

**LAKWOOD BOARD OF EDUCATION
LAKWOOD PUBLIC SCHOOLS
LAKWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – LIVE-STREAMED
PUBLIC QUESTION– 6:30 P.M. TO 7:30 P.M.
(EMAILED TO: boemeeting@lakewoodpiners.org,)
(by dialing 732.839.3003 ID # 776-382-8466)
(or by joining the Board of Education Zoom Meeting)**

**WEDNESDAY, JANUARY 27, 2021
THROUGH DISTRICT WEBSITE**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the Asbury Park Press and the Lakewood Scoop.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Meir Grunhut
Mr. Chanina Nakdimen
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Bentzion Treisser
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Mrs. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Assistant Business Administrator/Board Secretary
Mr. Robert S. Finger, Coordinator of Fiscal Services
Mr. David Shafter, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel

AGENDA
1/27/2021

I. PLEDGE OF ALLEGIANCE – Board Secretary

II. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected member:

Moshe Raitzik 3 year term 2021 - 2023

III. ROLL CALL

IV. EXECUTIVE SESSION - RESOLUTION

BE IT RESOLVED by the Lakewood Township Board of Education that:

1. It does hereby determine that it is necessary to meet in Executive Session to discuss matters of personnel, involving specific individuals, negotiations, anticipated litigation and/or alleged incidents of Harassment, Intimidation and Bullying (HIB).
2. These matters will be made public when the need for confidentiality no longer exists.
3. The time that the Board anticipated to be in Executive Session is TBD.

V. ROLL CALL

- VI. PRESENTATIONS:**
1. Matt Holman- 2019-2020 Audit
 2. Lakewood High School Presentation
 3. Attendance/Truancy Update

VII. MINUTES

VIII. COMMITTEE REPORTS

IX. CORRESPONDENCE AND COMMUNICATIONS

X. RECOGNITION OF THE PUBLIC

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Anyone who desires to ask a question must email to boemeeting@lakewoodpiners.org, between 6:30 p.m. to 7:30 p.m. the evening of the meeting, and provide their proper name, full address and the question. Comments will also be received at 7:30 p.m. by dialing (732) 839-3003 ID 776-382-8466# or by joining the Board of Education Zoom Meeting. The Zoom Meeting Link will be posted on the District's website by 7:15 p.m. for anyone wanting to make a public comment; your **video** must be turned on. If you do not have video, you must call the audio phone line.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XI. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

- A. Approve the attached Budgetary line item Transfers for December, 2020.
- B. Acceptance of the Treasurer and Board Secretary Reports for December, 2020.
- C. Certification of No Over Expenditures: Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell Assistant Business Administrator/ Board Secretary, certify that as of December 31, 2020 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A.18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell
Assistant Business Administrator/ Board Secretary

January 27, 2021
Date

- D. Approval of Bills List for the Warrant Account for January 27, 2021 in the amount of **\$10,399,105.62**
- E. Approval of Bills List for Cafeteria Account for January 27, 2021 in the amount of **\$1,512,359.64**
- F. Approval of Bills List for Referendum Account for January 27, 2021 in the amount of **\$25,826.78**
- G. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
 - January 15, 2021 in the amount of **\$2,817,613.86**
- H. Approval of payment of New Jersey State Health Benefits: None at this meeting.
- I. Transportation Items:

1. Move to record and award RFQ-34-2021 received 1/13/21 as follows effective 1/14/2021:					
VENDOR	Happy Lime				
	Rte Cost	Inc/Dec	Aide	x Days	TOTAL
HOMEES12	\$432.00	\$2.55	N/A	104	\$14,664.00
VENDOR	SCHOOLBOUND				
HOMEES12	\$100.00	\$0.01	N/A	104	\$10,400.00
					AWARD

- 2. Approve payment to Klarr Transportation Services for emergency transportation for a student from route SSS8 on 12/22/20 in the amount of \$150.00.
 - 3. Approve a parent contract to transport YA to SCHI School for the balance of the school year 20/21 until June 22, 2021 as no responses were received for Bid T16-2021 for this route. Contract amount is \$7,128.00 at a rate of \$79.20 per diem.
 - 4. Move to correct the award made on 8/24/2020 board minutes to reflect an error in route on contract from **SC4 to read SC2** at \$176.00 per diem for a total of \$31,680.00 awarded to Seman-Tov Inc.
- J. Request permission to advertise for a Competitive Contract for the purchase of LTE tablets with Kosher software included for Nonpublic Schools using Nonpublic Security Grant Funding, pursuant to NJSA18A:18A:-4.1(a). This statute permits the purchase or licensing of proprietary computer software designed for board of education purposes, which may include hardware intended for use with the proprietary software.

- K. Move to Record and Award CC 07-2021 for IDEA Nonpublic School Paraprofessionals received on 12/22/2020. One response was received from Tree of Knowledge Learning as evaluated by a committee as follows:

	Tree of Knowledge				
		Technical Max pts.35	Management Max pts.40	Cost Max pts.25	Total Score
Scorer #1		35	36	25 (\$35/hr)	
Scorer #2		35	36	25 (\$35/hr)	
Scorer #3		34.5	37	25 (\$35/hr)	
	Average Score	34.84	36.34	25	96.18 pts

*Full Report can be viewed on the District Website.

The Evaluation Committee recommends award to Tree of Knowledge Learning for IDEA Nonpublic Paraprofessional Services with a total score of **96.18 points** as their proposal was responsive and responsible to the specifications for CC 07-2021.

- L. Approve a three (3) year maintenance contract (2021, 2022, 2023) with Touzer Energy Systems Inc. to support the frontend Building Automation Systems (BAS) for the Trane HVAC equipment at District Schools payable in quarterly installments of \$5,446.00 for 2021 which is \$21,783.00 annually, Year 2 (2022) will be \$22,436.00 annually and Year 3 (2023) will be \$23,109.00 annually. This includes Quarterly Contract Review, Priority Technical Support and Replacement Parts and Components which will be invoiced at prevailing wage. Touzer is certified to program, commission and service Trane automated controls products. (11-000-261-420-15-0722)
- M. Move that the Board, in accordance with N.J.S.A. 18A:23-5, acknowledges the receipt of and accepts the Comprehensive Annual Financial Report and Auditor’s Management Report on Administrative Findings for the fiscal year ended June 30, 2020, as prepared by the firm of Holman, Frenia & Allison, Toms River, New Jersey.

Furthermore, that the Board has publicly reviewed the Audit Synopsis, Auditor’s Findings and Recommendations and the Corrective Action Plan prepared by the School Business Administrator as appended to and made a part of these minutes.

Furthermore, that the Board approves the Corrective Action Plan as follows:

1. Administrative Practices and Procedures

None

- 2. Financial Planning, Accounting and Reporting
None
- 3. School Purchasing Programs
None
- 4. School Food Service
None
- 5. Student Body Activities
None
- 6. Application for State School Aid
None
- 7. Pupil Transportation
None
- 8. Facilities and Capital Assets
None
- 9. Miscellaneous
None

Furthermore, that the Board authorizes the School Business Administrator to forward the Corrective Action Plan and the Audit Synopsis to the Executive Ocean County Superintendent of Schools.

- N. Move that the Board approves the use of 2019-20 Extraordinary Aid Surplus for the 2020-21 school year in the amount of \$1,100,000.00 to purchase Chromebooks for instructional purposes. Purchase of the Chromebooks will be through account #.11-190-100-610-15-0015 and purchased from Staples Technology Solutions, Sourcewell COOP contract # 012320-SCC.
- O. Move to reject all RFP responses received for RFP 01-2021 for Architectural Services received September 1, 2020 pursuant to N.J.S.A. 18A:18A-22(c) as the Board decided to abandon the project for provision of such services at this time.
- P. Move to record and award Bid 14-2021 for Nonpublic Schools Window & Door replacements received on 1/20/2021 @ 11:00 a.m. Two responses were received as follow:

	SCHOOLS						
VENDOR							
	Bais Shaindel	Bnos Devorah	Cheder Bnei Torah	Y Kol Torah	Y Nachlei Torah	Y Shagas Aryeh	Cheder Bnei Torah
Premier Group, LLC	\$112,500	\$23,900	\$4,500	\$20,460	\$4,900	\$88,200	\$8,000
YDT Home Improvement (Non-responsive)							

YDT Home Improvements did not submit a Bid Bond and Consent of Surety with their proposal package therefore pursuant to LPCL 40A:11-23.2a & 2b that failure to submit any one of these mandatory items at the time specified by the contracting unit, shall be deemed a fatal defect that shall render the bid proposal unresponsive and that cannot be cured by the governing body.

Move to award Premier Group, LLC to provide Nonpublic Schools Window & Door replacements pursuant to Bid 14-2021 for a total amount not to exceed \$262,460 paid thru the Nonpublic Security grant, as their proposal was responsive and responsible.

- Q. **WHEREAS**, pursuant to N.J.S.A. 18A:18A-4 the Lakewood Board of Education has advertised bids for Security Supplies for Nonpublic School Yeshiva Ohr Yissochor using the nonpublic security grant funding on two separate occasions; and

WHEREAS, no bids have been received on both occasions in response to the advertisement; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5(c) on two occasions where the Board of Education has received no bids such contract may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; and

WHEREAS, the Lakewood Board of Education, in accordance with N.J.S.A. 18A:18A-5, has negotiated a contract for said project;

NOW, THEREFORE BE IT RESOLVED, that the Lakewood Board of Education award the negotiated contract for Nonpublic Security Supplies for Yeshiva Ohr Yissochor to Superior Communications & Security in the amount of \$2,675.00. (20-511-266-610-30-0966-871)

- R. Move that the Board approve the amendment to the contract with National Vision Administrators for the district's Vision Plan for the period January 1, 2021 through December 31, 2021 and the increase in the monthly premium rate from \$11.56 to \$13.54.

XII. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Items

1. **Resolved**, upon the recommendation of the Superintendent that Employee I.D. #8327 is hereby suspended with pay through March 28, 2021 and terminated as of March 28, 2021.
2. Approve VS LAND DATA LLC to prepare an existing condition survey at the Lakewood Middle School and Early Childhood Center in the amount of \$3,000.00 to be charged to account #11-000-230-334-00-0000.

3. Approve the Cafeteria and Breakfast aides hourly wage increase to \$12.00 per hour to be in compliance with the New Jersey minimum wage labor law that went into effect as of January 1, 2021.
4. Approve Darlene Deinhardt for overtime, on an as needed basis, to complete the State required Open Enrollment program submission(s), from December 2020 through June 2021.
5. Approve Ana Faone, Translator for CTE classes. 250 hours at \$40.00 per hour, not to exceed \$10,000 through June 30, 2021; to be paid through Perkins account #20.360.200.104.03.0000.
6. Approve Jane Gulics, Perkins Grant, 25 hours at \$40.00 per hour, not to exceed \$1,000.00 through June 30, 2021; to be paid through Perkins account #20.360.200.104.03.0000.
7. Approve Elsa Mena to be compensated \$40.00 per hour for an additional 1.5 hours per day to deliver both in-person and remote instruction to the district's tier 1 bilingual kindergarten students, not to exceed \$300.00 per week to be paid through budget account #15-204-100-101-07-0007.
8. Approve the following two (2) LHS Guidance Counselors to virtually attend the Prepárate: Educating Latinos for the Future of America conference, presented by College Board, March 11, 2021 through March 12, 2021, at a total cost of \$500.00, to be paid through budget account # 15-000-218-500-03-0003. (Correction from December 16, 2020 agenda).
 - Lisa Bergamotto
 - Luisanny Ortiz
9. Approve Professional Development provided by Success for All Foundations on February 12, 2019 for PreSchool staff, at a total cost of \$2,500.00, to be paid through budget account # 20-218-200-329-00-0211.
10. Approve Teaching Strategies LLC to provide TS Gold Online Assessment Portfolios for the 2020-2021 school year for the Lakewood Early Childhood Center at a total cost of \$7,399.35 to be paid through budget account # 20-218-100-610-00-1211.
11. Approve Christopher Magnotta for the 2020-2021 school year, Google classroom instructor, on an as needed basis, to be paid \$40.00 per hour, 4 hours per day, not to exceed 20 hours per week, to be paid through budget account #15-130-100-101-04-0004. (Previously approved on the 7/22/2020 Board Agenda)
12. Approve the following Nonpublic trips:

School	Date	Trip Name	Amount	Grant	Account
Chein Bais Yaakov	03/03/2021	Jenkinon's Aquarium	\$150.00	Title IV	20-280-200-600-30-1777-04S

13. Approve the following Nonpublic grant playground items:

School	Vendor	Description	Amount	Grant	Account
Bnos Devorah	Play & Park Structures	Fire Station Climber	\$4,262.32	Title IV	20-280-200-600-30-0948-71I

14. Approve the following Nonpublic grant Security items:

School	Vendor	Description	Amount	Grant	Account
YS Ohr Hatorah	Clearcut Glass	Commercial windows	\$25,000.00	Security	20-511-266-610-30-1004-20J

15. Approve the following Nonpublic grant Transportation items:

School	Vendor	Description	Amount	Grant	Account
Chein Bais Yaakov	HT Bus Service	Bus Service for Jenkinson's Trip 3/3/2021	\$680.00	Title IV	20-280-200-600-30-1777-04S
Talmud Torah Darchei Avoseinu	Jay's Bus Service, Inc.	Transportation 7/6/20-7/22/20	\$13,205.00	CARES	20-477-100-600-30-1307-07E
Yeshiva K'Tana	Jay's Bus Service, Inc.	Transportation 7/7/20-7/16/20	\$19,760.00	CARES	20-477-100-600-30-0976-96I

16. Approve the Lakewood School District to participate in the Student Recognition Breakfast at the Days Hotel, Toms River on May 20, 2021 at no cost to the District and a cost of \$30.00 per student for plaques not to exceed \$60.00, budget account #11-000-230-890-00-0000.

17. Approval for the Lakewood School District to participate in the Ocean County Teacher Recognition Program at the Days Inn, Toms River, Friday, May 21, 2021 at a cost of \$55.00 per person for awards, not to exceed \$440.00, budget account #11-000-230-890-00-0000.

18. Approve the following Athletic Event Staff for the 2020-2021 School year, budget account #11-402-100-100-15-0000 (Previously approved on the September 23, 2020 agenda).

Event Work
Gina Componile
Alex Figueroa
Cody Ertle

19. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2022-2023 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
906363	Brick Twp Board of Education	\$2,378.34/month		10 months	09/07/2020-06/18/2021

20. Approve the 2020-2021 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2022-2023 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2022-2023 school year."** Subject to a valid and current IEP.

Number	Placement	Per Diem/ Monthly/Yearly Rate	Aide Per Diem/ Monthly/Yearly Rate	Billable Days/ Months	Start Date
933202	Center for Education	\$324.44/day	\$122.00/day	130 days	11/24/2020 - 06/30/2021
933619	Center for Education	\$324.44/day	\$122.00/day	123 days	12/04/2020-06/30/2021
913151	Collier	\$347.00/day		117 days	12/16/2020-06/30/2021
907238	New Road School	\$308.17/day		180 days	09/08/2020-06/30/2021
930170	SCHI		\$166.66/day	180 days	09/01/2020-06/30/2021

932940	SCHI		\$166.66/day	180 days	09/01/2020-06/30/2021
909465	SCHI		\$166.66/day	124 days	12/03/2020-06/30/2021
929086	SCHI	\$606.89/day	\$166.66/day	104 days	01/06/2021-06/30/2021
933661	SCHI	\$606.89/day	\$166.66/day	105 days	01/05/2021-06/30/2021
933028	SCHI	\$606.89/day		106 days	01/04/2021-06/30/2021
909696	SCHI		\$166.66/day	136 days	11/16/2020-06/30/2021
919171	SCHI	\$606.89/day	\$166.66/day	104 days	01/06/2021-06/30/2021
933732	SCHI	\$606.89/day		94 days	01/20/2021-06/30/2021

21. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2020-2021 school year to be paid through budget account #11-000-216-320-00-0000.

Number	Placement	Rate	Start Date
933505	Commission For The Blind and Visually Impaired	\$1,469.00	12/1/2020-06/30/2021

22. Medical/Administrative Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hourly Rate
194469	Kathryn Bower	2/1/21 – 2/28/21	\$40.00
932959	Brenda Douglas	2/1/21 – 2/28/21	\$40.00
912193	Carmella Quick	2/1/21 – 2/28/21	\$40.00
933612	Leilanie Small, Valerie Hutchinson-Daniluk	1/6/21 – 1/21/21	\$40.00
907641	Joseph McLean, Kelly Villa	1/11/21 – 1/27/21	\$40.00
906005	Kathleen Kirby, Kelly Villa	1/8/21 – 1/25/21	\$40.00
931049	Kathryn Bower, Lisa Mruk	1/13/21 – 2/28/21	\$40.00

204787	Melissa Borowicki	12/22/20 – 1/13/21	\$40.00
931041	Gissela Malgeri	1/4/21 – 2/28/21	\$40.00
201092	Tanya Lees	11/10/21 – 1/4/21	\$40.00
907470	Learnwell dba El	12/12/20 – 12/26/20	\$51.00
906206	Daniel Silvestri	1/19/21 – 2/3/21	\$40.00
923988	Todd Pizzella	2/1/21 – 2/28/21	\$40.00
10321	Kathleen Kirby	1/20/21 – 2/20/21	\$40.00

23. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week for the 2020-2021 school year, to be paid through budget account #11-000-219-104-13-0013.

- Maria Santos
- Aracelis Medina

24. Approve LHS student #908969 to receive 10 credits for World Languages through the option ii pathway; at no cost to the district.

25. Approve the following teachers as Mentors for the 2020-2021 School Year:

Elrica Kersaint	LHS
Trisha King	SSS
Natasha Wilson	SSS

26. Approve the following placements for the Spring 2021 semester for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Milstein	Zahava	Georgian Court	SSS	1/19/21-5/11/21
Maurcus	Yehudis	Touro	LECC II	1/18/21-6/22/21
Del Villar	Josephine	Kean	LHS	1/19/21-5/5/21
Joseph	Nicole	Georgian Court	SSS	2/1/21-5/30/21
Hyland	Kaitlyn	Rowan	EGC	1/25/21-5/1/21

IMPORTANT INFORMATION:

- Fire Drill Report –
- Security Drill Report –
- HIB Report –

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. WILSON, John M. SGM
JROTC Instructor- LHS
Effective: June 30, 2021
2. CIGNARELLA, Carly
Teacher- OSS
Effective: March 12, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Bedrose, Marissa
Teacher-CAGS
Medical-Sick (10 days)-Paid
Effective: September 21st, 2020
Terminating: October 5th, 2020
(pending attendance data)
Medical-FMLA-Unpaid
Effective: October 6th, 2020
Terminating: December 22nd, 2020 (pending doctor's release)
Bonding-NJFLA-Unpaid
Effective: December 23rd, 2020
Returning: March 22nd, 2021
(updated, originally board approved 9/23/20 additions and 10/21/20 additions)
2. Castro, Vanda
Teacher-LHS
Contractual Medical-Unpaid
Effective: January 4th, 2021
Returning: January 25th, 2021 (pending doctor's release)
3. Dahrouge, Nicole
Teacher-CAGS
Maternity- Sick (6 days) & Personal (3 days)-Paid
Effective: February 22nd, 2021

Terminating: March 4th, 2021
Maternity-FMLA-Unpaid
Effective: March 5th, 2021
Terminating: May 28th, 2021
Maternity-Extra Consideration days (14)-Paid minus sub pay
Effective: June 1st, 2021
Terminating: June 18th, 2021
(pending attendance data)

4. Francia, Michael
Teacher-LHS
Bonding-Sick (37 days)-Paid
Effective: February 8th, 2021
Returning: April 12th, 2021
(pending attendance data)

5. Manlapig, Courtney
Teacher-LECC II
EPSLA-Childcare (2 days)-Paid 2/3
Effective: December 16th, 2020
Terminating: December 18th, 2020
EFMLEA-Childcare (5 days)-Unpaid
Effective: December 16th, 2020
Returning: January 4th, 2021
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)

6. Marques, Kristen
Teacher-Piner
Maternity-Sick (5 days) & Personal (3 days)-Paid
Effective: March 10th, 2021
Terminating: March 19th, 2021
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: March 22nd, 2021
Terminating: May 7th, 2021
Maternity-NJFLA-Unpaid
Effective: May 10th, 2021
Terminating: June 30th, 2021

7. Mitnick, Brocha
Teacher-LECC II
Medical-Contractual-Unpaid

Effective: January 11th, 2021
Returning: February 23rd, 2021 (pending doctor's release)

8. Pescatore, Victoria
Teacher-OSS
Maternity- Sick (25 days) & Personal (4 days)-Paid
Effective: April 6th, 2021
Terminating: May 14th, 2021
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: May 17th, 2021
Terminating: June 30th, 2021

9. Picozzi, Francesca
Teacher-SSS
EPSLA- Childcare (10 days)-Paid 2/3
Effective: September 21st, 2020
Terminating: October 5th, 2020
EFMLEA-Childcare (10 days)-Unpaid
Effective: September 21st, 2020
Terminating: October 5th, 2020
EFMLEA-Childcare (50 days)-Paid 2/3
Effective: October 6th, 2020
Returning: January 4th, 2021
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
(updated from original board approved 9/23/20 additions and 11/18 additions)

10. Rex, Kristen
Literacy Coach-BOE
Maternity- Sick (10) & Personal (2)-Paid
Effective: February 1st, 2021
Terminating: February 18th, 2021
(pending attendance data)
Maternity-FMLA-Unpaid
Effective: February 19th, 2021
Returning: May 24th, 2021
(revised, originally board approved 12/16/20 additions)

11. Walker, Stephanie
Teacher-SSS
Caregiving-Sick (40 days)-Paid

Effective: October 28th, 2020
Terminating: January 8th, 2021
(pending attendance data)
Caregiving-FMLA-Unpaid
Effective: January 11th, 2021
Returning: April 12th, 2021
(updated, originally board approved 11/18/20 additions and
12/16/20 additions)

e. Transfers

1. DEUTSCH, Moshe Z.

From: School Psychologist - LMS/CST
To: School Psychologist - LHS/CST
Effective: February 13, 2021
Terminating: June 30, 2021
(Replacing P. Abraham- School Psychologist- Resigned)
(Budget account #11-000-219-104-13-0013)
(No additional Cost to the District)

2. JACOBS, Miriam

From: Non-Public Services Grant Monitor- BOE
To: LDTC- CST/LHS
Effective: January 28, 2021
Terminating: June 30, 2021
(Budget account #11.000.219.104.13.0013)
(No additional Cost to the District)

f. Appointments

1. *ZAZZARA, Jaime

Media Specialist- EGCS
Effective: January 19, 2021
Terminating: June 30, 2021
Salary: Step 19, MA- \$68,671.00 prorated
(Replacement for N. Sergro- Resigned)
(Budget Account #15.000.222.100.05.0005)

2. *NIKNAM, Menucka

School Psychologist- LHS
Effective: February 1, 2021
Terminating: June 30, 2021
Salary: Step 7, MA +30- \$57,971.00 prorated
(Replacement for K. Ruthenberg- Resigned)
(Budge Account #11.000.219.104.13.0013)

3. *AGOSTINACCHIO, Jenna
Special Education Teacher- LHS
Effective: March 1, 2021
Terminating: June 30, 2021
Salary: BA, Step 12- \$56,471.00
(Replacement for R. Holmes- Resigned)
(Budget Account #15.213.100.101.03.0003)

g. Reappointments – None At This Meeting

h. Salary Adjustments

1. CARRION-FLORES, Damarisinai
From: Step 10, BA +15 - \$56,021.00
To: Step 10, MA - \$58,021.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-140-100-101-03-0003
2. KOK, Vivien
From: Step 5, BA + 30- \$54,471.00
To: Step 5, MA - \$55,471.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-240-100-101-09-0009
3. DAVIS, Sharon
From: Step 13, BA +30 - \$59,371.00
To: Step 13, MA - \$60,371.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-140-100-101-03-0003
4. EGLESTON, Debra
From: Step 7, BA - \$52,971.00
To: Step 7, BA +15 - \$53,971.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-240-100-101-09-0009
5. HAINES, Melanie
From: Step 18, BA +15- \$64,971.00
To: Step 18, BA +30 - \$65,971.00
Effective: February 1, 2021

Terminating: June 30, 2021
Account #: 15-230-100-101-07-0007

6. ITWARU, Nandieta

From: Step 13, MA +15- \$61,371.00
To: Step 13, MA +30 - \$62,371.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-212-100-101-03-0003

7. PEDERSON, Michelle

From: Step 7, BA +30 - \$54,971.00
To: Step 7, MA - \$55,971.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 15-204-100-101-06-0006

8. POLLAK, Ahuva

From: Step 8, MA - \$56,621.00
To: Step 8, MA +15 - \$57,621.00
Effective: February 1, 2021
Terminating: June 30, 2021
Account #: 11-216-100-101-15-0015

i. Stipends – None At This Meeting

j. Tuition Reimbursement

1. CZECH, Margaret

Teacher – OSS

3 credits

ED 5037 Psychological 7 Educational Assessment of Students with Disabilities

\$2,085.00

(Budget account #11-000-291-280-00-0000)

k. Miscellaneous

1. GONZALEZ, Evelyn

Teacher-LHS

Sick (114) + Personal (46.5) = 160.5

$160.5 \div 2 = 80.25$

$\$91,346.00 \div 183 = \499.16

$\$499.16 \times 80.25 = \$40,057.59$

2. KELLY, Richard
 Teacher-LHS
 Sick (158.5) + Personal (59) = 217.5
 $217.5 \div 2 = 108.75$
 $\$81,446 \div 183 = \445.06
 $\$445.06 \times 108.75 = \$48,400.28$

3. VAN SANT, Maria
 Teacher-Piner
 Sick (58) + Personal (2.5) = 60.5
 $60.5 \div 2 = 30.25$
 $\$75,246.00 \div 183 = \411.18
 $\$411.18 \times 30.25 = \$12,438.20$

4. WILLIAMS-BROWNE, Hyacinth
 Nurse-OSS
 Sick (136.5) + Personal (29) = 165.5
 $165.5 \div 2 = 82.75$
 $\$69,846.00 \div 183 = \381.67
 $\$381.67 \times 82.75 = \$31,583.19$

2. NON-CERTIFICATED

a. Resignations

1. MASOUD, Martha
 Paraprofessional- SSS
 Effective: January 11, 2021

2. MCGUIRE, Marlene
 Paraprofessional- LHS
 Effective: January 13, 2021

b. Retirements – None At This Meeting

c. Terminations - None At This Meeting

d. Leaves of Absence

1. Bearden, Amy
 Transportation Coordinator-BOE
 Medical- Sick (27), Personal (3), & Vacation (4)-Paid
 Effective: December 3rd, 2020
 Returning: February 2nd, 2021 (pending doctors release)

(pending attendance data)
(updated, originally board approved 12/16/20 additions)

2. DeChamplain, Abigail
Para-OSS
Medical-FMLA-Unpaid
Effective: January 4th, 2021
Returning: March 1st, 2021 (pending doctor's release)

3. Fee, Christopher
Para-LECC II
Medical-Personal (3) & Sick (8.5)
Effective: December 7th, 2020
Terminating: December 23rd, 2020
(pending attendance data)
Medical-FMLA-Unpaid
Effective: December 23rd, 2020
Returning: March 1st, 2021 (pending doctor's release)

4. Hague, Mary Gail
Administrative Secretary-LHS
Medical- Vacation (23.5 days), Sick (18 days) & Personal (3 days)-
Paid
Effective: December 13th, 2020
Terminating: January 27th, 2021
Medical- PEAD (3 days)-Paid minus sub
Effective: January 27th, 2021
Terminating: February 1st, 2021
Medical-FMLA-Unpaid
Effective: February 1st, 2021
Returning: February 3rd, 2021 (pending doctors release)
(pending attendance data)

5. Maldonado, Delilah
Para-LHS
Maternity-Sick (8) & Personal (3)-Paid
Effective: February 1st, 2021
Terminating: February 17th, 2021
Maternity-FMLA-Unpaid
Effective: February 18th, 2021
Returning: April 9th, 2021

6. Ortega, Cristal
 - Para-EGC
 - EFMLEA-Childcare (10 days)-Unpaid
 - Effective: September 18th, 2020
 - Terminating: October 2nd, 2020
 - EFMLEA-Childcare (38 days)-Paid 2/3
 - Effective: October 5th, 2020
 - Terminating: December 4th, 2020
 - (Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)
 - Maternity-Sick (12 days)-Paid
 - Effective: December 7th, 2020
 - Terminating: December 23rd, 2020
 - (pending attendance data)
 - Maternity-NJFLA-Unpaid
 - Effective: January 4th, 2021
 - Returning: April 6th, 2021
 - (updated from original 9/23/20 additions and 11/18/20 additions)

7. Peace, Lorraine
 - Para-LMS
 - Medical-FMLA-Unpaid
 - Effective: September 1st, 2020
 - Terminating: November 25th, 2020
 - Medical-Contractual-Unpaid
 - Effective: November 30th, 2020
 - Returning: January 19th, 2021 (pending doctor's release)
 - (updated, originally board approved 9/23/20 additions, 11/18/20 additions, 12/16/20 additions)

e. Transfers

1. GOODMAN, JODI
 - From: Paraprofessional – Program - LECC Campus II
 - To: Paraprofessional – 1:1 - LECC Campus II
 - Effective: January 11, 2021
 - Terminating: June 30, 2021
 - (New position- IEP Mandate)
 - (No additional cost to the District)

f. Appointments

1. *SEDHOM, Bassanty
 Paraprofessional- 1:1- LHS
 Effective: January 11, 2021
 Terminating: June 30, 2021
 Salary: Step 10- \$20,624.00 prorated
 (Replacing T. Conover-Hart- Resigned)
 (Budget Account #11-000-217-106-03-0003)

2. *DELESKY, Lynn
 Program Paraprofessional- LECC, Campus II
 Effective: January 25, 2021
 Terminating: June 30, 2021
 Salary: Step 21- \$28,784.00
 (New Position)
 (Budget Account #20.218.100.106.00.1211)

- g. Reappointments – None At This Meeting

- h. Salary Adjustments– None At This Meeting

- i. Stipends – None At This Meeting

- j. Miscellaneous

1. ZSAMBA, Jo-Ann
 Superintendents Secretary-BOE
 Sick (172.5) + Personal (45) = 217.5
 $217.5 \div 2 = 108.75$
 $\$95,000.00 \div 220 = \431.82
 $\$431.82 \times 108.75 = \$46,960.43$

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days

Optical Coverage
Reimbursement for Credits

Sick Days

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

- XIII.** OLD BUSINESS
- XIV.** NEW BUSINESS
- XV.** GOOD AND WELFARE
- XVI.** ADJOURNMENT