

**Lakewood Board of Education  
Lakewood, New Jersey**

**ADDITIONS TO THE BODY OF THE AGENDA**

**April 21, 2021**

- VI. MINUTES**                      Executive Session Minutes – March 24, 2021  
   Public Meeting Minutes – March 24, 2021

**REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:**

D2. Approval of Supplemental Bills List for the Warrant Account for **April 21, 2021** in the amount of **\$5,876,430.25**

- O. BE IT RESOLVED that the Lakewood Board of Education approve and award a contract for School Food Service Management for the 2021-2022 school year, to Sodexo Management Inc, (hereinafter referred to as the "FSMC"), located at 9801 Washingtonian Blvd., Gaithersburg, Maryland. It is the recommendation of the Business Administrator that the Lakewood Board of Education award the contract to Sodexo Management Inc, subject to the following contractual provisions:

The Food Service Management Company shall receive, a meal rate of \$1.7510 for breakfast and \$3.2589 for lunch per reimbursable meal and meal equivalent to compensate the FSMC for the cost of operations, administrative and management costs. This meal rate shall be billed monthly less the value of commodities received.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The FSMC guarantees that the District shall receive an annual financial return of Seven Hundred Ninety-Eight Thousand Seven Hundred Twenty-Four Dollars (\$798,724.00) including the commodity credits for the 2021-2022 school year. If the annual financial return for the Food Service program falls short of the aforementioned amount, the FSMC shall pay the difference to District. Financial terms of the Contract are based upon the assumptions as stated in Section II Standard Terms and Conditions, Paragraph 7 Guarantee Conditions and Assumptions in the Contract. In the event any of the following conditions or assumptions are not met during the 2021-2022 year, the FSMC's obligation shall

be reduced by the amount of any documented increase in the District’s total food service costs or reduction in gross receipts which is attributable to the charges in such conditions or assumptions.

**Guarantee Conditions and Assumptions:** FSMC’s obligation to reimburse School Food Authority (hereinafter referred to as the “SFA”) shall remain in effect only during the Current Year and is contingent upon the following conditions and assumptions remaining in effect for the current year:

- a. Reimbursement rates for food service program meals shall not be less than those stated in the RFP.
- b. The per meal commodity value of USDA donated foods offered shall not be less than the per meal commodity value of USDA donated foods received during the prior year.
- c. The number of full-service days where breakfast, lunch, and snack are served for the Current Year shall be at least the estimated minimum number listed in the table in letter (i).
- d. The average daily student enrollment for the Current Year shall be at least the number stated in the RFP on Form #372.
- e. The ratio of students eligible to receive free and reduced-price meals as compared to total student enrollment shall not decrease from those provided in the SFA’s RFP.
- f. The SFA shall continue to receive the additional six cents (\$.07) per meal reimbursement for each lunch meal served authorized by the Healthy Hunger-Free Kids Act of 2010 and shall include such reimbursement in the calculation of Gross Receipts.
- g. Should the District require in writing that the FSMC take action which causes the cost of wages, salary, and/or fringe benefits for FSMC’s food service employees to exceed the levels set forth in the attached Response and Projected Operating Statement (Form #23FP), the FSMC’s obligation may be adjusted, by mutual consent of the SFA and FSMC, to cover the net increased labor costs resulting directly from such action.
- h. Effective 7-1-2020 Sodexo will add 2 utility positions (6 hours per day, 180 days per year) to be used for custodial work and subs (when other workers are out). Sodexo will invoice the District over and above the meal rate for these two positions.
- i. The selling prices of school breakfast, lunch and after school snacks will be no less than the current meal prices listed in the table below:

	Minimum Breakfast Price	Estimated Minimum # Serving Days	Minimum Lunch Price	Estimated Minimum # Serving Days	Minimum After School Snack Price	Estimated Minimum # Serving Days
Elementary	CEP	180	CEP	180	CEP	180
Middle School	CEP	180	CEP	180	NA	NA

High School	CEP	180	CEP	180	NA	NA
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- j. Catering will be billed to the SFA at mutually agreed upon rates (which cannot be in the form of a percentage of food cost) plus food cost.
- k. The SFA shall not allow students to leave campus for meal periods or receive delivery of commercial foods on campus during meal periods except as already allowed at the time of the submission of the FSMC’s proposal.
- l. The SFA shall not block schedule during lunch periods not already so scheduled at the time of the submission of FSMC’s proposal, unless the possibility of block scheduling is noted in the RFP.
- m. There shall be no changes in the Federal or State regulations which cause financial impact to the Food Service Program.

P. Move to approve the following group renewal rates for dental coverage from Metlife Insurance Company effective July 1, 2021

Coverage	Current Rate	Renewal Rate	Lives	Renewal Annual Premium	%Change
Dental				\$1,377,201.84	-5.0%
Employee Only	\$57.33	\$54.46	280		
Employee + Family	\$152.71	\$145.07	686		
Total Lives			966		
Rates are guaranteed from July 1, 2021 thru June 30, 2022 (12 months)					

Q. Approve Tozour-Trane to provide and install new Dell Window’s server with Tridium Niagara Web Supervisor software. This will integrate 5 JCI NAE devices for Lakewood High School and Oak Street School into new Tridium Building Automation System (BAS) server at a cost of \$80,592.00. This system is already being used in the other District schools. This will allow one company to service all District HVAC front end computer systems for a more efficient service and indoor air quality improvement. (11-000-261-420-00-0722)

**X. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:**

**A. Superintendent Items**

- 28. ESY (Extended School Year)  
 Effective: July 1, 2021  
 Terminating: August 12, 2021  
 Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)  
 (This is subject to the LEA Contract & the lifting of the Governor’s School Closure due to COVID-19)

STAFF MEMBER	POSITION	6 Weeks 15%	3 Weeks 5%	SALARY
Amsel, Sima	Teacher	x		\$ 8,703.15
Bower, Kathy	Teacher	x		\$ 13,251.90
Brown, Maryellen	Teacher	x		\$ 10,300.65
Bruno, Julie	Teacher	x		\$ 10,045.65
Bugbee, Peter	Teacher	x		\$ 7,900.65
Chapman, Tara	Teacher	x		\$ 8,808.15
Cohen, Chaya	Teacher	x		\$ 8,958.15
Coviello, Peter	Teacher	x		\$ 8,260.65
Ding, Cecilia	Teacher	x		\$ 8,470.65
Douglas, Brenda	Teacher	x		\$ 9,850.65
Dowling, Christine	Teacher	x		\$ 10,150.65
Drawbaugh, Mary Beth	Teacher	x		\$ 13,401.90
Erreich, Rachel	Teacher	x		\$ 8,493.15
Faas, Matt	Teacher	x		\$ 8,395.65
Faynor, Brianne	Teacher	x		\$ 8,695.65
Finkel Esther	Teacher		x	\$ 2,798.55
Fischer, Madina	Teacher	x		\$ 8,260.65
Francese, Joanna	Teacher	x		\$ 8,755.65
Friedman, Leah	Teacher	x		\$ 9,580.65
Gervasini, Alexis	Teacher	x		\$ 8,493.15
Glassenberg, Deena	Teacher	x		\$ 8,748.15
Gold, Kimberly	Teacher	x		\$ 7,945.65
Goldbaum, Malky	Teacher	x		\$ 8,493.15
Greenes, Rochel	Teacher	x		\$ 8,200.65
Herriger, Candy	Teacher	x		\$ 10,806.90
Hughes, Ilene	Teacher	x		\$ 8,200.65
Chirichello (Jacob), Lindsey	Teacher	x		\$ 8,320.65
Karmen, Michele	Teacher	x		\$ 8,320.65
Karsko, George Nicholas	Teacher	x		\$ 11,811.90

Katz, Aviva	Teacher	x		\$ 8,395.65
Kelusak, Erin	Teacher	x		\$ 8,905.65
Kessler, Tara	Teacher	x		\$ 8,703.15
Kozlak, Doreen	Teacher	x		\$ 10,150.65
Kuri, Amanda	Teacher	x		\$ 7,750.65
Lane-Downing, Kimberly	Teacher	x		\$ 7,900.65
Lazewnik, Rochel	Teacher	x		\$ 14,151.90
Lees, Tanya	Teacher	x		\$ 8,253.15
MacConnell, Christine	Teacher	x		\$ 13,401.90
Magbanua, Iryna	Teacher	x		\$ 8,193.15
Minka, John	Teacher	x		\$ 9,505.65
Moore, Elizabeth	Teacher	x		\$ 7,945.65
Mylod, Kim	Teacher	x		\$ 9,355.65
Nielsen, Catherine	Teacher	x		\$ 9,355.65
Nielsen, Stephanie	Teacher	x		\$ 10,806.90
O'Donnell, Amy	Teacher	x		\$ 7,870.65
O'Hara Gina	Teacher	x		\$ 8,755.65
O'Neill Juliann	Teacher	x		\$ 8,598.15
Olsen, Alisen	Teacher	x		\$ 8,605.65
Palmieri, Heather	Teacher	x		\$ 8,598.15
Patel, Shannon	Teacher	x		\$ 7,750.65
Pepper, Marsha	Teacher	x		\$ 11,226.90
Pescatore, Victoria	Teacher	x		\$ 7,960.65
Pierce, Lisa	Teacher	x		\$ 8,050.65
Piero, Lisa	Teacher	x		\$ 8,755.65
Pollack, Ahuva	Teacher	x		\$ 8,643.15
Pollack, Rebecca	Teacher	x		\$ 8,493.15
Quick, Carmella	Teacher	x		\$ 9,055.65
Romito, Marissa	Teacher	x		\$ 8,553.15
Rzepakowitz, Leah	Teacher	x		\$ 8,703.15
Schloss, Shainy	Teacher	x		\$ 12,411.90
Schwed, Miriam	Teacher	x		\$ 8,395.65
Shames, Michelle	Teacher	x		\$ 7,960.65
Sheppard, Kelsey	Teacher	x		\$ 7,750.65
Smith, Jillian	Teacher	x		\$ 7,810.65
Solar, Sharon	Teacher	x		\$ 8,598.15
Sura, Melissa	Teacher	x		\$ 7,900.65
Tjarks, Bridget	Teacher	x		\$ 7,945.65
Tuorto, Kathleen	Teacher	x		\$ 8,448.15
Waxman, Ricky	Teacher	x		\$ 8,703.15
Weiser, Esther	Teacher	x		\$ 9,205.65
Wigdortz, Alicia	Teacher	x		\$ 9,130.65
Young, Danielle	Teacher	x		\$ 8,320.65

Zwick, Rachel	Teacher	x		\$ 8,200.65
Pomponio, Myra	Nurse	x		\$ 8,755.65
Schacht, Corinne	Nurse	x		\$ 11,616.90

(Replacing item 28 from original 4.21.2021 Agenda to include salaries)

29. ESY (Extended School Year)

Effective: July 1, 2021

Terminating: August 12, 2021

Percentage of Their Annual Salary (Pending Rehire for the 2021-2022 SY)

(This is subject to the LEA Contract & the lifting of the Governor's School Closure due to COVID-19)

STAFF MEMBER	POSITION	6 Weeks 15%	3 Weeks 5%	SALARY
Abdel-Shahid, Hanan	Paraprofessional	x		\$ 3,119.85
Acosta, Steven	Paraprofessional	x		\$ 3,142.35
Amogretti, Victoria	Paraprofessional	x		\$ 3,417.60
Andreola, Lisa	Paraprofessional	x		\$ 3,168.60
Antico, Adrienne	Paraprofessional	x		\$ 3,607.35
Antuna, Lizette	Paraprofessional	x		\$ 4,542.60
Baduini, Anastasia	Paraprofessional	x		\$ 3,014.85
Baer, Gwen	Paraprofessional	x		\$ 4,077.60
Benevento, Jill	Paraprofessional	x		\$ 3,198.60
Benvenisti, Doris	Paraprofessional	x		\$ 3,281.10
Bouney, Kathy	Paraprofessional	x		\$ 3,281.10
Bryson, Dimetrius	Paraprofessional	x		\$ 2,767.35
Burke, Pamela	Paraprofessional	x		\$ 3,014.85
Bush, Eileen	Paraprofessional	x		\$ 4,139.10
Campbell, Earnest	Paraprofessional	x		\$ 3,164.85
Campese, Ilana	Paraprofessional	x		\$ 3,176.10
Cangialosi, Julie	Paraprofessional		x	\$ 1,039.95
Capistran, Melissa	Paraprofessional	x		\$ 3,014.85
Carr, Terri	Paraprofessional	x		\$ 3,747.60
Cirillo, Lois	Paraprofessional	x		\$ 4,928.85
Correa Barreto, Gisele	Paraprofessional	x		\$ 7,810.65
Cosgrove, Christen	Paraprofessional	x		\$ 3,119.85
Cunningham, Lois	Paraprofessional	x		\$ 3,119.85
Curan, MaryAnn	Paraprofessional	x		\$ 3,417.60
Cusick, Maureen	Paraprofessional	x		\$ 3,386.10
DeFelice, Norma	Paraprofessional		x	\$ 1,093.70
Deliz, Gail	Paraprofessional	x		\$ 2,789.85
DelPezzo, Angela	Paraprofessional	x		\$ 3,142.35
Derenzis, Diane	Paraprofessional	x		\$ 2,951.10
Devico, Sandy	Paraprofessional		x	\$ 1,189.20

Dzubaty, Carole	Paraprofessional		x	\$ 1,093.70
Elefant, Shira	Paraprofessional		x	\$ 1,054.20
Escalona, Kim	Paraprofessional	x		\$ 3,119.85
Feindt, Emily	Paraprofessional	x		\$ 3,001.35
Fernandini, Wendy	Paraprofessional	x		\$ 3,417.60
Gavan, Laura	Paraprofessional		x	\$ 1,249.20
Gebhardt, Giovanna	Paraprofessional	x		\$ 2,767.35
Gonzalez, Michelle	Paraprofessional	x		\$ 4,077.60
Grant, Alexa	Paraprofessional	x		\$ 3,093.60
Grimes, Sarah	Paraprofessional		x	\$ 1,039.95
Guadagno, Linda	Paraprofessional	x		\$ 4,520.10
Guarin yunda, Juan	Paraprofessional	x		\$ 3,502.35
Guevara Palacios, Luis	Paraprofessional	x		\$ 3,119.85
Haupt, Brenda	Paraprofessional	x		\$ 3,959.10
Herrera, Rosa	Paraprofessional	x		\$ 3,417.60
Horowitz, Terri	Paraprofessional	x		\$ 3,056.10
Huntington, Liz	Paraprofessional	x		\$ 3,281.10
Jones-Brown, Tori	Paraprofessional	x		\$ 3,897.60
Joseph, Tova	Paraprofessional	x		\$ 2,898.60
Khalid, Qurat	Paraprofessional	x		\$ 3,168.60
Knapp, Eileen	Paraprofessional	x		\$ 2,812.35
Lamaruggine, Angela	Paraprofessional	x		\$ 2,789.85
Lefurge, Kathleen	Paraprofessional	x		\$ 4,520.10
Lounsbury, Sheryl	Paraprofessional	x		\$ 3,198.60
Martin, Heather	Paraprofessional	x		\$ 3,123.60
Martinez, Nivia	Paraprofessional	x		\$ 4,115.10
Martinez, Xiomara	Paraprofessional	x		\$ 3,281.10
McClave, Wendy	Paraprofessional	x		\$ 3,097.35
McGuigan, Michael	Paraprofessional		x	\$ 1,019.95
Moody, Lisa	Paraprofessional	x		\$ 5,052.60
Mullholland, Brandi	Paraprofessional	x		\$ 2,868.60
Nakhli, Abdellatif	Paraprofessional	x		\$ 3,281.10
Neri, Isabella	Paraprofessional	x		\$ 3,097.35
Neri, Rosaria	Paraprofessional	x		\$ 3,176.10
Ney, Malka	Paraprofessional	x		\$ 3,097.35
Nunez Brito, Juan	Paraprofessional	x		\$ 3,093.60
Ordenana, Veronica	Paraprofessional	x		\$ 2,767.35
Ortiz, Lianna	Paraprofessional	x		\$ 3,037.35
Paolicelli, Cynthia	Paraprofessional	x		\$ 3,927.60
Parker, Dorothea	Paraprofessional	x		\$ 3,281.10
Penaloza, Juan	Paraprofessional	x		\$ 3,164.85
Perez, Catherine	Paraprofessional	x		\$ 3,056.10
Randolph, Michael	Paraprofessional	x		\$ 4,115.10

Renouf, Leila	Paraprofessional	x		\$ 3,119.85
Rivera, Margie	Paraprofessional	x		\$ 3,056.10
Rizk, Noha	Paraprofessional	x		\$ 3,494.85
Rodriguez, Ravin	Paraprofessional	x		\$ 3,093.60
Rodriguez, Ritchie	Paraprofessional	x		\$ 3,494.85
Rojas Sanchez, Jacqueline	Paraprofessional	x		\$ 3,014.85
Romano, Eileen	Paraprofessional	x		\$ 2,868.60
Roselli, Patrizia	Paraprofessional		x	\$ 929.95
Ruszczuk, Elizabeth	Paraprofessional	x		\$ 2,868.60
Saad, Heba	Paraprofessional	x		\$ 4,647.60
Sansone, Debra	Paraprofessional	x		\$ 4,928.85
Schneller, Luz	Paraprofessional	x		\$ 2,951.10
Shor, Miladys	Paraprofessional	x		\$ 3,228.60
Shorter, Sherri	Paraprofessional	x		\$ 3,198.60
Siegel, Carla	Paraprofessional		x	\$ 1,093.70
Sierchio, Valerie	Paraprofessional	x		\$ 3,198.60
Sinondon, Andrea	Paraprofessional	x		\$ 4,647.60
Smith, Evelyn	Paraprofessional	x		\$ 4,928.85
Smith, Shacana	Paraprofessional	x		\$ 3,119.85
Solano, Raysa	Paraprofessional	x		\$ 3,281.10
Stevenson, Carole	Paraprofessional		x	\$ 1,012.45
Sumeriski, Donna	Paraprofessional	x		\$ 3,417.60
Tobon, Blanca	Paraprofessional	x		\$ 3,198.60
Tront, Grace	Paraprofessional	x		\$ 3,897.60
Veglatte, Judy	Paraprofessional	x		\$ 4,115.10
Velez, Lisa	Paraprofessional	x		\$ 3,097.35
Weber, Diane	Paraprofessional	x		\$ 3,198.60
Weinstein, Laya	Paraprofessional	x		\$ 3,014.85
Weiss, Steffanie	Paraprofessional	x		\$ 3,119.85
Whatton, Colleen	Paraprofessional	x		\$ 2,868.60
Williams, Monica	Paraprofessional		x	\$ 1,249.20
Wolf, Rosemary	Paraprofessional	x		\$ 2,951.10
Wood, Janet	Paraprofessional	x		\$ 5,137.35
Yilmaz, Kimberlee	Paraprofessional	x		\$ 4,445.10
Zuczek, Karen	Paraprofessional	x		\$ 3,972.60

(Replacing item 29 from original 4.21.2021 Agenda to include salaries)



38. Approve the following Nonpublic trips:

School	Date	Trip Name	Amount	Grant	Account
Shiras Devorah	4/29/21 4/30/21 5/01/21	Camp Aguda Trip	\$19,600.00	CARES	20-477-100-600-30- 1311-10D

49. Superintendent recommends the extension of employee #6885 currently on administrative leave with pay through May 31, 2021. (Previously approved on the additions of board agenda 3/24/2021).
50. Superintendent recommends the transfer extension of employee #6087 to Ella G. Clarke School through May 31, 2021. (Previously approved on the additions of board agenda 3/24/2021)
51. Superintendent recommends the transfer extension of employee #7524 to Spruce Street School through May 31, 2021.
52. **Approve the following which will be funded using ESSER II FUNDS:**
- Summer Professional Development
    - **Throughout the months of July and August**
    - **Salary – Certificated Staff:**
      - \$60.00 an hour if attending professional development on-site.
      - \$40.00 an hour if attending professional development remotely.
    - **Non-Certificated Staff:**
      - \$30.00 an hour if attending professional development on-site.
      - \$40.00 an hour if attending professional development remotely.
53. Approve the following placements for the Spring 2021 semester and the 2021-2022 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
O'Connor	Theresa	Kean	LHS	9/1/2021 – 5/13/2022
Calandrucchio	Vincent	Kean	LHS	9/1/2021 - /13/2022

54. **Be it Hereby Resolved** that in the student matter captioned *S.W. o/b/o Y.W. v the Lakewood Board of Education*, Docket No.: EDS-08672-20; Agency Ref. No.: 2021-31964, subject to OAL Approval, Final Review, State Monitor Approval, Superintendent Approval, and review by the law firm of Methfessel and Werbel. The Board of Education approve the Settlement Agreement from September 2020- June 30, 2022 as follows: District will reimburse parent and/or render payment to a third party designated by the parents for the following: One to One Medical Aide (as the IEP recommends) at the school selected by the parent at a rate of \$4,000 per month for 11 months, not to exceed \$44,0000 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 7/27/2020 shall be provided if the parent desires unrelated services. However, services must be based on an educational model and be the frequency and duration as listed in the IEP. (Speech Therapy \$70/hr., Occupation Therapy \$70/hr., Physical Therapy \$80/hr.) No IEP for the period stated above. No other fees and/or cost. No Transportation or reimbursement for transportation. No Stay Put. No Tuition to be to be paid or reimbursed. It is agreed that this settlement will not be extended beyond June 2022. Should the parent and/or adult student request a vocational evaluation by December 2021, and, should a vocational program be warranted the district will propose a public program and placement that can or cannot be accepted by the parent/adult student. Specifically, there will be only further payment and/or reimbursement, if warranted, with regards to NJDOE approved program. As recommended by the Supervisor of Special Education and the Child Study Team (Student ID 215357)
55. **Be it Hereby Resolved** that in the student matter **Student ID 7047**; *subject to OAL Approval, Final Review, State Monitor Approval and Superintendent Approval*; the Board of Education approves the Settlement Agreement at Tree of Knowledge, Miami, Florida commencing April 18, 2021 through and including August 2022. Tuition shall be \$35,000.00 per 10 month school year commencing April 18, 2021; no aide will be paid nor reimbursed; as to any related services ; parents will need to apply to their insurance company to receive the same and upon written denial, will seek District payment in accordance with the IEP offered at district rates and terms. (Speech Therapy \$70/hr.; Physical Therapy \$80/hr. and Occupational Therapy \$70/hr.). In addition, counseling will be provided as a related service at the rate of \$60/ hour, 2 times per week (30 minutes each) as well as related service of parent training at the rate of \$60/hour (1 time per week not to exceed one hour) Payment in 10 monthly installments upon receipt of continued

proof of residency and progress reporting in a form acceptable to the District. Progress reporting, testing and proposed schedule by TOK. No IEP, No Stay Put, No Transportation. No reimbursement of Evals or Attorney Fees for Petitioner. Waiver of any compensatory education. ESY will be provided at a rate not to exceed \$3500 per month plus related services. Pending Neurodevelopmental Evaluation by Katlyn Lubin and updated Psychiatric Evaluation by Dr. Steven Dyckman. Per the recommendation of the Child Study Team and the Supervisor of Special Education.

56. **Be it Hereby Resolved** that in the student matter captioned T.G. o/b/o Y.G. v the Lakewood Board of Education, Docket No.: EDS-03031-21; subject to OAL Approval, Final Review, State Monitor Approval and Superintendent Approval. Subject to Psychological Evaluation by Dr. Mandelman and Educational Observation by Michelle Stern. The Board of Education approve the Settlement Agreement from April 22, 2021- ESY 2022 as follows: District will reimburse parent and/or render payment to a third party designated by the parents for the following: One to One Aide (as the IEP recommends) at the school selected by the parent at a rate of \$3,500 per month for 11 months, not to exceed \$38,500 per year, provided the aide is fingerprinted (or has an application to be fingerprinted) and has a high school diploma. Related services in accordance with the last IEP dated 2/11/2021 shall be provided if the parent desires as follows: Speech Therapy 2x per week 25 min sessions at a rate of \$70/hr., Physical Therapy 2x per week 25 min sessions at a rate of \$80/hr. and Counseling/Social Skills 1x per week 20 min session at a rate of \$70/hr. (Related services are based on a 40 week school year and 6 weeks for ESY) No IEP for the period stated above. No other fees and/or cost. Transportation to be provided on existing routes only. No Bus Aide. No Specialized Transportation or reimbursement for transportation. No Stay Put. No Tuition to be to be paid or reimbursed. As recommended by the Supervisor of Special Education and the Child Study Team (Student ID 923910)
57. Approve Karen Vargas, Jisseh Paulino, Jacqueline Burns, Aimee Powers, Diane Russo, and Ann Baillie overtime at their contracted rate, on an as needed basis, from April 2021 - June 2021, to assist with district projects including, translation, outreach, data, or re-registration, pending approval from the Superintendent.
58. Approve the reimbursement to Malwina Mogielski in the amount of \$1,266.43 for materials purchased for Fashion Design from Perkins budget account #20.360.100.600.03.000.

59. Approve the donation of \$500.00 from Exxon Mobile Educational Alliance to the Lakewood High School.
60. Approve the following Nonpublic trips:

School	Date	Trip Name	Amount	Grant	Account
Bais Tova	5/11/21	Philadelphia Trip	\$9330.00	CARES	20-477-100-600-30-0949-721

**IMPORTANT INFORMATION:**

Fire Drill Report – None At This Meeting  
 Security Drill Report – None At This Meeting  
 HIB Report – April 2021

**B. PERSONNEL**

1. CERTIFIED

a. Resignations

1. SCHNEIDER, John  
 Biology Teacher- LHS  
 Effective: June 1, 2021

e. Leaves of Absences

1. Alpheaus, Nasya  
 School Psychologist-CAGS  
 Medical- Sick (5 days)-Paid  
 Effective: May 17<sup>th</sup>, 2021  
 Terminating: May 21<sup>st</sup>, 2021  
 (pending attendance data)  
 Contractual Medical-Unpaid  
 Effective: May 24<sup>th</sup>, 2021  
 Terminating: June 30<sup>th</sup>, 2021
2. Bouney, Michele  
 Teacher-SSS  
 Maternity-Sick (13 days)-Paid  
 Effective: March 1<sup>st</sup>, 2021  
 Terminating: March 17<sup>th</sup>, 2021  
 Maternity-Extra Consideration (10 days)-Paid  
 minus sub pay  
 Effective: March 18<sup>th</sup>, 2021  
 Terminating: April 8<sup>th</sup>, 2021

(pending attendance data)  
Maternity-FMLA-Unpaid  
Effective: April 9<sup>th</sup>, 2021  
Returning: June 21<sup>st</sup>, 2021  
(updated due to attendance data, originally board approved 2/24/21)

3. Cohen, Chaya  
Teacher-LECC Campus 3  
Maternity-Sick (10 days)-Paid  
Effective: February 22<sup>nd</sup>, 2021  
Terminating: March 5<sup>th</sup>, 2021  
Maternity- FMLA-Unpaid  
Effective: March 8<sup>th</sup>, 2021  
Terminating: March 19<sup>th</sup>, 2021  
Maternity-NJFLA-Unpaid  
Effective: March 22<sup>nd</sup>, 2021  
Returning: June 21<sup>st</sup>, 2021  
(updated. originally board approved 2/24/21)
4. Dotts, Jodi  
Teacher=LMS  
Medical-Sick (40 days)-Paid  
Effective: February 19<sup>th</sup>, 2021  
Returning: April 26<sup>th</sup>, 2021 (pending doctor's release)  
(pending attendance data)  
(updated, originally board approved 2/24/21)
5. Isnetto, Jessica  
Teacher-SSS  
Medical-Contractual-Unpaid  
Effective: April 27<sup>th</sup>, 2021  
Returning: June 22<sup>nd</sup>, 2021 (pending doctor's release)  
(updated, originally board approved 3/24/21)
6. Jones, Jonathan  
Teacher-EGC  
Bonding-NJFLA-Unpaid  
Effective: April 7<sup>th</sup>, 2021  
Returning: May 5<sup>th</sup>, 2021
7. Neppel, Arlene  
Nurse-CAGS  
Medical-Sick (62 days)-Paid

Effective: January 4<sup>th</sup>, 2021  
Returning: April 16<sup>th</sup>, 2021 (pending doctor's  
release)  
(pending attendance data)

8. Rivera, Ebony  
Principal-EGC  
Medical-Sick (25 days)-Paid  
Effective: February 22<sup>nd</sup>, 2021  
Returning: April 6<sup>th</sup>, 2021 (pending doctor's  
release)  
(pending attendance data)
  
9. Walker, Stephanie  
Teacher-SSS  
Caregiving-Sick (40 days)-Paid  
Effective: October 28<sup>th</sup>, 2020  
Terminating: January 8<sup>th</sup>, 2021  
(pending attendance data)  
Caregiving-FMLA-Unpaid  
Effective: January 11<sup>th</sup>, 2021  
Terminating: April 9<sup>th</sup>, 2021  
Caregiving-Sick (45) & Personal (2)-Paid  
Effective: April 12<sup>th</sup>, 2021  
Terminating: June 16<sup>th</sup>, 2021  
Caregiving-Extra Consideration Days-Paid Minus  
Sub  
Effective: June 17<sup>th</sup>, 2021  
Returning: June 23<sup>rd</sup>, 2021  
(pending attendance data)  
(updated, originally board approved 11/18/20  
additions, 12/16/20 additions and 1/27/21)
  
10. Watson, Amy  
Teacher-Piner  
Maternity- Sick (30 days)-Paid  
Effective: April 6<sup>th</sup>, 2021  
Terminating: May 17<sup>th</sup>, 2021  
Maternity- Extra Consideration (5 days)-Paid minus  
sub pay  
Effective: May 18<sup>th</sup>, 2021  
Terminating: May 24<sup>th</sup>, 2021  
Maternity-FMLA-Unpaid  
Effective: May 25<sup>th</sup>, 2021  
Terminating: June 30<sup>th</sup>, 2021

(corrected, originally board approved 3/24/21)

f. Appointments

2. \*CARNE, Kathleen  
LDT-C District-Wide  
Effective: April 22, 2021  
Terminating: June 30, 2021  
Salary: Step 25, MA- \$81,746.00 prorated  
(Replacing T. Vega- Resigned)  
(Budget Account #11-000-219-104-13-0013)

k. Miscellaneous

1. Gregson, Angelique  
Teacher-EGC  
Sick (24) + Personal (5) = 29  
 $29 \div 2 = 14.5$   
 $\$60,871.00 \div 183 = \$332.63$   
 $\$332.63 \times 14.5 = \$4,823.14$

2. NON-CERTIFICATED

a. Resignations

1. DECHAMPLAIN, Abigail  
Paraprofessional- Oak Street School  
Effective: April 22, 2021

d. Leaves of Absences

1. DeChamplain, Abigail  
Para-OSS  
Medical-FMLA-Unpaid  
Effective: January 4<sup>th</sup>, 2021  
Terminating: March 26<sup>th</sup>, 2021  
Contractual Medical-Unpaid  
Effective: April 6<sup>th</sup>, 2021  
Terminating: April 9<sup>th</sup>, 2021  
Medical- Sick (5) & Personal (3)  
Effective: April 12<sup>th</sup>, 2021  
Returning: April 22<sup>nd</sup>, 2021 (pending doctor's  
release)  
(pending attendance data)  
(updated, originally board approved 1/27/21 and

3/24/21)

2. Flores, Reina  
Para-LECC  
Medical- Sick (10) & Personal (1)-Paid  
Effective: February 8<sup>th</sup>, 2021  
Terminating: February 24<sup>th</sup>, 2021  
Medical-PEAD (3 days)-Paid minus sub  
Effective: February 25<sup>th</sup>, 2021  
Terminating: March 1<sup>st</sup>, 2021  
(pending attendance data)  
Medical-FMLA-Unpaid  
Effective: March 2<sup>nd</sup>, 2021  
Returning: April 6<sup>th</sup>, 2021 (pending doctor's  
release)  
(updated, originally board approved 2/24/21)
3. Garcia, Lisette  
Secretary-EGC  
Medical-Sick (16), Personal (5), & Vacation (13)-  
Paid  
Effective: February 16<sup>th</sup> 2021  
Returning: April 14<sup>th</sup>, 2021 (pending doctor's  
release)  
(pending attendance data)
4. Hague, Mary  
Administrative Secretary-LHS  
Medical-FMLA-Unpaid  
Effective: March 18<sup>th</sup>, 2021  
Returning: April 30<sup>th</sup>, 2021 (pending doctor's  
release)
5. Joseph, Tova  
Para-LECC  
Medical- Sick (9)-Paid  
Effective: January 19<sup>th</sup>, 2021  
Terminating: January 29<sup>th</sup>, 2021  
(pending attendance data)  
Medical-FMLA-Unpaid  
Effective: February 3<sup>rd</sup>, 2021  
Returning: April 12<sup>th</sup>, 2021 (pending doctors  
release)  
(updated, originally board approved 2/24/21 &  
3/24/21)



6. Maldonado, Delilah  
 Para-LHS  
 Maternity-Sick (6) & Personal (3)-Paid  
 Effective: February 1<sup>st</sup>, 2021  
 Terminating: February 17<sup>th</sup>, 2021  
 Maternity-FMLA-Unpaid  
 Effective: February 18<sup>th</sup>, 2021  
 Terminating: April 8<sup>th</sup>, 2021  
 Maternity-NJFLA-Unpaid  
 Effective: April 9<sup>th</sup>, 2021  
 Returning: June 10<sup>th</sup>, 2021  
 (updated, board approved 1/27/21 & 2/24/21)
  
7. Nisivoccia, Jessica  
 Para-OSS  
 Bonding-FMLA-Unpaid  
 Effective: January 4<sup>th</sup>, 2021  
 Terminating: March 26<sup>th</sup>, 2021  
 Bonding-Sick (24)-Paid  
 Effective: April 6<sup>th</sup>, 2021  
 Returning: May 10<sup>th</sup>, 2021  
 (pending attendance data)  
 (updated, originally board approved 12/16/20 additions)
  
8. Ortega, Cristal  
 Para-EGC  
 EFMLEA-Childcare (10 days)-Unpaid  
 Effective: September 18<sup>th</sup>, 2020  
 Terminating: October 2<sup>nd</sup>, 2020  
 EFMLEA-Childcare (38 days)-Paid 2/3  
 Effective: October 5<sup>th</sup>, 2020  
 Terminating: December 4<sup>th</sup>, 2020  
(Due to lack of Child Care and/or as the residential District is not offering 5 days a week In-Person Instruction.)  
 Maternity-Sick (12 days)-Paid  
 Effective: December 7<sup>th</sup>, 2020  
 Terminating: December 23<sup>rd</sup>, 2020  
 (pending attendance data)  
 Maternity-NJFLA-Unpaid  
 Effective: January 4<sup>th</sup>, 2021  
 Terminating: April 5<sup>th</sup>, 2021  
 Maternity-Sick (12 days) & Personal (3 days)-Paid  
 Effective: April 6<sup>th</sup>, 2021  
 Terminating: April 21<sup>st</sup>, 2021

Maternity-FMLA-Unpaid  
Effective: April 27<sup>th</sup>, 2021  
Terminating: June 30<sup>th</sup>, 2021  
(updated from original 9/23/20  
additions, 11/18/20 additions, and 1/27/21)

9. Prescott, Kelly  
Para-Spruce  
Maternity-Sick (9)-Paid  
Effective: September 2<sup>nd</sup>, 2020  
Terminating: September 15<sup>th</sup>, 2020  
(pending attendance data)  
Maternity-FMLA-Unpaid  
Effective: September 16<sup>th</sup>, 2020  
Terminating: December 9<sup>th</sup>, 2020  
Maternity-NJFLA-Unpaid  
Effective: December 10<sup>th</sup>, 2020  
Terminating: March 10<sup>th</sup>, 2020  
Maternity-Sick (11) & Personal (4)-Paid  
Effective: March 11<sup>th</sup>, 2021  
Terminating: April 5<sup>th</sup>, 2021  
Maternity-Contractual-Unpaid  
Effective: April 9<sup>th</sup>, 2021  
Terminating: June 30<sup>th</sup>, 2021  
(updated, originally board approved 9/8/21  
additions)