend amount of \$3,960.00
 (Correct from June 24, 2019 Agenda)

Staff	Department	Amount
Patricia Gregory	English Language Arts/ESL/ELL	\$3,960.00

3. Co-Curricular Positions – EGC
 2020-2021 School Year
 Per LEA Contract Schedule G
 Budget Account: 15-401-100-100-05-0005

Staff Member Name	Co-Curricular Position	Stipend Amount
Reginald Russell	Art Show Coordinator	\$873.00
Cathy Perez	Parent Liaison	\$3000.00
Cathy Perez	Audio Visual	\$1326.00
Tara Napolitano	Safety Patrol	\$1173.00
Dylan Brown	Winter/Spring Concert	\$1146.00
Nicole Cinman	Winter/Spring Concert	\$1146.00
David Greenberg	Winter/Spring Concert	\$1146.00
Lorraine Tweitmann	Stockroom Clerk	\$1439.00
Christina Pfeifer	Student of the Month	\$1227.00

4. Co-Curricular Positions – Piner
 2020-2021 School Year
 Per LEA Contract Schedule G
 Budget Account: 15-401-100-100-10-0010

Staff Member	Stipend Position	Stipend Amount
John Farnsworth	Winter/Spring Concert	\$1,146.00
Lauren Griffin	Art Show	\$873.00

5. Morning Duty
 Elementary Teachers – EGC
 2020-2021 School Year
 7:30 a.m. to 7:45 a.m.
 Stipend: \$1,800.00
 (This Stipend is Pensionable)
 (Prorated if start date is after September 1, 2020)
 (Budget Account: 11-000-270-160-00-2000)

Staff Member Name	Location
Shannon Downey	EGC
Heather Nomikos	EGC
Alyson Szczgyiel	EGC
Dena Stuart	EGC
Lorraine Tweitmann	EGC
Lori Babiak	SSS
Theresa Innarella	SSS
Ashley Antuna	SSS

6. Morning Duty

Substitute Elementary Teachers

2020-2021 School Year

7:30 a.m. to 7:45 a.m.

Stipend: \$10.00 a day

(This Stipend is Pensionable)

(Prorated if start date is after September 1, 2020)

(Budget Account: 11-000-270-160-00-2000)

Staff Member Name	Location
Allison McGrath	EGC
Vincent Currao	EGC

7. Co-Curricular Positions – LHS

2019-2020 School Year

Per LEA Contract Schedule G

Budget Account: 15-401-100-100-03-0003

(correction from the June 24, 2019 agenda)

Staff Member Name	Co-Curricular Position	Stipend Amount
Salguero, Samuel	Winter/Spring Concert	\$473.00 each

8. Co-Curricular Positions – CAS

2019-2020 School Year

Per LEA Contract Schedule G

Budget Account: 15-401-100-100-06-0006

(correction from the June 24, 2019 agenda)

Staff Member Name	Co-Curricular Position	Stipend Amount
Flint, Tyler	Winter/Spring Concert	\$473.00 each

j. Tuition Reimbursement – None At This Meeting

k. Miscellaneous

1. PEPEK, Eileen
Teacher- LMS
Sick (26.5) + Personal (9) = 35.5
 $35.5 \div 2 = 17.75$
 $\$65,711.00 \div 183 = \359.08
 $\$359.08 \times 17.75 = \$6,373.61$
2. RUIZ, Georgia
Teacher- OSS
Sick (105) + Personal (15) = 120
 $120 \div 2 = 60$
 $\$64,411.00 \div 183 = \351.97
 $\$351.97 \times 60 = \$21,118.36$
3. SALINS, Andris
Guidance- OSS
Sick (0) + Personal (59) = 59
 $59 \div 2 = 29.5$
 $\$91,079.00 \div 183 = \497.70
 $\$497.70 \times 29.5 = \$14,682.13$
4. SUAREZ, Evelyn
Teacher- LHS
Sick (109.5) + Personal (33.5) = 143
 $143 \div 2 = 71.5$
 $\$91,346.00 \div 183 = \499.16
 $\$499.16 \times 71.5 = \$35,689.83$

2. NON-CERTIFICATED

a. Resignations

1. HUNTINGTON, Elizabeth
Paraprofessional – ESY – **ONLY**
Rescind Position

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. ZARRO, Deborah
Executive Administrative Secretary-Superintendents Office
To care for sick family member-FMLA-Intermittent-Unpaid
Effective: July 25, 2020
Terminating: December 31, 2020

e. Transfers

1. WALSH, Mary
From: Transportation Routing Clerk
To: Assistant Transportation Coordinator II
Effective: July 1, 2020
Terminating: June 30, 2021
Salary: \$45,000.00
(replacement for C Palagonio – retired)
2. ORELLANA, Walter
From: Paraprofessional - 1:1 1st Gr ICR - Piner
To: Paraprofessional - 2:1 K LLD Program - Piner
Effective: September 1, 2020
Terminating: June 30, 2021
(Reassigned based on student's IEP)
(no additional cost to District)

f. Appointments

1. *D'ANTONIO, Megan M
Purchasing Clerk – District
Effective: July 29, 2020 or sooner
Terminating: June 30, 2021
Salary: \$41,000.00 prorated
(budget account # 11-000-251-100-00-000)
(replacement for J Gulics – reassigned)
2. *PATRIZIO, Tatiana –LECC
Secretary I – LECC Campus III
Effective: July 20, 2020
Terminating: June 30, 2021
Salary: Step 15 - \$33,012.00
(replacement for K Novatin – reassigned)
(budget account # 11-000-240-105-11-0011)

- 3. ESY (Extended School Year)
 Effective: July 6, 2020
 Terminating: August 12, 2020
 Percentage of Their Annual Salary

Staff Member	Position	6 Weeks	3 Weeks	Amount
Rizk, Noah	Paraprofessional		X	\$1,164.95
Toban, Blanca	Paraprofessional	X		\$3,198.60
Terrazas De Cortez, Graciela	Paraprofessional		X	\$929.95
Veglatte, Judy	Paraprofessional		X	\$1,371.70

- g. Reappointments – None At This Meeting
- h. Salary Adjustments– None At This Meeting
- i. Stipends – None At This Meeting
- j. Miscellaneous

- 1. GERVOLINO, Donna
 Secretary- LHS
 Sick (13) + Personal (2) = 15
 $15 \div 2 = 7.5$
 $\$27,150.00 \div 220 = \123.41
 $\$123.41 \times 7.5 = \925.57

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

- XII. OLD BUSINESS
- XIII. NEW BUSINESS
- XIV. GOOD AND WELFARE
- XV. ADJOURNMENT

3216 DRESS AND GROOMING

Lakewood School District employees serve as role models for the pupils and as representatives of Lakewood Schools. Consistent with these roles, all employees, volunteers and substitutes shall dress professionally and appropriately.

Administrators and administrative support employees are expected to project a professional image and should dress appropriately for an office/business environment.

District level employees must adhere to the Staff Dress Code.

Teachers, volunteers, and support personnel (paraprofessionals) are expected to project a professional image that sets positive dress and grooming examples for pupils and shall adhere to standards of dress and appearance that are compatible with an effective learning environment.

School based personnel shall follow this policy on all days pupils are in attendance. Principals may designate one day per month when reasonable modifications to this policy may be made and must notify the Superintendent's office when implementing any modifications to this policy. Principals may also determine the appropriate dress to be worn on workdays pupils are not in attendance. All other personnel shall follow the policy on all work days unless directed differently by their supervisor.

Physical Education teachers, coaches and athletic volunteers should wear the appropriate athletic attire necessary to meet the requirements of their job responsibilities and a sweat or warm-up suit when not actively teaching physical education classes or coaching.

Bus Drivers must wear District provided uniform collared polo shirt and Khaki bottoms. Pants length cannot be below the shoe line or touching the floor. Khaki shorts are permitted but must not be more than four inches above the knee. Shoes, for safety reasons, must be closed back with non-slip soles.

All employees are expected to dress in a professional manner. Clothing must be neat, clean, in good repair, and appropriate for on the job appearances at all times. Employees shall not wear on the outside of their clothing any jewelry or similar artifacts that are obscene, distracting, or may cause disruptions to the educational environment.

The Dress Code applies to all district employees, at all locations.

Physical Education teachers must follow the staff dress code for their gender on parent conference days, PTA/PTO/PTSO meetings, and other occasions when not instructing class.

Appropriate dress for female staff:

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Dresses and skirts which are no shorter than three inches above the knee. Dress and skirts which are ankle length and tight enough to hinder walking are not acceptable attire. The slit of a dress or skirt must come no higher than three inches above the knee.
- Slacks and Capri pants may be worn in an appropriate manner. Capri pants must be below the knee. Physical education teachers may wear shorts. All other female staff will not wear shorts.
- No jeans or jean clothing of any color are acceptable.
- T-shirts are not allowed. Low cut blouses, see-through clothing, off the shoulder, halter style, tank tops, or clothing which reveals the midriff are not allowed. Sleeveless clothing must cover undergarments.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Earrings on females are the only visible piercing allowed.
- Hats are not to be worn inside.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

Appropriate dress for male staff:

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Men must wear a dress shirt and tie.
- Physical education teachers may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the only visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

APPROPRIATE DRESS FOR MALE STAFF BETWEEN May 15th and June 30th and September 1st and October 15th:

- Men may wear a collared sport/golf shirt.

Teaching Staff Members
3216
DRESS AND GROOMING

- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are NOT allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the ONLY visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible

By enacting this dress code policy, the Lakewood School District recognizes that there are occasions when individuals may need to wear specific clothing due to medical reasons. When such is the case, the employee must provide the proper medical documentation that gives rise to the need for deviation from this dress code policy.

Any employee deemed inappropriately dressed according to this dress code policy will be sent home until he/she returns with appropriate attire.

N.J.S.A. 18A:27-4

Adopted: 17 October 2013
Revised: 16 December 2015
Revised: 14 December 2016
Revised: 15 July 2020

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District level employees must adhere to the Staff Dress Code.

Teachers, volunteers, and support personnel (paraprofessionals) are expected to project a professional image that sets positive dress and grooming examples for pupils and shall adhere to standards of dress and appearance that are compatible with an effective learning environment.

School based personnel shall follow this policy on all days pupils are in attendance. Principals may designate one day per month when reasonable modifications to this policy may be made and must notify the Superintendent's office when implementing any modifications to this policy. Principals may also determine the appropriate dress to be worn on workdays pupils are not in attendance. All other personnel shall follow the policy on all work days unless directed differently by their supervisor.

Physical Education teachers, coaches and athletic volunteers should wear the appropriate athletic attire necessary to meet the requirements of their job responsibilities and a sweat or warm-up suit when not actively teaching physical education classes or coaching.

Bus Drivers must wear District provided uniform collared polo shirt and Khaki bottoms. Pants length cannot be below the shoe line or touching the floor. Khaki shorts are permitted but must not be more than four inches above the knee. Shoes, for safety reasons, must be closed back with non-slip soles.

All employees are expected to dress in a professional manner. Clothing must be neat, clean, in good repair, and appropriate for on the job appearances at all times. Employees shall not wear on the outside of their clothing any jewelry or similar artifacts that are obscene, distracting, or may cause disruptions to the educational environment.

The Dress Code applies to all district employees, at all locations.

Physical Education teachers must follow the staff dress code for their gender on parent conference days, PTA/PTO/PTSO meetings, and other occasions when not instructing class.

Appropriate dress for female staff:

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.
- Dresses and skirts which are no shorter than three inches above the knee. Dress and skirts which are ankle length and tight enough to hinder walking are not acceptable attire. The slit of a dress or skirt must come no higher than three inches above the knee.
- Slacks and Capri pants may be worn in an appropriate manner. Capri pants must be below the knee. Physical education teachers may wear shorts. All other female staff will not wear shorts.
- No jeans or jean clothing of any color are acceptable.
- T-shirts are not allowed. Low cut blouses, see-through clothing, off the shoulder, halter style, tank tops, or clothing which reveals the midriff are not allowed. Sleeveless clothing must cover undergarments.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Earrings on females are the only visible piercing allowed.

- Hats are not to be worn inside.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

Appropriate dress for male staff:

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasible, such as when eating or drinking.
- Men must wear a dress shirt and tie.
- Physical education teachers may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are not allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the only visible piercing allowed.

- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible.

**APPROPRIATE DRESS FOR MALE STAFF BETWEEN
May 15th and June 30th and September 1st and October 15th:**

- Men may wear a collared sport/golf shirt.
- Slacks and casual dress pants are acceptable. Physical education teachers may wear shorts. All other male staff may not wear shorts.
- No jeans or jean shirts of any color are acceptable.
- T-shirts or tank tops are not allowed.
- Shoes and sandals without a back strap are unacceptable. Flip-flops are NOT allowed.
- Athletic shoes/sneakers are not allowed for nonphysical education teachers.
- Facial hair must be kept neat and clean. Hair length should not impair vision.
- Hats are not to be worn inside.
- Earrings on males are the ONLY visible piercing allowed.
- Tattoos that are considered offensive, racist, vulgar, show scenes of violence, drug-related, contain strong sexual imagery, gang related or contain obscene phrases may not be visible

By enacting this dress code policy, the Lakewood School District recognizes that there are occasions when individuals may need to wear specific clothing due to medical reasons. When such is the case, the employee must provide the proper medical documentation that gives rise to the need for deviation from this dress code policy.

Any employee deemed inappropriately dressed according to this dress code policy will

be sent home until he/she returns with appropriate attire.

N.J.S.A. 18A:27-4

Adopted: 17 October 2013
Revised: 16 December 2015
Revised: 14 December 2016
Revised: 15 July 2020

5511 DRESS AND GROOMING

Grades Kindergarten through Eight

The Lakewood Board of Education has approved a mandatory dress code for students in grades Kindergarten through eight. Any attire or grooming which is considered to be immodest, sloppy, or affects classroom atmosphere adversely, or which creates a behavioral problem will be considered unacceptable. Students are prohibited from wearing clothing that is unsafe, dangerous or a health hazard; clothing that contains offensive or obscene symbols, slogans or words that degrade gender, culture, religion, ethnic background or sexual orientation; clothing that contains language or symbols dealing with drugs, alcohol, tobacco, weapons, violence, vandalism, gangs or sex; halter tops, tank tops, tube tops, thin-strapped tops, mesh, fish-net styles, spandex-type materials or clothing which exposes the back, chest and shoulders, see-through, shiny nylon, denim or denim-like tops; strapless and backless garments; low cut necklines; short shorts and skirts; bare midriffs; cutoffs or cut-off sleeveless tee shirts; exposed underwear; dog collars and chains that connect one body part to another; hats, flip-flops, shower shoes, bedroom slippers, hooded sweaters and hooded sweatshirts; painter's pants, overalls, hip-huggers, sweatpants, pajama pants, pants with drawstring bottoms, denim or denim-like pants (jeans).

Students are forbidden from wearing hooded sweaters, hooded sweatshirts, coats, jackets, windbreakers, warm-up jackets, hats, gloves and any type of outerwear in classrooms, hallways, cafeteria, and the commons during the regular school day; or any combination of clothing that law enforcement officials consider gang related.

Mandatory Dress Code for Male Students

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Dress shirts, polo shirts and turtlenecks (Navy Blue)
- Loosely fitted shirts—only one size larger than normal size (Navy Blue)
- Covered midriffs

- Dress shirts buttoned above the chest line (Navy Blue)
- Docker style or dress pants with no more than four regular size pockets and worn at the waist (Khaki)
- Pant cuffs within the heel to toe of pupil's footwear
- Bermuda or walking shorts covering at least mid-thigh (Khaki)

(September to November 1 and April 1 to end of school year)

Mandatory Dress Code for Female Students

- Must wear a Face Covering at all times while on school property or in a District school building, except where doing so would inhibit that individual's health or in situations where wearing a face covering is not feasibly, such as when eating or drinking.
- Long and short sleeve blouses (Navy Blue)
- Slacks and dresses that reach at least to lower thigh—no shorter than fingertips
- Skirts and pants no longer than floor length (Khaki)
- Capris (Khaki)
- Pant cuffs within the heel to toe of student's footwear
- Loosely fitted shirts with collar (Navy Blue)
- Covered midriffs
- Sweaters
- Bermuda or walking shorts covering at least knee length

(September to November 1 and April 1 to end of school year)

- Leggings under shorts or skirts

Dress for Physical Education

- Athletic type shorts without pockets or fringes
- Plain tee shirt
- Sweatshirt with school logo (optional) for outdoor activities in cool weather
- Sneakers or rubber soled athletic shoes, (slip-on shoes, hard soled shoes and bare feet are prohibited)

Students who fail to comply with the dress code policy shall be subject to the district's discipline policy.

High School

Dress code enforcement begins at home. Parent(s) or legal guardian(s) have the primary responsibility of making sure their children understand and adhere to the Lakewood High School dress code, and arrive at school appropriately dressed and groomed.

The dress code described below cannot fully predict all circumstances. For that reason, the Principal or designee reserves the right to determine whether a student's dress is appropriate for the educational environment. Specific dress accommodations for religious reasons will be made.

Clothing

- Skirts and dresses must be no more than four inches above the knee at all times.
- Shorts must be no shorter than the length of the middle finger when arms are held at sides.
- Must cover shoulders and back.

- No sleeveless, off-the-shoulder, halter, strapless, tube dresses or tank top dresses are to be worn.
- Should not be excessively tight; no spandex dresses, skirts, shorts are to be worn during the school day.

Pants

- Spandex pants/capris (leggings, jeggings, yoga, etc.) are to be worn only with shirts, skirts, shorts.
- Ripped pants, jeans or clothing that show an excessive amount of skin is prohibited.
- Must be worn at natural waistline and not expose undergarments' of any kind.
- No pajama pants.

Shirts

- Must cover shoulders and back at all times. Sleeveless tops, off-the-shoulder tops, tank-tops, halter tops, and tube tops are prohibited.
- Low-cut tops (that expose an inappropriate amount of cleavage) and shirts that expose the midriffs (at any time) are prohibited.
- Clothing (jewelry, accessories etc.) that display obscene profane, vulgar or lewd words, pictures, symbolism, messages, designs or double-meaning slogans will be prohibited. (i.e. indicating violence, sex, alcohol, substance abuse and/or use, weapons, slander, or affiliation with any gang associated with criminal activity).
- All clothing that is see-through (including fishnet fabrics or fabric that is too thin) is prohibited.
- Clothing shall conceal undergarments at all times, including shorts, boxer, bra straps, etc. Undergarments are never to be

worn as outer garments.

- No pajamas of any kind are to be worn.
- Bandanas are prohibited at all times.
- Outdoor jackets and coats are not to be worn indoors except when entering or leaving the building.
- Any item of clothing (or jewelry) which depicts bias symbols or hate messages or is intended to harass, threaten, intimidate or demean an individual or group of individuals because of sex, color, race, religion, disability, national origin or sexual orientation and which, in the judgment of the administration, has substantial risk of creating a material disruption to the learning environment and/or school operation shall be prohibited.

Footwear

- No slippers. All shoes must have a hard sole.
- No shoes with wheels.
- Sneakers are the only approved footwear for Physical Education classes.

Headwear

- Such as hats, hoods, scarves, etc. are not to be worn in the building during school hours (except for religious reasons).

Glasses

- Non-prescription sunglasses, glazed and tinted glasses except as prescribed by the pupil's doctor are not to be worn indoors.

Book Bags/Back Packs

- All students in the Lakewood School District PreK- 12 must have a clear book bag /back pack as only clear book bag/back packs will be allowed in a school building. Any non-conforming book bags/back packs should not be brought to school and if brought to school they will remain outside the school building at all times. The Lakewood School District is not responsible for a non-conforming book bag/back pack or its contents that must remain outside the school building.
- Student athletes will be issued a special student ID they must wear on a bright colored lanyard so when they are carrying the bag or bags they can be identified from a distance. Coaches will submit a list of the athletes and their names will be in the database. Teachers would also be able to identify these players and the ID would list the sport. If student quits the sport, is removed, or when the season the over the school will issue a new non-athlete ID. The students gear bags will also be searched when they arrive at school.

Other Items

- Chains, cables, or other accessories which could be used as weapons are not to be worn.
- Body adornments, including but not limited to, body piercing jewelry which may jeopardize the safety and well-being of the student or others are prohibited during designated classes.
- Robes, blankets, pillows, stuffed animals, etc. are not to be carried during the school day and will be disciplined according to dress code.

Dress Code Procedure and Enforcement

When a student violates the dress code, he or she will be asked to change his or her clothing when necessary. Each violation will be documented and written documentation of the violation will be sent home. If a student refuses to change, it will be viewed as insubordination and will result in further disciplinary action. Parents may be contacted to supply appropriate attire if needed.

Students who violate the dress code are subject to disciplinary action.

N.J.S.A. 18A:11-1;18A:11-7; 18A:11-8; 18A:11-9

Adopted: 17 October 2013

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